

SCHOOL BOARD NEWS

The Haywood County Board of Education met for their regular monthly board meeting on Monday, January 11, 2021 at the Education Center in Clyde, N.C.

Jimmy Rogers gave the invocation. Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis called the regular Board Meeting to order at 6:57 p.m.

Chairman Francis made the following announcements:

- Next Regular Board Meeting – Monday, February 8, 2021 – 7:00 p.m. – Education Center
- Board Member Unconscious Bias Training – Tuesday, January 26 – 12:00 p.m. – 6:00 p.m. – Education Center

Agenda adjustments were as follows:

- Add one Building and Grounds Committee item prior to #13.

Approved the January 11, 2021 Regular Board Agenda as presented by Chuck Francis.

Recognized Haywood County Schools Board Members for School Board Appreciation Month.

Bill Nolte gave an update on the Ransomware attack. Notification letters were mailed last week. If anyone received a letter and would like additional information, a Frequently Asked Questions document has been posted to the website at www.haywood.k12.nc.us.

No one addressed the Board during open session.

Approved the following minutes as presented by Chairman Chuck Francis.

- December 10, 2020 – Closed Session
- December 14, 2020 – Closed Session
- December 14, 2020 – Regular Open Session

Approved the Meridian Behavioral Health Services Contract as presented by Brandi Stephenson.

The following policies will be tabled for thirty days to allow for public input as presented by Trevor Putnam.

- 1510/4200/7270 School Safety
- 1300 Governing Principle-Parental Involvement
- 1310/4002- Parental Involvement
- 1500 Governing Principle- Safe, Orderly, and Inviting Environment
- 1600- Governing Principle- Professional Development
- 1700- Governing Principle- Removal of Barriers

Approved the following policy as presented by Trebor Putnam.

- 3420 Student Promotion and Accountability

Approved the motion for Duke Energy Progress, LLC Easement at Jonathan Valley Elementary School Parcel #8607-12-0795 as presented by Building and Grounds Committee.

Approved the regular monthly financial reports as presented by Finance Committee.

Approved the following personnel as presented by Bill Nolte.

Haywood County Schools-Board Meeting

1/11/21

PERSONNEL FOR INFORMATION

Separation from Employment

NAME-POSITION, SITE, REASON

Maralee Doren-Teacher, CMS, Resignation

Joe Pandolfi-Bus Driver, RES, Resignation

Sandra Myers-CN Mgr, CMS, Retirement

Employment

NAME-POSITION, SITE, EFFECTIVE

Amanda Robinson-Payroll Clerk, CO

PERSONNEL FOR APPROVAL

***Emergency placement by Superintendent**

Employment

NAME-POSITION, SITE, REASON

Sarah Hundley-TA, BMS, FT 10 mth replacing Jeff King

Angela Whitten-Admin Asst, WMS, FT 10 mth replacing Michelle Booth

Robert Edwards-TA, CMS, FT 10 mth replacing Zachary Williams

Andrew Shelton-Teacher Eng, THS, FT 10 mth replacing Rebecca Ensley

Gabbie Reece-Afterschool Care, HES, PT 10 mth <19.5 hrs/wk

Robert Sutton-Teacher 5th, CLY, FT 10 mth replacing Karie Mathis

Cassidy Bridges-TA K, MES, FT 10 mth replacing Brittany Caldwell

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Mary Annette Ruff-TA, NCE, Change from NCE Title I to CLY TA FT 10 mth replacing Stacey Smith

