

## SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Thursday, November 15, 2018 at 7:00 p.m. at the Education Center in Clyde, NC.

Chairman Francis called the meeting to order at 7:01 p.m.

Mr. Jimmy Rogers gave the invocation and Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Altrusa Soup Dinner – January 22, 2018 11:00 a.m. – 6:00 p.m. – First United Methodist Church Waynesville – proceeds go to Haywood County Schools Foundation
- Chairman Francis congratulated all newly re-elected board members
- Next Regular Board Meeting – Monday, December 10, 2018 – 7:00 p.m. – Education Center

Agenda adjustments were as follows:

- 2017-2018 Audit Report acceptance after policies
- Altrusa Soup Dinner contribution after open session
- Add Building and Grounds Committee item after financial reports
- Add Finance Committee item after #13

Recognized the following Middle/High School Athletes:

Recognized Bethel Middle School Volleyball Team as West Division Champions and Haywood County Champions:

- *Whitney Boone, Olivia Bryant, Meredith Collins, Aven Thompson, Sierra Early, Gracelyn Bures, Saylor Trull, Letti Jo Watson, Caroline Watson, Asjaya Sutton, Naomi Goodwin, Elizabeth Smith, Mary Revis, Maddie Rhea, Kristi Shuford, Coaches – Rebecca Smith, Spencer Reeves*

Recognized Pisgah High School Cheerleaders as Piedmont Pre-State Championship

- *Maycie Henry, Adison Spivey, Madison Owen, Anna Lee Swanger, Kiara Walker, Amyia Deitz, Lilly Ensley, Callie Jorstad, Sydney Messer, Trinity Norton, Emily Robinson, Alyssa Wilson, Brooke Moore, Mollie Lanning, Molly Boothroyd, Madison Deaver, Katiana Sepulveda, Allie Roberts, Shelby Bramlett, Allie Lipe, Kendall Owen, Tara Massie (Black Bear Mascot), Coach-Tammy Ensley*

Recognized Pisgah High School Men's Soccer Team

- *Brian Castillo-Pina – Mountain 6 Conference Player of the Year*
- *Coby Hendrie and Zariah Smith- All Conference*

Recognized Pisgah High School Ladies' Tennis

- *Maeanna Norris and Allie Fisher – Doubles State Qualifiers*
- *Allie Fisher, Maeanna Norrisk Brooke Garland, Carli Stiles, Chloe Parris, Chloe Medford – All Conference*

Recognized Pisgah High School Men's Cross Country Team

- *State Qualifiers – Carter Binkley, Jake Moore, Paul Gonzales, Cameron Bailey, Bo Bowers, Aden Haider, Carson Frizzell*
- *All Conference – Jake Moore, Carter Binkley*
- *All Region – Carter Binkley*

Recognized Tuscola High School All Conference Volleyball:

- *Jade Monday, Livy Rich*

Recognized Tuscola High School Men's Soccer Team:

- *Manny Trejo-Lugo – All Conference*
- *Stirling Thomas – All Conference, 1<sup>st</sup> Team All Region*

Recognized Waynesville Middle School Cheerleaders as Mountain Regional Pre-State Grand Champions:

- *Rebecca Becker, Krista Bradley, Bailey Broom, Elisabeth Cagle, Cline Carver, Hannah Coggins, Captain McKenna Coley, Chloe Crawford, Kellie Ferguson, Ava Flowers, Abi Francis, Katelyn Francis, Madison Melrose, Madison Morrow-Rickman, Captain Grace Nickol, Anna Reister, Jayla Stevens, Chloe Thompson, Arden Weaver, Abbey Westhoven, Landry Wilson, Manager Shawna Moody*

Recognized the following schools with the 2017-2018 Academic Growth Awards as presented by Jill Barker:

- *Bethel Elementary School, Bethel Middle School, Canton Middle School, Clyde Elementary School, Haywood Early College, Hazelwood Elementary School, Jonathan Valley Elementary School, Junaluska Elementary School, Meadowbrook Elementary School, Pisgah High School, Riverbend Elementary School*

Jill Barker shared 2017-2018 elementary and middle school 2017-2018 academic highlights.

