

SCHOOL BOARD NEWS

The Haywood County Board of Education met electronically for their regular monthly board meeting on Monday, August 10, 2020 at the Education Center in Clyde, N.C.

Jimmy Rogers gave the invocation. Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis called the electronic regular Board Meeting to order at 7:00 p.m.

Chairman Francis made the following announcements:

- Next Regular Board Meeting – Monday, September 14, 2020 – 7:00 p.m. – Education Center
- Bobby Rogers and Steven Kirkpatrick were absent from the meeting due to a prior commitment.

Agenda adjustments were as follows:

- Add two Building & Grounds Committee items before Finance Committee items.

Approved the August 10, 2020 Regular Board Agenda as presented by Chuck Francis.

Trevor Putnam announced we have been awarded three buses through the Clean Air Grant Program. Congratulations to our Transportation Department.

Jason Heinz presented the Annual Teacher Turnover Report.

No one addressed the Board during open session.

Approved the following regular session board minutes as presented by Chuck Francis.

- July 13, 2020 – Regular Session
- July 22, 2020 – Special Called Electronic Session
- July 30, 2020 – Special Called Electronic Session

Approved the following closed session board minutes as presented by Chuck Francis.

- March 9, 2020
- April 2, 2020
- April 9, 2020
- May 7, 2020
- May 11, 2020
- June 4, 2020
- June 15, 2020
- June 18, 2020
- June 25, 2020
- July 9, 2020
- July 13, 2020
- July 22, 2020
- July 30, 2020

Approved the 2021-2022 Calendar Waiver Request as presented by Jenny Wood.

Approved the Dr. Robert Brooks Contract as presented by Lisa Thompson.

The following polices were tabled until the next regular board meeting to allow for public input as presented by Trevor Putnam.

- 3410 Testing and Assessment Program
- 4110 Immunizations and Health Requirements for School Admission
- 4270/6145 Concussion and Head Injury
- 4325 Drugs and Alcohol
- 6325 Parking Areas for Students

The following policies were approved as presented by Trevor Putnam.

- 1320/3560 Title I Parent and Family Engagement
- 2127 (New) Board Member Technology Use
- 3460 Graduation Requirements

The following Title IX policies were approved as presented by Trevor Putnam.

- 1710/4020/7230, Discrimination and Harassment Prohibited by Federal Law
- 1720/4030/7235, Title IX Nondiscrimination on the Basis of Sex
- 1725/4035/7236, Title IX Sexual Harassment – Prohibited Conduct and Reporting Process
- 1726/4036/7237, Title IX Sexual Harassment Grievance Process
- 329/7311, Bullying and Harassing Behavior Prohibited
- 7232, Discrimination and Harassment in the Workplace

The following policy revisions were approved as presented by Trevor Putnam.

- Policy 1730/4022/7231, Nondiscrimination on the Basis of Disabilities
- Policy 4040/7310, Staff-Student Relations
- Policy 4331, Assaults, Threats, and Harassment (renamed “Assaults and Threats”)
- Policy 4340, School-Level Investigations

The following policies were rescinded and replaced with new Title IX Policies as presented by Trevor Putnam.

- Policy 1710/4021/7230, Prohibition Against Discrimination, Harassment, and Bullying
- Policy 1720/4015/7225, Discrimination, Harassment, and Bullying Complaint Procedure

Approved the motion to spend \$100,000 to pad both sidelines at Tuscola High School and Pisgah High School stadium football fields using lottery funds; as presented by Building and Grounds Committee.

Approved the motion to surplus the cab, chassis, and motor only from a 2008 Ford F-450 white diesel plumbing truck. Haywood County Schools will keep the flatbed and reuse for another vehicle; presented by Building and Grounds Committee.

Approved the regular monthly financial reports as presented by Finance Committee.

Approved the following personnel.

Haywood County Schools-Board Meeting

8/10/20

PERSONNEL FOR INFORMATION

Separation from Employment

NAME-POSITION, SITE, REASON

Robert Maxwell-Bus Driver, WMS, Resignation
Diana Chinn-Bus Driver, BES, Resignation
Sharon Renee Pace-Art Teacher, MES/HES, Resignation
Jared Lowdermilk-HVAC Tech, MAINT, Resignation
Jessica Goodrum-School Counselor, CMS, Resignation
Jonathan Matthew Bracewell-Teacher, THS, Resignation
Madison Morgan-TA, PHS, Resignation
Carolyn Marth-Teacher, THS, Resignation
Jody Schaefer-CN Asst, CMS, Resignation

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Tammy Wright-EC TA, CLY, Move from CLY to RES replacing Arlie Clark
Arlie Clark-EC TA, RES, Change to 1st TA replacing Denise Gibson
Chris Ulery-Teacher Band, CMS, Change to Teacher 8th Science replacing J Weaver
Mikell Clark-Webb-School Counselor, CHHS/MES, Change to FT 10 mth CHHS - New Position
Kendra Kirkpatrick-Teacher Music, JVE/NCE, Change to Teacher Music JVE/CLY
Ashley Cooper-Teacher Music, JVE/CLY, Change to Teacher Music NCE/CLY

