

SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, May 13, 2019 at 7:00 p.m. at the Education Center in Clyde, NC.

Chairman Francis made the following announcements:

- Next Regular Board Meeting – Monday, June 10, 2019 – 7:00 p.m. – Education Center
- Summer Board Meetings
 - June 24, 2019 – 7:00 p.m.
 - July 22, 2019 – 7:00 p.m.
 - August 5, 2019 – 7:00 p.m.
- 2019 Graduation Dates
 - Pisgah High School – Friday, June 7, 2019 – 7:00 p.m. – WCU Ramsey Center
 - Tuscola High School – Saturday, June 8, 2019 – 11:00 a.m. – WCU Ramsey Center
 - Haywood Early College – Thursday, May 9, 2019 – 6:30 p.m. – HCC Auditorium
 - Central Haywood High School – Saturday, June 8, 2019 – 3:00 p.m.- HCC Auditorium
 - Haywood Community Learning Center – Tuesday, June 11, 2019 – 6:30 p.m. – HCC Auditorium
- Partnership In Education Reception & Awards – Monday, May 20, 2019 – 5:00 p.m. – Reception, 5:30 p.m. – Awards, - Pisgah High School
- Quick Draw – Saturday, June 1, 2019 – 4:30 p.m.- 9:30 p.m. – Laurel Ridge Country Club

Agenda adjustments were as follows:

- Add one Finance Committee item during regular monthly financial reports.
- Add two Building and Grounds Committee items between finance and personnel.

Recognized the following middle/high school athletes:

- Bethel Middle School Track and Field -Blue Ridge Conference Champion Shot Put 26' 2:16
 - *Kristi Shuford*
- Bethel Middle School Track and Field- Blue Ridge Conference Champion 800m 2:16 & Bethel Middle School Record, West Division Champion X-Country, 2nd Overall in the Blue Ridge Conference
 - *Dawson Reeves*
- Bethel Middle School Softball- West Division Champions
 - *Whitney Boone, Mary Revis, Lettie Jo Watson, Saylor Trull, Maddie Rhea, Kristi Shuford, Gracelyn Burgess, Emma Jones, Elizabeth Smith, Kenzie Mathis, Cayla Whitener, Sadie Messer, Aven Thompson, Cassie Davis, Megan Millsaps, Coaches- Deidra Boone, Rebecca Smith, Tim Clark, Dr. Kerry Cogburn*
- Bethel Middle School Girls Track- West Division Champions
 - *Abigail Messer, Alexis Klunk, Alexis Messer, Alysea Cagle, Annika Schreiber, April Cartwright, Asjaya Sutton, Aven Thompson, Avery Ponder, Bethany Greene, Cadence Rolilns, Caroline Henson, Dixie Rollins, Ella Cody, Faith Ashe, Haley Lopez, Heather Robinson, Jordan McCracken, Jordyn Shoemaker, Karlie Robinson, Katy Furman, Kennedy Barker, Kristi Shuford, Lexi Messer, Lily Turner, Maddie Williams, Madison*

Howard, Maggie Webb, Mattie Dorlan, Mayumi Caminiti, Meredith Collins, Michelle Arrington, Miranda Gayan, Mollie Webb, Natalie Shuford, Olivia Bryant, Olivia Passwaters, Rylee Melton, Samantha Morgan, Scout Messer, Sierra Early, Silence Rollins, Sophia Southerland, Trinity Higbea, Whitney Boone

- Pisgah High School-Cheerleading North Carolina Cheerleading Association All-State
 - *Lilly Ensley, Callie Jorstad*
- Pisgah High School- Men's Tennis Mountain 6 Conference Player of the Year
 - *Tanner Wike*
- Pisgah High School -Tennis Coach of the Year
 - *Jacob Hanna*
- Pisgah High School –Mountain Six Conference Golfer of the Year
 - *Alex Boone*
- Pisgah High School- Sportsman Club Team Seniors who have competed all 4 years at State Competition
 - *Dawson Smith, Merit Kuykendall, Allie Fisher and Tristan Carson, Kolbe Donaldson*
- Pisgah High School- Sportsman Club State Competition- 2nd Place in Archery
 - *Kolbe Donaldson*
- Canton Middle School Track and Field- 1st Place Blue Ridge Conference Triple Jump and Long Jump
 - *Logan Free*
- Waynesville Middle School- Sportsman Club State Team
 - *Riley Noland*
 - *1st Place Shotgun Team: Andy Brown, Nic Wagner, Will Beasley, Bryson Justice, Mason Clark, Hunter Creasman*
 - *Hunter Creasman also earned 1st place in the State in Individual Shotgun*
- Tuscola High School- Sportsman Club State Team
 - *Dylan Messer, Bailey Hooper, Isaac McElroy, Jared Gibson, Hunter Trull, Payden Sutton*
 - *Payden Sutton also earned 3rd place in Archery at State*

