

SCHOOL BOARD NEWS

The Haywood County Board of Education met in regular session Monday, March 9, 2020 at 7:00 p.m. at the Education Center in Clyde, NC.

Chairman Francis called the meeting to order at 7:00 p.m.

Mr. Jimmy Rogers gave the invocation and Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next Regular Board Meeting – Thursday, April 2, 2020 – 7:00 p.m. – Education Center
- 2020-2021 Public Budget Hearing – Thursday, April 2, 2020 – 6:00 p.m. – Education Center.
- 2020 Graduation Dates
 - Haywood Early College - Thursday, May 14, 2020 - 6:30 p.m. - HCC Auditorium
 - Haywood Community Learning Center - Monday, June 1, 2020 - 6:30 p.m. - HCC Auditorium
 - Tuscola High School - Friday, June 5, 2020 - 7:00 p.m. - WCU Ramsey Center
 - Pisgah High School - Saturday, June 6, 2020 - 10:00 a.m. - WCU Ramsey Center
 - Central Haywood High School - Monday, June 8, 2020 - 6:00 p.m. - HCC Auditorium
 - Dr. Bobby Rogers and Steven Kirkpatrick are absent from the board meeting due to prior commitments.

Agenda adjustments were as follows:

- Add one Finance Committee item during regular monthly financial reports #20.
- Add Building and Grounds Committee items after Finance Committee items as #20a.

Approved the March 9, 2020 regular monthly board agenda.

Recognized the following students who made All District Band:

- Waynesville Middle School All District Band
 - *Alex Fanucci, Torin Pinault, Shanlee Haygood, Isabella Williams, Mariel Ottinger, Savanna Shaw, Sarah Elizabeth Super, Julie Ottie, Seamus Tignor, Teagan Laursen, David Crawford, Gabriel Markley, Lilley Faulkner*
- Waynesville Middle School All Region Jazz Band
 - *Alex Fanucci, Torin Pinault*
- Tuscola High School All District Band
 - *Cole Ammons, Will Clark, Robert Super, Will Caldwell, Jackson Grant, Jonah Ottie, Xander Parilla, Cruz Sanchez, Harper Schwab, Sam Torres, Kacy Vandenberg, Adam Wampler, McKenzie Yazan*
- Tuscola High School All Region Jazz Band
 - *Cole Ammons, Jammylee Saintons, Robert Super*
- Pisgah High School All District Band
 - *David Rolland*

- Pisgah High School All Region Jazz Band
 - *David Rolland*

Recognized the following middle/high school athletes:

- Bethel Middle School Women's Basketball- Blue Ridge Conference Championship Team
 - *Addie Foust, Savannah Chambers, Alexis Messer, Connor Buchanan, Kinley Hollingsed, Delaney Oates, Mattie Dorian, Madison Howard, Emma Jones, Rylee Allen, Aven Thompson, Sam Morgan, Karlie Robinson, Whitney Boone. Managers: Lizzie Warick, Jaiden Smith, Saylor Trull*
- Bethel Middle School Wrestling-Blue Ridge Conference Champions
 - *Xander Hill 128 lb. Weight Class and Co-MOW Blue Ridge Conference Tournament, Kane Bryson 78 lb. Weight Class and Co-MOW Blue Ridge Conference Tournament*
- Canton Middle School Wrestling- Blue Ridge Conference Champion
 - *Cameron King 113lb. Weight Class*
- Tuscola High School- Wrestling WMAC
 - *Gavin Tannerhill*
- Tuscola High School- Women's Basketball WMAC
 - *Delany Buchanan, Grace Glance*
- Tuscola High School- Men's Basketball WMAC
 - *Trent Turner, Coleman Bryson, Nate Brafford*
- Tuscola High School- Men's Basketball WMAC Player of the Year
 - *Nate Brafford*
- Tuscola High School- Swim WMAC
 - *Dylan Lunsik*
- Pisgah High School- Women's Basketball All Conference
 - *Cayli Parham, Mae Norris (Blue-White Allstar Selection), Carter Gibson (Blue-White Allstar Selection and 1000 points scored)*
- Pisgah High School- Men's Basketball All Conference
 - *Matthew Robers, Devan Dodgin, Trent Devlin, Max Wait (Honorable Mention)*
- Pisgah High School- Qualified for State Swim
 - *Cameron Bailey 6th place in the 100 yard Butterfly and 8th in the 100 yard Backstroke, Luke Albeas placed 22nd in the 500 yard Freestyle*
- Pisgah High School- NCHSAA Super Varsity Non Tumble D2 State Invitational Champions
 - *Lilly Ensley, Brooke Moore, Callie Jorstad, Emily Robinson, Katiana Sepulveda, Molly Boothroyd, Mollie Lanning, Madison Deaver, Alyssa Wilson, Sydney N. Messer, Trinity Norton, Allie Roberts (NCCCA All Region), Shelby Bramlett (NCCCA All Region), Allie*

Lipe (NCCCA All Region), Hanna Lighthill, Logan Hicks, Sydney P. Messer, Sarah Arrowood, Bryannah Mendoza, Kendall Owen, Mikalah Fish-McCall

