

SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, October 14, 2019 at 7:00 p.m. at the Education Center in Clyde, NC.

Chairman Francis called the meeting to order at 7:09 p.m.

Chairman Francis gave the invocation and led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Jimmy Rogers was absent from the meeting due to a prior work commitment
- Next Regular Board Meeting – Thursday, November 7, 2019 – 7:00 p.m. – Education Center
- NCSBA Annual Conference – November 18-20, 2019 – Greensboro, NC

Agenda adjustments were as follows:

- Add Kelly Services Contract after #24
- Add two Building and Grounds Committee items after #24
- Add one Finance Committee item after regular finance items

Approved the October 14, 2019 regular monthly board agenda.

Recognized Lori Fox, principal at Haywood Early College as the 2019-2020 Principal of the Year.

Recognized Jon Serenius, teacher at Jonathan Valley Elementary as the 2019-2020 Teacher of the Year.

Bill Nolte recognized Haywood County Schools Board Members with the NCSBA Silver Bell Award.

Jason Heinz announced that Haywood County Schools is one of 81 districts being recognized nationwide for our accomplishments in National Board for Professional Teaching Standards. He thanked the Board, and Administration for their support to our teachers. He also recognized and thanked Joy Sollie, Lynn Carter, and Sandy Strahan for their assistance in coaching our teachers to obtain their National Board Certificate.

Recognized Joe Buchanan as the 2019-2020 N.C. Public School Maintenance Association Maintenance Director of the Year.

Trevor Putnam gave an annual report on the management of concussions and head injuries relating to Policy 4270/6145.

Jill Barker presented Haywood County Schools 2018-2019 Academic Performance Data.

No one addressed the Board during open session.

Approved the September 9, 2019 closed and regular session minutes as presented by Chuck Francis.

Approved Board Members to attend NCSBA Annual Conference – November 18-20, 2019 in Greensboro, NC.

Approved the following board members as voting delegates at the NCSBA Annual Conference:

- Larry Henson
- Ann Barrett
- Jimmy Rogers
- Jim Francis
- Alternate: Bobby Rogers

Approved the 2019-2020 Parent Advisory Council as presented by Bill Nolte.

Approved the offer to purchase contract for 918 Terrace Drive property in Canton, NC at a purchase price of \$24,667.00. Attorney Smathers will place this in the paper. The property is subject to a possible upset bid which will be taken at the Superintendent's office.

Approved the motion for an honorarium approved in a Special Issues closed session meeting on September 23, 2019. The honorarium will be announced when it is awarded; presented by Special Issues Committee.

Approved the PHS addition loan application from lottery as presented by Trevor Putnam.

Approved the 2019-2020 Budget Resolution as presented by Angie Gardner.

Approved the service agreement for Verbatim Language Services for an interpreter as presented by Bill Nolte.

Tabled the following policies until the next board meeting to allow for public input as presented by Trevor Putnam:

- 1510-4200-7270 School Safety
- 1720-4015-7225 Discrimination, Harassment, and Bullying Complaint Procedure
- 3101 Dual Enrollment
- 4333 Weapons, Bomb Threats, Terrorist Threats, and Clear Threats to Safety

Approved the regular monthly financial reports as presented by Finance Committee

Approved the purchase of an activity bus from Fund 8 with the possibility of getting reimbursed as presented by Finance Committee.

Approved the renovation of the large conference room at the Education Center depending on NCDPI approval. This may also include the small conference room contingent on size requirements. The rooms will be converted into science labs will be used by Tuscola and Pisgah AP Science classes as well as Central Haywood High School; presented by Building and Grounds Committee.

Approved the motion to expedite the renovation for the science labs. The Building and Grounds Committee moves that the formal bid process be waived for this project only; presented by Building and Grounds Committee.

Approved the contract for Kelly Services as presented by Trevor Putnam. The Kelly Services Staffing option was presented and discussed at work session. Attorney Smathers reviewed the contract for legal issues. Kelly Staffing will provide temporary employment and fill positions where we have difficulty finding substitutes in child nutrition and custodial positions only. The temporary employees are not

employees of Haywood County Schools. They are employees of Kelly Staffing. Kelly Services will provide their pay and benefits package.

Approved the following personnel as presented by Bill Nolte.

