

## SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, January 13, 2020 at 6:30 p.m. at the Education Center in Clyde, NC.

Chairman Francis called the meeting to order at 6:33 p.m.

Mr. Jimmy Rogers gave the invocation and Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Dr. Bobby Rogers is absent from the board meeting due to a family commitment.
- Next Regular Board Meeting – Monday, February 10, 2020 – 7:00 p.m. – Education Center
- Next Work Session – Thursday, February 6, 2020 – 6:00 p.m. – Education Center
- Altrusa Soup Fundraiser for HCSF- Tuesday, January 21, 2020 – 11:00 a.m. – 6:00 pm. – First United Methodist Church Waynesville

Agenda adjustments were as follows:

- Add one Finance Committee item after #16 as #16a.
- Add Building and Grounds Committee items as #16b.

Approved the January 13, 2020 regular monthly board agenda.

Recognized Ruth Sterry and Stephanie Morgan for their outstanding achievement in earning Global Educator Digital Badge.

Recognized Misty House for receiving the Exceptional Children's Educator of Excellence Award.

Trevor Putnam and Brandi Stephenson announced that Haywood County Schools were the recipients of a \$132,000.00 grant funded by the Center for Safer Schools. The grant purchased Stop the Bleed kits as well as Kevlar Shields for our School Resource Officers. The remaining \$106,000.00 will fund mental health resources for at risk students.

Bill Nolte presented the 2020-2021 Budget Development Schedule.

No one addressed the Board during open session.

Approved the December 16, 2019 & January 6, 2020 closed session minutes and the December 10, 2019 closed and regular session minutes as presented by Jim Francis.

Approved the Service Agreement with Laura Rogers as presented by Aleasa Glance.

Approved the sale of 918 Terrace Drive, Canton, NC property to Daniel Yagerlener with the highest bid of \$25,901.00 as presented by Attorney Pat Smathers

Approved the following policies as presented by Trevor Putnam.

- 1200 Governing Principle- Student Success
- 1310-4002 Parental Involvement
- 1400 Governing Principle- School Initiatives

- 1500 Governing Principle- Safe, Orderly, and Inviting Environment
- 1700 Governing Principle- Removal of Barriers
- 2010 Board and Superintendent Relations
- 2300 Board Meetings
- 3102 Online Instruction
- 4040/7310 Staff-Student Relations
- 4240/7312 Child Abuse- Reports and Investigations
- 4270/6145 Concussion and Head Injury
- 4325 Drug and Alcohol
- 5015 School Volunteers
- 7241 Drug and Alcohol Testing of Commercial Motor Vehicle Operations

Approved the regular monthly financial reports as presented by Finance Committee.

Approved the 2019-2020 Audit Contract for year ending June 30, 2020 with Anderson, Smith, and Wyke with no increase in price as presented by Finance Committee.

Approved the motion to accept a quote from Carolina Hardwood & Construction to replace the gymnasium floor at Riverbend Elementary School at a cost of \$76,132.92 as presented by Building and Grounds Committee.

Approved the motion to send out a designer solicitation to be posted for the turf replacement at Pisgah High School and Tuscola High School as presented by Building and Grounds Committee.

Approved the motion for a change order to add a steel beam at Pisgah High School Intensive Intervention classroom in the amount of \$1966.59 as presented by Building and Grounds Committee.

Approved the motion for a change order to add a second steel beam at Pisgah High School Intensive Intervention classroom for student swings at a cost of \$1500.00 as presented by Building and Grounds Committee.

Approved the motion to approve a sign contract between Tuscola High School and Haywood Regional Medical Center with a slight change in verbiage. Section 4.2 – The sign will change from “schools exclusive athletic services provider” to say “exclusive hospital system provider” as presented by Building and Grounds Committee.

Approved motion to begin the process of converting the field in front of Junaluska Elementary School to a parking lot at an approximate cost of \$15,000.00 as presented by Building and Grounds Committee.

Approved the following personnel as presented by Bill Nolte.