Cameron Meeks-TA, CLY, Add Sub Bus Driver as needed

Brandy Littrell-Afterschool Director, CLY, Add Covid Childcare Bonus

Brooke Jones-Afterschool Asst, CLY, Add Covid Childcare Bonus

Alejandra Herrera-Afterschool Asst, CLY, Add Covid Childcare Bonus

Donna Bell-Afterschool Asst, CLY, Add Covid Childcare Bonus

George Reams-Afterschool Asst, CLY, Add Covid Childcare Bonus

Michelle Mull-Afterschool Director, JVE, Add Covid Childcare Bonus

Kelly Hall-Afterschool Asst, JVE, Add Covid Childcare Bonus

Wendy Garrison-Afterschool Asst, JVE, Add Covid Childcare Bonus

Ashley Caldwell-Afterschool Asst, JVE, Add Covid Childcare Bonus

Rachel Rizoti-Afterschool Asst, JVE, Add Covid Childcare Bonus

Valerie Powell-Afterschool Asst, JVE, Add Covid Childcare Bonus

Maggie King-Afterschool Asst, RES, Add Covid Childcare Bonus

Sandra Tweed-Afterschool Asst, RES, Add Covid Childcare Bonus

Sue Donahoe-Afterschool Asst, RES, Add Covid Childcare Bonus

Ellen Singleton-Afterschool Co Director, NCE, Add Covid Childcare Bonus

Stevie Goodson-Afterschool Co Director, NCE, Add Covid Childcare Bonus
Sandy Harter-Afterschool Director, HES, Add Covid Childcare Bonus
Tina Pope-Afterschool Asst, HES, Add Covid Childcare Bonus
Karissa Ingle-Afterschool Asst, HES, Add Covid Childcare Bonus
Kayla Long-Afterschool Asst, HES, Add Covid Childcare Bonus
Missy Jenkins-Afterschool Asst, HES, Add Covid Childcare Bonus
Missy Jenkins-Bookkeeper, HES, Change from Bookkeeper to TA K replacing Jenny West
Tim Bushnell-Lead Teacher, CMS, Move to CO 12 mth IPG Grant Coordinator replacing Todd Barbee
Todd Barbee-IPG Grant Coordinator, CO, Move to CLY 10 mth EC Teacher-New Position
Kim Shipman-PreK Director, CO, Add Covid Childcare Bonus
Brandi Stevenson-EC Director, CO, Add Covid Childcare Bonus
Allie Stevens-Pre-K Asst, MES, Add Covid Childcare Bonus
Kelly West-Pre-K Asst, MES, Add Covid Childcare Bonus
Kelli Setser-Pre-K Teacher, MES, Add Covid Childcare Bonus
Courtney Clark-TA, CLY, Add Covid Childcare Bonus
Bryanda Burgess-Pre-K TA, CLY, Add Covid Childcare Bonus
Kelley Coleman-Pre-K TA, CLY, Add Covid Childcare Bonus
Donna Harris-Pre-K Teacher, CLY, Add Covid Childcare Bonus
Amanda Parton-II Teacher, CLY, Add Covid Childcare Bonus
Jessica Perry-II Teacher, CLY, Add Covid Childcare Bonus
Sarah Floyd-II Teacher, CLY, Add Covid Childcare Bonus
Jessalyn Rathbone-II Teacher, CLY, Add Covid Childcare Bonus
Deah Branson-II Teacher, CLY, Add Covid Childcare Bonus
Amanda Cooke-II TA, CLY, Add Covid Childcare Bonus
Patricia Sanders Thomas-II TA, CLY, Add Covid Childcare Bonus
Heather Davis-II TA, CLY, Add Covid Childcare Bonus
Robert Cooper-II TA, CLY, Add Covid Childcare Bonus
Pam Kevin-II TA, CLY, Add Covid Childcare Bonus
Kisha Bryson-II TA, CLY, Add Covid Childcare Bonus
Connie Blanton-II TA, CLY, Add Covid Childcare Bonus
Brandy Holt-II TA, CLY, Add Covid Childcare Bonus
Phillip Cable-II TA, CLY, Add Covid Childcare Bonus
Brittany Hipp-II TA, CLY, Add Covid Childcare Bonus
Sherry Dewees-II TA, CLY, Add Covid Childcare Bonus
Emily Cherry-Pre-K Teacher, HES, Add Covid Childcare Bonus
Emily Soronen-Pre-K TA, HES, Add Covid Childcare Bonus
Rebecca Cullen-Pre-K TA, HES, Add Covid Childcare Bonus
Andrea Riddle-Pre-K Teacher, NCE, Add Covid Childcare Bonus
Martha Thoresen-Pre-K TA, NCE, Add Covid Childcare Bonus
Christina Queen-Pre-K TA, JVE, Add Covid Childcare Bonus
Lynn Freeman-Pre-K TA, JVE, Add Covid Childcare Bonus
Christopher Hill-Pre-K TA, JVE, Add Covid Childcare Bonus
Haven Guyer-Pre-K Teacher, JVE, Add Covid Childcare Bonus
Kathy Swanger-Pre-K Teacher, JVE, Add Covid Childcare Bonus
Heather Pless-Afterschool Asst, BES, Add Covid Childcare Bonus
Brooke Smith-Afterschool Asst, BES, Add Covid Childcare Bonus
Elizabeth Muse-Afterschool Asst, BES, Add Covid Childcare Bonus
Faith Wilson-Afterschool Asst, BES, Add Covid Childcare Bonus
Diana Chinn-Afterschool Director, BES, Add Covid Childcare Bonus
Lisa Griffin-Afterschool Asst, BES, Add Covid Childcare Bonus

