

## SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, September 17, 2018 at 7:00 p.m. at the Education Center in Clyde, NC.

Chairman Francis called the meeting to order at 7:06 p.m.

Mr. Jimmy Rogers gave the invocation and Chairman Francis led the Pledge of Allegiance to the Flag.

Vice-Chairman Francis made the following announcements:

- Next Regular Board Meeting – October 8, 2018 – 7:00 p.m. – Education Center
- NCSBA District 8 Fall Meeting – September 27, 2018 – 4-8:00 p.m. – West Henderson High School
- Fall Bingo – September 29, 2018 – 6:00 p.m. – Location: Canton Armory

Agenda adjustments were as follows

- Bill Nolte will introduce Todd Barbee, Principal at Waynesville Middle School for a recognition
- Attorney Pat Smathers will present a contract after #17

Todd Barbee introduced Brandi Jackson as the new Assistant Principal at Waynesville Middle School.

Brandi Jackson addressed the Board. She feels blessed to have been given this opportunity and to be a part of such a wonderful school system. She works with some incredible people and she's learning something from them every single day. She introduced her family. They've immersed themselves into Haywood County. She's enjoying serving the students, families, and staff of Waynesville Middle School.

Recognized Jill Chambers, principal at Riverbend Elementary as the 2018-2019 Principal of the Year

Recognized Haley Prince, teacher at Junaluska Elementary as the 2018-2019 Teacher of the Year

Recognized the following 2018-2019 Teacher Assistants of the Year

- *Meadowbrook Elementary – Connie Hoefs*
- *North Canton Elementary – Amy Norman*
- *Clyde Elementary – Robert Cooper*
- *Junaluska Elementary – Ann Cox*
- *Jonathan Valley Elementary – Amy Greene*
- *Bethel Elementary – Heather Bryson*
- *Central Haywood High – Rachel Shepard*
- *Hazelwood Elementary – Michelle Romberger*

Bill Nolte recognized Grace Feichter, a representative from the THS SAVE Promise Club. They're recognized for their outstanding efforts to creatively integrate and implement the core values of SHP's Start with Hello Program among THS Student Body.

Bill Nolte presented information regarding the upcoming Strategic Long Range Planning.

Jill Barker presented Haywood County Schools 2017-2018 Academic Performance Data.

No one addressed the Board during open session.

Approved the August 13, 2018 closed and regular session minutes.

Approved the Calendar Waiver Request as presented by Jenny Wood-Valliere.

Approved the Haywood Community College Lease Agreement for the cafeteria as presented by Bill Nolte.

Approved the CHHS Alternative Accountability Plan as presented by Jeff Haney.

Approved the 2018-2019 Budget Resolution as presented by Angie Gardner.

Approved Board Members to attend NCSBA Annual Conference – November 12-14, 2018 in Greensboro, NC.

Approved the regular monthly financial reports as presented by Larry Henson.

Approved the motion for the Board to enter into an agreement with Champion Credit Union to purchase real property adjoining Tuscola High School. The property is 10.45 acres for the sum of \$500,000. It is a standard agreement to purchase the property. Haywood County Schools will have until December 15, 2018 for due diligence in regard to testing soil, site, or environmental studies to determine its suitability for public school site. If the site is not suitable, Haywood County Schools can withdraw from the contract before December 15, 2018. Earnest money is not required by Champion Credit Union. The agreement was presented by Attorney Pat Smathers.

Heard the following personnel items and took action as necessary:

### **Haywood County Schools-Board Meeting**

**9/17/18**

#### **PERSONNEL FOR INFORMATION**

#### **Separation from Employment**

##### **NAME, POSITION, SITE, REASON**

- 1-Ashleigh Range-School Counselor, BMS, Resignation
- 2-Janet Ballif-TA, MES, Resignation
- 3-Melissa Creson-Custodian, BES, Resignation
- 4-Judith Ann Hickox-TA/RN, CLY, Resignation
- 5-Jamie Warren-Field Tech, ITC, Resignation
- 6-Austin Fuller-Custodian, CMS, Resignation
- 7-Allie King-PreK TA, HES, Resignation
- 8-Janice Stamey-Bus Driver, CLY, Resignation
- 9-John Parris Jr-Custodian, PHS, Resignation

#### **Employee Status Change**

##### **NAME, POSITION, SITE, ADD/MOVE/REMOVE/CHANGE**

- 1-Karissa Stamey, Teacher, HES, Change from 2nd to 3rd
- 2-Valerie Powell, TA, JVE, Change from PreK to K new position
- 3-James Gardner, ISS/Bus Driver, WMS, Change from Bus #27 to Bus #26
- 4-Michelle Booth, CN/Bus Driver, WMS, Change from Bus #26 to Bus #27
- 5-Carrie Hooper, Teacher Art, JVE, NCE, MES, Move from CLY to JVE
- 6-Caroline Ottinger, Teacher Art, BES, CLY, Move from JVE to CLY

