

SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, March 11, 2019 at 7:00 p.m. at the Education Center in Clyde, NC.

Chairman Francis called the meeting to order at 7:00 p.m.

Mr. Jimmy Rogers gave the invocation and Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next Regular Board Meeting – Monday, April 1, 2019 – 7:00 p.m. – Education Center
- Next Board Work Session – Thursday, March 14, 2019 – 6:00 p.m. – Education Center
- 2019 Graduation Dates
 - Pisgah High School – Friday, June 7, 2019 – 7:00 p.m. – WCU Ramsey Center
 - Tuscola High School – Saturday, June 8, 2019 – 11:00 a.m. – WCU Ramsey Center
- David Burnette attending the meeting via the telephone.
- Steven Kirkpatrick was absent due to a prior commitment.

Agenda adjustments were as follows:

- Added Building and Grounds Committee items between #13 and #14
- Added Finance Committee items with #13

Recognized the following middle/high school athletes:

- Bethel Middle School Girls Basketball-Blue Ridge Conference Championship Team
 - *Lettie Jo Watson, Kennedy Barker, Mattie Dorlan, Aven Thompson, Sierra Early, Whitney Boone, Asjaya Sutton, Caroline Watson, Maddie Rhea, Karlie Robinson, Natalie Shuford, Samantha Morgan, Madison Howard, Elizabeth Smith, Kristi Shuford, Saylor Trull-Manager, Coaches- Julie Green, Karma Shuford, Adam Robinson*
- Bethel Middle School Wrestling- Blue Ridge Conference Champion
 - *Chance Rector*
- Bethel Middle School Wrestling- West Division Champs of the Blue Ridge Conference
 - *Turner Robb, Kane Bryson, Tyson Silver, Chance Rector, Xander Hill, Grady Glance, Christian Basulto, Carter Browning, Arman Basulto, Hunter Jordan, John Viesselman, Preston Wright, Luke Creson, Hank Cambers, Camden Edwards, Grayson Reece, Coaches- David Bryson, Judd Bryson, Bryan Hill and Scott Moore*
- Canton Middle School Wrestling – Blue Ridge Conference Champion
 - *Andrew Worley*
- Pisgah High School Wrestling- Mountain 6 Conference Champions & Tournament Champions, Top 8 in State Duals, 3rd in NCHSAA State Tournament
 - *Alex Almaraz, Chandler Ashe, Ashley Boggess, Terran Brown, Levi Cagle, Ismael Carmona, Eve Chapman, Keyavae Emge, July Ferguson, Ricardo Garza, Tanner Glance, Logan Green, Seth King, Kenton Lewis, Lane Mease, Jonathan Mehaffey, Louis Mehaffey, Paxton Moore, Reece Moore, Gabe Nussman, Trevor Phillips, David Queen, Louis Ramirez, Braden Riggs, McRae Robb, Dominic Rodriguez, Marshall Smith, Lucas Whitted, Jorge Almaraz, Kara Mehaffey-manager*
- Pisgah High School Wrestling- Individual Conference Awards
 - *Braden Riggs- Conference Champion, Regional Champion, State Champion (120 lbs.)*
 - *Louis Mehaffey- Conference Champion, Regional Runner-Up, 4th in Stater (126 lbs.)*
 - *Lucas Whitted- Conference Champion, 4th in Region (State Qualifier) (132 lbs.)*

- *Robb McRae- All Conference*
- *Lane Mease- Conference Champion, 3rd in Region, 4th in State (152 lbs.)*
- *Jonathan Mehaffey- Conference Champion, Conference Wrestler of the Year, Regional Runner-Up (160 lbs)*
- *Terran Brown- Conference Champion, Regional Champion, State Champion, NC All-Star Selection (285 lbs.)*
- Pisgah High School Men's Basketball- Blue –White All Star Team
 - *Tanner Wike, Kameron Walker*
- Pisgah High School Women's Basketball- Blue White All Star Team
 - *Emma Sorrells*
- Tuscola High School Men's Basketball All Conference
 - *Landon Henley, Max Rogers, Nate Brafford*
- Tuscola High School Women's Basketball All Conference
 - *Shelby Glance, Cierra Jackson, Gracie Glance*
- Tuscola High School Women's Basketball All Conference Honorable Mention
 - *Ashlynd Young-Scavotto*

No one addressed the Board during open session.

Approved the February 11, 2019 closed and regular session minutes.

