

## SCHOOL BOARD NEWS

The Haywood County Board of Education met for their regular monthly board meeting on Monday, February 8, 2021 at the Education Center in Clyde, N.C.

Jimmy Rogers gave the invocation. Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis called the regular Board Meeting to order at 7:00 p.m.

Chairman Francis made the following announcements:

- Next Regular Board Meeting – Monday, March 8, 2021 – 7:00 p.m. – Education Center

Agenda adjustments were as follows:

- Add Athletic Programs item following policies.

Approved the February 8, 2021 Regular Board Agenda as presented by Chuck Francis.

No one addressed the Board during open session.

Approved the following minutes as presented by Chairman Chuck Francis.

- January 7, 2021 – Special Called Session
- January 11, 2021– Closed Session
- January 11, 2021 – Regular Open Session
- January 21, 2021 – Facility Planning Meeting

The following policies were tabled for thirty days to allow for public input as presented by Trevor Putnam.

- 1610/7800 Professional and Staff Development
- 1710/4020/7230 Discrimination and Harassment Prohibited by Federal Law
- 1725/4035/7236 Title IX Sexual Harassment - Prohibited Conduct and Reporting Process
- 1726/4036/7237 Title IX Sexual Harassment Grievance Process
- 1740/4010 Student and Parent Grievance Procedure
- 1742/5060 Responding to Complaints
- 1750/7220 Grievance Procedure for Employees
- 1760/7280 Prohibition Against Retaliation
- 2120 Code of Ethics for School Board Members
- 2121 Board Member Conflict of Interest
- 2500 Hearings Before the Board
- 3000 Goals and Objectives of the Educational Program
- 3102 Online Instruction
- 3300 School Calendar and Time for Learning
- 3410 Testing and Assessment Program
- 4023 Education for Pregnant and Parenting Students
- 4202/5029/7272 Service Animals in Schools
- 4328 Gang-Related Activity
- 4333 Weapons, Bomb Threats, Terrorist Threats, and Clear Threats to Safety
- 4335 Criminal Behavior
- 4345 Student Discipline Records

- 4353 Long-Term Suspension, 365-Day Suspension, Expulsion
- 7130 Licensure
- 7503 Teleworking
- 7820 Personnel Files
- 8510 School Finance Officer

Approved the following policies as presented by Trevor Putnam.

- 1510/4200/7270 School Safety
- 1300 Governing Principle-Parental Involvement
- 1310/4002- Parental Involvement
- 1500 Governing Principle- Safe, Orderly, and Inviting Environment
- 1600- Governing Principle- Professional Development
- 1700- Governing Principle- Removal of Barriers

Approved the motion to allow the Board to spend up to \$120,000 to keep middle and high school athletics solvent; presented by Finance Committee.

Approved the WMYA-TV Broadcast Agreement to broadcast the Pisgah High School and Tuscola High School Football game as presented by Trevor Putnam.

Approved the motion to appoint Mr. Ronnie Clark to Mountain Projects Board of Directors as presented by Chuck Francis.

Approved the 2021-2022 Haywood County Schools calendar as presented by Jenny Wood.

Approved the 2021-2022 Haywood Early College calendar as presented by Jenny Wood.

Approved the class size waiver for North Canton Elementary Second Grade pursuant to General Statute 115C-301 as presented by Jill Barker.

Approved the regular monthly financial reports as presented by Finance Committee.

Approved the 2020-2021 Audit Contract by Anderson, Smith, and Wike PLLC as presented by Finance Committee.

A motion to borrow one million dollars through the County Commissioners for Haywood County Schools Board of Education Central Office interior renovations was previously approved on December 14, 2020. Approved a new motion to borrow two million dollars rather than one million.

Bill Nolte shared the 2020-2021 Mental Health Support Personnel Report.

Approved the deed conveyance to the County regarding loan and renovation of Central Office as presented by Bill Nolte.

Approved the authorization for Superintendent to move the February 15<sup>th</sup> remote learning day to February 24<sup>th</sup> in support of the ACT as presented by Bill Nolte.

Bill Nolte gave a brief update on remote learning days.

Approved the following personnel as presented by Bill Nolte.

**Haywood County Schools-Board Meeting**

**2/8/21**

**PERSONNEL FOR INFORMATION**

**Separation from Employment**

**NAME-POSITION, SITE, REASON**

Michele Rene Rathbone-Bus Driver, BMS, Resignation  
Matthew B Brookshire-Teacher, PHS, Resignation  
Melissa Boone-Data Mgr/Bookkeeper, JES, Resignation  
Austin Cooke-Bus Driver, THS, Resignation  
Virginia Hawken-Teacher, CLY, Retirement  
Todd Barbee-Teacher, CLY, Resignation  
Mark Sheppard-Transportation Director, BUS, Retirement  
Cynthia Jackson-CN Asst, CMS, Retirement

**PERSONNEL FOR APPROVAL**

**\*Emergency placement by Superintendent**

**Employment**

**NAME-POSITION, SITE, REASON**

Donna Wood-Title I Tutor, RES, PT <10 hrs/wk  
Paula Lusk-Title I Tutor, RES, PT 10 mth <15 hrs/wk replacing Cathi Burnette  
Lana Brooks-EC Specialist, CO, PT 10 mth Temp New Position <29 hrs/wk  
Margaret Christy-Title I TA, CLY, FT 10 mth New Position  
Melchor Gamez-TA, CLY, FT 10 mth replacing Jennifer Griffith  
Emily Gaddy-Teacher Interim, PHS, FT 10 mth Interim replacing Virginia Aughe  
Broc Gudger-Afterschool , HES, PT 10 mth <19.5 hrs/wk  
Macie Lanning-Afterschool and Summer Camp, BES, PT 12 mth <15 hrs/wk Afterschool <40 hrs/wk Summer Camp