Beth Clark-Afterschool Asst, BES, Add Covid Childcare Bonus
Michelle Romberger-Afterschool Asst, HES, Add Covid Childcare Bonus
Juana Cooley-Afterschool Asst, HES, Add Covid Childcare Bonus
Cicely Leatherwood-TA K, JVE, Add Pre-K TA
McKenzie Vaughn-TA K, JVE, Add Pre-K TA
Valerie Powell-TA K, JVE, Add Pre-K TA
Amy Greene-TA K, JVE, Add Pre-K TA
Tammy Leatherwood-Custodian, RES, Add Bus #134 PM Driver replacing Joe Pandolfi
Wendy Chalmers-CN Asst, JES, Change from 5.25 hrs/day to 5.5 hrs/day replacing Laura Livengood
Angie Glavich-Title I Tutor, MES, Change from <19.5 hrs/wk to 29 hrs/wk
Tina Masciarelli-Title I Tutor, MES, Change from <19.5 hrs/wk to 29 hrs/wk
Martha Berry-Teacher, PHS, Add Remote Eng 3 Stipend
Martha Early-Teacher, PHS, Add Remote Eng 2 Stipend
Dustin Keyes-Teacher, PHS, Add Remote Visual Arts Stipend
Brandon Holloway-Teacher, PHS, Add Remote Lifetime Fitness Stipend
Heidi Morgan-Teacher, PHS, Add Remote Health & PE Stipend
Craig Summers-Teacher, PHS, Add Remote Vocal Music Stipend
Matthew Sanders-Teacher, PHS, Add Remote Band Stipend
Rhonda Wester-Teacher, PHS, Add Remote Strategies Stipend
Nelson Amsler-Teacher, PHS, Add Remote Strategies Stipend
Courtney Page-Teacher, PHS, Add Remote OCS Co Teach Stipend
Jill Robinson-Teacher, PHS, Add Remote OCS Co Teach Stipend
Holly Kuykendall-Teacher, PHS, Add Remote OCS Co Teach Stipend
Emily Burrus-Teacher, PHS, Add Remote French 2,3,4 Stipend
Winston Shearin-Teacher, PHS, Add Remote ROTC Stipend
Jenny Rosebloom-Teacher, PHS, Add Remote Spanish 2,3,4 Stipend
Joanna Sayblack-Teacher, PHS, Add Remote Spanish 1 Stipend
Jonathan Whitson-Teacher, PHS, Add Remote Microsoft Word & PowerPoint
Adrianna Howard-Teacher, PHS, Add Remote Interior Design Stipend
Ralph Michael-Teacher, PHS, Add Remote Computer TF Stipend
Shawn Sampson-Teacher, PHS, Add Remote AP BIO/EES/Chem Stipend
Shawn Sampson-Teacher, PHS, Add Remote Honors Chem Stipend
Shawn Sampson-Teacher, PHS, Add Remote Biology Co-Teach Stipend
Shannon Hanson-Teacher, PHS, Add Remote AP Lit Stipend
Tabitha Judy-Teacher, PHS, Add Remote Seminar Language Stipend
Joseph Sayblack-Teacher, PHS, Add Remote Civics Stipend
Jennifer McCall-Teacher, PHS, Add Remote American History 2 Stipend
Ryan Gibson-Teacher, PHS, Add Remote World History Co-Teach Stipend
Zack Gibson-Teacher, PHS, Add Remote World History Co-Teach Stipend
Stephanie Morgan-Teacher, PHS, Add Remote AP Calculus Stipend
Tracie McElreath-Teacher, PHS, Add Remote Biology Inclusion Stipend
Michelle Mahoney-Teacher, PHS, Add Remote Biology Co-Teach Stipend
Tiffany Turner-Teacher, PHS, Add Remote US GO/PO Stipend
Penny Squires-Teacher, PHS, Add Remote Earth Environmental Stipend
Penny Squires-Teacher, PHS, Add Remote Physical Science Stipend
April Haider-Teacher, PHS, Add Remote Eng II Co-Teach Stipend
April Haider-Teacher, PHS, Add Remote Eng 4 Co-Teach Stipend
Jessy Wilkins-Teacher, PHS, Add Remote English II Co-Teach Stipend
Jessy Wilkins-Teacher, PHS, Add Remote English I Co-Teach Stipend
Madison Morgan-Teacher, PHS, Add Remote English I Co-Teach Stipend

