

SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Tuesday, December 10, 2019 at 7:00 p.m. at the Education Center in Clyde, NC.

Vice-Chairman Francis called the meeting to order at 7:00 p.m.

Mr. Jimmy Rogers gave the invocation and Vice-Chairman Francis led the Pledge of Allegiance to the Flag.

Vice-Chairman Francis made the following announcements:

- Chairman Francis is absent from the board meeting due to a prior work commitment.
- Next Regular Board Meeting – Monday, January 13, 2020 – 7:00 p.m. – Education Center
- Next Work Session – Monday, December 16, 2019 – 6:00 p.m. – Education Center
- The Board sends their condolences to the Ensley family in the loss of Ms. Barbara Ensley.

Agenda adjustments were as follows:

- Add Building and Grounds Committee items as #21a.

Approved the December 10, 2019 regular monthly board agenda.

Andy Deal with Anderson, Smith, and Wyke PLLC presented Haywood County Schools 2018-2019 Audit Report.

Approved the 2018-2019 Audit Report as presented by Andy Deal with Anderson, Smith, and Wyke PLLC.

Recognized Adrianna Remellini as the 2019 Christmas Card Contest Winner.

Recognized the following high school athletes:

- Pisgah High School 2019 ALL CONFERENCE Football
 - *Cain Early, Warner Mull, Travis Shuford, Keegan Hudson, Lane Mease, Hunger Cseledy, Tucker Lokerson*
- Pisgah High School 2019 ALL CONFERENCE Men's Soccer
 - *Juan Rodriquez-Ponce*
- Pisgah High School 2019 ALL CONFERENCE Volleyball
 - *Carter Gibson*
- Pisgah High School 2019 ALL CONFERENCE Women's Tennis
 - *Mae Anna Norris, Chloe Medford, Chloe Parris, Kara Mehaffey, Haylee Willis, Ivy McClure*
- Pisgah High School 2019 ALL CONFERENCE Women's Golf
 - *Haley Gibson*
- Pisgah High School 2019 ALL CONFERENCE Cross Country
 - *Jacob Moore and Paul Gonzales*
- Recognized Brett Chappell as Co-Coach of the Year
- Pisgah High School JV and Varsity football teams as conference champions.

Recognized the following middle/high school athletes:

- Tuscola High School 2019 ALL WMAC Football
 - *Jon Smart, Coleman Bryson, Gavin Tannerhill, Juan Sanchez, Drew Gilland*
- Tuscola High School 2019 ALL WMAC Soccer
 - *Miekell McBride, Alex Martin, Martin Tox*
- Tuscola High School 2019 ALL WMAC Volleyball
 - *Emma Johnson, Grace Glance*
- Tuscola High School 2019 ALL WMAC Women's Golf
 - *Maddie Hudson*

Recognized Finance Department's Angie Gardner, Amanda Robinson, Tina Noland, Jennifer Welch, and Nathan Haas for receiving the Outstanding Achievement Award from North Carolina Department of Public Instruction consecutively since 2012.

Recognized the following schools with Academic Growth Awards:

- Bethel Middle School
- Clyde Elementary School
- Junaluska Elementary School
- Riverbend Elementary School
- Jonathan Valley Elementary School
- Meadowbrook Elementary School
- Pisgah High School
- Haywood Early College

Kim Jackson presented an update on the Haywood County Schools Phone System Replacement.

No one addressed the Board during open session.

Approved the November 4, 2019 closed session minutes and the November 7, 2019 closed and regular session minutes as presented by Jim Francis.

Approved the 2020-2021 proposed Haywood County Schools calendar as presented by Jenny Wood.

Approved the 2020-2021 proposed Haywood Early College calendar as presented by Jenny Wood.

Approved a resolution to Remit Civil Penalties Withheld from N.C. Public Schools as presented by Vice-Chairman Jim Francis.

Approved the School Justice Partnership 30th Judicial District as presented by Bill Nolte.

Approved the Title IV Meridian MOU for Qualified Professionals at high schools as presented by Belinda Marr.

Tabled the following policies until the next board meeting to allow for public input as presented by Dr. Trevor Putnam:

- 1200 Governing Principle- Student Success
- 1310-4002 Parental Involvement
- 1400 Governing Principle- School Initiatives
- 1500 Governing Principle- Safe, Orderly, and Inviting Environment

- 1700 Governing Principle- Removal of Barriers
- 2010 Board and Superintendent Relations
- 2300 Board Meetings
- 3102 Online Instruction
- 4040/7310 Staff-Student Relations
- 4240/7312 Child Abuse- Reports and Investigations
- 4270/6145 Concussion and Head Injury
- 4325 Drug and Alcohol
- 1720/4015/7225 Discrimination, Harassment, and Bullying Complaint Procedure
- 4333 Weapons, Bomb Threats, Terrorist Threats, and Clear Threats to Safety

Approved the following policy as presented by Dr. Trevor Putnam.