Recognized the following Battle of the Books District Level Winners:

- Bethel Elementary
 - *Savannah Chambers, Ruthie Colline, Cooper Kruk, Daniela Mendoza, Addison Messer, Ashlyn Robinson, Brookelyn Schneider, Rosie Burgess, Tegan Harris, Krew Plemmons, Kyleigh Webb*
- Waynesville Middle School
 - *Kairi Helton, Gus Farmer, Seamus Tignor, Mariel Ottinger, Katie Sanford, Charles McAbee, Kimber Loos, Maddie Rhea, Scarlett Strickland, Luke Sutherlin*

Recognized Emily Burrus for being selected as Teacher of the Year for NC-AATF – The North Carolina Chapter of the American Association of Teachers of French

Recognized Stephanie Morgan for being selected as a World View 2018-2019 OverBOOK Project on the Environment and Sustainability Fellow

Recognized Steven Robertson, SMSGT for being selected as the North Carolina VFW Teacher of the Year.

Recognized the following 2019 Employees of the Year

- *Vickie Queen – BMS – Bus Driver*
- *Kevin Leatherwood – RES – Custodian*
- *Kim Stiles – JVE – Food Service*
- *Sharon Chambers – Maintenance*
- *Brian Wyatt – ITC*
- *Lindsay Moore – NCE – Instructional Support*
- *Joann Grasty – THS – Teacher Assistant*
- *Michelle Mull – JVE – After School Care*
- *Mike Roberts – Transportation*
- *Sharon Case – PHS – Office Support*

No one addressed the Board during open session.

Approved the April 1, 2019 closed and regular session minutes.

Prior to the Board Meeting, the Board conducted an interview for HCC Board of Trustees. The Board approved the appointment of Kaleb Rathbone to serve on the Haywood Community College Board of Trustees effective July 1, 2019.

Approved Board members Anne Barrett, David Burnette, Steven Kirkpatrick, Jimmy Rogers, Larry Henson, and Ronnie Clark to attend NCSBA Summer Leadership/Policy Conference June 17-21, 2019 as presented by Chairman Francis.

Approved the High School Recruitment and Retention Plan of \$500 stipend for hard to staff high school positions as presented by Jill Barker.

Approved the motion for the Clerk of Court to appoint Attorney Pat Smathers as Substitute Trustee on Deeds of Trust for criminal bonds which allows him to begin foreclosure proceedings; as presented by Pat Smathers.

For information, Attorney Pat Smathers announced the previously declared surplus property on Terrace Drive in Canton also known as the Angel Property will be offered to County Commissioners. If County Commissioners do not want the property, the Board will consider a realtor.

Tabled the following policies until next board meeting to allow for public input:

- 2330 Board Meeting Agenda
- 4240/7312 Child Abuse Reports and Investigations

In reference to Policy 2330 Board Meeting Agenda, Chairman Francis recommended an item be added to the agenda to approve the agenda. This will ensure the Board is in compliance with Policy 2330.

Approved the following policy as presented by Trevor Putnam.

- 6350 Use of Board Owned Vehicles

Approved the motion to purchase a driver's education car from driver's education funds as presented by Finance Committee.

Approved the regular monthly financial reports as presented by Finance Committee

Approved the motion to install new playground equipment at Riverbend Elementary funded by Riverbend Elementary at a cost of \$22,300.00 as presented by Building and Grounds Committee.

Approved the motion to revert ADM funds previously designated for Access Control back to the county and at a later date ask again for safety related equipment.

Heard the following personnel items and took action as necessary.

