

SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Thursday, December 13, 2018 at 7:00 p.m. at the Education Center in Clyde, NC.

Chairman Francis called the meeting to order at 7:01 p.m.

Mr. Jimmy Rogers gave the invocation and Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Mr. David Burnette is absent from meeting due to prior commitment.
- Ms. Ann Barrett is absent from meeting due to weather conditions.
- Next Regular Board Meeting – Monday, January 14, 2019 – 7:00 p.m. – Education Center
- Ethics Training – Thursday, January 10, 2019 – 11:00 a.m. – 1:00 p.m. – WRESA
- Altrusa Soup Dinner – January 22, 2019 11:00 a.m. – 6:00 p.m. – First United Methodist Church Waynesville – proceeds go to Haywood County Schools Foundation

Agenda adjustments were as follows:

- Add Building and Grounds Committee items with #16
- Add Finance Committee items with #18

Recognized Lilyanne Celestino as the 2018 Superintendent's Christmas Card Contest Winner.

Recognized the following Middle/High School Athletes:

Recognized Pisgah High School JV Football Team as Mountain 6 Conference Champions – Undefeated Season

- *Jaxon Jarrell, Wilson Moody, Evan Easton, July Ferguson, Ian Rogers, Gabe Nussman, Levi Cagle, Louis Mehaffey, Owen Lawrence, Brayden Shuler, Jaxon Holland, Ethan Bumgarner, Donovan Hunsucker, Collin Lanning, Drew Timms, Tanner Glance, Kain Fortney, Bailey Stockton, Dalton Rathbone, Lucas Whitted, Hunter Brown, Xavier Henson, Colton Clark, Marshall Smith, Luke Pinkston, Ayden Foy, Jackson Morgan, Reece Moore, Tanner Kirkpatrick, Gatlin Blanton, Ryan Haynes, Seth Parrott, Hunter Hodge, Ryan Jordan, Bryson Davis, Kain Parker, Warner Mull, Heath Hannah, Robbie Constante, Albert Messer, Will Medford, Andrew Heil, Coaches: Jacob Hannah, Bentley Rogers, Greg Parrott, Jacob Morgan, Jeremy Cagle, Jody Mathis, Zach Gibson, Hunter Wike, Scott Early, Tony Francis, Will Warren, Trainer – Olivia Smith, Equipment Manager – Ben Jones, Student Manager – Dylan Hensley*

Recognized Pisgah High School Varsity Football Team as 2018 Conference Champions – 10-2 Record

- *Zeke Long, Hunter Smith, Tanner Wike, Devan Dodgin, Cain Early, Korey Griffith, Jonathan Mehaffey, Keegan Hudson, Eric Robinson, Kameron Walker, Colton Rogers, Hunter Cseledy, Ryan Reynolds, Hunter Davis, Houston Connor, Jeremiah Turbyfill, Lane Mease, Bo Warren, Dwayne Davis, LeviCagle, Christian Cremeans, Jackson Holcomb, Angel Arellano, Kain Fortney, Bryan Castillo-Pina, Tucker Lokerson, Caleb Bradford, Avion Hunsucker, Travis Shuford, Zach Jones, Jonathan Case, Tristan Carson, Hunter Hodge, James Hutchinson, Gatlin Blanton, Brently Radder, Neyland Walker, Zach Webb, JD Bridges, Terran Brown, Merit Kuykendall, Wilson Moody, Eden Ferguson, Warner Mull, Coaches: Brett Chappell, Bentley Rogers, Greg Parrott, Jacog Hannah, Jacob Morgan, Jeremy Cagle, Jody Mathis, Zach Gibson, Scott Early, Tony*

Francis, Will Warren, Hunter Wike, Trainer – Olivia Smith, Equipment Manager – Ben Jones, Student Manager – Dylan Hensley

Recognized Pisgah High School 2018 Mountain 6 All Conference Players

- *Tanner Wike, Zeke Long, Colton Rogers, Kam Walker, Merit Kuykendall, JD Bridges, Neyland Walker, Keegan Hudson*

Recognized Pisgah High School Mountain 6 Players of the Year

- *Lineman of the Year – Terran Brown*
- *Player of the Year – Jonathan Mehaffey*
- *Coach of the Year – Brett Chappell*

Recognized Principal Lori Fox and Haywood Early College for being selected as a National Blue Ribbon School.

Belinda Trantham and Lori Fox presented information concerning the Robothon previously held at the Hazelwood Conference Center for AIG students.