- 4334/5035/7345 Use of Unmanned Aircraft (Drones)
- 4700 Student Records
- 5015 School Volunteers
- 7241 Drug and Alcohol Testing of Commercial Motor Vehicle Operations
- 1510/4200/7270 School Safety

Approved the request to increase pay steps in accordance with documented years of service in the state retirement system effective January 1, 2020 as presented by Bill Nolte.

Approved the motion to award Pisgah High School Intensive Intervention Classroom remodel for architect and engineering services to Mark Lusk Architecture PLLC and John Burgin as the contractor as presented by Building and Grounds Committee.

Approved the motion to declare surplus 421 ITC access points. Of the 421, 50 would be designated to the county to be used in their county broadband access project as presented by Building and Grounds Committee.

Approved the motion to award Mark Lusk Architecture PLLC Architect and Engineering Service for the Central Haywood High School AP Science Lab at a cost of \$22,500.00 as presented by Building and Grounds Committee.

Approved the motion to award the bid to replace the cafeteria serving line at Tuscola High School to Thompson and Little at a cost of \$42,988.34 as presented by Building and Grounds Committee. This will be paid using Fund 4.

From time to time, it is necessary to surplus transportation assets (cars, trucks, vans, buses, etc.). When this occurs, it is necessary to set a bid minimum. Approved the motion to set a minimum bid at scrap metal value. If the bid does not exceed scrap metal value, it will be removed from the surplus list and scrapped.

Dr. Trevor Putnam announced the Town of Canton has reached a consensus to convey the Pisgah High School Softball Field to Haywood County Schools System pending contractual agreement. The deed contains a reversion clause that once it's officially conveyed, if it is ever deemed that we do not have a use for the property, it will revert back to the Town of Canton. Dr. Putnam Thanked Attorney Pat

Smathers, Mayor Zeb Smathers, Town Manager Jason Burrell, and Building and Grounds Committee for their work on this matter.

Approved the regular monthly financial reports as presented by Finance Committee.

Approved the following personnel as presented by Bill Nolte.

Haywood County Schools-Board Meeting

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PERSONNEL FOR INFORMATION

Separation from Employment

NAME-POSITION, SITE, REASON

Matthew Brookshire-Teacher, PHS, Resignation
Ray Sharpe-Bus Driver, CLY, Resignation
Martha Early-Bus Driver, PHS, Resignation PM ONLY
Michael Roberts-Mechanic I/Parts, BUS, Resignation
Josh Simmons-Volleyball Coach, PHS, Resignation
Jamie Sellers-Custodian, THS, Resignation
JT Postell-Football Coach, THS, Resignation
Christina Velasco Ramirez-CN Asst, THS, Resignation
Karen Rogers-CN Asst, JES, Retirement
Belinda Ann Marr-Director Federal Programs, CO, Retirement
Douglas Bailey-TA-ISS, WMS, Resignation
Suzanne May-Afterschool, MES, Resignation
Kyle Ledford-Director , HCLC, Retirement
Rodney Mashburn-Principal, CHHS, Retirement
Michael Jay Weaver-ROTC Instructor, PHS, Retirement
Amanda Robinson-Payroll Specialist, CO, Retirement
Laurel Bates-Title 1 / HR Asst, CO, Resignation
Rebecca Darby-Teacher, NCE, Resignation
Joanna Tine-School Counselor, WMS, Resignation
Julie Queen-Title 1 Tutor, CLY, Resignation

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Stephanie Mehaffey-Teacher, HES, Move to FT 10 mth Title 1 New Position
Dorothea Stewart-Teacher, BMS, Change to FT 10 mth Central Office ESL Teacher
Chelsea Wright-TA, CLY, Change from CLY to FT 10 mth JVE replacing Kelly P Sutton

PERSONNEL FOR APPROVAL

***Emergency placement by Superintendent**

Employment

NAME-POSITION, SITE, REASON

David Whitson-Custodian, THS, FT 10 mth replacing Troy Rich
Joann Quillen-Title 1 Interim, NCE, FT 10 mth Interim for A LISS
Douglas Bailey-TA-ISS, WMS, FT 10 mth replacing Jamie Gardner
Anna Quinn-Afterschool, JES, PT 10 mth <19.5 hrs/wk
Cheryl Best-Title 1 Tutor, RES, PT 10 mth <15 hrs/wk

