

SCHOOL BOARD NEWS

The Haywood County Board of Education met in regular session Monday, February 10, 2020 at 7:00 p.m. at the Education Center in Clyde, NC.

Chairman Francis called the meeting to order at 6:59 p.m.

Mr. Jimmy Rogers gave the invocation and Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next Regular Board Meeting – Monday, March 9, 2020 – 7:00 p.m. – Education Center
- Mardi Gras – Saturday, February 29, 2020 – 6:30 p.m. – Laurel Ridge Country Club
- Larry Henson is absent from the board meeting due to a prior obligation.

Agenda adjustments were as follows:

- Add Building and Grounds Committee items as #18a.
- Add one Finance Committee item during regular monthly financial reports.

Approved the February 10, 2020 regular monthly board agenda.

Recognized the following teachers for achieving National Board Certification:

- *Kristi Blackburn, Dorothy Blankenship, Nicole Dale, Lee Davis, Sarah Floyd, Matthew Golden, Lisa Holland, Danyiele Hyatt, Karissa Ingle, Joshua Justice, Holly Kuykendall, Christina Latriano, Jennifer Mabry, Courtney Moody, Courtney Phillips, Roberto Robles, Kimberly Ross, Joel Sellers, Courtney Smith, Adam Stewart, Kristen Stiles, Amanda Williams, Dawn Williams Tox*

Recognized the following teachers for achieving National Board Certification Renewal:

- *Ronald Anderson, Armando Basulto, Samantha Burleson, Carol Clarke, Melissa Collins, Shannon Hanson, Teresa Heinz, Casey Kruk, Alex Masciarelli, Jennifer Mehaffey, Tara O'Loughlin, Karla Phillips, Ethan Rhinehart, Kari Russell, Joanna Sayblack, Eric Smiley, Joy Sollie, Margret Stiles*

Recognized the following teachers in appreciation for their assistance in coaching National Board candidates:

- *Lynn Carter, Joy Sollie, Sandy Strahan*

Recognized the following teachers as recipients of the Teacher Growth Award:

- *Lynne Garrett, Karen Hopkins, Nicole Revis, Cammy Schreiber, Holly Trull, Christopher Frodsham, Matthew Golden, Ashley Hightower, Larry Smith, Leanna Moody, Hayley Donaldson, Allyson Hutchby, Lauren King, Rena White, Shannon Reece, Emma Smith, Sandra Smith, Amanda Williamson, Ashley Caldwell, Lara Ernest, Lindsey Cairnes, Rachel Rizoti, Rhonda Rogers, Taylor Boyd Willoughby, Krystal Ford, Amy Kilgore, Brooke Nickol, Melony Witner, Brenna Devlin, Madison Danielian, Kristen Stiles, Amanda Williams, Priscilla Casillas, Debbie Howell, Pamela Valentine, Shannon Hanson, Tabitha Judy, Stephanie Kuykendall, Brandi Mathews, Stephanie Morgan, Shawn Sampson, Tiffany Turner, Jonathan Whitson, Suzanna Bigsby, Leslie Buchanan, Mary Carter, John Reilly, Kara Scapin, Anita Burgin, Lisa Burgin, Roberta Dalesandro, Amy Garner, Maggie Melville, Randy Pressley, Joseph Robinson, Robbie Robles, Erica Smiley, Eric Sollie, Pamela Bryant, Tammy Little, Kelly Williams*

Recognized the following Town of Canton representatives for their diligent work on conveying Pisgah High School Softball property to Haywood County Schools.

- *Zeb Smathers, Jason Burrell, Jonathan Burnette, Tim Sheppard, Anna Smathers Jorstad, Lisa Smith Stinnett, Kristina Smith, Nick Scheuer, Ralph Hamlett, Will Warren, Gail Mull, Smathers and Smathers.*

Recognized the following Haywood Regional Fitness Center representatives for their generous donation of equipment to Haywood County Schools middle and high schools.

- *Rod Harkleroad, Scott Setser, Marty Stamey*

Recognized Board Member, Jimmy Rogers for receiving the NCSBA Bronze Award for successful completion of school board training during the 2018-2019 academy year.

Josie Rodriguez and Aleah Boyd, representatives of the Tuscola High School SAVE (Students against Violence Everywhere) Club addressed the Board to express their concern of bullying among students. They asked the Board and Administration to help advocate for one another by having more counselors available and to provide more training.

Karaline Griffin, a Tuscola High School student addressed the Board to express her concerns regarding bullying.