Haywood County Schools-Board Meeting

5/13/19

PERSONNEL FOR INFORMATION

Separation from Employment

NAME-POSITION, SITE, REASON

Penny Squires-Teacher, PHS, Resignation
Samuel Wike-EC TA, PHS, Resignation
John Best-Teacher, THS, Retirement
Pricilla Wilson-SFS, MES, Retirement
Sheree Hill-Teacher, WMS, Retirement
Janet Denton-Counselor, HEC, Retirement
Karen Kreitzburg-Media, WMS, Retirement
Timothy Stiles-Music Teacher, MES, Resignation
Deborah Pressley-Teacher, HES, Retirement
Ashley Martinez-Clerical, THS, Resignation
Carley Hott-Teacher, BMS, Resignation
Haley Madden-Teacher ESL, CO, Resignation
Shelby Gonzales-Counselor, BES, Resignation
Heather Bell-Teacher, CHHS, Resignation
Amber Alford-Teacher, PHS, Resignation
Michelle Booth-Bus Driver, WMS, Resignation
Jackie Cole-Custodian, BMS, Retirement
Samantha Woods-Teacher, MES, Resignation
Elise Parham-Teacher, BMS, Resignation
JoAnn Grasty-EC TA, THS, Retirement
Helen Revis-CN Asst, BES, Resignation

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Kara Scapin-Teacher 4th, RES, Change from 4th Grade to EC
Carleene Finger-Teacher EC, RES, Change from EC to 4th Grade
Maria Cintron-Teacher Spanish, THS, Move to Spanish Teacher at WMS replacing Hollie Evans
Kristal Heather Allen-Counselor, PHS, Move to Counselor at HEC replacing Jan Denton
Cristy Rogers-EC Teacher, HES, Move from EC to Pre-K
Mary Green-Pre-K Teacher, HES, Move from Pre-K to EC

PERSONNEL FOR APPROVAL

***Emergency placement by Superintendent**

Employment

NAME-POSITION, SITE, REASON

Debbie Massie-Bus Driver, RES, PT 10 mth Bus #49 pm driver replacing Keisha Lanning
Jocelyn Landt-Teacher Interim, BES, FT 10 mth Temp Interim replacing C Myers
Matthew Brookshire-Teacher-ROTC, PHS, FT 12 mth replacing Thomas Long

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Tammy Leatherwood-Custodian Sub, RES, Change to PT 10 mth Custodian <15 hrs/wk
Angelina Pitts-CN Asst, PHS, Change to Interim CN Asst 4 hrs/day replacing S Watts
Kathy Ratcliffe-Tutor, BES, Change to Interim 4th grade teacher replacing M Allen
Tracy Fowler-Teacher Sub, BES, Change to Reading Tutor 7.5 hrs/wk
Ernest Raymond Wells-Teacher Sub, NCE, Change from Teacher Sub to FT 10 mth Interim Media Coordinator replacing V Guyer
Denise Shepherd-Teacher Sub, BMS, Add Instructional Coach 6-8 Math PT Temp 30 hrs/mth
Jeannie Teague-Tutor, BES, Add FT 10 mth Interim Teacher for C Myers
Jeannie Teague-Tutor, BES, Add 5th grade Tutor 19.5 hrs/wk
Rachel Heisler-TA, CHHS, Add Summer Camp at MES >30 hrs/wk
Cory Linder-Mechanic, BUS, Added 2 ASE Certifications-Body Systems and Suspension
Frank Pollifrone-Teacher Sub, WMS, Add FT 10 mth Interim Spanish Teacher 2 days/wk
Sarah Rogers-Gate Guard, THS, Change to FT 10 mth Front Office Receptionist replacing Ashley Martinez
Keith Haynes-Teacher Sub, THS, Change to FT 10 mth Temp Front Gate replacing Sarah Rogers
Jerry Green-CN Asst, CLY, Add EC Bus Monitor 3-4 hrs/wk
Cathi Burnette-Title I Tutor, RES, Change from 19.5 to 29 hrs/wk
Connie Allen-Title I Tutor, RES, Change from 19.5 to 29 hrs/wk
Margaret Bennett-Title I Tutor, RES, Change from 19.5 to 29 hrs/wk
Susie Nassis-Title I Tutor, RES, Change from 19.5 to 29 hrs/wk
Pamela Faulkner-CN Asst, MES, Add Summer Feeding <25 hrs/wk
Kathy Boyer-Teacher, BES, Add Summer School Teacher <30 hrs/wk and Bus Driver
Martha Child-Teacher, CO, Add Summer School Teacher <30 hrs/wk
Angela Ledford-Teacher, CLY, Add Summer School Teacher <30 hrs/wk
Karley Wells-Teacher, CLY, Add Summer School Teacher <30 hrs/wk
Jessica Perry-Teacher, CLY, Add Summer School Teacher <30 hrs/wk
Sarah Floyd-Teacher, CLY, Add Summer School Teacher <30 hrs/wk
Karie Mathis-Teacher, CLY, Add Summer School Teacher <30 hrs/wk
Anita Carreno-Teacher, JVE, Add Summer School Teacher <30 hrs/wk
Brooke Atwood-Teacher, JVE, Add Summer School Teacher Sub <30 hrs/wk
Brooke Nickol-Teacher, JES, Add Summer School Teacher <30 hrs/wk
Darsey Fox-Teacher, JES, Add Summer School Teacher <30 hrs/wk
Becca Brown-Teacher, JES, Add Summer School Teacher <30 hrs/wk
Michelle Ford-Teacher, JES, Add Summer School Teacher <30 hrs/wk
Hayley Prince-Teacher, JES, Add Summer School Teacher <30 hrs/wk
Megean Wantz-Teacher, THS, Add Summer School Teacher <30 hrs/wk
Tiffany Cantrell-Teacher, BES, Add Summer School Teacher <30 hrs/wk
Elizabeth Muse-Teacher, BES, Add Summer School Teacher <30 hrs/wk

