

## **SCHOOL BOARD NEWS**

The Haywood County Board of Education met electronically for their regular monthly board meeting on Monday, July 13, 2020 at the Education Center in Clyde, N.C.

Jimmy Rogers gave the invocation. Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis called the electronic regular Board Meeting to order at 7:01 p.m.

Chairman Francis made the following announcements:

- Next Regular Board Meeting – Monday, August 10, 2020 – 7:00 p.m. – Education Center
- Next Special Called Electronic Board Meeting – Thursday, July 30, 2020 – 6:00 p.m. – HCS Board of Education
- Haywood Early College Graduation – July 24, 2020 – 6:00 p.m. – HCC Campus
- Ronnie Clark is absent from board meeting due to a scheduled back surgery. He's doing well. Continue to

Agenda adjustments were as follows:

- Add one Finance Committee item
- Add three Building & Grounds Committee items before Finance Committee items.

Approved the July 13, 2020 Regular Board Agenda as presented by Chuck Francis.

Trevor Putnam recognized the Transportation Department for successfully cleared underground storage tank Inspection. Many thanks to Transportation Director, Mark Sheppard and his department for all their hard work.

Jill Barker recognized Haywood Early College student, Elijah Ensley as the recipient of the National Merit Scholarship.

We received emails through the public comment section. The comments can't be read aloud due to personal names listed in the email. However, they are concerning the recent occurrence on Facebook. Board members will receive a copy of each public comment email. All public comment emails will be entered into the official public record.

Tammy McDowell and Jackie Hall, representing Haywood County MLK Committee addressed the Board to express their concern regarding racial insensitivity and the importance of code of ethics.

Tracy Fowler addressed the Board in support of Haywood County Schools leadership.

Kasey Valentine addressed the Board to express concern over the recent occurrence on Facebook as well as to ask the Board's consideration of bias training.

Approved the following board minutes as presented by Chuck Francis.

- June 15, 2020 – Regular Session
- June 18, 2020 – Special Called Electronic Session

- June 25, 2020 – Special Called Electronic Session

Approved the Central Haywood High School Accountability Model as presented by Jeff Haney.

Approved the following Miscellaneous Beverage Bid as presented by Alison Francis.

- Potential Bidders – Coca Cola, Pepsi, Trident Beverage, and USFS
- Water, Isotonics, and Reduced Calorie Beverages - Awarded to Pepsi
- 100% Juice Products – Awarded to USFS
- 100% Frozen Fruit Smoothies – Awarded to Trident Beverage

The following policies were tabled until the next regular board meeting to allow for public input.

- 1320/3560 Title I Parent and Family Engagement
- 2127 (New) Board Member Technology Use
- 3460 Graduation Requirements

Approved the motion to award H&M as the contractor/vendor for the chiller replacement projects at Waynesville Middle School, Meadowbrook Elementary School, and Clyde Elementary School as presented by Building and Grounds Committee.

Approved the motion to update the Haywood County Community Schools Facility Use Fee Schedule to include a classroom area option. The fee assigned to the classroom area option for Category C – Non Profit is \$5.00 per hour, Category D- for Profit is \$15.00 per hour, and Local Youth Activities is \$2.00 per hour; as presented by Building and Grounds Committee.

Approved the motion to include an elevator in the plans for the Annex II Building Remodel as presented by Building and Grounds Committee.

Approved the regular monthly financial reports as presented by Finance Committee.

Approved the motion to pay a salary adjustment to the ROTC instructor at PHS. Retro salary adjustment to be at instructor's state certified salary. Total to be paid from local funds, which includes benefits is approximately \$12,500.00; presented by Finance Committee.

Approved the following personnel.