Andrew Burton-Teacher, PHS, Add Remote English 4 Co-Teach Stipend
Megan Woods -Teacher, PHS, Add Remote Math I Inclusion Stipend
Jonathan Allen-Teacher, PHS, Add Remote Math 3 Stipend
Jonathan Allen-Teacher, PHS, Add Remote Math 4 Stipend
Brent Sawdy-Teacher, CMS, Add Remote SS Section 2 Stipend
Melissa Barden-Teacher, PHS, Add Remote ELA Section 2 Stipend
Jeff Battle-Teacher, PHS, Add Remote Science Section 2 Stipend
Rachel Medford-Afterschool Asst, MES, Add Covid Childcare Bonus
Pam Faulkner-Afterschool Asst, MES, Add Covid Childcare Bonus
Alex Marcus-Afterschool Director, MES, Add Covid Childcare Bonus
Laura Turner-CTE Teacher, THS, Add Remote Sports MKT Stipend
Ellen Lucy White-CN Asst, THS, Change from 5.5 hrs/wk to 6 hrs/wk from Wendy Chalmers
Kaity Conard-TA 1st, MES, Add 2nd-5th TA
Susan Ramirez-TA 1st, MES, Add 2nd-5th TA
Amanda Caldwell-TA 1st, MES, Add 2nd-5th TA
Michelle Romberger-TA 1st, HES, Add 1st and 5th TA
Diane Bruce-TA K, HES, Add 1st and 2nd TA
Juana Cooley-TA K, HES, Add K and 2nd TA
June Noland-TA K, HES, Add K and 3rd TA
Melissa Jenkins-TA K, HES, Add K and 3rd TA
Aprille McCall-TA 1st, HES, Add 1st and 4th TA
Jackie Worrell-TA 1st, HES, Add 1st and 4th TA
Tina Pope-TA 1st, HES, Add 1st and 5th TA
Abigail Shoemaker-Afterschool Asst, CLY, Add Covid Childcare Bonus
Paige Griffith-Afterschool Asst, CLY, Add Covid Childcare Bonus
Megean Wantz-Afterschool Asst, CLY, Add Covid Childcare Bonus
Mikaela Cline-Afterschool Asst, CLY, Add Covid Childcare Bonus
Danyiele Hyatt-Teacher, WMS, Add Remote EC 6th & 7th Inclusion Stipend
Ronald Hundley-Teacher, BMS, Add Remote 8th Math/Math I Stipend
Amy Harrington-Teacher, BMS, Add Remote 8th Science Stipend
Julie Green-Teacher, BMS, Add Remote 8th ELA/Eng I Stipend
Kevin Collins-Teacher, BMS, Add Remote 8th SS Stipend
Crystal McCracken-Teacher, BMS, Add Remote 6th & 7th SS Stipend
Jennifer Mabry-Teacher, BMS, Add Remote 6th & 7th ELA Stipend
Deidra Boone-Teacher, BMS, Add Remote 6th & 7th Math Stipend
Michelle Knapik-Teacher, BMS, Add Remote 6th & 7th ELA Stipend
Julie Smith-Teacher, BMS, Add Remote 6th Sci/SS Stipend
Anita Clark-Teacher, BMS, Add Remote 6th & 7th Science Stipend
Matthew Golden-Teacher, BMS, Add Remote 6th & 7th Math Stipend
Casey Lutz-Title I Tutor, CLY, Change to FT 10 mth Temp Teacher replacing K Deaver
Donna Bell-Teacher Sub, CLY, Change to FT 10 mth Temp Teacher replacing A Parton
Grey Ross-TA 1st, JES, Add 2nd TA
Libby Funderburk-Teacher Sub, JES, Add Title I Tutor < 19.5 hrs/wk
Bronson Gross-Teacher, CHHS, Add Remote PE Stipend
Talina Royer-Teacher, CHHS, Add Remote EC Stipend
Melissa Barden-Teacher, CMS, Add Remote 6th ELA Stipend
Jeffery Battle-Teacher, CMS, Add Remote 6th Science Stipend
Andrea McCulloch-Teacher, CMS, Add Remote 6th Math Stipend
Norma Warren-Teacher, CMS, Add Remote 6th Math Stipend
Brent Sawdy-Teacher, CMS, Add Remote 6th SS Stipend