- Pisgah High School- NCHSAA First Place in NCHSAA Large JV Non Tumble D2 Division
 - *Kaitlyn Rogers, Ansley Rhinehart, Eve Chapman, Morgan Hill, Cadence Rollins, Silence Rollins, Lily Turner, Ella Cody, Jaden Gentry, Emily Early, Jasmine Milling, Kaley Patterson, Sentilina Galyon, Lexi Messer, Laenice Southers, Gabby Clemmons*

Recognized the following teachers as recipients of the Teacher Growth Award:

- *Karley Wells, Laura Kirchner*

Recognized Nathan Haas for successfully completing the requirements of the North Carolina Association of School Business Officials, also known as NCASBO Comprehensive Training Program.

Recognized Megan Wants as a recipient of the James G.K. McClure Award for Australia 2020.

Recognized Board Member, Larry Henson for receiving the NCSBA Award for successful completion of school board training during the 2018-2019 academy year.

Recognized the following Smart Tank Teams for representing Haywood County Schools and winning Regional Competition.

- Coach – *Martha Child*
- Jonathan Valley Elementary – *Stormie Edgerton, Meredith Decker, Melek Kasper, Parker Livingston*
- *Meadowbrook Elementary – Eliana Jones, Brinley McElroy*
- Pisgah High School Bear Necessities Team – *Timothy Cole, Slade Coyne, Alex Gross, Grayson Holland, Austyn Pepin, Lou Stamey*

Ann Holtz addressed the Board representing the Hunter/Food Insecurity Coalition and to request approval to distribute hunger/food insecurity surveys to Haywood County Schools students.

Dr. Mollie Harrington-Weaver addressed the Board to discuss social and emotional well-being of children. Dr. Harrington-Weaver distributed information to the Board and discussed resources that build resiliency for students.

Approved the following minutes as presented by Chairman Chuck Francis.

- February 10, 2020 Closed and Regular Session
- February 25, 2020 Closed and Regular Session
- March 5, 2020 Closed Session

Approved the 2020 Summer Program Plan as presented by Jeff Haney.

Approved the E-Rate Category Funding 2 as presented by Kim Jackson.

Approved the Hights Grant Memorandum of Understanding as presented by Trevor Putnam.

The following policies were tabled for 30 days to allow for public input as presented by Trevor Putnam.

- 1800 Governing Principle- Stewardship of Resources
- 4333 Weapons, Bomb Threats, Terrorist Threats, and Clear Threats to Safety

- 5070/7350 Public Records-Retention, Release, and Disposition
- 5071/7351 Electronically Stored Information Retention
- 5210 Distribution and Display of Non-School Material
- 5220 Collections and Solicitations
- 6315 Drivers
- 7240 Drug Free & Alcohol Free Workplace
- 7410 Teacher Contracts
- 7430 Substitute Teacher
- 8340 Insurance

Approved the following policies as presented by Trevor Putnam.

- 3225/4312/7320- Technology Responsible Use
- 4240/7312- Child Abuse and Related Threats to Child Safety

Approved the following regular monthly financial reports as presented by Ronnie Clark.

Approved the purchase of a new single cab work for truck for the Transportation Department. The truck will be used to service white buses. Three quotes were received from three dealerships. The decision was made to purchase the truck from Ken Wilson Ford at a cost of \$37,000.00 as presented by Finance Committee.

Approved a \$1,000.00 change order for Riverbend Elementary gymnasium floor to add Riverbend graphics on each end of the gymnasium as presented by Building and Grounds Committee.

Approved the motion to deny request by adjacent landowner to move a power pole at Canton Middle School as presented by Building and Grounds Committee.

Approved the motion to surplus items from Maintenance and Transportation Departments as presented by Building and Grounds Committee. The items have will be posted on the Maintenance website.

Approved the motion for the base bid for Pisgah High School and Tuscola High School turf replacement to include a 15 foot fence perimeter with turf extended to the fence as presented by Building and Grounds Committee.

Approved the motion to ask the adjacent landowner to place an offer in writing to purchase a parcel of property adjacent to Meadowbrook Elementary. Once the offer is in writing, it will be advertised for upset bid; presented by Building and Grounds Committee.

Approved the following personnel as presented by Bill Nolte.

