

## SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, July 22, 2019 at 7:00 p.m. at the Education Center in Clyde, NC.

Chairman Francis made the following announcements:

- Next Regular Board Meeting – Monday, August 5, 2019 – 7:00 p.m. – Education Center
- Tuscola Draw Down – Saturday, August 3, 2019

Agenda adjustments were as follows:

- Add two Building and Grounds items after item #19.

Approved the July 22, 2019 regular monthly board agenda.

Recognized the following Pisgah High School FFA Students

- *4<sup>th</sup> Place – State Level – Floriculture – Jessica Cairnes, Kaylee Smith, Liberty Kellerson, Kaitlin Moore*
- *1<sup>st</sup> Place – State Level – Building Our North Carolina Communities Award – Kaylee Smith, Abby Wood, Jady Denty*
- *FFA Degrees – Kaitlin Moore, Tayler Crowe, Travis Messer*

Recognized the following Tuscola High School Athletes:

- Tuscola High School Golf- 2019 Western Mountain Athletic Conference Men's Golf All Conference Team
  - *Walker Ballance, Justin Head*

Trevor Putnam presented an informational update concerning 2018-2019 Random Student Drug Testing.

Alison Francis introduced Chelsea Williams and Brandi Stephenson as members of the School SHAC Board to present the Health Advisory Council (SHAC) information to the Board.

No one addressed the Board during open session.

Approved the June 6, 2019 closed session minutes as well as the June 10, 2019 and June 24, 2019 closed and regular session minutes as presented by Chuck Francis.

Approved the Central Haywood High School Alternative Accountability Model as presented by Jeff Haney.

Approved the 2019-2020 Title I Part A Plan as presented by Belinda Marr.

Approved the 2019-2020 Title II Plan as presented by Jason Heinz.

Approved the 2019-2020 Title III Application as presented by Belinda Marr.

Approved the 2019-2020 Title IV (SSAE) Student Support Academic Enrichment Plan as presented by Belinda Marr.

Tabled the following policies until next board meeting to allow for public input:

- 7100 Recruitment and Selection of Personnel
- 7940 Classified Personnel: Suspension and Dismissal
- 7130 Licensure

Approved the regular monthly financial reports as presented by Finance Committee.

Approved the following personnel.

Haywood County Schools-Board Meeting

7/22/19

PERSONNEL FOR INFORMATION

Separation from Employment

NAME-POSITION, SITE, REASON

- 1-Emily Gephart, Assistant Principal, Resignation
- 2-Virginia Gardner, Girls Basketball Coach, Resignation
- 3-Kim Jones, Bookkeeper, Resignation
- 4-Romona Parsons, Teacher, Resignation
- 5-Katelyn Overstreet, Teacher, Resignation
- 6-Matthew Crumpton, Custodian, Resignation
- 7-Maiden Elizabeth Carnes, Counselor, Resignation
- 8-Sherrie Tew, Teacher, Retirement
- 9-Zachery Worley, Custodian/Bus Driver, Resignation
- 10-Christy Rogers, Teacher, Resignation
- 11-Mark Rogers, Custodian, Resignation
- 12-Lauren Lanning, TA, Resignation
- 13-Rachael Heisler, TA, Resignation
- 14-Bobby Messer, Bus Sub, Resignation
- 15-Michael Roberts, Bus Sub, Resignation

