

SCHOOL BOARD NEWS

The Haywood County Board of Education met for a special called electronic board meeting on Thursday, July 30, 2020 at 1230 North Main Street, Waynesville.

Jimmy Rogers gave the invocation. Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis called the special called Board Meeting to order at 6:39 p.m.

Chairman Francis made the following announcements:

- Next Regular Scheduled Board Meeting – Monday, August 10, 2020 – 7:00 p.m. – Education Center
- The Board of Education has held 21 meetings since March 5, 2020. Chairman Francis thanked the Board and Administration for their extra effort in these extraordinary times.

Agenda adjustments were as follows:

- Add new Title IX policies for first reading after #14

Approved the July 30, 2020 special called electronic board Agenda as presented by Chuck Francis.

Approved the 2020-2021 Orientation and Mobility Program Services Contract as presented by Bill Nolte.

Approved the 2020-2021 Title I Part C Migrant Education Program as presented by Aleasa Glance.

Approved the 2020-2021 Title I Part A Plan as presented by Lisa Thompson.

Approved the 2020-2021 Title II Plan as presented by Jason Heinz.

Approved the 2020-2021 Title IV (SSAE) Student Support Academic Enrichment Plan as presented by Lisa Thompson.

Approved the Bridgewood Educational Services Contract as presented by Jill Barker.

Approved the Education Direction/Central Haywood High School Contract as presented by Jill Barker.

Approved the Kajeet Contract for 243 mobile hot spots. The hot spots will be used for students and teachers who do not have internet access; presented by Trevor Putnam.

The following Title IX policies were tabled until the next regular board meeting to allow for public input.

- Policy 1710/4020/7230, Discrimination and Harassment Prohibited by Federal Law
- Policy 1720/4030/7235, Title IX Nondiscrimination on the Basis of Sex
- Policy 1725/4035/7236, Title IX Sexual Harassment – Prohibited Conduct and Reporting Process
- Policy 1726/4036/7237, Title IX Sexual Harassment Grievance Process
- Policy 4329/7311, Bullying and Harassing Behavior Prohibited
- Policy 7232, Discrimination and Harassment in the Workplace

The following policy revisions were tabled until the next regular board meeting to allow for public input.

- Policy 1730/4022/7231, Nondiscrimination on the Basis of Disabilities;
- Policy 4040/7310, Staff-Student Relations;
- Policy 4331, Assaults, Threats, and Harassment (renamed “Assaults and Threats”); and
- Policy 4340, School-Level Investigations.

The following policies will be presented on August 10, 2020 for approval to be rescinded and replaced by the new Title IX policies.

- Policy 1710/4021/7230, Prohibition Against Discrimination, Harassment, and Bullying; and
- Policy 1720/4015/7225, Discrimination, Harassment, and Bullying Complaint Procedure.

Bill Nolte updated the Board on Wifi connection following the direction of the Board at the July 22, 2020 board meeting.

Approved the following personnel:

**Haywood County Schools-Board Meeting
7/30/20**

PERSONNEL FOR INFORMATION

Separation from Employment

NAME-POSITION, SITE, REASON

Mark Wayne Williams-Custodian, JVE, Resignation
Caleb McConnell-TA, THS, Resignation
Kristina Sutton-Psychologist, CO, Resignation
Jennifer M Kelly-Teacher, WMS, Resignation
Nick Messer-Bus Driver, WMS, Resignation

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Leslie Buchanan-Teacher 5th, RES, Move to CO Title I Lead Coach replacing Amanda Allen
Larry Ethan Smith-Teacher EC, CMS, Move to Math 6th WMS replacing Heather Smith
Heather Smith-Teacher Math 6th, WMS, Change from Math 6th to Math 8th replacing Jennifer Kelly
Laura Turner-Teacher Math , WMS, Move to THS Business/CTE replacing Roberta D'Alessandro

PERSONNEL FOR APPROVAL

***Emergency placement by Superintendent**

Employment

NAME-POSITION, SITE, REASON

Callie Franklin-Teacher 2nd, BES, FT 10 mth replacing Elizabeth Muse
Brandi Little-TA, HES, FT 10 mth replacing Shirley Cutshaw
David Pressley-6/hrs/per student, THS/PHS, Driver's Ed Driving Instructor
Michelle Plexico-Teacher Title I, HES, FT 10 mth New Position
Carroll Ray Brown Jr-Mech I/Fuel Tech, Bus, FT 12 mth replacing Lee Williams