Haywood County Schools-Board Meeting

3/9/20

PERSONNEL FOR INFORMATION

Separation from Employment

NAME-POSITION, SITE, REASON

James T Postell II-Teacher, BES, Resignation

Carla Brookshire-Teacher, THS, Resignation

Geraldine Green-CN Asst, HES, Resignation

Clyde Sawyer-Leatherwood-Bus Driver #6, CMS, Resignation
Jean Henson-CN Asst, PHS, Retirement
Candace Glynn-Bus Driver, JES, Resignation
Morgan Mills Eaton-Teacher, WMS, Resignation
Samuel Pace-Custodian, PHS, Resignation
Brenda Wilson-Lead Teacher, JVE, Retirement
Shirley S Cutshaw-TA, HES, Retirement
Anita Painter-Media Coordinator, CMS, Retirement
Sandra Smith-Teacher, HES, Retirement

PERSONNEL FOR APPROVAL

Employment

NAME-POSITION, SITE, REASON

Pamela Lanning-CN Asst, BMS, PT 10 mth 5 hrs/day replacing Sherry Banks
Keith Roden-Principal Interim, CHHS, FT Temp replacing Rodney Mashburn
Robert Henderson-Bus Driver, WMS, PT 10 mth replacing Bus Subs
Austin Cooke-TA, THS, FT 10 mth replacing Elizabeth Epps
Ellen White-CN Asst, THS, PT 10 mth 5.5 hrs per/day replacing Alisa Shipman
Randall Hall-Plumber Licensed, Maint, FT 12 mth replacing Kenneth Brooks
Jennifer Monroe-CN Asst, THS, PT 10 mth 3.5 hrs/day replacing Christina Velasco-Ramirez
Brandi Little-Teacher Business, CHHS, FT 10 mth Temp replacing Leanna Moody
Matthew Sanders-Teacher Band, PHS, FT 12 mth replacing Stephen Parris
Robert Phillips-Accounts Payable Clerk, CO, FT Temp 90 days replacing Jennifer Welch
Dan Wilkin-Custodian, BES, FT 12 mth replacing Brenda Fannon
Fritzi Wise-Bus Sub, THS, Bus Sub as needed
Donna Michelle Plexico-Teacher Sub, HES, FT 10 mth Temp replacing M Rogers
Cameron Meeks-TA, CLY, FT 10 mth replacing Caroline Miller
David Burdette-Teacher Math, THS, FT 10 mth replacing James Cornell

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

David Blair-Graduation Coach, CHHS, Add Temp School Admin
John Sanderson-Graduation Coach, CHHS, Add Temp School Admin
Marsha Menear-Teacher Coach, THS, FT 10 mth Temp replacing James Cornell
Sheryl Easterling-Teacher, HES, Add Temp Bus Monitor as needed
Michelle Romberger-TA, HES, Add Temp Bus Monitor as needed
Cassie Lindner-Teacher, HES, Add Temp Bus Monitor as needed
Karissa Ingle-Teacher, HES, Add Temp Bus Monitor as needed
Kayla Long-Teacher, HES, Add Temp Bus Monitor as needed
Chris Brookshire-Teacher, THS, Add Bus Sub as needed
Chris Hill-Afterschool, MES, Add Bus Sub as needed JES
Melissa Gentry-Teacher Sub, THS, Add Temp Math Tutor as needed 7-10 hrs/wk
Richard Ferguson-Plumbing Apprentice, Maint, Change from Plumbing Apprentice to Janitorial
Sawyer Mann -Utility Worker, Maint, Change from Utility Worker to Plumbing Apprentice
Dwayne Squires-Teacher, CMS, Add Bus Sub as needed
Tiffany Marchbanks-Teacher Sub, THS, Add Interim 1/2 Day 10 mth replacing Carla Brookshire
Pamela Messer-CN Asst, PHS, Change from 7 hrs/day to 7.5 hrs/day from Jean Henson
Ashley Payne-CN Asst, PHS, Change from 4 hrs/day to 4.5 hrs/day from Jean Henson
Amy Baker-CN Asst, PHS, Change from 4 hrs/day to 4.5 hrs/day from Jean Henson

Anita Singleton-CN Asst, PHS, Change from 7 hrs/day to 7.5 hrs/day from Jean Henson
Sophia Melton-Bus Driver, JVE, Transfer to WMS replacing Lee Starnes 3 hrs/day
James Gardner-Bus Sub, WMS, Add Bus Sub at THS
Donna Parton-TA, THS, Add Bus Monitor Sub
Stephanie Pace-Bookkeeper, CMS, Change to Payroll Specialist replacing Sheena Stevens
Charlotte Caldwell-Teacher Sub, CO, Add Interim 1/2 Day 10 mth replacing Carla Brookshire
Samantha Jackson-Media Interim, PHS, Change to FT 10 mth Media Coordinator replacing Christina
Murphy

Substitutes

NAME-STATUS, POSITION, EFFECTIVE

Kathleen Johnston-Teacher Sub
Lindsey Ebaugh-Teacher Sub
Elaine Heathcoat-Teacher Sub
Jill Lowman-Teacher Sub

Employee Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Billy Shepherd-Baseball, Assistant, Boys, THS
Tamera Ensley-Track, Head, Girls, PHS
Joseph Sayblack-Track, Assistant, Girls, PHS

Volunteer Coach Services

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Wiley Bradley III-Golf, Assistant, Boys/Girls, CMS
Marty Stamey-Baseball, Assistant, Boys, PHS
Paulette Camp-Golf, Assistant, Boys/Girls, WMS
Caleb Smith-Golf, Assistant, Boys/Girls, BMS
Thomas Zeke Long-Baseball, Assistant, Boys, BMS

There being no further business, the Board adjourned at 8:39 p.m.