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

- 1-Caleb McConnell, TA, Change from TA NCVPS to TA ISS replacing Adam Perry
- 2-Thad Pickard, Teacher, Change from ELA 6th to ELA 7th replacing Kayleigh McAlister
- 3-Stacey Hembree, Teacher, Change from Title I to 3rd replacing Haley Caldwell
- 4-Anita Carreno, Teacher, Change from 1st to Title I replacing Stacey Hembree
- 5-Tammie Beck, Teacher, Change from K to 1st replacing Melanie Winter
- 6-Hailey Caldwell, Teacher, Change from 3rd to 2nd replacing Caroline Patterson
- 7-Emily Locker, Teacher, Change from 1st to K additional K class New Position
- 8-Cammy Schreiber, Teacher, Change 5th to 1st replacing Emily Locker
- 9-Glenna Rayburn, Teacher, Change from 1st to 5th replacing Cammy Schreiber
- 10-Nicole Revis, Teacher, Change from 5th to 1st replacing Glenna Rayburn
- 11-Amanda Allen, Teacher, Change from Title I to 5th replacing Nicole Revis
- 12-Heather Boyd, Teacher, Change from 6th Math to 8th Math replacing Lee Arsenault
- 13-Lee Arsenault, Teacher, Change from 8th Math to 6th Math/Science replacing Heather Boyd
- 14-Mark Williams, Custodian, Change from WMS to JVE replacing Bruce Beck
- 15-Cliff Sowa, Bus Driver, PT 10 mth at CLY to HES replacing Jessica Coward Bus #5
- 16-Carrie Hooper, Teacher Art, Change to JVE/JES replacing Kellye Slate
- 17-Kellye Slate, Teacher Art, Change to CLY/MES/RES replacing Caroline Ottinger

- 18-Caroline Ottinger, Teacher Art, Change to BES/BMS replacing Sharon Pace
- 19-Debra Wright, Teacher EC, Change from THS to CMS
- 20-Heather Downs, Teacher 1st, Change from JVE to BES New Position

PERSONNEL FOR APPROVAL

\*Emergency placement by Superintendent

Employment

NAME-POSITION, SITE, REASON

- 1-Karen Chambers, EC Tutor, PT 12 mth EC Tutor
- 2-Lucinda Szpak, EL Tutor, PT 20 hrs/wk
- 3-Lauren Ryan, Teacher 6th ELA, FT 10 mth replacing Bethany Buchanan
- 4-Amanda Stamey, Teacher 4th, FT 10 mth replacing Crystal Christy
- 5-Bailey Beaver, Teacher Interim PE, FT 10 mth Interim replacing Travis Green
- 6-Katherine Mosteller, Teacher 7th ELA, FT 10 mth replacing Nanette Renegar
- 7-Joshua Mashburn, Summer Help, Temp Summer Help
- 8-Robert Watson, Custodian, FT 12 mth replacing Jackie Cole
- 9-Dianne Chadwick, BT Coach Coordinator, PT <20 hrs/wk
- 10-Crystal Clary, BT Coach , PT <20 hrs/wk
- 11-Nancy Pryor, BT Coach , PT <20 hrs/wk
- 12-Retha Cabe, BT Coach , PT <20 hrs/wk
- 13-Thomas Laws, Custodian, FT 12 mth replacing Zachery Worley
- 14-Kirby James, Bookkeeper, FT 12 mth replacing Kim Jones
- 15-Traci Bricker, Teacher Horticulture, FT 12 mth replacing Beth Ross
- 16-Rachel Sellers, Teacher EC, FT 10 mth New Position
- 17-Beth Rogers, Teacher Interim 5th, FT 10 mth replacing L Kirchner
- 18-Susan Savage, Tutor Title I, PT 10 mth <19.5 hrs/wk
- 19-Becky Dillon, Tutor Title I, PT 10 mth <19.5 hrs/wk
- 20-Kathy Wyatt, Tutor Title I, PT 10 mth <19.5 hrs/wk
- 21-Jeannie Teague, Tutor Title I, PT 10 mth <19.5 hrs/wk
- 22-Ana Dewey, Teacher 1st, FT 10 mth replacing Donna Wood