**Haywood County Schools-Board Meeting
10/14/19**

PERSONNEL FOR INFORMATION

Separation from Employment

NAME-POSITION, SITE, REASON

Cynthia Lanning-Teacher, WMS, Retirement
Mary Ruff-TA, WMS, Resignation
Roy Lee Trantham-Mechanic, Transportation, Retirement
Denise Williamson-TA, MES, Retirement
Gary Wyatt-Maintenance, Main, Resignation
Jackson Lowdermilk-Custodian, NCE, Resignation
Marcia Queen-CN Only, NCE, Resignation
Joy Mathis-Bus Sub Only, BES, Resignation
Kasey Brown-TA, PHS, Resignation
Megan Clark-TA, CLY, Resignation
Joey Robinson-Teacher, THS, Resignation
Philip Wright-Bus Driver, CMS, Resignation
Sawyer Leatherwood-Bus Driver Only, WMS, Resignation

PERSONNEL FOR APPROVAL

***Emergency placement by Superintendent**

Employment

NAME-POSITION, SITE, REASON

Rita Kruk-SLP Interim, JES, FT 10 mth Interim SLP Teacher for A Chambers
Alisa Drum-Teacher SS, HCLC, PT 10 mth replacing William Covin
Suzanne May-Afterschool, MES, PT 12 mth New Position
Megan Clark-TA PreK, CLY, FT 10 mth replacing Alma Amsler
Brigid Luckey-Smith-Afterschool, MES, PT 12 mth New Position
Barbara Wilkes-Afterschool SUB, CLY, PT 10 mths as needed Sub
Haley B Dodd-TA EC, CLY, FT Temp 10 mth New Position
Heather Cavner-Counselor, BES, FT 10 mth replacing Shelby Friery
Faith Wilson-Afterschool, BES, PT 10 mth <15 hrs/wk
Thomas Cassey-Custodian/Bus Driver, HES, FT 12 mth replacing Mark Rogers, PT 10 mth PM Bus replacing Amanda Baldwin
Danny Brady-Bus Driver, THS, PT 10 mth EC Bus # 102 replacing Gene Messer
Auburn C Sprinkle-Mechanic Supervisor, Bus, FT 12 mth New Position

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Missy Jenkins-TA/Afterschool, HES, Add Afterschool/Summer Camp Director 20 hrs/wk
Teresa Muse-Teacher Sub, JVE, Add Interim Teacher 5th replacing L Ernest
Jessica Igwe-Speech Therapist, NCE, Add Afterschool and Summer School Sub <15 hrs/wk as needed

Lee Starnes-Bus Sub, WMS, Change to Bus Driver #27 PM route
 Karen Chambers-Teacher EC, CO, Change Pay Rate
 Misty Morris-Teacher Sub, JES, Add Bus Monitor Sub as needed
 Donna Bell-Teacher Sub, CLY, Add Afterschool Worker <20 hrs/wk
 Sherry Dewees-TA, CLY, Add Afterschool Sub Worker <19.5 hrs/wk
 Heather Smith-Teacher, WMS, Add Bus Driver # 22 AM replacing Pam Bryant
 Donna Bell-Teacher Sub, CLY, Add Afterschool Worker <20 hrs/wk as needed
 Beth Rogers- Teacher Interim, HES, Change from Interim Teacher to FT 10 mth New Position
 Lisa Thompson-Asst Principal, THS, Add Bus Sub As Needed
 Nancy Allison Vernon Francis-Teacher, JES, Add Bus Sub As Needed
 Misty Morris-Teacher Sub, CO, Change to TA FT 10 mth replacing Annette Ruff
 Sawyer Leatherwood-Custodian/Bus Driver, WMS, Move to NCE Custodian/ Bus Sub replacing Jackson Lowdermilk
 Jeff Kirby-Bus Driver Sub, WMS, Change to Bus Driver #26 AM replacing J Gardner
 James Gardner-Bus Driver, WMS, Change from Bus #26 AM to #177 AM replacing Davies/Smith
 Lee Starnes-Bus Driver, WMS, Change from Bus #27 PM to #177 PM replacing Bus Subs
 Heather Smith-Bus Driver, WMS, Change from bus #22 AM to Bus #177 Sm Rotate with Ed Davies
 Michelle Booth-Bus Driver, WMS, Change from Bus #27 AM to Bus #22 AM replacing Heather Smith
 Susan Denise Durden Dean-Bus Sub, WMS, Add PT 10 mth Bus Driver Bus # 27 AM/PM replacing Lee Starnes PM and Michelle Booth AM
 Marcia Queen-CN, NCE, Change to CN Sub as needed
 Misty Morris-TA, WMS, FT 10 mth replacing Annette Ruff
 Samuel McElroy-Mechanic, BUS, Change from Mechanic II to Mechanic III
 Allie Marlow-Teacher, BES, Add Bus Monitor Sub 6.5 hrs/wk as needed

