

SCHOOL BOARD NEWS

The Haywood County Board of Education met in a regular session Monday, September 9, 2019 at 7:00 p.m. at the Education Center in Clyde, NC.

Chairman Francis called the meeting to order at 7:04 p.m.

Mr. Jimmy Rogers gave the invocation.

Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Ronnie Clark was absent from the meeting due to a work commitment
- Next Regular Board Meeting – Monday, October 14, 2019 – 7:00 p.m. – Education Center
- Fall Bingo – Saturday, September 21, 2019 – 6:00 p.m. – Canton Armory
- 2019 NCSBA District 8 Meeting – Thursday, September 26, 2019 – Macon County
- NCSBA Annual Conference – November 18-20, 2019 – Greensboro, NC

Agenda adjustments were as follows:

- Add three Building and Grounds Committee items after #13.

Approved the September 9, 2019 regular monthly board agenda.

Ms. Joanna Tine, Counselor at Waynesville Middle School and recipient of the McClure Award shared a presentation of her educational experience in Mexico. Ms. Tine spent time in Mexico experiencing in-depth learning about the history, culture, and education system of Central Mexico. Ms. Tine appreciates the opportunity to represent Haywood County Schools.

Recognized the following 2019-2020 Teacher Assistants of the Year:

- *Bethel Elementary – Karen Stamey*
- *Clyde Elementary – Torrie Henson*
- *Hazelwood Elementary – Ann Pope*
- *Jonathan Valley Elementary – Chelsea Wright*
- *Junaluska Elementary – Brandy Adams*
- *Meadowbrook Elementary – Brittany Caldwell*
- *North Canton Elementary – Carol Harkins*
- *Riverbend Elementary – Denise Gibson*

Jill Barker presented Haywood County Schools 2018-2019 Academic Performance Data.

No one addressed the Board during open session.

Approved the August 5, 2019 closed and regular session minutes as presented by Chuck Francis.

Approved the resolution for formal Educational Support Center planning as presented by Bill Nolte.

Approved the regular monthly financial reports as presented by Finance Committee.

Approved the motion to utilize the facility use process in lieu of a biannual contract for use of old Hazelwood Elementary Gym by Haywood County Parks and Recreation yearly at a cost of \$2,200.00 as presented by Building and Grounds Committee.

Approved the motion to declare the following properties surplus as presented by Building and Grounds Committee:

- Fixed Asset 9067 – 1991 Ford F-250 Pisgah Custodial Truck
- Fixed Asset 9095 – 1991 Ford F-250 Tuscola Custodial Truck
- Fixed Asset 15683 – 2001 Dodge Ram-2500 old painters van

Approved the motion to pay \$17,500.00 to Mark Lusk Architecture for Architectural Services. The motion is in reference to the renovations at Pisgah High creating two Intensive Intervention Classrooms.

The Board recessed into closed session at 7:46 p.m.

The Board reconvened into open session at 8:07 p.m.

Approved the following personnel as presented by Bill Nolte.

PERSONNEL FOR INFORMATION

Separation from Employment

NAME-POSITION, SITE, REASON

Rachel Seeley-Teacher, JES, Resignation
Philip Brooks-Bus Driver, WMS, Resignation
Philip Brooks-Fuel Truck Driver, Bus, Resignation
Ashley Dawn Duckett-TA, CLY, Resignation
Becky Pope-Teacher Title 1, HES, Resignation
Matt Rogerson-Mechanic, BUS, Resignation
Sarah Arrington-Afterschool, RES, Resignation
Hannah Yucha-Teacher, PHS, Resignation
Brenda Smith-TA, PHS, Resignation
Troy Rich-Bus Driver, THS, Resignation
Lee Starnes-Bus Driver, WMS, Resignation
Susan Denise Durden Dean-Bus Driver, WMS, Resignation
Shirley Cutshaw-Afterschool Director, HES, Resignation
Donna Wood-Teacher, RES, Retirement
Pam Bryant-Bus Driver, THS, Resignation

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

1-Alma Amsler, TA Pre K,CLY, Change from Pre K TA to K TA replacing Susan Breece
2-Kaitlyn Madigan, TA, CLY
3-Chelsea Wright, TA, JVE
4-Stephanie Mehaffey, Teacher, HES
5-Kayla Long, Teacher, HES
6-Brooke Stonerock, Teacher, HES
7-Rebekah Wilson, Teacher, HES
8-Sandy Harter, Teacher, HES

9-Karissa Ingle, Teacher, HES
10-Leah Downing, Teacher, HES
11-Jenny Trull, Teacher, HES
12-Julie Thompson, Teacher, HES
13-Lana Brooks, Teacher, HES

