

## SCHOOL BOARD NEWS

The Haywood County Board of Education met for their regular monthly board meeting on Monday, December 14, 2020 at the Education Center in Clyde, N.C.

Jimmy Rogers gave the invocation. Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis called the regular Board Meeting to order at 7:03 p.m.

Chairman Francis made the following announcements:

- Next Regular Board Meeting – Monday, January 11, 2021 – 7:00 p.m. – Education Center
- Welcome Logan Nesbitt as our newly elected board member.
- Oath of Office was administered to Mr. Nesbitt as well as newly re-elected board members prior to the meeting.
- Larry Henson is attending the board meeting electronically
- Haywood County Schools School Nutrition – Winter Break Meal Kits – Tuesday, December 22<sup>nd</sup> – 4:30 p.m. – 6:30 p.m. – Canton Middle School or Tuscola High School

Agenda adjustments were as follows:

- Add two Building and Grounds Committee items following #21.
- Add Finance Committee items following #22.

Approved the December 14, 2020 Regular Board Agenda as presented by Chuck Francis.

Recognized Ella Laursen as the 2020 Christmas Card Contest Winner.

Andy Deal with Anderson, Smith, and Wike PLLC presented Haywood County Schools 2019-2020 Audit Report.

Recognized Haywood Early College Principal, Mrs. Lori Fox as the N.C. Nominee for National Association of Secondary School Principals.

Haywood County Medical Director, Dr. Mark Jaben gave a brief overview of the state of the COVID-19 pandemic and CDC guidelines for quarantine.

Bill Nolte shared the Stakeholder Survey Results.

Chairman Francis announced that board members were given a letter as well as survey results from the Haywood County Association of Educators.

Approved the motion to add an additional remote learning day per month to the remaining 2020-2021 calendar. The revised calendar will be posted by the end of the week.

Jenny Wood gave an update on the calendar Remote Learning Work Days.

Kim Shipman announced that Haywood County Schools was the recipient of the Dogwood Health Trust Grant Award for our afterschool programs in the amount of \$56,700.

Trevor Putnam gave an update on the North Carolina High School Athletic Association Re-alignment.

No one addressed the Board during open session.

Approved the following minutes as presented by Chairman Chuck Francis.

- November 5, 2020 – Closed Session
- November 9, 2020 – Closed and Regular Open Session
- November 16, 2020 – Special Called Open Session

Approved the Lenoir Rhyne Affiliate Site Agreement as presented by Brandi Stephenson.

Approved the 2020-2021 District and School Improvement Plans as presented by Jill Barker.

The board will compose a letter to the Governor and delegated State Representatives regarding COVID-19. No action was taken.

Approved the Facility Needs Survey as presented by Trevor Putnam.

The following policy was tabled for thirty days to allow for public input as presented by Trevor Putnam.

- 3420 Student Promotion and Accountability

Approved the following policies as presented by Trevor Putnam.

- 4345 Student Discipline Records
- 4120 Domicile or Residence Requirements
- 3620 Extracurricular Activities and Student Organizations

Approved the motion to execute the contract for Haywood County Schools Board of Education – Central Office Interior Renovation with PFA Architects P.A., and John Burgin Construction, LLC; presented by Building and Grounds Committee.

Motion failed to approve the funding of the Haywood County Schools Board of Education – Central Office Interior Renovation using the existing Capital Fund Balance as presented by Building and Grounds Committee.

Approved the regular monthly financial reports as presented by Finance Committee.

Approved the motion to hire Amanda Robinson to assist the Finance Department up to 19.5 hours per week through June 30, 2020.

Approved the motion to borrow one million dollars through the County Commissioners funding availabilities for the Haywood County Schools Board of Education – Central Office Interior Renovation. The remaining balance will be paid using the Capital Fund Balance.

Approved the following personnel as presented by Bill Nolte.

## **Haywood County Schools-Board Meeting**

**12/14/20**

### **Separation from Employment**

**NAME-POSITION, SITE, REASON**

Jenny West-TA/Bus Sub/Monitor, HES, Resignation  
 Kimberly Fisher-Bookkeeper, WMS, Resignation  
 Shannon McElroy-Custodian, CMS, Resignation  
 Gabriel Gross-Custodian, WMS, Resignation  
 Sharon Rathbone-TA, THS, Retirement  
 Price Berryhill-Network Admin, ITC, Resignation  
 Rickey Caldwell-Painter, Maintenance, Retirement  
 Ronald Rogers-Painter, Maintenance, Retirement  
 Cliffe Sowa-Bus Driver, HES, Resignation  
 Brittany Caldwell-TA, MES, Resignation  
 Susan Savage-Title 1 Tutor, BES, Resignation  
 Rebecca Dillon-Title 1 Tutor, BES, Resignation  
 Karie Mathis-Teacher, CLY, Resignation  
 Lynn Ray-Career Development Coordination, PHS, Retirement