Donna Francis-Teacher, HES, Add Summer School Teacher <30 hrs/wk
Emma Smith-Teacher, HES, Add Summer School Teacher Sub<30 hrs/wk
Kayla Long-Teacher, HES, Add Summer School Teacher <30 hrs/wk
Mary Green-Teacher, HES, Add Summer School Teacher <30 hrs/wk
Sandy Harter-Teacher, HES, Add Summer School Teacher <30 hrs/wk
Karissa Ingle-Teacher, HES, Add Summer School Teacher <30 hrs/wk
Amanda Revis-Teacher, MES, Add Summer School Teacher Sub <30 hrs/wk
Rachel Medford-Teacher, MES, Add Summer School Teacher <30 hrs/wk
Courtney Smith-Teacher, MES, Add Summer School Teacher <30 hrs/wk
Cathy McCracken-Teacher, NCE, Add Summer School Teacher <30 hrs/wk
Angela Duckett-Teacher, NCE, Add Summer School Teacher <30 hrs/wk and Bus Driver
Emily Rhea-Teacher, MES, Add Summer School Teacher <30 hrs/wk
Lindsey Shelton-Teacher, NCE, Add Summer School Teacher <30 hrs/wk
Heather Chastain-Teacher, CMS, Add Summer School Teacher <30 hrs/wk
Wendy Rogers-Principal, HES, Add Summer School Sub Bus Driver as needed
Amanda Watson-Asst Principal, BES/BMS, Add Summer School Sub Bus Driver as needed
Stephanie Reinhardt-Lead Teacher, CLY, Add Summer Reading Camp Coordinator <30 hrs/wk
Ann Trader-Lead Teacher, HES, Add Summer Reading Camp Coordinator <30 hrs/wk
Karen Keeling-Lead Teacher, CLY, Add Summer Reading Camp Coordinator Sub 3 days
Tracy Fowler-Bus Driver, BES, Add Summer School Bus Driver
Lou Ann Wyatt-CN , CLY, Add CN Manager Summer Feeding <30 hrs/wk
Sylvia Donnahoe-CN, CLY, Add Summer Feeding <30 hrs/wk
Jennifer Rogers-CN , JES, Add CN Manager Summer Feeding <25 hrs/wk
Namchuam Williams-CN, JES, Add Summer Feeding <25 hrs/wk
Barbara Bange-CN, HES, Add CN Manager Summer Feeding <30 hrs/wk
Shannon Clark-CN, HES, Add Summer Feeding <30 hrs/wk
Ginger Revis-CN, NCE, Add Summer Feeding <30 hrs/wk
Sandra Christopher-CN, NCE, Add Summer Feeding <30 hrs/wk
Martha Child-Teacher AIG, CO, Add AIG Summer Camp <32 hrs/wk
Llisa Holland-Teacher AIG, CO, Add AIG Summer Camp <32 hrs/wk
Samuel Yancy-Teacher AIG, CO, Add AIG Summer Camp <32 hrs/wk
William Yates-Teacher AIG, CO, Add AIG Summer Camp <32 hrs/wk
Robert Child-Teacher Sub, CO, Add AIG Summer Camp <32 hrs/wk
Karley Wells-Teacher AIG, CO, Add AIG Summer Camp <32 hrs/wk
Karie Mathis-Teacher AIG, CO, Add AIG Summer Camp <32 hrs/wk
Heather Chastain-Teacher AIG, CO, Add AIG Summer Camp <32 hrs/wk
Ashley Duckett-TA, CLY, Add Afterschool Sub
Nora Doggett-Teacher Sub, CLY, Add Summer Camp <40 hrs/wk
Eddy Trull-Bus Monitor, CLY, Add Summer Camp <40 hrs/wk
Amy Tiller-Asst Principal, CLY, Add Bus Sub as needed
Angela Michelle Mull-Social Worker, JVE, Add Summer Camp Director <39 hrs/wk
Anita Carreno-Teacher, JVE, Add Summer Camp Worker <39 hrs/wk
Kelly Hall-Afterschool, JVE, Add Summer Camp Worker <39 hrs/wk
Ashley Caldwell-Teacher, JVE, Add Summer Camp Worker <39 hrs/wk
Rachel Rizoti-Teacher, JVE, Add Summer Camp Worker <39 hrs/wk
Tonya Greene-Teacher, JVE, Add Summer Camp Worker <39 hrs/wk
Amy Greene-TA, JVE, Add Summer Camp Worker and Bus Driver<39 hrs/wk
Valerie Powell-TA, JVE, Add Summer Camp Worker <39 hrs/wk
Linda Rathbone-TA, JVE, Add Summer Camp Bus Driver