No one addressed the Board during open session.

Approved the October 8, 2018 closed and regular session minutes.

Approved a \$100.00 contribution to Altrusa on behalf of the Board of Education.

Approved the Memorandum of Understanding between Haywood County Schools and Haywood Community College as presented by Bill Nolte. *(Mr. Jimmy Rogers commented that it's great having a continual working relationship with Haywood Community College. It helps grow our programs, and helps our community as well as the college.)*

Tabled the following policies until the next board meeting to allow for public input: *(Chairman Francis thanked the Policy Committee and Mr. Jimmy Rogers for serving on the Policy Committee. There's a lot of work that goes into revisions and he appreciates their work. Mr. Jimmy Rogers explained how policies come from NCSBA and are written on a state level. Policies are updated immediately upon legislative action.)*

- 1310-4002 Parental Involvement
- 2121 Board Member Conflict of Interest

- 2670 Business Advisory Council
- 3430 School Improvement Plan
- 4152 Unsafe School Choice Transfer
- 5020 Visitors to the Schools
- 5025 Prohibition of Drugs and Alcohol
- 5030 Community Use of Facilities
- 6125 Administering Medicines to Students
- 6140 Student Wellness
- 6220 Operation of School Nutrition Services
- 6305 Safety and Student Transportation Services
- 6315 Drivers
- 6401-9100 Ethics and the Purchasing Function
- 6450 Purchase of Services
- 6560 Disposal of Surplus Property
- 7130 Licensure
- 7300 Staff Responsibilities
- 7405 Extracurricular and Non-Instructional Duties
- 7610 Defense of Board Employees
- 7730 Employee Conflict of Interest
- 7920 Reduction in Force: Teachers and School Administrators
- 8305 Federal Grant Administration
- 9110 Use and Selection of Architects, Engineers, Surveyors, and Construction Managers at Risk
- 9120 Bidding for Construction Work

Approved the following policy presented by Trevor Putnam.

- 7510 Leave

Chairman Francis announced Mr. Ronnie Clark exited the board meeting due to work requirements.

Approved the acceptance of the 2017-2018 Audit Report. Mr. Wike with Anderson, Smith & Wike presented the report prior to the board meeting during a scheduled work session.

Approved the motion to hire an administrative assistant position for the Associate Superintendent.

Approved the motion for the revised Child Nutrition Procurement Plan raising small purchase threshold for informal bidding from \$30,000 to \$90,000 as presented by Finance Committee. *(Mr. Steven Kirkpatrick asked why we are doing this. Mr. Jim Francis explained how Ms. Francis must still receive three bids and have board approval. Ms. Angie Gardner provided additional information concerning the Procurement Plan.)*

Approved the regular monthly financial reports as presented by Finance Committee.

Approved the motion to proceed with Neo Corporation to do asbestos abatement of the cement asbestos board siding at Central Haywood High Gymnasium at a cost of \$33,800.00 as presented by Building and Grounds Committee.

Heard the following personnel items and took action as necessary:

**Haywood County Schools-Board Meeting**

**11/15/18**

**PERSONNEL FOR INFORMATION**

**Separation from Employment**

**NAME, POSITION, SITE, REASON**

- 1-Lucille Painchaud-School Psychologist, CO, Resignation
- 2-Brady Barrett-Custodian, NCE, Resignation
- 3-William Benson-Bus Driver, CMS, Resignation
- 4-Donna Fielden-Bookkeeper, HES, Resignation
- 5-Melisa Creson-Bus Driver AM, BES, Resignation
- 6-William Cates-Bus Driver, WMS, Resignation
- 7-Anna Gary-After School Director, NCE, Resignation
- 8-William Cates-Custodian/Bus, THS, Resignation
- 9-Joseph Rigdon-Bus Driver, PHS, Resignation
- 10-Leonard Trantham-Custodian, RES, Resignation
- 11-James Monday-Bus Driver, JES, Resignation

