

## SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, January 14, 2019 at 7:00 p.m. at the Education Center in Clyde, NC.

Chairman Francis called the meeting to order at 7:03 p.m.

Mr. Jimmy Rogers gave the invocation.

Cadet Lt Colonel Jack Leslie led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next Regular Board Meeting – Monday, February 11, 2019 – 7:00 p.m. – Education Center
- Altrusa Soup Dinner – January 22, 2019 11:00 a.m. – 6:00 p.m. – First United Methodist Church Waynesville – proceeds go to Haywood County Schools Foundation
- Mardi Gras – February 23, 2019 – 6:00 p.m. – Laurel Ridge Country Club

Agenda adjustments were as follows:

- Add Finance Committee item after #19
- Add Building and Grounds Committee item after Finance item

The following students from Tuscola High School ROTC presented a mission briefing to the Board led by Senior Aerospace Science Instructor - Major David Clontz and Assistant Aerospace Science Instructor - Senior Master Sergeant Steven Robertson

- Cadet Lt Colonel Jack Leslie - Cadet Corps Commander
- Cadet Captain Clay Payne - Operations Squadron Commander
- Cadet 1st Lt. Aaleiah Cagle - Inspector General

Recognized the following high school athletes:

- Pisgah High School Varsity Cheer Team – 1<sup>st</sup> Place State Champions in Large Varsity Non Tumble D2 (1A/2A) Division
  - *Maycie Henry, Adison Spivey, Madison Owen, AnnaLee Swanger, Kiara Walker, Amyia Deitz, Lilly Ensley, Callie Jorstad, Sydney Messer, Trinity Norton, Emily Robinson, Alyssa Wilson, Brooke Moore, Mollie Lanning, Molly Boothroyd, Madison Deaver, Katiana Sepulveda, Allie Roberts, Shelby Bramlett, Allie Lipe, Kendall Owen, Tara Massie – Black Bear Mascot, Coach – Tammy Ensley*
- Pisgah High School JV Cheer Team – 1<sup>st</sup> Place State Champions – Small Junior Varsity Non Tumble D2 (1A/2A) Division
  - *Hanna Lighthill, Macy Ledford, Nicole Hexemer, Sarah Howell, Logan Hicks, Sarah Arrowood, Sydney Messer, Bryannah Mendoza, Kaitlyn Rogers, Ansley Rhinehart, Makayla Fish- McCall, Alex Lipe, Coach – Maegan Sorrells*
- Pisgah High School – All Region Cheerleaders
  - *Lilly Ensley, Trinity Norton, Callie Jorstad*
- Tuscola High School – Varsity Football – All Conference

- *Bailee Ewart, Nick Cole, Brayden Monday, Brandon Collins, Juan Sanchez, Joseph Hernandez, Jonathan Smart, Zane Edwards*
- Tuscola High School - Volleyball – All Conference
  - *Jade Monday, Olivia Rich*
- Tuscola High School – Varsity Cheer – 2019 NCCCA All Region Cheer
  - *Jessica Bates, Gabby Hightower, Addysen Kirkpatrick*

Recognized Human Resource Administrative Assistant, Mrs. Cindy Simson for her excellent service to the State of North Carolina and the employees of Haywood County Schools. As coordinator of the enrollment program, her efforts have ensured excellent benefits to our employees. Haywood County Schools was 1 of 22 districts in the State to have 100% participation in the State Health Plan Enrollment.

Recognized the following teachers as recipients of the teacher bonus:

- *Meredith Allen, Lynne Garrett, Karen Hopkins, Sharon Marshall, Maria Miller, Courtney Myers, Holly Trull, Matthew Golden, Ashley Hall Hightower, Mallory Hensley, Norma Warren, Heather Chastain, Erin Horton, Lauren King, Susanne Cauley, Sarah Howell, Laura Kirchner, Elizabeth Rogers, Emma Smith, Amanda Williamson, Ashley Caldwell, Lara C Ernest, Caroline Patterson, Rachel Rizoti, Taylor Boyd, Shannon Coley Reece, Krystal Ford, Amy Kilgore, Mary Norris, Brittany Pless, Hayley Prince, Joel Sellers, Brenna Devlin, Nicole Foster, Allyson Hutchby, Amanda Williams, Samantha Burlison, Angela Duckett, Debbie Howell, Pamela Valentine, Suzanne Bigsby, Leslie Buchanan, Mary Carter, Margaret King, John Reilly, Kara Scapin, Sheree Hill, Lisa Lawrence, Tammy Little, Kelly Williams*

Recognized the following AP teachers as recipients of the teacher bonus:

- *Shannon Hanson, Tabitha Judy, Maggie Melville, Stephanie Morgan, Randy Pressley, Joe Robinson, Robbie Robles, Shawn Sampson, Erica Smiley, Tiffany Turner*

Recognized the following CTE teachers as recipients of the teacher bonus:

- *Amy Brown, Anita Burgin, Lisa Burgin, Roberta Dalesandro, Amanda Earley, Amy Garner, Jacob Hannah, Stephanie Kuykendall, Brandy Mathews, Eric Sollie*

Recognized Jessica Perry as Haywood County Schools Exceptional Children’s Educator of Excellence.