## **Haywood County Schools-Board Meeting**

**7/13/20**

### **PERSONNEL FOR INFORMATION**

#### **Separation from Employment**

##### **NAME-POSITION, SITE, REASON**

Patricia A Cochran-Bus Driver, HES, Resignation

Judy Hipps-CN Asst, HEC, Resignation

Kathy Chambers-CN Asst, NCE, Retirement

Kathy Dalton-Bookkeeper/Data Mgr, HCLC, Resignation

#### **Employee Status Change**

##### **NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE**

Sarah Crume-Teacher ELA, WMS, Move from CMS to WMS replacing Morgan Eaton

Courtney Gentry-TA EC, WMS, Move from CMS to WMS replacing Tammy Creasman  
 Debbie Howell-Teacher 3rd, NCE, Change to Title I Math New Position  
 Sharon Cagle-Teacher 1st, NCE, Change to 3rd grade replacing Debbie Howell  
 Joanna Pace -Teacher, HES, Move to NCE 1st replacing Sharon Cagle  
 Lisa Fisher-TA EC, HES, Move to NCE replacing Amy Norman  
 Jo Ann Quillen-Teacher 5th, NCE, Change to 4th replacing Niki Paganelli  
 Priscilla Casillas-Teacher 3rd, NCE, Change to 5th replacing Christopher Rogers  
 Niki Paganelli-Teacher 4th, NCE, Change to 5th replacing Faith Newell  
 Tammie Beck-Teacher 1st, JVE, Change to K replacing Lisa Cleaveland  
 Elizabeth Muse-Teacher 2nd, BES, Change to 4th grade replacing Meredith Allen  
 Emily Locker-Teacher K, BES, Change to 1st replacing Heather Downs  
 Glenna Rayburn-Teacher 5th, BES, Change to FT Title I replacing Mandy Allen  
 Meredith Allen-Teacher 4th, BES, Change to 3rd New Position  
 Deidra Boone-Teacher Math 6th, BMS, Add Teacher Math 7th  
 Kevin Collins-Teacher SS 7th, BMS, Change to Teacher SS 8th replacing John Roe  
 Anita Clark-Teacher Science 7th, BMS, Add Teacher Science 6th  
 Matthew Golden-Teacher Math 7th, BMS, Add Teacher Math 6th  
 Julie Smith-Teacher Science 6th, BMS, Add Teacher SS 6th  
 Crystal McCracken-Teacher SS 6th, BMS, Add Teacher SS 7th  
 Lee Arsenault-Teacher Math 6th, CMS, Change to Teacher Science 7th  
 Christina Latriano-Teacher ELA 8th, CMS, Change to Teacher ELA 7th

## **PERSONNEL FOR APPROVAL**

### **\*Emergency placement by Superintendent**

#### **Employment**

##### **NAME-POSITION, SITE, REASON**

Ariel F Sorrells-Teacher 8th Math, CMS, FT 10 mth replacing Christina Lancaster  
 Kathy Dalton-Data Mgr/Bookkeeper, HCLC, PT 12 mth 29 hrs/wk replacing Tracy Head  
 Mary McLamb-Afterschool/Summer Camp, JES, PT Summer Camp as needed  
 Jessica Dotson-Teacher EC-II, WMS, FT 10 mth replacing Casey Roberts  
 Cheryl Elizabeth Turnmire-Teacher 1st, HES, FT 10 mth replacing Joanna Pace  
 Frank Penland-TA EC, THS, FT 10 mth replacing Dawn Jones  
 Kirsten Bange-Teacher K, JVE, FT 10 mth replacing Rachel Jones  
 Bridgette Brooks-Asst Principal, HES, FT 11 mth replacing Amanda Baldwin  
 Katherine Rhoney-Teacher EC, CMS, FT 10 mth replacing Emily Ferguson  
 Jesse Rachel Heisler-TA ISS, CMS, FT 10 mth replacing Rhonda Messer  
 Brittini Price-Teacher 2nd, JVE, FT 10 mth replacing Rhonda Rogers  
 Cristy Rogers-Teacher EC, HES, FT 10 mth replacing Lana Jo Brooks