Approved the following 2019 Graduation Dates as presented by Jeff Haney

- Haywood Early College – May 9, 2019 – 6:30 p.m. – HCC Auditorium
- Central Haywood High School – June 8, 2019 – 3:00 p.m. – HCC Auditorium
- Haywood Community Learning Center – June 11, 2019 – 6:30 p.m. – HCC Auditorium

Approved the 2019 Summer School Plan as presented by Jill Barker and Teresa Cook.

Approved the Erate Application as presented by Kim Jackson.

Tabled the following policies until the next board meeting to allow for public input:

- 4125 Homeless Students
- 3470-4305 Alternative Learning Programs/Schools
- 6350 Use of Board Owned Vehicles

Approved the following policy as presented by Trevor Putnam

- 3410 Testing and Assessment Program
- 1710-4021-7230 Prohibition Against Discrimination, Harassment, and Bullying

Approved the purchase of an activity bus using activity bus usage fees as presented by Finance Committee.

Approved the 2018-19 Audit Contract with Anderson, Smith and Wike as presented by the Finance Committee.

Approved the purchase of an Electrical Truck with funds available in this year's budget at a projected cost of \$50,000.00 as presented by the Building and Grounds Committee.

Approved the installation of 6 lights and poles at Pisgah's Baseball field parking lot. Installation to be performed by HCS maintenance department at a projected cost of \$7000.00 as presented by the Building and Grounds Committee.

Approved the adjusted Facility Use and Fee Schedule as presented by the Building and Grounds Committee.

Approved the installation of a new playground feature at Meadowbrook Elementary School funded by grants and donations at a cost of \$31,345.65 as presented by the Building and Grounds Committee.

Approved the installation of a new digital sign at North Canton Elementary School funded by donations as presented by the Building and Grounds Committee. North Canton employees donated \$6000.00.

Approved the replacement of the turf at PHS and THS football stadiums in the summer of 2020 as approved by the Building and Grounds Committee. Funds are available in lottery. The total cost of each field is less than \$500,000.00.

Approved the regular monthly financial reports as presented by Finance Committee.

Heard the following personnel items and took action as necessary.

Haywood County Schools-Board Meeting

3/11/19

PERSONNEL FOR INFORMATION

Separation from Employment

NAME-POSITION, SITE, REASON

Melissa Creason-Bus Driver, BES, Resignation

Gary Burchfield-Custodian, JVE, Resignation

Karen McCracken-Data Manager, HCLC, Resignation

Zachary Shepherd-Bus Driver, NCE, Resignation

Casey Kruk-Basketball Coach, PHS, Resignation

Jessica Coward-Bus Driver, HES, Resignation

Rachel Redman-Afterschool, MES, Resignation

Melinda Cathy Acquaviva-Teacher, PHS, Retirement

Erman D'Alesandro-Teacher, HCLC, Retirement

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Sherry Banks-CN Asst, THS

Angie Corn-CN Asst, BMS

PERSONNEL FOR APPROVAL

*Emergency placement by Superintendent

Employment

NAME-POSITION, SITE, REASON

Jeffrey King-ISS, BMS, FT 10 mth replacing Sheila Whitted

Deborah Nielsen-CN , HES, PT 10 mth 3.5 hrs/day New Position

Tracy Head-Clerical, HCLC, PT 12 mth replacing Brittany Clark

Sharon Renee Pace-Teacher Art, MS/RES, PT 10 mth replacing Angela Cloud
 Michelle C. Grosse-Teacher Interim, WMS, Temp PT 10 mth Interim replacing Hollie Evans
 Judith Hickox-II Nurse, CLY, FT 10 mth replacing Angelina Deitz
 Rebecca Cullen-TA, HES, FT 10 mth replacing Shelley Teague
 Rebecca Cullen-Afterschool/Summer Care, HES, PT 12 mth
 Phyllis Jean Hall-Teacher Interim, CMS, Temp FT Interim replacing Misty Collins
 Johnnie Strickland-Custodian, JVE, FT 12 mth replacing Gary Burchfield
 Andrew Wantz-Teacher 7th, WMS, Temp FT 10 mth replacing Heather Sims
 Tammy Wright-EC Shadow, JES, Temp FT 10 mth new position
 Michelle Rathbone-Bus Driver, BES/BMS, PT 10 mth Bus #186 pm only replacing Pam Boggess