Christina Lancaster-Teacher, CMS, Add Remote 7th Math Stipend
Lori Wright-Teacher, CMS, Add Remote 7th Math Stipend
Christina Latriano -Teacher, CMS, Add Remote 7th ELA Stipend
Penny Squires-Teacher, CMS, Add Remote 7th Science Stipend
Joshua Simmons-Teacher, CMS, Add Remote 7th SS Stipend
Michael Faust-Teacher, CMS, Add Remote 8th SS Stipend
Tonya Shepard-Teacher, CMS, Add Remote 8th SS Stipend
Elizabeth Scholtz-Teacher, CMS, Add Remote 8th Science Stipend
Christopher Ulery-Teacher, CMS, Add Remote 8th Science Stipend
Jamie Fuentes-Teacher, CMS, Add Remote 8th Math Stipend
Heather Boyd-Teacher, CMS, Add Remote 8th Math Stipend
Heather Boyd-Teacher, CMS, Add Remote 8th Math I Stipend
Leanne Davis-Teacher, CMS, Add Remote 8th ELA Stipend
Leanne Davis-Teacher, CMS, Add Remote 8th Eng I Stipend
Barbara Boyer-Teacher, CMS, Add Remote 8th ELA Stipend
Kara Faust-Teacher, CMS, Add Remote Art Stipend
Terrell Hooper-Teacher, CMS, Add Remote Chorus Stipend
Nicolo Iorio-Teacher, CMS, Add Remote Band Stipend
Steve Ledford-Teacher, CMS, Add Remote PE Stipend

Substitutes

NAME-STATUS, POSITION, EFFECTIVE

Darby Warren-Teacher Sub

Marsha Stines-Teacher Sub

Employee Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Franklin, Callie-Softball, Head, Girls, BMS

Smith, Rebecca-Softball, Assistant, Girls, BMS

Cooke, Austin-Basketball, Assistant, Girls, THS

Edwards, Robert C.-Football, Assistant, Boys, CMS

Volunteer Services

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Daniel Haynes-Soccer, Assistant, Boys, WMS

There being no further business, the board adjourned at 7:11 p.m.