Contracted Services

NAME-HOURS, SITE, REASON

Jennifer Worley-<10 hrs/wk, THS, Concession Worker
 Kevin Collins-As Needed, THS/PHS, Driver's Ed Instructor

Substitutes

NAME-STATUS, POSITION, EFFECTIVE

Suzanne Berryhill-Teacher Sub, Certified Teacher Sub
 Kathryn Oberg-Teacher Sub, Non-Certified Teacher Sub
 Annette Ruff-Teacher Sub, Non-Certified Teacher Sub
 Lori Osgood-Teacher Sub, Non-Certified Teacher Sub
 Marcia Queen-CN Sub,

Employee Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Brandon Holloway-Basketball, Head, Girls, Varsity, PHS
 Jackie Roten-Wrestling, Assistant, Boys/Girls, Varsity, WMS
 Cam Bass-Basketball, Head, Girls, JV/Varsity, WMS
 Joshua Simmons-Basketball, Head, Girls, JV/Varsity, CMS
 Joseph Robinson-Assistant Athletic Director, Assistant, Boys/Girls, JV/Varsity, THS
 Karla Phillips-Basketball, Assistant, Girls, JV, WMS
 Neil Rogers-Basketball, Head, Boys, Varsity, WMS
 Jody Ward-Basketball, Assistant, Boys, Varsity, WMS
 Steven Ledford-Basketball, Head, Boys, Varsity, CMS

Heather Boyd-Cheer, Head, Girls, JV/Varsity, CMS
Steven Gibson-Wrestling, Head, Boys, Varsity, PHS
Travis Green-Basketball, Assistant, Girls, Varsity, PHS
John Sanderson-Wrestling, Head, Boys, Varsity, CMS
Blaine Williams-Wrestling, Assistant, Boys, Varsity, CMS
Samuel Messer-Basketball, Head, Boys, Varsity, THS
Zachary Shepherd-Basketball, Assistant, Boys, Varsity, THS
Zachary Shepherd-Gym Supervisor, Head, Boys/Girls, JV/Varsity, THS
Brandon Brooks-Basketball, Head, Boys, JV, THS
Suzanne Orbock-Miller-Swimming, Assistant, Boys/Girls, Varsity, THS
Tammy Bates-Cheerleading, Head, Girls, Varsity, THS
William Valentine-Basketball, Assistant, Boys, JV, THS
Adam Perry-Basketball Clock Operator, N/A, N/A, N/A, THS
Alexandria McClure-Basketball, Assistant, Girls, JV/Varsity, THS
Tabitha Judy-Drama/Theatre, Head, Boys/Girls, Varsity, PHS

Non-Employee Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Phillip Hamm Jr.-Basketball, Assistant, Girls, JV/Varsity, PHS
Tony Wait-Basketball, Assistant, Boys, JV/Varsity, CMS
Phillip Dippy-Wrestling, Head, Boys/Girls, JV/Varsity, WMS
Laura Loftis-Basketball, Assistant, Girls, JV, CMS
Kyle Katz-Wrestling, Head, Boys, Varsity, THS
Kevin Fitzgerald-Swimming, Head, Boys, Varsity, THS
Thomas Zeke Long-Basketball, Assistant, Boys, JV, BMS
Anthony Gage Norris-Wrestling, Assistant, Boys, Varsity, PHS
Spencer Norris-Basketball, Assistant, Girls, Varsity, THS

Volunteer Coach Services

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Traci Bricker-Softball, N/A, Girls, Varsity, THS
Misty Plemmons-Cheerleading, Assistant, Girls, JV/Varsity, CMS
Joshua Watts-Wrestling, Assistant, Boys, Varsity, PHS
Rodney Phillips-Wrestling, Assistant, Boys, Varsity, PHS
Lance Queen-Wrestling, Assistant, Boys, Varsity, PHS
Kevin Cantwell-Basketball, Assistant, Boys, JV/Varsity, THS
Philip Brooks-Softball, Assistant, Girls, JV/Varsity, WMS
Chad Franklin-Sportsman Club, Head/Assistant, Boys/Girls, JV/Varsity, BMS
Bryan Gance-Sportsman Club, Head/Assistant, Boys/Girls, JV/Varsity, BMS
William Cheyenne Keener-Sportsman Club, Head/Assistant, Boys/Girls, JV/Varsity, BMS
Michael Henson-Sportsman Club, Head/Assistant, Boys/Girls, JV/Varsity, BMS
William David Franklin III-Sportsman Club, Head/Assistant, Boys/Girls, JV/Varsity, BMS
Kevin Collins-Sportsman Club, Head/Assistant, Boys/Girls, JV/Varsity, BMS

There being no further business, the Board adjourned at 8:05 p.m.