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

- 1-Brandy Littrell, Afterschool Director/Summer Camp
- 2-Zachary Shepherd, Teacher, Add Summer Help Maint
- 3-Brent Sawdy, TA, Change to CMS FT 10 mth Teacher 6th ELA replacing Thad Pickard
- 4-Ashlee Jones, Teacher, Add Summer Camp <40 hrs/wk
- 5-Jerimy Rinker, TA, Change to FT 10 mth EC Teacher at HCLC replacing Erman D'Alesandro
- 6-Karley Wells, Teacher, Change to FT 11 mth AP at PHS replacing Emily Gephart
- 7-Barron Rogers, Teacher, Change to FT 11 mth AP at WMS replacing Jennifer Reeves
- 8-Nanette Renegar, Teacher, Change to Lead Teacher at CLY replacing Stephanie Reinhardt
- 9-Lori Heatherly, Teacher Math, Change from PT Math Coach to FT 10 mth replacing Rusty Rollins
- 10-Michelle Rathbone, Bus Driver, Change from PM only Bus #186 to AM & PM Bus #21 replacing Zachary Worley
- 11-Zachery Worley, Bus Driver, Add Bus Sub as needed
- 12-Sharon R Pace, Teacher Art, PT 10 mth Art at BMS/RES to FT 10 mth Art at NCE/HES
- 13-Rebecca L Gaddy, Teacher Sub, Change to FT Temp 10 mth EC TA at PHS New Position-Student Specific

- 14-Elizabeth Burnette, Tutor, Change from PT Tutor to FT 10 mth TA New Position
- 15-Stephanie Yates, Security Gate Guard, Change to FT 12 mth Custodian at CLY New Position
- 16-Phillip Cable, EC TA, Add Summer Latchkey Bus Driver As Needed
- 17-Tabitha Crawford, CN Sub, Change to BMS PT 10 mth CN Asst 4 hrs/day replacing Jody Schaefer
- 18-Tracy Fowler, Bus Driver, Add Temp FT Interim Guidance Counselor replacing Shelby Gonzales
- 19-Jeanie Teague, Teacher Sub, Change to Interim Teacher 4th replacing E Brown

Contracted Services

NAME-HOURS, SITE, REASON

- 1-Dr Michael Brown, As Needed, CO, Physician Authorization Services for Medicaid Reimbursement
- 2-Chase Wells, As Needed, CO, Property Foreclosures

Employee Coach

POSITION-HEAD/ASSISTANT, BOYS/GIRLS, JV/VARSITY

- 1-Mallory Hensley, Volleyball, Assistant, Girls, JV/VARSITY
- 2-Michael Belue, Athletic Director, Head, Boys/Girls, JV/VARSITY
- 3-Zachary Shepherd, Baseball, Head, Boys, Varsity
- 4-James Postell II, Weights (Football), Head, Boys, Varsity
- 5-Amy Brown, Softball, Head, Girls, Varsity
- 6-Kristy Sorrells, Golf, Head, Girls, Varsity

Non-Employee Coach

POSITION-HEAD/ASSISTANT, BOYS/GIRLS, JV/VARSITY

- 1-Aaron Smith, Football, Assistant, Boys, Varsity
- 2-John Smith Jr., Softball, Head, Girls, Varsity
- 3-Sarah Smith, Volleyball, Assistant, Girls, JV

Volunteer Coach Services

POSITION-HEAD/ASSISTANT, BOYS/GIRLS, JV/VARSITY

- 1-Brent Rathbone, Football, N/A, Boys, JV

Clint Conner introduced Karley Wells as the new assistant principal at Pisgah High School. Ms. Wells addressed the Board and Administration. She extended her thanks to them for giving her this opportunity. Dr. Nolte was her former principal when she first began her journey in Haywood County Schools. She extended thanks to her Clyde team for their continued support. Karley thanked Mr. Conner for believing in her when she first came back to Haywood County and for believing in her now. She thanked her family and she thanked God for the continued strength he gives her. Karley could not be more thrilled to be a part of the Pisgah administrative team and the Pisgah Nation.

Todd Barbee introduced Barron Rogers as the new assistant principal at Waynesville Middle School. Mr. Rogers addressed the Board and Administration. He thanked God and his family for this opportunity. Mr. Rogers extended a special thank you to Jill Barker and the Aspiring Principal's Program. Barron is very pleased that Mr. Barbee decided to take a chance on him. Barron thanked Mr. Trantham and accounts all that he has learned from Tuscola High School where he spent the past 16 years as an educator.

There being no further business, the board adjourned at 8:07 p.m.