PERSONNEL FOR APPROVAL

***Emergency placement by Superintendent**

Employment

NAME-POSITION, SITE, REASON

Randi Boone-Teacher Interim, HES
Sabrina Wells-Title 1 Tutor, CLY, PT 10 mth <19.5 hrs/wk
Pat Bryson-Title 1 Tutor, MES, PT 10 mth <19.5 hrs/wk
Angie Glavich-Title 1 Tutor, MES, PT 10 mth <19.5 hrs/wk
John Swanger- Bus Driver, HES, PT 10 mth
Allie King Stevens-TA Pre K, MES, FT 10 mth replacing Connie Hoefs
Elizabeth Epps-TA for NCVPS, THS, FT 10 mth replacing Caleb McConnell
Elizabeth Epps-Sub TA for NCVPS, THS, FT 10 mth Sub replacing Joann Grasty
Andria Richardson-EC Job Coach, HCLC, FT 10 mth New Position
Mikell Clark-Webb-Counselor, MES/CHHS, FT 10 mth replacing Beth Carnes
Kasey Brooks-TA, BES, FT 10 mth New Position
Lauren Gaddy-Bookkeeper, THS, FT 12 mth replacing Kirby James
James Cornell-Teacher Math, THS, FT 10 mth replacing Ramona Parsons
Jennetta Waite-Teacher 3rd, JVE, FT 10 mth replacing Rhonda Rogers
Sara Schnell-Teacher EC, WMS, FT 10 mth replacing Pam Bryant
Marilyn Yates-Teacher 1st, JVE, FT 10 mth replacing Heather Downs
Brittney Rogers-COTA, CO, FT 10 mth replacing Amanda Muri
Emily Cherry-Teacher Pre-K, HES, FT 10 mth replacing Cristy Rogers
Emily Cherry-Teacher Pre-K, HES, Afterschool Worker <19 hrs/wk
Mary Ruff-TA Shadow, WMS, FT 10 mth One on One Shadow New Position
Tiffany Wilson-Teacher 2nd, BES, FT 10 mth New Position
Madison Morgan-TA EC, PHS, FT 10 mth replacing Brent Sawdy
Tyson Deal-Teacher EC, THS/WMS, FT 10 mth replacing Sharon Marshall
Charles Rathbone-Bus Driver, CLY, PT 10 mth replacing Cliff Sowa
Phillip Wright-Bus Driver, CMS, PT 10 mth replacing Dennis Watkins
Dannie Conard-Custodian, CMS, FT 10 mth replacing Matthew Crumpton
James Owings-Teacher PE, JVE, FT 10 mth replacing Michael Belue
James Owings-Teacher PE, JVE, Add Bus Sub as needed
Sheryl Easterling-Teacher 5th, HES, FT 10 mth replacing Traci Brooks
Sarah Scarborough-Teacher 2nd, JES, FT 10 mth New Position
Nancy Medford-WIOA Case Manager, HCLC, FT 12 mth New Position
Vicki Holcombe-Title I Coach, CO, PT 10 mth <19.5 hrs/wk
Donald Simmons-Teacher EC, JES, FT 10 mth replacing Rachel Seeley
Joyce Massie-Title 1 Tutor, HES, PT 10 mth <19.5 hrs/wk
Donna Francis-Title 1 Tutor, HES, PT 10 mth <19.5 hrs/wk
Jackie Hall-Title 1 Tutor, JVE, PT 10 mth <19.5 hrs/wk
Sandra Ross-Title 1 Tutor, RES, PT 10 mth <19.5 hrs/wk
Crystal Cagle-TA, CHHS, PT 10 mth 17.5 hrs/wk replacing Dawn Hyatt

Beverly Ketner-Title 1 Tutor, JES, PT 10 mth <19.5 hrs/wk
Diane Fore-Title 1 Tutor, JES, PT 10 mth <19.5 hrs/wk
Annette Stiles-Title 1 Tutor, JES, PT 10 mth <19.5 hrs/wk
Mary Jesse-Title 1 Tutor, JES, PT 10 mth <19.5 hrs/wk
Lindsey Shelton-Title 1 Tutor, NCE, PT 10 mth <19.5 hrs/wk
Amelia Allman-Teacher English, THS, FT 10 mth replacing Helen Pollifrone
Lee Williams-Fuel Truck, BUS, PT 10 mth 29 hrs/wk replacing Phillip Brooks
Beverly Henderson-Title I Tutor, NCE, PT 10 mth 19.5 hrs/wk
Sharon Ross-Title 1 TA, RES, PT 10 mth 19.5 hrs/wk
Katherine Moore-TA, RES, FT 10 mth replacing Rachel Seeley
Josiah Ledford-TA, PHS, FT 10 mth replacing Brenda Smith
Bethany Brown-Clerical, PHS, FT 10 mth replacing Sharon Case
Nicholas Smith-Teacher PE, HES, FT 10 mth replacing Jessica Coward
David Curtis-Recruitment Coordinator, CO, PT 10 mth <20 hrs/wk