Recognized Jimmy Rogers and Ann Barrett for successfully completing school board training during the 2017-2018 academic year.

No one addressed the Board during open session.

Approved the November 15, 2018 closed and regular session minutes.

Approved the motion for Mr. David Burnette to attend NCSBA Core Training on January 6-8, 2019 in Raleigh, NC.

Approved the 2019-2020 Haywood County Schools Calendar as presented by Belinda Trantham.

Approved the Policy Waiver for Math III for 2018-2019 only as presented by Jill Barker.

Based upon engineer reports, studies and title opinion of attorney, the motion was approved to close pursuant to the contract with Champion Credit Union for the property adjacent to Tuscola High School as presented by Building and Grounds Committee.

Approved the motion to declare recently acquired real property (commonly called Angel Foreclosure) surplus and sell pursuant to statute and allow Board Attorney to proceed with this process as presented by Building and Grounds Committee.

Approved the motion to install new awnings at Tuscola High School not to exceed \$45,000 as presented by Building and Grounds Committee.

Tabled the following policies until the next board meeting to allow for public input:

- 3420 Student Promotion and Accountability

Approved the following policies presented by Trevor Putnam.

- 1310-4002 Parental Involvement
- 2121 Board Member Conflict of Interest

- 2670 Business Advisory Council
- 3430 School Improvement Plan
- 4152 Unsafe School Choice Transfer
- 5020 Visitors to the Schools
- 5025 Prohibition of Drugs and Alcohol
- 5030 Community Use of Facilities
- 6125 Administering Medicines to Students
- 6140 Student Wellness
- 6220 Operation of School Nutrition Services
- 6305 Safety and Student Transportation Services
- 6315 Drivers
- 6401-9100 Ethics and the Purchasing Function
- 6450 Purchase of Services
- 6560 Disposal of Surplus Property
- 7130 Licensure
- 7300 Staff Responsibilities
- 7405 Extracurricular and Non-Instructional Duties
- 7610 Defense of Board Employees
- 7730 Employee Conflict of Interest
- 7920 Reduction in Force: Teachers and School Administrators
- 8305 Federal Grant Administration
- 9110 Use and Selection of Architects, Engineers, Surveyors, and Construction Managers at Risk
- 9120 Bidding for Construction Work

Approved the motion to increase the daily rate of pay for interim substitute pay from \$120.00 per day to \$159.00 per day as presented by Finance Committee.

Approved the regular monthly financial reports as presented by Finance Committee.

Heard the following personnel items and took action as necessary:

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PERSONNEL FOR INFORMATION

Separation from Employment

NAME-POSITION, SITE, REASON

Kendra Reeder-EC TA, PHS, Resignation

Nicholas Messer-Bus Driver, WMS, Resignation

Heather Sims-Teacher, WMS, Resignation

PERSONNEL FOR APPROVAL

***Emergency placement by Superintendent**

Employment

NAME-POSITION, SITE, REASON

Debra Jones-Curriculum Coach, PHS, Math Curriculum Coach <20 hrs/wk

Debra Jones-Math Tutor, PHS, Math Tutor <20 hrs/wk

Kathy Ratcliffe- Instructional Tutor, BES, PT 10 mth <19.5 hrs/wk Reading 3-5 Tutor

Ryan Dennard-Custodian, NCE, FT 12 mth replacing Brady Barrett
 Donna Bell-Teacher-Interim II, CLY, Temp FT 10 mth Interim replacing S Floyd
 Adam Robinson-HVAC Mechanic, Maintenance, FT 12 mth HVAC New position
 Ralph Caldwell-Teacher-Interim, BMS, FT 10 mth replacing E Parham
 Debra Jones-Curriculum Coach, HEC, Math Curriculum Coach <20 hrs/wk
 Brianna Looney-Teacher Interim, CLY, Temp FT Interim II K-5 replacing A Parton
 Jamie Sellers-Custodian, THS, FT 12 mth replacing William Cates
 Candance Glynn-Bus Driver, JES, PT 10 mth Bus #2 PM route replacing James Monday
 Sarah Arrington-Afterschool, RES, PT 10 mth <20 hrs/wk replacing Tom Reams

