

SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Thursday, November 7, 2019 at 7:00 p.m. at the Education Center in Clyde, NC.

Chairman Francis called the meeting to order at 7:06 p.m.

Chairman Francis gave the invocation and led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next Regular Board Meeting – Tuesday, December 10, 2019 – 7:00 p.m. – Education Center
- NCSBA Annual Conference – November 18-20, 2019 – Greensboro, NC
- Jimmy Rogers and Larry Henson are absent from the meeting due to prior commitments.

Agenda adjustments were as follows:

- Add two Building and Grounds Committee items after #15.

Approved the November 7, 2019 regular monthly board agenda.

Dr. Bill Nolte shared a Letter of Intent with the Board in regards to an upgrade involving our financial and human resource software. It's part of a three year upgrade for the entire state. CherryRoad Oracle software system was selected. Additional information including implementation date as well as a contract for approval will be forthcoming.

No one addressed the Board during open session.

Approved the October 14, 2019 closed and regular session minutes as presented by Chuck Francis.

Approved the Meridian Mental Health Service Agreement as presented by Brandi Stephenson.

Approved the Mountain Projects Cooperative Agreement as presented by Brandi Stephenson.

Approved the Bayada Home Health Care Contract as presented by Brandi Stephenson.

Approved the NCSTAR School Improvement Plans as presented by Jill Barker.

Tabled the following policies until the next board meeting to allow for public input as presented by Dr. Trevor Putnam:

- 4334/5035/7345 Use of Unmanned Aircraft (Drones)
- 4700 Student Records

Dr. Trevor Putnam requested the following policies be held for an additional thirty days to allow for public input. The policies reference an anonymous reporting system which is not yet in place.

- 1510/4200/7270 School Safety
- 1720/4015/7225 Discrimination, Harassment, and Bullying Complaint Procedure
- 4333 Weapons, Bomb Threats, Terrorist Threats, and Clear Threats to Safety

Approved the following policy as presented by Dr. Trevor Putnam.

- 3101 Dual Enrollment

Approved the regular monthly financial reports as presented by Finance Committee.

Approved the motion to remove CDL License Class A Combo requirement from Mechanic Proficiency and Knowledge Checklist for road mechanic and shop mechanic as presented by Building and Grounds Committee.

Approved the following items as surplus; presented by Building and Grounds Committee.

- Vehicle 8107 – 1990 Chevrolet Activity Bus
- Vehicle 8007 – 1994 International Yellow Bus
- Vehicle 8110 – 1990 Chevrolet Activity Bus
- Army Truck – 1984 Chevrolet Truck (wrecked)
- Vehicle 8112 – 1989 Chevrolet Activity Bus
- Vehicle 8109 – 1990 Chevrolet Activity Bus
- Vehicle 8408 – 2002 Toyota Camry 4s

Dr. Bill Nolte and the Board congratulated Finance Director, Angie Gardner on her upcoming retirement on March 1, 2020. They thanked her for her effective years of service to Haywood County Schools.

Approved the following personnel as presented by Bill Nolte.

Haywood County Schools-Board Meeting

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PERSONNEL FOR INFORMATION

Separation from Employment

NAME-POSITION, SITE, REASON

John Swanger-Bus Driver, HES, Resignation
Stephanie Gunter-CN Asst, PHS, Resignation
James Gardner-TA - ISS, WMS, Resignation
James Gardner-PM Bus Driver, WMS, Resignation
Angie Gardner-Finance Officer, CO, Retirement
Tina Noland-Payroll Specialist, CO, Resignation
Susan Denise Durden Dean-Bus Driver, WMS, Resignation
Jennifer Worley-Teacher, THS, Resignation
Donald Simmons-Teacher, JES, Resignation
Gary Justice-Custodian, THS, Resignation

PERSONNEL FOR APPROVAL

***Emergency placement by Superintendent**

Employment

NAME-POSITION, SITE, REASON

Charissa Ponder-EC TA, PHS, FT 10 mth Replacing Kasey Brown
Bryanda Burgess-Pre K DD, CLY, FT 10 mth Replacing Megan Clark
Robert Maxwell-Custodian, WMS, FT 10 mth replacing Clyde Sawyer Leatherwood

