### SCHOOL BOARD NEWS

The Haywood County Board of Education met electronically for the 2020-2021 Public Budget Hearing and Regular Session on Thursday, April 2, 2020 at the Education Center in Clyde, N.C. The 2020-2021 Electronic Public Budget Hearing was held at 6:00 p.m. and Electronic Regular Session was held at 7:00 p.m.

Chairman Francis called the 2020-2021 Public Budget Hearing to order at 6:20 p.m. Jimmy Rogers gave the invocation. Chairman Francis led the Pledge of Allegiance to the Flag.

Bill Nolte presented the 2020-2021 Budget Message.

Finance Director, Leanna Moody and Superintendent, Bill Nolte presented the 2020-2021 Local Current Expense Budget.

Associate Superintendent, Trevor Putnam presented the 2020-2021 Capital Outlay Budget

Child Nutrition Director, Alison Francis presented the 2020-2021 Child Nutrition Budget

No one addressed the Board during open budget session.

The 2020-2021 Local Budget Hearing adjourned at 7:02 p.m.

Chairman Francis called the electronic regular Board Meeting to order at 7:02 p.m.

Chairman Francis made the following announcements:

- Next Regular Board Meeting Monday, May 11, 2020 7:00 p.m. Education Center
- 2020 Graduation Dates
  - Haywood Early College Thursday, May 14, 2020 6:30 p.m. HCC Auditorium
  - Tuscola High School Friday, June 5, 2020 7:00 p.m. WCU Ramsey Center
  - Pisgah High School Saturday, June 6, 2020 10:00 a.m. WCU Ramsey Center
  - Central Haywood High School Monday, June 8, 2020 6:00 p.m. HCC Auditorium
- Current Vacancy for Haywood Community College Board of Trustees
  - The Haywood County Board of Education is accepting applications from individuals who seek appointment to the Haywood Community College Board of Trustees. Individuals seeking this appointment must apply by submitting a resume. Resumes may be hand delivered or mailed to the attention of: Chuck Francis, Chairman Haywood County Board of Education 1230 North Main Street Waynesville, NC 28786 The application deadline is 4:00 p.m. on Tuesday, May 5, 2020.

Agenda adjustments were as follows:

- Add three Building and Grounds Committee after #21
- Add one Finance Committee item during #21

Approved the April 2, 2020 Regular Board Agenda as presented by Chuck Francis.

No one addressed the Board during open session.

Approved the following board minutes as presented by Chuck Francis.

- March 9, 2020 Regular Session
- March 25, 202 Emergency Electronic Session

Bill Nolte and Jill Barker gave academic update to the Board regarding remote learning, grading, and state guidance during COVID-19.

Approved waiving portions of the following policies through June 30, 2020 for the graduating class of 2020. Policies will be reinstated as written.

- 3460 Graduation Requirements
- 3410 Testing and Assessment Program

Approved the following graduation date change for Haywood Community Learning Center.

• Tuesday, June 2, 2020 – 6:30 p.m. – HCC Auditorium

Approved the motion to accept a bid on the previously surplussed Meadowbrook Property adjacent to Meadowbrook Elementary School in the amount of \$7,000.00 as presented by Attorney Pat Smathers. Upset bid process will begin following acceptance.

Approved two HEMC Right of Way Easements as presented by Trevor Putnam.

Approved the 2020-2021 Local Budget as presented by Bill Nolte, Leanna Moody, Trevor Putnam, and Alison Francis.

Approved the following policies as presented by Trevor Putnam.

- 1800 Governing Principle- Stewardship of Resources
- 4333 Weapons, Bomb Threats, Terrorist Threats, and Clear Threats to Safety
- 5070/7350 Public Records-Retention, Release, and Disposition
- 5071/7351 Electronically Stored Information Retention
- 5210 Distribution and Display of Non-School Material
- 5220 Collections and Solicitations
- 6315 Drivers
- 7240 Drug Fee & Alcohol Free Workplace
- 7410 Teacher Contracts
- 7430 Substitute Teacher
- 8340 Insurance

Approved the following regular monthly financial reports as presented by Finance Committee.