**Employee Status Change**

**NAME, POSITION, SITE, ADD/MOVE/REMOVE/CHANGE**

- 1-Emily Soronen, EC TA, HES

**PERSONNEL FOR APPROVAL**

**\*Emergency placement by Superintendent**

**Employment**

**NAME, POSITION, SITE, REASON**

- 1-Eva Singleton-Interim Custodian, PHS, Interim 35 hrs/wk replacing John Parris
- 2-Dennis Watkins-Bus Driver, CMS, PT 10 mth AM Bus #10 replacing William Benson, PM Bus #6 replacing Sawyer Leatherwood, Bus #6 new mid-day EC route
- 3-Lauren Lanning-Pre-K TA, HES, FT 10 mth replacing Allie King
- 4-Mark Rogers-Custodian, HES, FT 12 mth replacing Myra Anderson
- 5-Lauren VonCannon-Afterschool, CLY, PT 10 mth <19.5 hrs/wk
- 6-Deb Jones-Math Remediation, HEC, Add Temp PT 20 hrs/total
- 7-Mark Williams-Custodian, WMS, FT 12 mth replacing William Cates
- 8-Wilton Norris IV-Teacher-Math, THS, FT 10 mth replacing Steven Barchie

**Employee Status Change**

**NAME, POSITION, SITE, ADD/MOVE/REMOVE/CHANGE**

- 1-Ricky Warren, Teacher, CMS, Add Bus Sub
- 2-Grey Ross, TA, JES, Add Bus Monitor Sub as needed
- 3-Graham Haynes, Asst Principal, THS, Add Bus Sub
- 4-Katherine Eaker, Teacher Sub, WMS, Add Sub for Danielle Hyatt
- 5-Courtenay McElroy, Teacher, THS, Add Attendance Recovery 12 hrs/wk
- 6-Layna Cope, Teacher, THS, Add Attendance Recovery 12 hrs/wk
- 7-Debra Wright, Teacher, THS, Add Attendance Recovery 12 hrs/wk
- 8-Ashley Fogg-Hyatt, Teacher, THS, Add Attendance Recovery 12 hrs/wk
- 9-Dawn Tox, Teacher, THS, Add Attendance Recovery 12 hrs/wk