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Jessie O'Neil-Custodian, NCE, Add Bus Driver <20 hrs/wk replacing Zack Shepherd
 Zack Shepherd-Teacher, NCE, Change from Bus Driver to Bus Sub as needed
 David Clontz-Teacher ROTC, THS, Change to FT 11 mth
 Steven Robertson-Teacher ROTC, THS, Change to FT 11 mth
 Blaine Williams-Teacher, CMS, Add Basketball Clock Keeper
 Angelina Pitts- CN Asst Sub, PHS, Change to Temp PT CN Asst Interim 4 hrs/day replacing A Payne
 Amber Messer-Teacher Sub, BES, Change to Temp 10 mth FT new position
 Marsha Menear-Teacher Sub, CMS, Change to FT 10 mth Interim EC replacing A Hightower
 Katlyn Smith-Teacher Sub, CMS, Change to FT 10 mth Interim EC replacing K Overstreet
 Stacey Smith-TA, CLY, Add Summer Camp <29.5 hrs/wk
 Pam Bryant-Teacher, WMS, Add PT 10 mth Bus Driver replacing Chris Hill
 Donna Buckner-Teacher, WMS, Add Temp PT 10 mth Interim replacing Hollie Evans
 Ralph Caldwell-Teacher Interim, BMS, Move to Certified Teacher Sub
 Chelsea Wright-TA, JVE, Add Afterschool 7-10 hrs/wk
 Emily Rhea-Teacher, MES, Add Summer Camp 35 hrs/wk
 Kelly West-TA, MES, Add Summer Camp <35 hrs/wk
 Christopher Hill-Afterschool Director/Summer Camp, MES, Increase Hourly Rate
 Jamie Frese-Teacher, MES, Add Afterschool Sub <12 hrs/wk
 Katherine Eaker-Teacher Sub, WMS, Add PT 10 mth Interim Teacher replacing A Hower
 Charlotte Caldwell-Teacher Sub, WMS, Add PT 10 mth Interim Teacher replacing A Hower

Contracted Services

NAME-HOURS, SITE, REASON

Vocational Rehabilitation Services-As needed, CO, Voc Rehab Services to assist students with disabilities with employment

Substitutes

NAME-STATUS, POSITION, EFFECTIVE

Alicja Lipsky-Teacher Sub, Certified Teacher Sub
 Jennifer Smith-Teacher Sub, Certified Teacher Sub
 Barbara Bradley-CN Sub,
 Jennifer Wilson-Teacher Sub, Non Certified Teacher Sub
 Tammy Wright-Teacher Sub, Non Certified Teacher Sub

Employee Coach**NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

MORGAN EATON-SOFTBALL, ASSISTANT, GIRLS, THS

JOHN CHAMBERS-BASEBALL, ASSISTANT, BOYS, THS

KEVIN COLLINS-TRACK, ASSISTANT, GIRLS, BMS

Non-Employee Coach**NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

ANDREW JOHNSON-TENNIS, HEAD, BOYS/GIRLS, THS

Volunteer Coach Services**NAME, POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

CALEB LEATHERWOOD-BASEBALL, ASSISTANT, BOYS, PHS

PAULETTE CAMP-GOLF, ASSISTANT, BOYS/GIRLS, WMS

GARY ALBRECHT-TRACK, ASSISTANT, BOYS/GIRLS, WMS

ROBERT CLARK-TRACK, ASSISTANT, BOYS/GIRLS, WMS

FARRIS ROGERS-TRACK, ASSISTANT, BOYS/GIRLS, WMS

JOSEPH KILBY-BASEBALL, ASSISTANT, BOYS, BMS

CAMERON HONEYCUTT-TENNIS, ASSISTANT, BOYS, THS

KATLYN SMITH-GOLF, ASSISTANT, BOYS/GIRLS, CMS

DAVID MCKAY-BASEBALL, ASSISTANT, BOYS, WMS

MIRANDA STEWART-BAND, ASSISTANT, THS

Contracts**NAME, SITE, POSITION, LENGTH OF CONTRACT**

Shawn Parris, BMS, Principal, 4 year

Lori Fox, HEC, Principal, 4 year

Jill Mann, NCE, Principal, 4 year

Amanda Baldwin, HES, Assistant Principal, 4 year

Casey Conard, PHS, Assistant Principal, 4 year

Emily Gephart, PHS, Assistant Principal, 4 year

Graham Haynes, THS, Assistant Principal, 4 year

Casey Kruk, PHS, Assistant Principal, 4 year

Jason Heinz, CO, HR Director, 4 year

Brandi Stephenson, CO, EC Director, 4 year

Jenifer Wood, CO, HCS Foundation Director, 4 year

There being no further business, the board adjourned at 7:54 p.m.