Bill Nolte presented the 2019-2020 Budget Development Schedule

Mr. James Haynes addressed the Board to request the opportunity to offer free New Testaments to Haywood County Schools students primarily 5<sup>th</sup> grade – 12<sup>th</sup> grade.

Chelle Baker, Angela Logan, and Brian Beck addressed the Board to express their concern regarding unsatisfactory hygiene of equipment and lack of facilities for Tuscola High School wrestling team. They requested assistance from the Board and Administration to address their matters of concern. *Chairman Francis stated these issues will be referred to the Superintendent and brought back to the Board.*

Approved the December 13, 2018 closed and regular session minutes.

Approved the revised 2018-2019 Haywood County Schools calendar as presented by Jenny Wood-Valliere.

Approved the proposed 2019-2020 Haywood Early College calendar as presented by Jenny Wood-Valliere.

Approved the resolution for Calendar Flexibility as presented by Chairman Chuck Francis. *Chairman Francis asked for the resolution to be shared with County Commissioners as a request for their support.*

Approved the AT&T bid approval for 2019-2022 WAN Services at an annual cost of \$141,370.92 as presented by Kim Jackson.

Tabled the following policies until the next board meeting to allow for public input:

- 3420 Student Promotion and Accountability

Approved the motion to add one additional month of employment for Tuscola's ROTC program instructors beginning with fiscal year 2019-2020 at a projected cost of \$13,016.22 as presented by Finance Committee.

Approved the regular monthly financial reports as presented by Finance Committee.

Approved the motion to allow crew leaders in the Maintenance Department personal usage of Haywood County Schools vehicles to improve response rate; pending the development of an accountability and personal use agreement that has received approval by the board attorney at an additional cost of \$10,000 annually. The cost will be absorbed by the Maintenance budget without amendment; as presented by Building and Grounds Committee.

Approved the motion to request NCSBA training credit for January 10, 2019 WRESA Ethics Training attendees; Board Members, Larry Henson, Bobby Rogers, Jimmy Rogers, and Steven Kirkpatrick

Heard the following personnel items and took action as necessary.

## **PERSONNEL FOR INFORMATION**

### **Separation from Employment**

NAME-POSITION, SITE, REASON

Christopher Hill-Bus Driver, WMS, Resigned

Hollie Evans-Teacher, WMS, Resigned

Charles Rathbone-Bus Driver, CLY, Resigned

Ginger Payne-CN Asst, HES, Resigned

Diane Williamson-Teacher, BES, Retirement

Ryan Dennard-Custodian, NCE, Resigned

Ronald Moss-Elementary Supervisor, CO, Retirement

Coral Raya Raya-Custodian, CLY, Resigned

Shelly Teague-Bus Sub, HES, Resigned

Lynda King-Bus Driver, JES, Resigned

Brittani Clark-Data Manager, HCLC, Resigned

Karen McCracken-Data Manager, HCLC, Resigned

Pam Boggess-Bus Driver ONLY, BES, Resigned

**Employee Status Change**

**NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE**

Susanne Cauley-Teacher, HES

**PERSONNEL FOR APPROVAL**

**\*Emergency placement by Superintendent**

**Employment**

**NAME-POSITION, SITE, REASON**

Kathy Smiley-Interim Teacher, WMS, Temp FT 10 mth Interim replacing Heather Sims

Cyrena Goodwin-Drivers Ed Instructor, PHS, PT 12 mth Driver Ed Instructor

Cyrena Goodwin-EC Instructional Coach, CO, Temp PT 10 mth <29 hrs/wk

Kristin Kane-School Psych Mentor, CO, Temp PT 10 mth <29 hrs/wk

Wayne Wilson-Custodian-Interim, CHHS, Temp PT Interim replacing C Simson

Leah Downing-Teacher 3rd, HZW, Ft 10 mth replacing Susanne Cauley

Beth Rogers-Teacher Interim 4th, HZW, Temp FT 10 mth replacing S Howell

Sabrina Wells-Title 1 Tutor, CLY, PT 10 mth <19.5 hrs/wk new position

Holly Rowan-Teacher-EC, CO, FT 10 mth New Position

**Employee Status Change**

**NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE**

Marcia Queen-CN Asst, PHS, Add Bus Driver 4 hrs/wk replacing Joe Rigdon

Shelly Teague-TA, HES, Change to FT 12 mth Front Desk-Bookkeeper

Larry Dean-Bus Driver, WMS, Change hours from 3.25 to 4.25 daily route

Keisha Lanning-Bus Driver, RES, Change from Bus # 40 and CN to FT 10 mth Bus #57 AM and PM replacing Joey Trantham and CN

Amanda Cooke-Afterschool, CLY, Add FT 10 mth EC TA Shadow- New Position

Pamela Boggess-Custodian/Bus Driver, BES, Change to PHS Custodian/Bus Sub

Amanda Brookshire-Teacher Sub, NCE, Change to FT 10 mth Teacher 2nd New Position

Cydney Pitts-School Psychologist, CO, FT 10 mth replacing Lucille Painchaud

Candance Glynn-Bus Driver, JES, Add Bus sub

Traci Brooks-Teacher, HES, Add Bus Sub

Cliff Sowa-Bus Sub, CLY, Change to PT 10 mth Bus Driver #174 replacing Charles Rathbone

**Memorandum of Agreement**

**NAME-HOURS, SITE, REASON**

Blue Ridge Health- CO To complete NC Health Certificates for prospective new employees.