Merrie Belle Rich addressed the Board to express her concern regarding bullying at Waynesville Middle School.

David and Pamela Floyd addressed the Board to express appreciation to Waynesville Middle School in supporting their family. They also refuted false claims in social media and in comments of individuals regarding bullying being a cause in the recent passing of their granddaughter.

Jeff Shuford, representative of Gideon's International addressed the Board to request their consideration to make New Testaments available to fifth grade through twelfth grade.

Bill Nolte shared a legislatively required report on Mental Health Support Personnel. He also commented on the significant negative influences of social media and other digital communication to children and adolescents. He shared what the school system is doing to address this problem, shared what the school system cannot legally disclose publically, and asked that everyone work together outside and inside the school system to support mental health services and combat harassment, bullying, and threatening behavior.

Approved the February 6, 2020 closed session minutes and the January 13, 2020 closed and regular session minutes as presented Chuck Francis.

Approved the following 2020 Graduation Dates as presented by Jeff Haney.

- Haywood Early College – Thursday, May 14, 2020 – 6:30 p.m. – HCC Beall Auditorium
- Haywood Community Learning Center – Monday, June 1, 2020 – 6:30 p.m. – HCC Beall Auditorium
- Tuscola High School – Friday, June 5, 2020 – 7:00 p.m. – WCU Ramsey Center
- Pisgah High School – Saturday, June 6, 2020 – 10:00 a.m. – WCU Ramsey Center
- Central Haywood High School – Monday, June 8, 2020 – 6:00 p.m. – HCC Beall Auditorium

Approved Jimmy Rogers to serve on the NCSBA Legislative Committee.

The following policies were tabled for 30 days to allow for public input as presented by Trevor Putnam.

- 3225/4312/7320- Technology Responsible Use
- 4240/7312- Child Abuse and Related Threats to Child Safety

Approved the regular monthly financial reports as presented by Finance Committee.

Approved the motion to use local funds to pay bonuses to two employees no longer eligible due to a change in job classification as presented by Finance Committee .

In December 2019, the Town of canton conveyed the property associated with the Pisgah High School Softball Field to Haywood County Schools. Approved the motion to install lights at the Pisgah High School Softball Field at an allotted cost up to \$165,000 as presented by Building and Grounds Committee.

Approved the motion to award Civil Design Concepts, PA as designer/engineer for the turf replacement project at Pisgah Memorial Field and Doug Brooks Field at CE Weatherby Stadium as presented by Building and Grounds Committee.

Previously, the Board approved funds for an AP Science Lab at the Education Center. Bids exceeded the approved amount. Approved the motion to explore other options for an AP Science Lab or possibly re-bid; presented by Building and Grounds Committee.

Approved authorizing Superintendent to correct personnel file.

Approved the following personnel as presented by Bill Nolte.

Haywood County Schools-Board Meeting

2/10/20

PERSONNEL FOR INFORMATION

Separation from Employment

NAME-POSITION, SITE, REASON

Elisa Ann Meadows-CN Manager, HES, Resignation

Anna Gary-Afterschool, NCE, Resignation

Sherry Banks-CN Asst, BMS, Resignation

Hailey Triplett-TA, HES, Resignation

Brenda Fannon-Custodian, BES, Resignation

Michelle Booth -Bus Driver, WMS, Resignation

Jennifer Welch-Accts Payable Clerk, CO, Resignation

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Susan DelBene-Teacher, HES, Change from Teacher 1st grade to Title I replacing Becky Pope

Spencer Sloan-Teacher Sub, HES, Change to FT 10 mth Teacher 1st replacing Susan DelBene

James T Postell-Teacher, THS, Move from THS to BES

PERSONNEL FOR APPROVAL

***Emergency placement by Superintendent**

Employment

NAME-POSITION, SITE, REASON

Dustin Sellers-Mechanic, BUS, FT 12 mth replacing Samuel McElroy
Robert Naegle-Custodian, THS, FT 12 mth replacing Bruce Beck
Josh Mease-Maintenance Director, Maint, FT 12 mth replacing Ricky Buchanan
Montana Moore-Teacher 5th, JES, FT 10 mth replacing Rebecca Giddens
Matthew Rogerson-Mechanic II, Bus, FT 12 mth replacing Mike Roberts
Rosemary Houston-Counselor Interim, WMS, PT 10 mth 20 hrs/wk Interim replacing Joanna Tine
Frank Winston Shearin III-Teacher NJROTC, PHS, FT 12 mth replacing Michael Weaver
Daniel Inghram-Teacher Math, THS, FT 10 mth replacing James Cornell
Geraldine Green-CN Asst, HES, PT 10 mth 3.5 hrs/day replacing Laura Livengood
Samantha Jackson-Media Coordinator Temporary, PHS, FT 10 mth Temporary replacing Christia Murphy
Krista Jones-Title I Tutor, NCE, PT 10 mth 27.5 hrs/wk replacing JoAnn Quillen