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Sawyer Leatherwood-Bus Sub, WMS, Change to FT 12 mth Custodian replacing Mark Williams
Cassie Parris-Summer Camp, BES, Add Afterschool Sub as needed
Sharon Case-Clerical, PHS, Change to CLY FT 12 mth Data Manager/Bookkeeper replacing Courtney Clark
Martin Camby-Bus Driver, PHS, Add FT 10 mth Guard Shack replacing Stephanie Yates
Amber Messer-Teacher Sub, CO, Change from Teacher Sub to FT 10 mth TA 1st BES New Position
Julie Queen-Teacher Sub, CLY, Add PT Title 1 Tutor TA <19.5 hrs/wk
Sandy Harter-Teacher, HES, Add Afterschool worker <19 hrs/wk
Dawn Hyatt-Bus Driver, PHS, Add FT 10 mth TA CHHS replacing Rachael Heisler
Tammy Wright-Teacher Sub, CLY, Change to FT 10 mth EC TA II replacing Jeremy Rinker
Amanda Allen-Teacher, BES, Add BT Training Presenter
Kari Setser-Teacher, JES, Add BT Training Presenter
Hayley Prince-Teacher, JES, Add BT Training Presenter
Angie Hamiel-Teacher, JES, Add BT Training Presenter
Sandy Suarez-Title 1 Tutor, RES, Add Temp FT 10 mth Interim Teacher Sub replacing A Clifton
Janet Susie Nassis-Title 1 Tutor, RES, Add Temp PT 10 mth Interim Teacher Sub replacing A McHenry
Thursdays Only
Paula Nichols-Teacher Sub, BES, Add Interim Music Mon/Wed/Fri for A McHenry
Kathy Alley-Teacher Sub, BES, Add Interim Music Tues/Thurs for A McHenry
Mark Ethridge-Teacher Science, HCLC, Change PT 11 mth from 20 hrs/wk to 24 hrs/wk
Jeff Foster-Teacher Math, HCLC, Change PT 11 mth from 20 hrs/wk to 25.5 hrs/wk
Troy Rich-Custodian HS, Move from THS to FT 12 mth Maint replacing Brian Coward
Laura Kirchner-Admin Intern, THS, Add Bus Sub as Needed
Edward Davies-Teacher, WMS, Add Bus Sub as Needed
Barbara West-Teacher Sub, PHS, Add FT 10 mth Interim Teacher Math for B Pace
Kelly Scott-Teacher Sub, JVE, Add Title 1 Tutor < 19.5 hrs/wk
Nicholas Messer-Custodian, WMS, Add Bus Driver #24 PM replacing Susan Denise Durden Dean
Michelle Booth-Clerical, WMS, Add Bus Driver # 27 AM replacing Lee Starnes
Katherine Eaker-Teacher Sub, WMS, Add Bus Driver #24 PM replacing Pam Bryant
Pam Bryant-Teacher, MS, Add Bus Driver #24 AM replacing Michelle Booth
Sandra Smith-Teacher, HES, Add Bus Driver replacing John Swanger PM route only
Amanda Baldwin-Asst Principal, HES, Add Bus Sub as Needed

Connie Allen-Teacher Sub, RES, Add Title 1 Tutor < 19.5 hrs/wk
 Janet Susie Nassis-Teacher Sub, RES, Add Title 1 Tutor < 19.5 hrs/wk
 Traci Brooks-Teacher, WMS, Add Bus Sub as Needed
 Heather Smith-Teacher, WMS, Add Bus Sub as Needed
 Sawyer Leatherwood-Custodian, WMS, Add Bus #22 PM replacing Brandon McGaha
 Eugenia Palmer-Teacher Sub, NCE, Add Title 1 Tutor < 19.5 hrs/wk
 Cathy McCracken-Teacher Sub, NCE, Add Title 1 Tutor < 19.5 hrs/wk
 Michael Allen-Teacher Sub, PHS, Add FT 10 mth Interim Teacher Math replacing Hanna Yucha
 Sue Donnahoe-After school worker, CLY, Change to after school RES 15 hrs/wk
 Candace Glynn-Bus Driver, JES, Add Afterschool Sub <5 hrs/wk
 Charlotte Caldwell-Teacher Sub, THS, Teacher Sub for Helen Pollifrone
 Donna Parker-Teacher Sub, HEC, FT 10 mth Interim Teacher for D Blankenship
 Jackson Lowdermilk-Custodian, NCE, Add Bus Sub < 15 hrs/wk as Needed
 Jamie Sellers-Custodian, THS, Add Bus Sub as Needed
 Beth Coggins-Teacher, NCE, Add BT Training Presenter
 Mary Lee Sease-Literacy Coach, CO, Add BT Coach <20 hrs/wk
 Lee Messer-Literacy Coach, CO, Add BT Coach <20 hrs/wk
 Tracy Fowler-Bus Driver, BES, Add Title 1 Tutor < 19.5 hrs/wk
 Johnny McBaron Rogers-Asst Principal, WMS, Add Bus Sub as Needed
 Pam Bryant-Teacher, THS, Change WMS to THS Bus Driver AM replacing Troy Rich
 Patricia Sanders-Thomas-TA, CLY, Add Afterschool Sub <19.5 hrs/wk as needed