Meridian Behavioral Health Services-2 FT 10 mth employees, THS/PHS, QP, Mental Health

**Substitutes**

**NAME-STATUS, POSITION, EFFECTIVE**

Leslie Mowitt-Teacher Sub, Non-Certified Teacher Sub

Paula Nichols-Teacher Sub, Certified Teacher Sub

**Employee Coach**

**NAME-POSITIONHEAD OR ASSISTANT, BOYS/GIRLS**

WILLIAM YATES-TRACK, HEAD, BOYS

JACOB HANNAH-TENNIS, HEAD, BOYS

NOAL CASTATER-GOLF, HEAD, BOYS/GIRLS

AMANDA WELLS-SOCCER, HEAD, GIRLS  
MEGAN WOODS-SOFTBALL, ASSISTANT, GIRLS  
JENNIFER WILLIAMSON-TRACK, HEAD, GIRLS  
HEATHER CHASTAIN-SOFTBALL, HEAD, GIRLS  
JESSY WILKINS-TRACK, HEAD, BOYS  
REBECCA SMITH-SOFTBALL, ASSISTANT, GIRLS  
KATELYN SORRELLS-SOFTBALL, ASSISTANT, GIRLS  
HEIDI MORGAN-SOFTBALL, HEAD, GIRLS  
JUSTIN RHINEHART-TRACK, ASSISTANT, BOYS  
JOSEPH ROBINSON-TRACK, HEAD, BOYS  
COURTNEY CLINARD-TRACK, HEAD, GIRLS  
ZACHARY SHEPHERD-BASEBALL, ASSISTANT, BOYS  
KIMBERLY JONES-CONCESSION DIRECTOR, HEAD, BOYS/GIRLS  
VIENNA LOPRESTI-TRACK, HEAD, GIRLS  
JODY WARD-BASEBALL, HEAD, BOYS  
BENTLEY ROGERS-GOLF, HEAD, BOYS  
TIMOTHY SHEPARD-BASEBALL, HEAD, BOYS  
HAROLD SHEPARD-BASEBALL, HEAD, BOYS  
SHELBY GONZALES-SOFTBALL, ASSISTANT, GIRLS  
BRADLEY PACE-BASEBALL, ASSISTANT, BOYS  
KEVIN MELVILLE-SOCCER, HEAD, GIRLS  
COURTNEY PHILLIPS-SOCCER, ASSISTANT, GIRLS  
DENNIS KOCSIS-GOLF, HEAD, BOYS  
LAYNA COPE-TRACK, ASSISTANT, GIRLS

**Non-Employee Coach**

**NAME-POSITION HEAD OR ASSISTANT, BOYS/GIRLS**

IAN MEEKS-SOCCER, ASSISTANT, GIRLS  
CLIFFORD MILLS-SOFTBALL, HEAD, GIRLS  
TARA PAGE-SOFTBALL, HEAD, GIRLS  
ELIZABETH EPPS-SOCCER, ASSISTANT, GIRLS  
JACOB MORGAN-SOFTBALL, HEAD, GIRLS  
RONALD INGLE-SOFTBALL, HEAD, GIRLS  
SCOTT CLONTZ-SOCCER, HEAD, BOYS  
CARY BRAKEN-BASEBALL, ASSISTANT, BOYS  
BERGIN TATHAM-BASEBALL, HEAD, BOYS

**Volunteer Coach Services**

**NAME-POSITION, HEAD OR ASSISTANT, BOYS/GIRLS**

JACK BISHOP-WRESTLING, ASSISTANT, BOYS  
ROBERT REECE-BASEBALL, ASSISTANT, BOYS  
KERRY COGBURN-SOFTBALL, ASSISTANT, GIRLS  
JACK BISHOP-BASEBALL, ASSISTANT, BOYS  
AMY LISS-SOFTBALL, ASSISTANT, GIRLS  
MARTY STAMEY-BASEBALL, ASSISTANT, BOYS  
JOHN DRIVER-BASEBALL, ASSISTANT, BOYS  
BRENTON FISHER-BASEBALL, ASSISTANT, BOYS  
JOSHUA ROBINSON-GOLF, ASSISTANT, BOYS

*Mr. Jimmy Rogers suggested the Board take a serious look at items presented during open session tonight.*

*Dr. Bobby Rogers suggested the Board add Mr. Haynes' open session request regarding the distribution of New Testaments to the next work session agenda.*

There being no further business, the board adjourned at 8:40 p.m.