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Bryan Franklin-Custodian/ Bus Driver, THS, Move to Maint FT 12 mth replacing Sawyer Mann
Mikaela Cline-Summer Care, CLY, Move to NCE Afterschool Care PT 12 mth
Alyssa Summey-Summer Care, NCE, Add Afterschool Care PT 12 mth
Jamie Chapman-CN Asst, RES, Move to HCLC PT 11 mth 29 hrs/wk Data Mgr/Bookkeeper replacing
Kathy Dalton
Robert Maxwell-Custodian/Bus Driver, WMS, Move to JVE replacing Mark Williams Add Bus Sub
Pamela Bottoms-Title I Broyhill Tutor, CO, Add Title I Broyhill Tutor 6 hrs/wk
Susan Evans-Powerschool Coord, ITC, Add Title I Broyhill Tutor 6 hrs/wk
Stephanie Mehaffey Watts-Teacher, HES, Add Title I Broyhill Tutor 6 hrs/wk
Karen Rigdon-Teacher, PHS, Add Title I Broyhill Tutor 6 hrs/wk
Kim Ross-Teacher, CMS, Add Title I Broyhill Tutor 6 hrs/wk
Christy Clontz-EC Teacher, MES, Add 5 days Instruction
Jerimy Rinker-EC Teacher, CLC, Add 5 days Instruction
Shea Barry-EC Teacher, JES, Add 5 days Instruction
Kristi Blackburn-EC Teacher, JES, Add 5 days Instruction
Tonya Greene-EC Teacher, JVE, Add 5 days Instruction
Holly Kuykendall-EC Teacher, PHS, Add 5 days Instruction
Lisa Cook-EC Teacher, PHS, Add 5 days Instruction
Courtney Phillips-EC Teacher, PHS, Add 5 days Instruction
Nelson Amsler-EC Teacher, PHS, Add 5 days Instruction
Sharon Marshall-EC Teacher, PHS, Add 5 days Instruction
Rhonda Wester-EC Teacher, PHS, Add 5 days Instruction
Jill Robinson-EC Teacher, PHS, Add 5 days Instruction
Debra Brown-EC Teacher, CMS, Add 5 days Instruction
Kim Ross-EC Teacher, CMS, Add 5 days Instruction
Debra Wright-EC Teacher, CMS, Add 5 days Instruction
Christopher Frodsham-EC Teacher, BMS, Add 5 days Instruction
Karma Shuford-EC Teacher, BMS, Add 5 days Instruction
Grethen Denton-Speech Therapist, BMS, Add 5 days Instruction
Alda Chambers-Speech Therapist, JES, Add 5 days Instruction
Talina Royer-EC Teacher, CHHS, Add 5 days Instruction
Kelli Sutton-EC Teacher, WMS, Add 5 days Instruction
Danyiele Hyatt-EC Teacher, WMS, Add 5 days Instruction
Sara Schnett-EC Teacher, WMS, Add 5 days Instruction
Kelsey Saxon-EC Teacher, WMS, Add 5 days Instruction
Brooke Atwood-EC Teacher, WMS, Add 5 days Instruction
Alexander Keeley-EC Teacher, WMS, Add 5 days Instruction
Amber Hower-EC Teacher, WMS, Add 5 days Instruction
Casey Hooper-EC Teacher, WMS, Add 5 days Instruction
Kathleen Morgan-Speech Therapist, HES, Add 5 days Instruction
Angela Ray-EC Teacher, HES, Add 5 days Instruction
Tyson Deal-EC Teacher, THS, Add 5 days Instruction
Joshua Gibbs-EC Teacher, THS, Add 5 days Instruction
Cindy Vaughn-EC Teacher, THS, Add 5 days Instruction
Michele Burris-EC Teacher, NCE, Add 5 days Instruction
Melissa Collins-EC Teacher, BES, Add 5 days Instruction
Jennifer Rigdon-EC Teacher, BES, Add 5 days Instruction
Kathy Boyer-EC Teacher, BES, Add 5 days Instruction
Virginia Hawken-EC Teacher, CLY, Add 5 days Instruction
Jessica Perry-EC Teacher, CLY, Add 5 days Instruction

Deah Branson-EC Teacher, CLY, Add 5 days Instruction
Amanda Parton-EC Teacher, CLY, Add 5 days Instruction
Jessalyn Rathbone-EC Teacher, CLY, Add 5 days Instruction
Jacqueline Willis-EC Teacher, CLY, Add 5 days Instruction
Sarah Floyd-EC Teacher, CLY, Add 5 days Instruction
Gloria Floyd-Speech Therapist, CLY, Add 5 days Instruction
Emily Fleenor-EC Teacher, District Wide, Add 5 days Instruction
Eunice Ledford-Speech Therapist, District Wide, Add 5 days Instruction
Carla Melton-EC Lead Teacher, District Wide, Add 5 days Instruction
Mary Beth Brown-PT, District Wide, Add 5 days Instruction
Anne Lanzi-School Psychologist, District Wide, Add 5 days Instruction
Leah Edwards-School Psychologist, District Wide, Add 5 days Instruction
Brittney Rogers-COTA, District Wide, Add 5 days Instruction
Deb Steinel-COTA, District Wide, Add 5 days Instruction
Reah Landau-OT, District Wide, Add 5 days Instruction
Ashley Dillard-Speech Therapist, District Wide, Add 5 days Instruction
Kim Caron-EC Teacher, District Wide, Add 5 days Instruction
Traci Wike-Speech Therapist, District Wide, Add 5 days Instruction
Melanie Ashe-EC Teacher, District Wide, Add 5 days Instruction

Volunteer Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Arizona Brianna Warren-Volleyball, Assistant, Girls

Greggory Parrot-Football, Assistant, Boys

David Ponder-Soccer, Assistant, Boys

There being no further business, the board adjourned at 7:22 p.m.