10-Matthew Bracewell, Teacher, THS, Temp. Add 1 Class period  
11-William Cates, Custodian/Bus Driver, WMS, Move to THS FT 12 mth Custodian replacing Shannon McElroy, Bus Sub only  
12-Tracy Fowler, Bus Sub, BES , Add Bus Driver AM Only replacing Melissa Creason  
13-Sarah Rogers, Security Guard, THS, Add Bus Sub  
14-Barbara West, Teacher Sub, PHS, Add Teacher Interim for C Wade  
15-Debra Turley, Teacher Sub, CO, Add Interpreter As Needed <10 hrs/wk  
16-Kevin Drury, Teacher, CLY, Add Bus Sub as needed <10 hrs/wk  
17-Jordan Ewert, Teacher, NCE, Add AM Supervise Bridges Student  
18-Stacy Freeman, TA, NCE, Add AM Supervise Bridges Student  
17-Anna Gary, After School Director, NCE, Change from After School Director to After School Worker 19.5 hrs/wk  
18-Ellen Singleton, After School Worker, NCE, Change from After School Worker to After School Director 19.5 hrs/wk  
19-Sandra Ross, Title I Tutor, RES, Add 3-5 Math Tutor < 19.5 hrs/wk  
20-Karen Tatham, After School Care, HES, Add Non-Certified Teacher Sub  
21-Dianne Chadwick, BT Coordinator, CO, Add Curriculum Coach-English as needed <19.5 hrs/wk  
22-Christina Velasco-Ramirez, CN Asst, THS, Add CN Asst HEC 2.5 hrs/wk new position  
23-Kathy Alley, Teacher Sub, JVE, Change to Temp FT Interim 1st grade teacher for H Downs  
24-Sherri Luther, Teacher Sub, PHS, As Needed Basketball Clock Keeper  
25-Megan Woods, Teacher, PHS, Seasonal Basketball Scorekeeper  
26-Jeanie Teague, Teacher Sub, BES, Add PT Title I Tutor Math 3-5 <19.5 hrs/wk  
27-Martha Child, Teacher AIG, CO, Change to FT 10 mth Teacher AIG Lead Teacher replacing Brittany Pless  
28-Arlie Clark, TA, RES, Add After School <15 hrs/wk as needed  
29-Jennifer Griffith, TA, CLY, Add Bus Monitor Sub as needed  
30-Susan Breese, TA, CLY, Add Bus Monitor Sub as needed  
31-Ciara Miller, TA, CLY, Add Bus Monitor Sub as needed  
32-Ashley Duckett, TA, CLY, Add Bus Monitor Sub as needed  
33-Torrie Henson, TA, CLY, Add Bus Monitor Sub as needed  
34-Brandy Holt, TA, CLY, Add Bus Monitor Sub as needed  
35-Connie Blanton, TA, CLY, Add Bus Monitor Sub as needed  
36-Bethany Tice, TA, CLY, Add Bus Monitor Sub as needed  
37-Jerimy Rinker, TA, CLY, Add Bus Monitor Sub as needed  
38-Angelina Deitz, TA, CLY, Add Bus Monitor Sub as needed  
39-Kisha Bryson, TA, CLY, Add Bus Monitor Sub as needed  
40-Heather Davis, TA, CLY, Add Bus Monitor Sub as needed  
41-Robert Cooper, TA, CLY, Add Bus Monitor Sub as needed  
42-Pam Kervin, TA, CLY, Add Bus Monitor Sub as needed  
43-Brittany Jones Hipp, TA, CLY, Add Bus Monitor Sub as needed  
44-Patricia Sanders Thomas, TA, CLY, Add Bus Monitor Sub as needed  
45-Stacey Smith, TA, CLY, Add Bus Monitor Sub as needed  
46-Sherry Dewees, TA, CLY, Add Bus Monitor Sub as needed  
47-Amanda Wells, Teacher, WMS, Add Bus Sub as needed  
48-Marsha Menear, Teacher Sub, JVE, Add FT 10 mth Interim replacing N Dale  
49-Joseph Pandolfi, Bus Driver, RES, Add 10 mth Custodian Sub as needed <15 hrs/wk  
50-Nicholas Messer, Custodian, WMS, Add FT 10 mth Bus Driver #22 PM route replacing William Cates

**Cooperative Agreement**

**NAME, HOURS, SITE, REASON**

1- Southwestern Comm College-, County-wide, Observation Experience for College Students

**Contracted Services**

**NAME, HOURS, SITE, REASON**

1- Bayada Home Health Care, INC.-<18 hrs/wk, WMS, Nursing Services

2- Jeff Denton-Basketball Announcer, PHS, Basketball Announcer

**Substitutes**

**NAME, STATUS, POSITION, EFFECTIVE**

1-Teresa Little, CN Sub

2-Jeffrey Kirby, Bus Sub

3-Shirley Tharp, Teacher Sub

4-Kevin Cantwell, Teacher Sub

5-Heath Carver, Teacher Sub

6-Bethany Sheffer, Teacher Sub

7-Brooke Haynes, Teacher Sub

8-Pam Jance, Teacher Sub

9-Jessica Garner, Teacher Sub

10-Susan Sluder, Teacher Sub

11-Joseph Rigdon, Bus Sub

12-Brandon Arrington, Bus Sub

**Employee Coach**

**NAME, POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

1-Cam Bass-BASKETBALL, HEAD, GIRLS, VARSITY, WMS

**Non-Employee Coach**

**NAME, POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

1-Peter Doyle-BASKETBALL, ASSISTANT, BOYS, JV, BMS

**Volunteer Services**

**NAME, POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

1-Courtenay McElroy-Sportsman Club, BOYS/GIRLS, THS

2-Carroll Gibson-Sportsman Club, BOYS/GIRLS, THS

3-Brian McElroy-Sportsman Club, BOYS/GIRLS, THS

There being no further business, the board adjourned at 8:04 p.m.