Amy Baker-SFS, PHS, PT 4 hrs per day
Erin Cole-SFS, NCE, PT 3 hrs per day
Ashley Lyda-Afterschool, JES, PT 10 mth
Josh Jackson-Custodian, THS, FT 10 mth replacing Troy Rich
James Gardner-Bus Driver, WMS, PT 10 mth Bus # 4 AM/PM replacing Larry Dean

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Kitty Eaker-Teacher Sub, WMS, Add Interim Bus Sub #26 PM Route
Candace Glynn-Bus Driver, JES, Add CN Sub as needed
Lisa Woody-Child Nutrition, THS, Change from CN @ THS to Gate Guard @ THS replacing Bruce Beck
Kathy Boyer-EC Teacher, BES, Add Bus Sub BES only
Michael Allen-Teacher Sub, PHS, Add Math Tutor as needed < 20 hrs per week.
Barbara West-Teacher Sub, PHS, Interim Math Teacher replacing Michael Allen
Janet Rogers-Afterschool, JES, Add CN Sub as needed
Thomas Laws-Custodian, BES, Add Bus Sub BES/BMS as needed
Allie Marlow-Teacher, BES, Add Bus Monitor AM
Paula Nichols-Teacher Sub, JVE, Change to Title 1 Teacher <19.5 hrs/wk
Michelle Romberger-TA, HES, Add PT Afterschool Sub and Summer Camp as needed
Deborah Nielson-CN Asst, HES, Add 1.5 hrs/day replacing Alisa Shipman
Alisa Shipman-CN Asst, HES, Move to THS 5.5 hrs/day replacing Lisa Woody
Michelle Booth-Bus Driver, WMS, Add Bus #22 PM route
Jeff Kirby-Bus Driver, WMS, Change from Bus # 26 M-F to Bus # 26 M & F
Lee Starnes-Bus Driver, WMS, Change from #177 PM to Bus #4 AM/PM
James Gardner-Bus Driver, WMS, Change from Bus #26 AM/PM to Bus #177/26 AM

Substitutes

NAME-STATUS, POSITION, EFFECTIVE

Tiffany Marchbanks-Certified Teacher Sub
Patricia Deaver-Non Certified Teacher Sub
Paul Lam-Non Certified Teacher Sub

Employee Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Jessica Coward-Basketball, Assistant, Girls, THS
Courtney Phillips-Swimming, Head, Boys/Girls, PHS
Courtney Phillips-Soccer, Assistant, Girls, PHS
Bentley Rogers-Golf, Head, Boys, PHS
Jacob Hannah-Tennis, Head, Boys, PHS
Megan Woods-Softball, Head, Girls, PHS
Joseph Pinkston-Soccer, Head, Girls, PHS
Stephanie Kuykendall-Softball, Assistant, Girls, PHS
William Covin-Concessions, N/A, N/A, THS
Stephen Parris-Band, Head, Boys/Girls, PHS
Kendra Medford-Chorus, Head, Boys/Girls, PHS
Daniel Trivette-Band, Assistant, Boys/Girls, PHS
Megan Woods-Basketball Scorekeeper, NA, NA, PHS
Jeff Denton-Basketball Announcer, NA, NA, PHS

Martha Brown-Chorus, Head, Boys/Girls, THS
Dillon Ingle-Band, Assistant, Boys/Girls, THS
Tim Wise-Band, Head, Boys/Girls, THS

Non-Employee Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Kyle Katz-Wrestling, Head, Boys, THS
Jacob Morgan-Softball, Assistant, Girls', PHS
David Bryson-Wrestling, Head, Boys, BMS
Andrew Johnson-Tennis, Head, Girls, THS
Bryan Hill-Wrestling, Assistant, Boys, BMS

Volunteer Coach Services

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Edward Davies-Basketball, Assistant, Girls, WMS
Jerry Mehaffey-Wrestling, Assistant, Boys, PHS
Hayden Swanger-Basketball, Assistant, Boys, WMS
Brad Dodson-Cross Country, Assistant, Boys/Girls, WMS
Jonathan Mehaffey-Wrestling, Assistant, Boys, BMS
Carlee Sutton-Cheerleading, Assistant, Girls, THS

There being no further business, the Board adjourned at 7:27 p.m.