**Employee Status Change**

**NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE**

Luke Nickol-Afterschool Asst, JES, Add Covid Childcare Bonus  
Ashley Lyda-Afterschool Asst, JES, Add Covid Childcare Bonus  
Will Nolte-Afterschool Asst, JES, Add Covid Childcare Bonus  
Anna Quinn-Afterschool Asst, JES, Add Covid Childcare Bonus  
Julie Rogers-Afterschool Director, JES, Add Covid Childcare Bonus  
Valeska Franks Ziglar-TA K, JES, Add TA 2nd  
Rhonda Hamrick-TA K, JES, Add TA 3rd  
Jennifer Griffith-TA, CLY, Move to HES FT 12 mth Admin Asst/Bookkeeper replacing Melissa Jenkins  
Charlotte Caldwell-Teacher Sub, THS, Add FT 10 mth Interim English  
Leisa Ledford-Teacher Sub, CMS, Add FT 10 mth Interim SS replacing Sarah Lee  
Deborah Massie-Bus Driver, RES, Add Bus Sub at THS as needed  
Chris Hill-TA, JVE, Add Afterschool Sub at NCE as needed  
Niki Paganelli-Teacher, JVE, Add Afterschool Sub at NCE as needed  
Kaylan Morris-TA, JVE, Add Afterschool Sub at NCE as needed  
Penny Squires-Teacher Sub, CMS, Add FT 10 mth Temp replacing Maralee Doren  
Martha Early-Teacher, CMS, Add Bus Sub as needed  
Brandon McGaha-Utility, Maint, Add Bus #28 PM BMS replacing Tracy Fowler  
Amanda Caldwell-TA, MES, Add Bus Monitor <10 hrs/wk  
Ginger Pressel-Teacher, MES, Add Bus Monitor <10 hrs/wk  
Austin Cooke-Teacher, THS, Add Bus Sub as needed

Johnny Barron Rogers-Asst Principal, WMS, Add Bus Sub HES as needed  
Valeska Franks Ziglar-TA, JES, Change to FT 12 mth Data Mgr/Bookkeeper replacing Melissa Boone  
William Tristan Cochran-Bus Sub, THS, Add Bus Sub WMS as needed  
Michael Allen-Teacher Sub, CMS, Add Interim Teacher Science replacing Ariel Sorrells  
Patricia Chastain-Title I Tutor, CLY, Change from <19.5 hrs/wk to <29.5 hrs/wk  
Jordan McIninch-Interim Teacher, BES, Change to PT 10 mth Title I Tutor 29 hrs/wk  
Sandra Conner-CN Mgr, CHHS, Add Afterschool Sub CLY as needed  
Courtney Clark-TA, CO, Add Afterschool Sub CLY as needed  
Tammy Leatherwood-Custodian, RES, Change from 15 hrs/wk to 19.5 hrs/wk  
Anita Burgin-Teacher, THS, Change to CDC/IMS/SPC FT 11 mth replacing Lynn Ray  
Matthew Sanders-Teacher, PHS, Add Bus Sub as needed

**NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

Belue, Michael-Athletic Director, Head, Boys/Girls, THS  
Morgan, Madison-Cheerleading, Assistant, Girls, PHS  
Rogers, Bentley-Golf, Head, Boys, PHS  
Morgan, Heidi-Softball, Head, Girls, PHS  
Woods, Megan-Softball, Head, Girls, PHS  
Kuykendall, Stephanie-Softball, Assistant, Girls, PHS  
Ledford, Steven-Golf, Head, Boys/Girls, CMS  
Scholtz, Elizabeth-Softball, Assistant, Girls, CMS  
Faust, Michael-Soccer, Head, Girls, CMS  
Warren, Ricky-Soccer, Assistant, Girls, CMS  
Edwards, Robert-Wrestling, Assistant, Boys, CMS  
Sharp, Steven-Baseball, Head, Boys, CMS  
Wells, Amanda-Soccer, Head, Girls, WMS  
Boyd, Heather-Track, Assistant, Boys/Girls, CMS  
Epps, Elizabeth-Soccer, Head, Girls, THS  
Gibson, Zachary-Track, Head, Boys, PHS  
Ensley, Tamera-Track, Head, Girls, PHS  
Shepherd, Zachary-Baseball, Head, Boys, THS  
Cooke, Austin-Football, Assistant, Boys, THS  
Wilson, Douglas-Track, Head, Boys, CMS

**Non-Employee Coach**

**NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

Morgan, Jacob-Softball, Assistant, Girls, PHS  
Smith Jr., John-Softball, Head, Girls, CMS  
Sutton, James-Football, Assistant, Boys, THS  
Carver, Billy-Baseball, Assistant, Boys, CMS  
Revelia, Jason-Soccer, Assistant, Girls, WMS  
Smith Jr, John-Softball, Head, Girls, CMS  
Fisher, Brenton-Baseball, Assistant, Boys, PHS

**Volunteer Services**

**NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

Glance, Shelby-Basketball, Assistant, Girls, THS  
Liss, Amy-Softball, Assistant, Girls, PHS  
Bradley III, Wiley-Golf, Assistant, Boys/Girls, CMS  
Campbell, Gray-Softball, Assistant, Girls, CMS  
Creson, Jordan-Softball, Assistant, Girls, CMS  
Wright, Carl-Baseball, Assistant, Boys, CMS  
Stockton, Jordan-Basketball, N/A, Boys, CMS  
Stamey, Marty-Baseball, N/A, Boys, PHS

Leatherwood, Walt-Softball, Assistant, Girls, BMS  
Young, Samantha-Softball, Assistant, Girls, WMS

There being no further business, the board adjourned at 7:42 p.m.