Contracted Services

NAME-HOURS, SITE, REASON

Gail Rose-As Needed, PHS, Ticket Taker
 Marsha Garners-As Needed, PHS, Ticket Taker
 Barbara West-As Needed, PHS, Ticket Taker
 Dorene Styles-As Needed, PHS, Ticket Taker
 Charles Styles-As Needed, PHS, Ticket Taker
 June Mathis-As Needed, PHS, Ticket Taker
 Stephanie Yates-As Needed, PHS, Ticket Taker
 Deborah Flynn-As Needed, PHS, Ticket Taker
 Tracy Phillips-As Needed, PHS, Ticket Taker
 Charles Jones-As Needed, PHS, Ticket Taker
 Ruby Cassada-As Needed, PHS, Ticket Taker
 Joe Cassada-As Needed, PHS, Ticket Taker
 Ricky Warren-As Needed, CMS, Summer Mowing
 Bridgewood Ed Services-As Needed, District Wide, Staff Development
 Joan Kennedy-As Needed, THS, Ticket Taker
 William Norris-As Needed, THS, Ticket Taker
 Julia Plott-As Needed, THS, Ticket Taker
 Keri Russell-As Needed, THS, Ticket Taker
 Rebecca Ensley-As Needed, THS, Ticket Taker
 Courtenay McElroy-As Needed, THS, Ticket Taker
 Alesia Burgin-As Needed, THS, Ticket Taker
 Pam Bryant-As Needed, THS, Ticket Taker
 Lori Heatherly-As Needed, THS, Ticket Taker
 Cindy Early-As Needed, THS, Ticket Taker
 Heather Phillips-As Needed, THS, Ticket Taker

Erik Melville-As Needed, THS, Ticket Taker
Transportation Contract-Daily, THS, Transportation for Student
Transportation Contract-Daily, NCE, Transportation for Students

Substitutes

NAME-STATUS, POSITION, EFFECTIVE

Sheila Whitted-Non-Certified Teacher Sub, Teacher Sub
Tonya Hunt-Non-Certified Teacher Sub, Teacher Sub
Renee Allsbrook-Non-Certified Teacher Sub, Teacher Sub
Megan Miller-Non Certified Teacher Sub, Teacher Sub
Kirsten Earley-Certified Teacher Sub, Teacher Sub
Sheena Stevens-Non Certified Teacher Sub, Teacher Sub
Emmalee Thompson-Non Certified Teacher Sub, Teacher Sub
Mary Roadruck-Certified Teacher Sub, Teacher Sub
Mary Ward-Non Certified Teacher Sub, Teacher Sub
Mark Golden-Non Certified Teacher Sub, Teacher Sub
Sharon Ross-Non Certified Teacher Sub, Teacher Sub
Shirley Ferguson-Child Nutrition, CN Sub
Denise Durden-Dena-WMS, Bus Sub
Timothy Scapin-Non Certified Teacher Sub, Teacher Sub
Kim Gardner-Non Certified Teacher Sub, Teacher Sub

Employee Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Eric Sollie-Soccer, Assistant, Boys, THS
Tammy Bates-Cheerleading, Head, Girls, THS
Josiah Ledford-Basketball, Head, Boys, PHS
Jessa Wilkins-Basketball, Assistant, Boys, PHS
Holly Kuykendall-Basketball, Head, Girls, PHS
Joseph Sayblack-Soccer, Assistant, Boys, PHS

Volunteer Coach Services

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Joseph Sayblack-Cross Country, Assistant, Boys/Girls, PHS
Lisa Lawrence-Cross Country, Assistant, Boys/Girls, WMS
Daniel Royer-Football, Assistant, Boys, WMS
Susan Caldwell-Cheerleading, Assistant, Girls, THS
Sara Helgesson-Cross Country, N/A, Boys/Girls, THS
Samantha Chester-Cheerleading, Assistant, Girls, WMS

There being no further business, the board adjourned at 8:11 p.m.