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Tammy Leatherwood-Teacher Sub, RES, Add Custodian Sub <20 hrs/wk
 Rachel Yates-Teacher, WMS, Add Bus Sub as needed
 Paul Moran-Bus Driver, THS, Increase Bus Route Hours from 15 hrs/wk to 20 hrs/wk to reflect actual route hours
 Brandon Arrington-Bus Driver Sub, THS, Add Bus Monitor Sub
 Pat Bryson-Teacher Sub, MES, Add Temp FT Interim Teacher for A Williams
 Michelle Swanger-Bookkeeper, WMS, Change to CO Admin Assistant-New Position
 Brent Sawdy-Teacher Sub, PHS, Change to FT 10 mth EC TA replacing Kendra Reeder
 Leisa Ledford-Teacher Sub, PHS, Add Ticket Taker
 Joe Pandolfi-Bus Driver, RES, Add PT 12 mth Custodian 25 hrs/wk
 Heather Phillips-Teacher, THS, Add Bus Sub WMS as needed
 Denise Durden-Dean-Bus Driver, THS, Add Bus Monitor Sub
 Sarah Rogers-Security Officer, THS, Add Bus Monitor Sub
 Pam Faulker-CN Manager, MES, Add after School & Summer Camp Sub as needed
 Kim Fisher-Clerical, WMS, Change from Clerical to FT 12 mth Bookkeeper replacing Michelle Swanger
 Rebecca Ensley-Lead Teacher, THS, Add Gate Worker as needed
 Nicholas Messer-Bus Driver, WMS, Change to Bus Sub as needed
 Susan Durden-Dean-Bus Driver Sub, WMS, Add Bus Driver PM #22 replacing Nicholas Messer
 Ashley Martinez-Clerical, THS, Add Gate Worker as needed
 Tonya Shepard-Teacher, CMS, Add Bus Sub as needed
 Jeannie Teague-Teacher Sub, BES, Add Math 3-5 Tutor <19.5 hrs/wk
 Michelle Booth-CN, WMS, Change to FT 10 mth Admin Assistant replacing Kim Fisher

Contracted Services

NAME-HOURS, SITE, REASON

Angie Jones-As Needed, PHS, Gatekeeper

Substitutes

NAME-STATUS, POSITION, EFFECTIVE

Katie Swanger-Teacher Sub, Non-Certified Teacher Sub
 Kathy Ratcliffe-Teacher Sub, Certified Teacher Sub
 Gina Newton-CN SUB,
 Paula Price-CN SUB,
 William Cozzens-Teacher Sub, Non-Certified Teacher Sub
 Katlyn Smith-Teacher Sub, Non-Certified Teacher Sub

Andrea Barnette-Teacher Sub, Non-Certified Teacher Sub
Rebecca Treadway-Teacher Sub, Non-Certified Teacher Sub
Cliff Sowa-Bus Sub,
Employee Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS, JV/VARSITY

HANNAH YUCHA-SWIMMING, HEAD, BOYS/GIRLS

JUSTIN RHINEHART-BASKETBALL CLOCK KEEPER, ASSISTANT, BOYS/GIRLS

HEATHER BOYD-TRACK, ASSISTANT, GIRLS

LARRY SMITH-BASEBALL, ASSISTANT, BOYS

RICKY WARREN-SOCCER, HEAD, GIRLS

DOUGLAS WILSON-TRACK, HEAD, BOYS

STEVEN LEDFORD-GOLF, HEAD, BOYS/GIRLS

STEPHEN SHARPE-BASEBALL, HEAD, BOYS

JULIE GREEN-TRACK, HEAD, GIRLS

DEIDRA BOONE-SOFTBALL, HEAD, GIRLS

SPENCER REEVES-TRACK, HEAD, BOYS

JOSHUA SIMMONS-VOLLEYBALL, HEAD, GIRLS

Non-Employee Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS, JV/VARSITY

HAL TRULL-WRESTLING, ASSISTANT, BOYS

PHILLIP HAMM, JR-BASKETBALL, ASSISTANT, GIRLS

MARTY INMAN-BASKETBALL, ASSISTANT, BOYS

BILLY CARVER-BASEBALL, HEAD, BOYS

JOSEPH PINKSTON-SOCCER, HEAD, GIRLS

Volunteer Coach Services

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS, JV/VARSITY

DILLION HOLLIDAY-WRESTLING, ASSISTANT, BOYS

JOSEPH PINKSTON-BASKETBALL, ASSISTANT, BOYS

JEREMY CAGLE-WRESTLING, ASSISTANT, BOYS

JOSHUA WATTS-WRESTLING, ASSISTANT, BOYS

KEVIN LOWERY-BASEBALL, ASSISTANT, BOYS

There being no further business, the board adjourned at 8:10 p.m.