## **PERSONNEL FOR APPROVAL**

### **Employment**

#### **NAME, POSITION, SITE, REASON**

- 1-Annette Stiles-Title I Tutor, JES, K-5 Reading Tutor <19.5 hrs/wk
- 2-Beverly Ketner-Title I Tutor, JES, K-5 Reading Tutor <14 hrs/wk
- 3-Diane Fore-Title I Tutor, JES, K-5 Reading Tutor <19.5 hrs/wk
- 4-Vicki Queen-Bus Driver, BMS, Bus Driver Bus 42 Reemployment
- 5-Kenneth Stines-Bus Driver, BMS, Bus Driver Bus 29 PM Route replacing Matt Golden
- 6-Lori Heatherly-Math Coach, WMS, PT 10 mth 29.5 hrs/wk
- 7-John Sanderson-Asst Principal Interim, CMS, Replacing Bonnie Bolado
- 8-Wendy Garrison-EC TA Shadow, JVE,
- 9-Elizabeth Bolognia-Teacher 2nd, HES, FT 10 mth new position
- 10-Ciara Miller-TA, CLY, FT 10 mth replacing Leisa Mease
- 11-Brooke Smith -After School Worker, BES, PT As Needed
- 12-Melissa Boone-Data Manager, JES, FT 12 mth replacing Judy Grant
- 13-Ashley Williams Vaughn-Teacher 1st, CLY, FT 10 mth replacing Kristy Brown
- 14-Jessica Goodrum-School Counselor, CMS, \*PT 10 mth replacing Brandon Smith
- 15-David Cauley -After School Worker, HES, PT 10 mth
- 16-Donna Francis-Title I Tutor, HES, K-5 ELA/Math Tutor <19.5 hrs/wk
- 17-Sarah Becker -Interim Teacher, HES, Temp FT Interim for E Rogers and S Howell
- 18-Samuel Bogan-Teacher Band, WMS, FT 10 mth replacing Jamie Graeber
- 19-Haven Guyer-Teacher PreK, JVE, FT 10 mth replacing Elizabeth Reis
- 20-Ryan Hinkleman-Asst Principal, JES/WMS, FT 11 mth replacing Lisa Thompson-JES Jacob Shelton-WMS
- 21-Priscilla Casillas-Teacher 3rd, NCE, Ft 10 mth replacing Kymberly Riley
- 22-Chelsea Williams-CN Supervisor RD, CN, FT 12 mth replacing Melanie Batchelor
- 23-Roxana Brestle-Teacher Interim 1st, JVE, Temp FT Interim for N Dales
- 24-Susan Durden Dean-Bus Sub, WMS, As Needed Bus Sub
- 25-Lloyd Lafontaine-Bus Sub, Bus Garage, As Needed Elem School Bus Sub
- 26-Pamela Bottoms-Title I Tutor, Broyhill, PT 10 mth 6 hrs/wk Afterschool Tutor
- 27-Angela Gwyn-Asst Principal, CMS, FT 11 mth replacing Bonnie Bolado
- 28-Tana Baker-Teacher Interim, THS, Temp FT Interim for Tiffany Frady
- 29-Ellen Singleton-After School/Camp Worker, NCE, PT as need up to 19 hrs/wk new position
- 30-Ashton Lunsford-TA Pre K, JVE, FT 10 mth replacing Val Powell
- 31-Kaity Madigan-TA -K, MES, FT 10 mth replacing Janet Ballif
- 32-Marcia Queen-CN Asst, NCE, PT 10 mth 3 hrs/day replacing Ginger Revis
- 33-Jessie O'Neil-Custodian, NCE, FT 12 mth interim for Eddie Bingham
- 34-Sherri Arrington-Title I PreK-1st Coach, CO, PT 10 mth <19.5 hrs/wk
- 35-Kathryn Oberg-Title I Tutor, JES, PT 10 mth <19.5 hrs/wk replacing Randi Boone
- 36-David Curtis-Recruiting Coordinator, CO, PT 10 mth <19.5 hrs/wk - new position
- 37-Mary Jesse-Title I Tutor, JES, PT 10 mth <19.5 hrs/wk replacing Susan Delbene
- 38-Deborah Chandler-Title I Tutor, JES, PT 10 mth <19.5 hrs/wk replacing Byna Ayers
- 39-Valeska Franks Ziglar-TA 1st, JES, FT 10 mth new position
- 40-Rebecca Dills Ensley-Lead Teacher, THS, FT 10 mth replacing Cecilia Ruth Marcus
- 41-Sherri Arrington-BT Liaison, CO, Temp PT as needed <19.5 hrs/wk
- 42-Zachary Duvall-Tech I, ITC, FT 12 mth replacing Julia Goble
- 43-Alyssa Summey-After School Worker, NCE, PT 10 mth <19 hrs/wk
- 44-Rodney Cloer-Teacher Biology, THS, FT 10 mth replacing Austin Reece
- 45-Jane Nicholson-Title I Tutor, JVE, PT 10 mth Math Tutor