**Haywood County Schools-Board Meeting**

**1/13/20**

**PERSONNEL FOR INFORMATION**

**Separation from Employment**

**NAME-POSITION, SITE, REASON**

James Cornell-Teacher, THS, Resignation

Amelia Allman-Teacher, THS, Resignation  
Julie Thompson-Teacher, HES, Resignation  
Brenda Wheeler-CN Asst, BMS, Retirement  
David Whitson-Custodian, THS, Resignation  
Jenifer Rogers-Bus Monitor, JES, Resignation  
Jamie Gardner-Bus Driver, WMS, Resignation  
Rebecca Giddens-Teacher, JES, Resignation  
Bruce Beck-Custodian, THS, Resignation  
Dennis Kocsis-Data Manager, THS, Resignation  
Charles Rathbone-Bus Driver, CLY, Resignation  
Christina Murphy-Media Coordinator, PHS, Resignation  
Ginger Moore-Afterschool, JVE, Resignation  
Stephen Parris-Teacher, PHS, Resignation

### **Employee Status Change**

#### **NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE**

Emily Soronen-TA, HES, Change to PreK TA

### **PERSONNEL FOR APPROVAL**

#### **Employment**

#### **NAME-POSITION, SITE, REASON**

Chris Brookshire-Teacher PE, THS, FT 12 mth New Position  
Barry McNeely-Custodian, THS, FT 12 mth replacing Jamie Sellers  
Lori Leech-Teacher Science, THS, FT 10 mth replacing Jennifer Worley  
John Roe-Teacher Temporary SS, BMS, FT 10 mth Temporary replacing Dorothea Stewart  
Nancy Payne-Bus Driver, CMS, PT 10 mth replacing Philip Wright  
Alexandria Marler-Teacher 4th /Long Term Sub, HES, FT 10 mth Sub replacing Julie Thompson  
Michelle Ware-Teacher English, THS, FT 10 mth replacing Amelia Allman  
Jenny Buckner-Custodian, THS, FT 12 mth replacing David Whitson  
Kenneth Wes Bradley-Mech 1, BUS, PT 12 mth replacing Phillip Brooks  
Matthew Brookshire-Teacher ROTC, PHS, FT 12 mth rehire  
Brittney Wolfe-EC Records Clerk, CO, FT 12 mth New Position

### **Employee Status Change**

#### **NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE**

Benjamin Garner-Teacher, THS, Add Bus Sub  
William Ray Sharpe-Bus Driver Sub, CLY, Change to PT 10 mth Bus Driver #170  
Brigid Luckey-Smith-Teacher Sub, NCE, Change to Temp FT 10 mth EC TA New Position  
Tina Masciarelli-Title 1 Tutor, MES, Increase hours from <19.5 to 29 hrs/wk  
Phyllis Burchfield-Receptionist/Records, CO, Change to Title 1 / HR Asst  
Steve Ray-Custodian, WMS, Add Bus Driver #26 replacing Jamie Gardner-AM Subs-PM  
James Gardner-Bus Driver, WMS, Change to Bus Sub Only  
Ryan Hinkleman-Asst Principal, WMS, Add Bus Sub as needed  
Sheena Stevens-Payroll Specialist, CO, Change from FT 10 mth to FT 12 mth  
Jo Ann Quillen-Title 1 Interim, NCE, Change to FT 10 mth 5th replacing Rebecca Darby  
Zachary Worley-Bus Sub, BUS, Change to FT 12 mth Mech 1 replacing Brandon Aldridge  
Cecilia Ruth Marcus-Lead Teacher, JES, Add Bus Monitor Sub as needed <5 hrs/wk  
Lynn Presnell-TA, JES, Add Bus Monitor Sub as needed <5 hrs/wk  
Patsy Kirkpatrick-Teacher Sub, JES, Change to Interim FT 10 mth for A Hamiel