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Eugenia Palmer-Title I Tutor, NCE, Change hrs/wk from 19.5 to 27
Kisha Bryson-TA, CLY, Add Bus Driver #173 replacing Sandra Conner
Ralph Caldwell-Teacher Sub, PHS, Change to Interim Band Director 30 hrs/wk replacing Stephen Parris
Laurie Hall-Teacher Sub, CO, FT 12 mth Receptionist/Records Clerk replacing Phyllis Burchfield
Elizabeth Epps-TA, THS, Change to FT 10 mth Registrar Counseling Center replacing Angela Whitlock-Dove
Kiffin Queen-Asst Principal/Title I, JES, Add Bus Sub as needed
Elizabeth Funderburk-Teacher Sub, HES, Change to Teacher Interim for B Stonerock
Katherine Moore-Afterschool Sub, RES, Add Afterschool Sub as needed
Donna Phillips-CN Asst, THS, Move from THS 6 hrs/day to BMS 6.5 hrs/day replacing T Crawford
Wayne Abbe-Teacher Sub, JVE, Add Teacher Interim for L Cairnes
Ciara Miller-TA, CLY, Change to Temp Interim SS replacing A Smathers
Robert Maxwell-Custodian, WMS, Add Bus Driver #22 PM replacing Michelle Booth
Karley Wells-Asst Principal, PHS, Add Bus Sub as needed
John Paul Thomas-Custodian, CLY, Add Bus Driver #15 replacing Charles Rathbone
Sheena Stevens-Payroll Specialist, CO, Change to Lead Payroll Specialist replacing Amanda Robinson
Alisa Shipman-CN Asst, THS, Change from 5.5 hrs/wk to 6 hrs/wk replacing Donna Phillips
Jennifer Parton-Teacher, WMS, Add Bus Monitor Sub as needed
Tammy Leatherwood-Custodian, RES, Add Bus Monitor Sub as needed
Ralph Caldwell-Teacher Sub, PHS, Change to Interim Band Director 40 hrs/wk

Contracted Services

NAME-HOURS, SITE, REASON

Jenny Roseboom-As Needed, PHS, Concession Sub

Substitutes

NAME-STATUS, POSITION, EFFECTIVE

Donald Simmons-Teacher Sub
Mary Ruff-Teacher Sub

Alyssa Summey-Teacher Sub
Susan Bass-Teacher Sub
Lauren Denty-Teacher Sub
Riggs Wolf-Teacher Sub

Employee Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Layna Cope-Basketball Bookkeeper, Assistant, Boys/Girls, THS
Justin Rhinehart-Basketball Announcer, Assistant, Boys/Girls, THS
Zachary Gibson-Track, Head, Boys/Girls, PHS
Chris Brookshire-Field Maintenance 2/20-6/20, Head, Boys, THS
Chris Brookshire-Weight Room Supervisor 2/20-6/20, Head, Boys, THS

Non-Employee Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Ian Meeks-Soccer, Assistant, Girls, THS
Charles Kielson-Softball, Assistant, Girls, THS
Sara Helgesson-Track, Head, Girls, THS
Clifford Mills-Softball, Assistant, Girls, THS
Brad Dodson-Track, Assistant, Boys/Girls, THS
Jeremy Cagle-Track, Assistant, Boys, PHS

Volunteer Coach Services

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Bethany Brown-Soccer, Assistant, Girls, PHS
Brenton Fisher-Baseball, Assistant, Boys, PHS
Jeremy Boone-Golf, Assistant, Boys, PHS
Josiah Ledford-Golf, Assistant, Boys, PHS
Timothy Clark-Softball, Assistant, Girls, BMS
Ashlee Caraker-Softball, Assistant, Girls, PHS
Gary Albrecht-Track, Assistant, Boys/Girls, WMS
Kevin Fitzgerald-Track, Assistant, Boys/Girls, WMS
Robert Clark-Track, Assistant, Boys/Girls, WMS

There being no further business, the Board adjourned at 8:43 p.m.