## **Employee Status Change**

### **NAME, POSITION, SITE, ADD/MOVE/REMOVE/CHANGE**

- 1-Martha Early -Teacher, PHS, Add Bus Driver #4/AM #50/PM replacing Doug Watkins
- 2-Courtney Phillips-Teacher, PHS, Add Bus Sub
- 3-Misty Morris-Teacher Sub, CO, Add After School care at JES <15 hrs/wk
- 4-Melisa Williams-CN Sub, MES, Change to CN Asst 5.5 hrs/day replacing Betty Jean McGaha (Kelly West)
- 5-Sandy Suarez-Title I Tutor, NCE, Add Temp FT Interim Pre K Teacher replacing Andrea Riddle
- 6-Melissa Creson-Bus Driver, BES, Add AM Route returning
- 7-Kimberly Fisher-Teacher Sub, WMS, Change from Teacher Sub to Admin Asst FT 10 mth replacing Leslie Clark
- 8-Tracy Fowler-Teacher Sub, BMS, Change to Interim School Counselor 29.5 hrs/wk replacing Ashleigh Range
- 9-Austin Fuller-Custodian, CMS, Add Bus Sub as needed
- 10-Alex Masciarelli-Principal, JES, Add Bus Sub as needed
- 11-Chris Hill -After School Director, MES, Add Bus Driver #163 AM at WMS
- 12-Susan Evans-Powerschool Coordinator, ITC, Add Broyhill Afterschool Tutor 6 hrs/wk
- 13-Stephanie Mehaffey-Teacher, HES, Add Broyhill Afterschool Tutor 6 hrs/wk
- 14-Kim Ross-Teacher, CMS, Add Broyhill Afterschool Tutor 6 hrs/wk
- 15-Karen Rigdon-Teacher, PHS, Add Broyhill Afterschool Tutor 6 hrs/wk
- 16-Myra Anderson-Custodian, HES, Move to ITC Bookkeeper/Payroll Clerk New Position
- 17-Rachel Medford-Teacher, MES, Add After School Sub as needed <10 hrs/wk
- 18-Elizabeth Carnes-Counselor, MES, Add After School Sub as needed <10 hrs/wk
- 19-Jennifer McCall-Teacher, PHS, Add Bus Driver #4 PM Only
- 20-Angela Cloud-Teacher Art, BMS, Add RES 8 hrs/wk
- 21-Seana Surrentt-CN Sub, BES, Add After School Sub
- 22-Courtney Phillips-Teacher, PHS, Add Stadium Cleanup
- 23-Carolyn Cole-Teacher Sub/Tutor, HES, Add Interim Sub for Angela Ray
- 24-Stephanie Reinhardt-Teacher, CLY, Additional Summer 20 hours
- 25-Kim Ball-TA, MES, Add After School Sub as needed <12 hrs/wk
- 26-Janet Baker-TA, MES, Add After School/Camp After School<20 hrs/wk-Camp<38 hrs/wk
- 27-Pat Bryson-Teacher Sub, MES, Add Interim for Kristen Stiles
- 28-Shelly Teague-TA, HES, Add Bus Sub
- 29-Angela Duckett-Teacher, NCE, Add Bus Sub
- 30-Briannah Goodson-Teacher, NCE, Add Bus Sub
- 31-Susan Breece-TA, CLY, Add After School Sub <19 hrs/wk
- 32-Robert Cooper-TA, CLY, Add After School Sub <19 hrs/wk
- 33-Amanda Cook-Teacher Sub, CLY, Add Afterschool Worker <19 hrs/wk
- 34-Peyton Willis-TA, NCE, Change from After School Director to After School Worker replacing Anna Gary <9 hrs/wk
- 35-Anna Gary-After School Director, NCE, Change from After School Worker to After School Director replacing Peyton Willis <19.5 hrs/ wk
- 36-Hailey Caldwell-Teacher, JVE, Add Afterschool Worker 5-10 hrs/wk
- 37-Janet Fernandez-TA, JVE, Add Afterschool Worker 5-10 hrs/wk
- 38-Janie Roland-CN Worker, JVE, Add Afterschool Worker 5-10 hrs/wk
- 39-Wendy Garrison-TA, JVE, Add Afterschool Worker 5-10 hrs/wk
- 40-Pamela Turner-Teacher Sub, JVE, Add Afterschool Worker 5-10 hrs/wk
- 41-Rebecca Lynn Freeman-EC TA, RES, Move from RES to JVE
- 42-Herman Cherboney-Bus Sub, CLY, Change to Bus Driver AM/PM <16 hrs/wk replacing Janice Stamey