Billy Shepherd-Teacher Sub, RES, Change to Teacher Interim for C Ray  
 Donna Francis-Title 1 Tutor, HES, Increase hours from <19.5 to <29 hrs/wk  
 Randi Boone-Title 1 Tutor, HES, Increase hours from <19.5 to <29 hrs/wk  
 Joyce Massie-Title 1 Tutor, HES, Increase hours from <19.5 to <29 hrs/wk  
 Susie Nassis-Title 1 Tutor, RES, Increase hours from <19.5 to <29 hrs/wk  
 Connie Allen-Title 1 Tutor, RES, Increase hours from <19.5 to <29 hrs/wk  
 Diane Fore-Title 1 Tutor, JES, Increase hours from <19.5 to <24 hrs/wk  
 Mary Jesse-Title 1 Tutor, JES, Increase hours from <19.5 to <24 hrs/wk  
 Beverly Ketner-Title 1 Tutor, JES, Increase hours from <19.5 to <24 hrs/wk  
 Laura Livengood-CN Asst, HES, Change to FT 10 mth JES 6 hrs/day replacing Karen Rogers  
 Teresa Muse-Teacher Sub, JVE, Change to Teacher Interim for L Cairnes  
 Tabitha Crawford -CN Asst, BMS, Add 2.5 hrs/day replacing Brenda Wheeler  
 Sandra Smith-Teacher, HES, Add Bus Driver #190 AM/PM replacing John Swanger  
 Thomas Cassey-Bus Driver, HES, Add #165 AM route replacing Chris Hill  
 Sherrie Kilby-Cafeteria Mgr, BES, Change to Non-Exempt  
 Karen Jones-Cafeteria Mgr, BMS, Change to Non-Exempt  
 Sandra Myers-Cafeteria Mgr, CMS, Change to Non-Exempt  
 Lou Ann Wyatt-Cafeteria Mgr, CLY, Change to Non-Exempt  
 Candy McCoy-Cafeteria Mgr, RES, Change to Non-Exempt  
 Elisa Meadows-Cafeteria Mgr, HES, Change to Non-Exempt  
 Ginger Moore-Cafeteria Mgr, JVE, Change to Non-Exempt  
 Jenifer Rogers-Cafeteria Mgr, JES, Change to Non-Exempt  
 Pamela Faulkner-Cafeteria Mgr, MES, Change to Non-Exempt  
 Mickie Limbo-Cafeteria Mgr, NCE, Change to Non-Exempt  
 Shirley Pressley-Cafeteria Mgr, PHS, Change to Non-Exempt  
 Barbara Fowler-Cafeteria Mgr, THS, Change to Non-Exempt  
 Vicky Messer-Cafeteria Mgr, WMS, Change to Non-Exempt  
 Clyde Sawyer Leatherwood-Custodian, NCE, Change from Bus Sub to Bus Driver at CMS replacing  
 Dennis Watkins 2 hrs/wk  
 Leanna Moody-Teacher, CHHS, Move to CO FT 12 mth as Finance Officer replacing Angie Gardner  
 Angela Whitlock-Dove-Clerical, THS, Change from Clerical 10 mth to Data Manager FT 12 mth  
 replacing Dennis Kocsis  
 Laura Kirchner-Teacher, RES, Add Bus Sub as needed  
 Sharon Ryan-Teacher, JES, Add Bus Monitor Sub as needed 10 hrs/wk  
 Gail Noland-Teacher, JES, Add Bus Monitor Sub as needed 10 hrs/wk

### **Substitutes**

#### **NAME-STATUS, POSITION**

Diana Hofle-Certified Teacher Sub  
 Catherine Holland-CN Sub  
 Mark Smathers-Non-Certified Teacher Sub  
 Aaron Rackemann-Non-Certified Teacher Sub

### **Employee Coach**

#### **NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

Justin Rhinehart-Basketball Game Clock Keeper, N/A, Boys/Girls, THS  
 Wilton Norris-Winter Track, Head, Boys/Girls, THS  
 Arthur Holt-Football, Assistant, Boys, THS  
 Julie Green-Track, Head, Girls, BMS