Lindsey Cairnes-Teacher, JVE, Add Summer Lifeguard <39 hrs/wk
Pamela Turner-Teacher Sub, JVE, Add Summer Camp Worker <39 hrs/wk
Ginger Moore-CN Manager, JVE, Add Summer Camp Worker <39 hrs/wk
Rebecca Frazier-Afterschool, JVE, Add Summer Camp Worker <39 hrs/wk
Kim Stiles-CN Asst, JVE, Add Summer Camp CN Worker <39 hrs/wk
Kathy Sutton-CN Asst, JVE, Add Summer Camp CN Worker <39 hrs/wk
Janie Roland-CN Asst, JVE, Add Summer Camp Worker <39 hrs/wk
Wendy Garrison-TA, JVE, Add Summer Camp Worker <39 hrs/wk
Aleasa Glance-Admin, CO, Add Summer Camp Bus Sub as needed
Jill Mann-Principal, NCE, Add Summer Reading Camp Bus Sub as needed
Tracy Fowler-Bus Driver, BES, Add Summer Reading Camp Instructional Asst <30 hrs/wk
Seana Surrett-CN Asst, BES, Change from Interim CN Asst to FT 10 mth replacing Helen Revis

Substitutes

NAME-STATUS, POSITION, EFFECTIVE

Robert Moore-Bus Sub, THS, 43599

Employee Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

JEFFREY KING-BASKETBALL, HEAD, BOYS
ZACHARY GIBSON-FOOTBALL, ASSISTANT, BOYS
BRETT CHAPPELL-FOOTBALL, HEAD, BOYS
JOSHUA SIMMONS-VOLLEYBALL, HEAD, GIRLS
BRETT CHAPPELL-WEIGHTS, HEAD, BOYS
BRETT CHAPPELL-WEIGHTS, HEAD, BOYS
BRETT CHAPPELL-WEIGHTS, HEAD, BOYS
JACOB HANNAH-FOOTBALL, HEAD, BOYS
STEPHANIE KUYKENDALL-CROSS COUNTRY, HEAD, BOYS
KELSI PINKSTON-CROSS COUNTRY, HEAD, GIRLS

Non-Employee Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

ELIZABETH SIPE-VOLLEYBALL, HEAD, GIRLS
JEREMY CAGLE-FOOTBALL, ASSISTANT, BOYS
TONY FRANCIS-FOOTBALL, ASSISTANT, BOYS

Volunteer Services

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

MCKINLEY MORRIS-VOLLEYBALL, ASSISTANT, GIRLS
EDWARD DAVIES-FOOTBALL, ASSISTANT, BOYS
MALLORY PINKSTON-VOLLEYBALL, ASSISTANT, GIRLS

There being no further business, the board adjourned at 8:18 p.m.