PERSONNEL FOR APPROVAL

***Emergency placement by Superintendent**

Employment

NAME-POSITION, SITE, REASON

Samantha Young-Teacher 7th Math, WMS, FT 10 mth replacing Laura Turner
James Aldredge-Custodian/Bus Driver, WMS, FT 12 mth replacing Nick Messer Custodian Bus Driver #22
replacing Robert Maxwell
Jenny West-TA K, HES, FT 10 mth replacing Missy Jenkins
Jenny West-Afterschool, HES, PT <19.5 hrs/wk
Michelle Plexico-Teacher Title I, HES, FT 10 mth New Position
Tiffany Marchbanks-Teacher English, THS, FT 10 mth replacing Carla Brookshire
David Blair-Graduation Coach, CHHS, PT Temp 10 mth <20 hrs/wk
John Sanderson-Graduation Coach, CHHS, PT Temp 10 mth <20 hrs/wk
Tina Masciarelli-Title I Tutor, MES, PT 10 mth <20 hrs/wk
Angie Glavich-Title I Tutor, MES, PT 10 mth <20 hrs/wk
Susan Savage-Title I Tutor, BES, PT 10 mth <20 hrs/wk
Tracy Fowler-Title I Tutor, BES, PT 10 mth <20 hrs/wk
Becky Dillon-Title I Tutor, BES, PT 10 mth <20 hrs/wk
Kathy Wyatt-Title I Tutor, BES, PT 10 mth <20 hrs/wk
Jeanie Teague-Title I Tutor, BES, PT 10 mth <20 hrs/wk
Randi Boone-Title I Tutor, HES, PT 10 mth <20 hrs/wk
Donna Francis-Title I Tutor, HES, PT 10 mth <20 hrs/wk

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Jennifer Monroe-CN Asst, THS, Change to 5.5 hrs/day add 2 hrs from Emaline Frady

Nick Messer-Bus Driver/Custodian, WMS, Move to Bus Driver BES replacing Diana Chinn
Shawn Watts-Visually Impaired, CO, Add Title I Broyhill Tutor 6 hrs/wk
Keisha Lanning-CN Asst, RES, Change to 5.5 hrs/day add 2 hrs from Jamie Chapman
Joy Sollie-School Counselor, JES, Add National Board Coordinator <19.5 hrs/wk
Sandra Strahan-National Board Coach, CO, Add National Board Coach <19.5 hrs/wk
Lynn Carter-National Board Coach, CO, Add National Board Coach <19.5 hrs/wk
Dr Bill Nolte-Superintendent, CO, Add Mentor for Wendy Rogers
Dr Trevor Putnam-Associate Superintendent, CO, Add Mentor for Graham Haynes
Jill Barker-Assistant Superintendent, CO, Add Mentor for Heather Blackmon
Shawn Parris-Principal, BMS, Add Mentor for Casey Kruk
Jill Chambers-Principal, RES, Add Mentor for Todd Trantham
Madison Morgan-TA, PHS, Change to Temp FT 10 mth Interim Teacher replacing A Smathers
Maggie Melville-Teacher, THS, Change from Teacher English to Lead Teacher replacing Rebecca Ensley
Chris Brookshire-Teacher, THS, Add Bus Driver AM route only replacing Pam Bryant
Tracy Fowler-Title I, BES, Add Interim EC Teacher BMS replacing R Sellers
Larry Ethan Smith-Teacher, WMS, Add Bus Driver #24 PM only replacing Nick Messer
Michelle Plexico-Teacher, HES, Add Afterschool <19.5 hrs/wk
Hannah Evans-Teacher, HES, Add Afterschool <19.5 hrs/wk
Brandi Little-TA, HES, Add Afterschool <19.5 hrs/wk
Sandy Harter-Teacher, HES, Add Afterschool Director <19.5 hrs/wk replacing Shirley Cutshaw

Employee Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Jesse Heisler-Cross Country, Head, Girls, PHS

Volunteer Services

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

McKinley Morris-Volleyball, Assistant, Girls, PHS

Bill Nolte introduced Todd Barbee as the Innovative Partnership Grant Coach at Central Haywood High School.

Mr. Barbee thanked the Board and Administration for placing him in this position he needed for him and his family. He's excited to work with Wendy Rogers. The grant will enable students to graduate not only with a high school diploma but also graduate with some HCC credits and hopefully with a certificate that will enable them to go in to the work force.

Bill Nolte introduced Wendy Rogers as Central Haywood High School's new Principal.

Mrs. Rogers thanked the Board and Administration for the great privilege to work in Haywood County Schools. She's had a great experience in elementary over the past ten years. This is a familiar transition with her background at Tuscola. She's blessed to serve in this district for twenty years. She's honored to give back to the county and this district. She looks forward to great things at Central Haywood High School.

Bill Nolte introduced Todd Trantham as the new Principal at Hazelwood Elementary.

Mr. Trantham thanked the Board and Administration for putting their trust in him. This was a difficult decision to make this move but he couldn't ask for a better situation. The staff has been so welcoming. He's excited to kick things off tomorrow.

Mr. Trantham introduced Bridgette Brooks as the new Assistant Principal at Hazelwood Elementary School. Ms. Brooks thanked the Board and Administration for the opportunity to serve as the new assistant principal at Hazelwood Elementary School. It's an honor to serve the students, families, faculty, staff, and community members of Hazelwood Elementary. She's grateful for this opportunity.

Bill Nolte introduced Billy Harrell as the new Assistant Principal at Tuscola High School.

Mr. Harrell thanked the Board and Administration for this opportunity. He thanked Ms. Blackmon for the opportunity to advance his career as Assistant Principal. He's excited to move to Haywood County and become a Mountaineer. He thanked his wife for her support. He's excited to be on the hill and be a part of Tuscola High School.

There being no further business, the board adjourned at 7:47p.m.