Deidra Boone-Softball, Head, Girls, BMS  
Stephen Sharpe-Baseball, Head, Boys, BMS  
Rebecca Smith-Softball, Assistant, Girls, BMS  
Larry Smith-Baseball, Assistant, Boys, CMS  
Jennifer Williamson-Track, Head, Girls, CMS  
Heather Boyd-Track, Assistant, Boys/Girls, CMS  
Steven Ledford-Golf, Head, Boys/Girls, CMS  
Michael Faust-Soccer, Head, Girls, CMS  
Douglas Wilson-Track, Head, Boys, CMS  
Ricky Warren-Soccer, Assistant, Girls, CMS  
Amy Harrington-Track, Head, Boys, BMS  
Mallory Hensley-Softball, Assistant, Girls, CMS  
Wilton Norris IV-Track, Head, Boys, THS  
Elizabeth Epps-Soccer, Head, Girls, THS  
Bradley Pace-Baseball, Assistant, Boys, PHS  
Noal Castater-Golf, Head, Boys/Girls, WMS  
Amanda Wells-Soccer, Head, Girls, WMS  
Jody Ward-Baseball, Head, Boys, WMS  
Vienna Lopresti-Track, Head, Girls, WMS  
William Yates-Track, Head, Boys, WMS  
Chris Brookshire-Football, Head, Boys, THS  
Chris Brookshire-Asst Athletic Director, Assistant, Boys/Girls, THS

#### **Non-Employee Coach**

##### **NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

Billy Carver-Baseball, Head, Boys, CMS  
Sean Williams-Golf, Head, Boys/Girls, BMS  
Vernon Inman-Football, Assistant, Boys, BMS  
Levi Sharpe-Baseball, Assistant, Boys, BMS  
John Driver-Baseball, Assistant, Boys, THS  
Andrew Johnson-Tennis, Head, Boys, THS  
Ronald Ingle-Softball, Head, Girls, WMS  
Mark Caldwell-Softball, Assistant, Girls, WMS  
Jason Revelia-Soccer, Assistant, Girls, WMS  
Mitchel Whitner-Baseball, Assistant, Boys, WMS

#### **Volunteer Coach Services**

##### **NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

Tracy Hargrove-Basketball, Assistant, Boys, BMS  
Robert Reece-Baseball, Assistant, Boys, CMS  
Kevin Lowery-Baseball, Assistant, Boys, CMS  
Jordan Creason-Softball, Assistant, Girls, CMS  
John Smith-Softball, Assistant, Girls, CMS  
William Ned Hooper-Sportsman's Club, Assistant, Boys/Girls, THS  
Carroll Gibson-Sportsman's Club, Assistant, Boys/Girls, THS  
Brian McElroy-Sportsman's Club, Head, Boys/Girls, THS  
Courtney McElroy-Sportsman's Club, Assistant, Boys/Girls, THS  
Kerry Cogburn-Softball, Assistant, Girls, BMS  
Brad Dodson-Track, Assistant, Boys/Girls, WMS

Bill Nolte introduced Leanna Moody as the new Finance Director for Haywood County Schools.

Mrs. Moody addressed the Board and Administration to thank them for this opportunity. It's an honor for her to serve as your next Finance Director. She stated that Mrs. Gardner has done a tremendous job. It's her sincere desire to continue the same level of excellence that she has set before her. She looks forward to working with each of the board members and administration as they look for ways to maximize every dollar that's been entrusted to us to educate the wonderful students of Haywood County Schools.

Bill Nolte introduced Tuscola High School Principal, Todd Trantham.

Mr. Todd Trantham introduced Chris Brookshire as the new Head Football Coach at Tuscola High School.

Mr. Brookshire addressed the Board, Administration, and his family to thank them for the opportunity to serve as the 12<sup>th</sup> head football coach at Tuscola High School. He's proud to be a product of Haywood County Schools. His journey started 40 years ago when he was 9 years old and knew he wanted to be a football coach. He's blessed to be here. He will make our community and players proud.

Chairman Francis read a congratulation message on behalf of Dr. Bobby Rogers.

There being no further business, the Board adjourned at 7:12 p.m.