#### **Employee Status Change**

##### **NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE**

Angie Glavich-Title 1 Tutor, MES, Add Jumpstart TA  
 Jane Maurer-Lead Teacher, MES, Add Jumpstart Instructional Support  
 Rachel White-Teacher, MES, Add Jumpstart Instructional Support  
 Alma Wells-Teacher, BES, Add Jumpstart Instructional Support  
 Karen Keeling-Teacher, RES, Add Jumpstart Instructional Support  
 Nanette Renegar-Teacher, CLY, Add Jumpstart Instructional Support  
 Ann Trader-Lead Teacher, HES, Add Jumpstart Instructional Support  
 Cecilia Ruth Marcus-Lead Teacher, JES, Add Jumpstart Instructional Support

Rachel Jones-Teacher, JVE, Add Jumpstart Instructional Support  
Mark Ethridge-Teacher, HCLC, Add Summer Instructor <24 hrs/wk  
Barbara West-Teacher Sub, PHS, Change to Teacher Interim for C Phillips  
Robert Phillips-Finance Asst, CO, Add PT Temp <20 hrs/wk  
Leslie Buchanan-Teacher, RES, Add BT Presenter  
Nicole Revis-Teacher, BES, Add BT Presenter  
Emily Rhea-Teacher, MES, Add BT Presenter  
Niki Paganelli-Teacher, NCE, Add BT Presenter  
Laura Kirchner-Teacher, HES, Change to Asst Principal THS replacing Lisa Thompson  
Crystal Clary-BT Liaison, CO, Add Math Instructional Coach Secondary <19.5 hrs/wk

#### **Non-Employee Coach**

##### **NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS, SITE**

Kevin Fitzgerald-Cross Country, Head, Boys/Girls, THS

#### **Volunteer Services**

##### **NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS, SITE**

Jonathan Mehaffey-Football, Assistant, Boys, BMS

Lane Mease-Football, Assistant, Boys, BMS

#### **Contracts**

##### **NAME-SITE, EFFECTIVE YEAR, TERM**

Brent Sawdy-CMS, 2020-2021, 1 year

Karissa Ingle-HES, 2020-2022, 2 year

Bill Nolte introduced Pisgah High School Principal Clint Conner.

Mr. Conner introduced Amanda Baldwin as Pisgah's new Assistant Principal.

Ms. Baldwin thanked the Board and Administration for the support over the past three years since joining Haywood County Schools. Haywood County Schools is a very special place to work. She's learned so much from working with Wendy Rogers and the staff at Hazelwood Elementary School. She looks forward to continue her career as Assistant Principal at Pisgah High School. She's excited to join an amazing school.

Mr. Conner introduced Heidi Morgan as Pisgah High School's new Athletic Director.

Ms. Morgan thanked the Board and Administration for the opportunity to serve as the athletic director at Pisgah High School. She's excited to work with her two assistants, Mr. Harold Shepherd and Mr. Brandon Holloway. Her home has always been Pisgah High School and she's grateful to be at Pisgah High School.

Dr. Nolte introduced Carol Fox as the new Secondary Supervisor for Haywood County Schools.

Ms. Fox thanked the Board and Administration for the honor of serving in this position. She's had the opportunity to serve on both ends of the county and at both big high schools and it has been a blessing. She's looking forward to the new changes and she's thankful to serve Haywood County Schools.

Dr. Nolte introduced Heather Blackmon as the new Principal at Tuscola High School.

Ms. Blackmon thanked the Board for the wonderful opportunity. She's had a great week at Tuscola High School. She introduced Ms. Laura Kirchner as Tuscola's new Assistant Principal.

Ms. Kirchner thanked the Board and Administration for this opportunity. She's excited to officially be a Mountaineer. She's thankful for the leadership and guidance from her mentors. She's looking forward to working with the students, staff, and community of Tuscola and will wear their colors proudly. She also thanked her family and friends for their support.

The Board recessed into closed session at 7:54 p.m.

The Board reconvened into open session at 10:16 p.m.

Approved the following motion:

- Superintendent Bill Nolte, pending further action, is relieved from his day to day duties until July 22, 2020 for the Board to further investigate the circumstances and for the Superintendent to develop an action plan with the Board to address the issues raised by the Superintendent's recent actions.

There being no further business, the board adjourned at 10:20 p.m.