Approved the motion to add an additional \$1,354.11 for the purchase of a new single cab work for truck for the Transportation Department as presented by Finance Committee. The Board previously approved a cost of \$37,000.00 for the truck at the March 9, 2020 meeting. The total cost of the truck is \$38,354.11.

Approved the motion for the Tuscola High School and Haywood Regional Medical Center Signage Contract amendment limiting it to sports medicine and athletic training services as presented by Building and Grounds Committee. Approved the motion to suspend the replacement of the turf at Pisgah High School and Tuscola High School due to economic, health, and wellness impact of COVID-19 for further consideration in December 2020 as presented by Building and Grounds Committee. A brief discussion occurred.

Approved the motion to allow Emergency Management to use surplussed Activity Bus 8112 for training purposes. Once training purposes are complete, the bus will be sold at scrap value; presented by Building and Grounds Committee.

Heard the following personnel items and took action as necessary.

#### Haywood County Schools-Board Meeting 4/2/20 PERSONNEL FOR INFORMATION

### Separation from Employment NAME-POSITION, SITE, REASON

Gina Plemmons-TA, JES, Retirement Ronda Dawn Jones-TA, THS, Retirement David Clontz-Teacher, THS, Resignation Donna Wood-Teacher, RES, Retirement Lana Jo Brooks-Teacher, HES, Retirement Kendra Medford-Teacher, PHS, Retirement Tammy Creasman-TA & Bus Monitor, WMS, Retirement Christina Velasco Ramirez-CN Asst, HEC, Resignation Emily Elizabeth Ferguson-Teacher, CMS, Retirement Richard Ferguson-Utility Worker, Maint, Resigned

### Separation from Employment NAME-POSITION, SITE, REASON Rebecca Gaddy-TA EC, PHS, Change to 50% PHS & 50% CLY

# PERSONNEL FOR APPROVAL

### Employment

# NAME-POSITION, SITE, REASON

Morgan Conard-Afterschool, MES, PT As needed <20 hrs/wk Charles Hipps-Utility Worker, Maint, FT 12 mth replacing Sawyer Mann Ray Sanford-Custodian, PHS, PT 12 mth <20 hrs/wk replacing Samuel Pace Jacqueline Worrell-TA, HES, FT 10 mth replacing Hailey Triplett Jones Heinz-General Maint, Maint, FT 12 mth replacing Richard Ferguson

# Employee Status Change NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Tonya Ingle-CN Asst, WMS, Change from 6.5 hrs/day to 7.5 hrs/day Barbara Bange-CN Asst, HES, Change from CN Asst to CN Manager Interim replacing Elisa Meadows Larry Ethan Smith-Teacher, CMS, Add Bus Sub as Needed HES Dwayne Squires-Teacher, CMS, Add Bus #6 PM route replacing Sawyer Leatherwood Patti Burnette-Bus Monitor, CLY, Add Summer Camp Worker <30 hrs/wk Mia Carver-Clerical, CMS, Change to Bookkeeper/Payroll replacing Stephanie Pace Mia Carver-Bookkeeper, CMS, Add Summer Clerical Work 2 weeks

**Employee Coach NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS** Jessica Coward-Soccer, Assistant, Girls, THS

Non-Employee Coach NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS Chelsey McCoy-Cheerleading, Head, Girls, WMS

Volunteer Coach Services NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS Thomas Zeke Long-Baseball, Assistant, Boys, BMS Bryan Franklin-Golf, Assistant, Boys, THS Bradley Littrell-Baseball, Assistant, Boys, THS Thomas J Long-Softball, Assistant, Girls, PHS

#### Contracts

NAME-SITE, POSITION, LENGTH OF CONTRACT Aleasa Glance-CO, CTE/ESL Director, 4 year Kimberly Jackson-CO, ITC Director, 4 year Leanna Moody-CO, Finance Officer, 2 year Byron Burnette-CLY, Principal, 4 year Heather Hollingsworth-BES, Principal, 4 year Stephanie Mancini-MES, Principal, 4 year Angela Gwyn-CMS, Asst Principal, 4 year Ryan Hinkleman-WMS, Asst Principal, 4 year Brandi Jackson-WMS, Asst Principal, 4 year Lisa Thompson-THS, Asst Principal, 4 year Amy Tiller-CLY, Asst Principal, 4 year

There being no further business, the board adjourned at 7:54 p.m.