**Employee Status Change****NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE**

Rebekah Gaddy, TA EC, CO

**PERSONNEL FOR APPROVAL****Employment****NAME-POSITION, SITE, REASON**

Anna Rose Garrett -Teacher Art, BMS, PT 10 mth replacing Carolyn Ottinger  
 Rebekah Owens-Custodian, MES, FT 12 mth replacing Rita Taylor  
 Paige Griffith-Afterschool Sub, CLY, <19.5 hrs/wk  
 Jordan McAninch-Interim Teacher 1st, BES, Interim FT 10 mth replacing Emily Locker  
 Alexander Marcus-Afterschool Director, MES, PT 12 mth replacing Christopher Hill  
 Courtney Clark-TA II, CO, FT 10 mth replacing Rebekah Gaddy  
 Kristina Cole-School Social Worker, CO, Temp FT 10 mth New Position  
 Kennedy Eckard-Teacher 5th, RES, FT 10 mth Temp replacing Amanda Plummer  
 Brenda Wilson-Title I Tutor, BES, PT 10 mth <19.5 hrs/wk replacing Susan Savage  
 Diane Williamson-Title I Tutor, BES, PT 10 mth <19.5 hrs/wk replacing Becky Dillon  
 Jody Schaefer-CN Asst, CMS, PT 10 mth 5 hrs/day replacing Jody Schaefer (position has been vacant)  
 Gabriel Gross-Custodian, THS, FT 12 mth replacing Joshua Jackson  
 Sheila Woody-Custodian, CMS, FT 10 mth replacing Dannie Conard

**Employee Status Change****NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE**

Zachary Matthew Williams-TA ISS, CMS, Change to FT 10 mth Teacher EC replacing Ashley Hightower  
 James Aldredge-Bus Driver, WMS, Change from Bus #158 to Bus #4 replacing Robert Henderson  
 Danielle Grant-CN Asst, WMS, Change from 8 hrs/day to 6 hrs/day  
 Misty Griffin-CN Asst, WMS, Add 1.75 hrs/day from Danielle Grant  
 Michael Allen-Teacher Sub, CMS, Add Math Tutor <19.5 hrs/wk  
 Cheryl Aprille McCall-TA, HES, Add Bus Monitor Sub as needed  
 Kenneth Evans-Custodian, HES, Add Bus Monitor Sub as needed  
 Leisa Ledford-Teacher Sub, CMS, Add Interim Teacher for Sara Lee  
 Michelle Booth-Admin Asst, WMS, Change to Bookkeeper replacing Kim Fisher  
 Will Nolte-Afterschool, JES, Hourly Increase  
 Makenzie Caldwell-Afterschool, JES, Hourly Increase

Emily Lyda-Afterschool, JES, Hourly Increase  
Misty Morris-Afterschool, JES, Hourly Increase  
Anna Quinn-Afterschool, JES, Hourly Increase  
Julie Rogers-Afterschool Director, JES, Hourly Increase  
Bridgette Brooks-Asst Principal, HES, Add Bus Sub as needed  
Tammy Ensley-TA, PHS, Add Winter Concession as needed  
Brent Sawdy-Teacher, CMS, Add Remote SS Stipend  
Blaine Williams-Teacher, CMS, Add Remote SS Stipend  
Jamie Fuentes-Teacher, CMS, Add Remote Math Stipend  
Chris Ulrey-Teacher, CMS, Add Remote Science Stipend  
Barbara Waters-CN Asst, CMS, CN Asst Temp Add 2 hrs/day replacing Jody Schafer  
Jenifer Rogers-CN Mgr, ES, Move to CO as Admin Asst replacing Elaine Clinard  
Kenneth Evans-Custodian, HES, Add Bus Driver Sub as needed  
Cheryl Aprille McCall-TA, HES, Add Bus Driver Sub as needed  
Dannie Conard-Custodian, CMS, Change from FT 10 mth to FT 12 mth replacing Shannon McElroy  
Kenneth Evans-Custodian, HES, Add Bus Driver Bus 5/7 replacing Cliff Sowa  
Ian Meeks-Counselor, CMS, Add Bus Sub as needed  
Stacy Freeman-TA 1st, NCE, Add 2nd TA  
Lisa Fisher-TA 1st, NCE, Add 4th TA  
Carol Harkins-TA K, NCE, Add 3rd & 5th TA  
Linda Henson-TA 1st, NCE, Add 1st TA  
Erin McRee-TA K, NCE, Add 3rd & 5th TA  
Jenifer Rogers-CN Mgr, JES, Add 1.5 hrs 6 hrs/wk additional work hrs  
Jenny Lynn Presnell-TA 1st, JES, Add 1st & 2nd TA  
Jacqueline Worrell-TA, HES, Add Afterschool Care <19.5 hrs/wk  
Jenni Buckner-Custodian, THS, Change to FT 10 mth TA replacing Sharon Rathbone  
Laura Livengood-CN Asst, JES, Change to CN Mgr FT 10 mth 8 hrs/day replacing Jenifer Rogers

### **Substitutes**

#### **NAME-STATUS, POSITION, EFFECTIVE**

John McAllister-Teacher Sub

Jace Stowe-Teacher Sub

### **Employee Coach**

#### **NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

Harold Shepard-Gym Supervisor, NA, Boys/Girls, PHS

### **Volunteer Services**

#### **NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

Salem Parris-Cheerleading, Assistant, Girls, WMS

Thomas Hay-Basketball, Assistant, Boys, THS

There being no further business, the board adjourned at 8:20 p.m.