## **Contracted Services**

### **NAME, HOURS, SITE, REASON**

- 1- Bridgewood Ed Services-Knox Hardin-12 days, PHS, Instructional Support
- 2- Southwestern Child Development Commission-Up to 4 Children, SCDC, Developmental Day Services

- 3- Sessions and Carver, Inc.-As Necessary, HCS-CO, Maximize Taxes Refunded
- 4- Bridgewood Ed Services-Knox Hardin-7 days, BMS, Instructional Support
- 5- Bridgewood Ed Services-Knox Hardin-7 days, CMS, Instructional Support
- 6- Public Consulting Group, Inc. Medicaid Fee for Service Billing and Cost Reporting
- 7- Bridgewood Ed Services-Knox Hardin-10 days, CO, Curriculum Coach
- 8- Bridgewood Ed Services-Knox Hardin-10 days, THS, Instructional Support
- 9- Bridgewood Ed Services-Knox Hardin-4 days, HEC, Instructional Support

**Substitutes**

**NAME, STATUS, POSITION**

- 1-Robert Child-Teacher Sub, Certified Teacher Sub
- 2-Pam Hyatt -Teacher Sub, Certified Teacher Sub
- 3-Herman Cherbony-Bus Sub, Bus Sub
- 4-Caleb Henson-Teacher Sub, Non-Certified Teacher Sub
- 5-Brent Sawdy-Teacher Sub, Non-Certified Teacher Sub
- 6-Molly Parish-Teacher Sub, Non-Certified Teacher Sub
- 7-Amanda Brookshire-Teacher Sub, Certified Teacher Sub
- 8-Alisa Shipman-CN Sub, CN Sub

**Employee Coach**

**NAME, POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

- 1-KENDRA MEDFORD-CHORUS, HEAD, BOYS/GIRLS, JV/VARSITY, PHS
- 2-TABITHA JUDY-TEACHER ENGLISH Drama Club, HEAD, BOYS/GIRLS, JV/VARSITY, PHS
- 3-JOEY ROBINSON-ASST ATHLETIC DIRECTOR, HEAD, BOYS/GIRLS, JV/VARSITY, THS
- 4-BEN JONES-STADIUM SUPV, HEAD, BOYS/GIRLS, JV/VARSITY, PHS
- 5-CAM BASS-ATHLETIC DIRECTOR, HEAD, BOYS/GIRLS, JV/VARSITY, WMS
- 6-JENNIFER PARTON-FACILITIES MANAGER, HEAD, BOYS/GIRLS, JV/VARSITY, WMS
- 7-ADRIANA ROLFS-WOMENS GOLF, HEAD, GIRLS, VARSITY, PHS

**Non-Employee Coach**

**NAME, POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

- 1-ANTHONY NORRIS-WRESTLING, ASSISTANT, BOYS/GIRLS, VARSITY, PHS

**Volunteer Services**

**NAME, POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

- 1-TYLER MOODY-WRESTLING, ASSISTANT, BOYS, JV/VARSITY, PHS
- 2-KEVIN COLLINS-SPORTSMAN'S CLUB, ASSISTANT, BOYS/GIRLS, JV/VARSITY, BMS
- 3-BRYAN GLANCE-SPORTSMAN'S CLUB, ASSISTANT, BOYS/GIRLS, JV/VARSITY, BMS
- 4-WILLIAM D FRANKLIN III-SPORTSMAN'S CLUB, ASSISTANT, BOYS/GIRLS, JV/VARSITY, BMS

Bill Nolte introduced Carol Fox, Principal of Canton Middle School.

Carol Fox introduced Angela Gwyn as the new Assistant Principal of Canton Middle School.

Ms. Gwyn is grateful for the wonderful opportunity to serve as Assistant Principal at Canton Middle School. She's had a warm welcome and has enjoyed meeting some of the students and faculty. She looks forward to serving the students and staff of Canton Middle School. She thanked the Board for the opportunity.

Bill Nolte introduced Alex Masciarelli, Principal of Junaluska Elementary School.

Alex Masciarelli introduced Ryan Hinkleman as the new Assistant Principal of Junaluska Elementary School and Waynesville Middle School.

Mr. Hinkleman addressed the Board and thanked them for the opportunity. He wants to give God all praise and honor for this wonderful opportunity. He feels this is the right place for him. As he was listening to the school performance data, he's reminded that behind every number is a student and he's here for the students.

There being no further business, the board adjourned at 8:11 p.m.