Ashley Pace-Teacher Math, PHS, FT 10 mth replacing Hanna Yucha
Bobby Keith Buff-Teacher English, THS, FT 10 mth replacing Joey Robinson
Hailey Triplett-TA, HES, FT 10 mth New Position
Tina Masciarelli-Title 1 Tutor, MES, PT 10 mth 19.5 hrs/wk
Diane Williamson-Title 1 Tutor, CLY, PT 10 mth 19.5 hrs/wk replacing Julie Queen
Nathaniel Stevens-TA ISS, WMS, FT 10 mth replacing Douglas Bailey
Dale McDonald-Interim Director Federal Programs, CO, PT Interim 29 hrs/wk replacing Belinda Marr
Shea Massey Barry-Teacher EC, JES, FT 10 mth replacing Donald Simmons

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Brandon Aldredge-Mechanic I, Bus, Change to Mechanic II replacing Matthew Rogerson
Ray Sharpe-Bus Driver, CLY, Add Bus Monitor Sub
Carol Wilson-CN Asst, JES, Add Bus Monitor Sub <5 hrs/wk
Angie Glavich-Title 1 Tutor, MES, Add 10 hrs/wk from <19.5 to <29
Pat Bryson-Title 1 Tutor, MES, Add 10 hrs/wk from <19.5 to <29
Sandra Conner-Bus Driver, CLY, Change to Bus # 50 at PHS 15 hrs/wk replacing Martha Early
Tiffany Marchbanks-Teacher Sub, THS, Change to FT Temp for A Allman
Kelly P Sutton-TA, JVE, Change to HES FT Interim 10 mth replacing Stephanie Mehaffey
Sheena Stevens-Teacher Sub, CO, Change to FT 10 mth Payroll Specialist replacing Tina Noland
Bethany Brown-Receptionist, PHS, Add Winter Concession
Laura Livengood-CN Sub, HES, Change to PT 10 mth CN Asst 3.5 hrs/day replacing Deborah Nielsen
Thomas Laws-Custodian/Bus Sub, BMS, Add Bus # 29 PM Route replacing Bus Subs
Michelle Swanger-Assoc Superintendent Asst, CO, Change Pay Grade
Julie Davis-Asst Superintendent Asst, CO, Change Pay Grade
Brooke King-Superintendent Asst, CO, Change Pay Grade
Amanda Robinson-Payroll Specialist, CO, Change Pay Grade
Margaret Rogers-HR Asst, CO, Change Pay Grade
Cindy Simson-HR Asst, CO, Change Pay Grade
Misty Morris-TA, WMS, Add EC Bus Monitor # 101
Bruce Beck-Custodian, THS, Add EC Bus Monitor
Bryan Franklin-Custodian, THS, Add EC Bus Monitor
Joshua Jackson-Custodian, THS, Add EC Bus Monitor
Lisa Woody-Custodian, THS, Add EC Bus Monitor
David Whitson-Custodian, THS, Add EC Bus Monitor
Alejandra Herrera-TA, CLY, FT 10 mth replacing Chelsea Wright

Substitutes

NAME-STATUS, POSITION, EFFECTIVE

Laura Livengood-CN Sub
Karen Hollingsworth-Teacher Sub
Spenser Sloan-Teacher Sub
Jeff Haynes-Teacher Sub

Employee Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Heidi Morgan-Softball, Head, Girls, PHS
Megan Woods-Softball, Assistant, Girls, PHS
Timothy Shepard-Baseball, Assistant, Boys, PHS

Harold Shepard-Baseball, Head, Boys, PHS
Heidi Morgan-Volleyball, Head, Girls, PHS

Non-Employee Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Keith Corbeil-Swimming, Assistant, Boys/Girls, PHS
Sherri Luther-Basketball Operator, N/A, N/A, PHS
Jermame Cook-Softball, Assistant, Girls, THS

Volunteer Coach Services

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Amy Liss-Softball, Assistant, Girls, PHS
Josh Mease-Wrestling, Assistant, Boys, PHS
Brandon Dills-Wrestling, Assistant, Boys, PHS
William Frizzell-Wrestling, Assistant, Boys, CMS
Travis Hooker-Wrestling, Assistant, Boys, CMS
Jack Bishop III-Wrestling, Assistant, Boys, THS
Amanda Williams-Swimming, Assistant, Boys/Girls, THS
Sara Helgesson-Winter Track, Boys/Girls, THS

Bill Nolte recognized and congratulated Federal Programs Director, Belinda Marr on her upcoming retirement.

Ms. Belinda Marr addressed the Board and Administration to thank them for the opportunity to spend the past thirty four years as an employee of Haywood County Schools. She is blessed to be part of what she considers to be the best school district. She's had many teachers, mentors, role models to shape her into the person and worker she is today. Haywood County Schools has been her life and all she's ever known. She will miss Haywood County Schools.

The Board congratulated Ms. Marr and wished her the best in her retirement.

There being no further business, the Board adjourned at 8:43 p.m.