

## SCHOOL BOARD NEWS

The Haywood County Board of Education met for their regular monthly board meeting on Monday, March 8, 2021 at the Education Center in Clyde, N.C.

Jimmy Rogers gave the invocation. Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis called the regular Board Meeting to order at 7:00 p.m.

Chairman Francis made the following announcements:

- Next Regular Board Meeting – Monday, April 19, 2021 – 7:00 p.m. – Education Center

Agenda adjustments were as follows:

- #10 EC Educator of Excellence will be recognized at the April 19, 2021 board meeting.
- Add Building and Grounds Committee items following #15.
- The Board will recess into closed session following #16.

Approved the March 8, 2021 Regular Board Agenda as presented by Chuck Francis.

Kim Shipman gave shared information in regards to the Haywood County Schools Bicycle Rodeo.

Principal Byron Burnette recognized Clyde Elementary student, Hannah Francis for her efforts in obtaining the generous donation of bicycles for Haywood County Schools.

Recognized the following teachers for achieving National Board Certification:

- *Douglas Hanson, Angela Duckett, Sarah Lee, Jessalyn Rathbone, Margaret Fogg-Hyatt*

Recognized the following teachers for achieving National Board Renewal:

- *Ronald Anderson, Armando Basulto, Samantha Burlison, Carol Clark, Melissa Collins, Jamie Fuentes, Shannon Hanson, Teresa Heinz, Sally Hundley, Casey Kruk, Mary Mason, Jennifer Mehaffey, Tara O'Loughlin, Karla Phillips, Ethan Rhinehart, Kari Russell, Joanna Sayblack, Erica Smiley, Joy Sollie, Margaret Stiles*

Recognized Joy Sollie in appreciation for her assistance in coaching National Board candidates.

Recognized the following high school athletes:

- Pisgah High School
  - *Swim Regional Qualifier: Luke Albea & Luke Gonzales*
  - *Mountain 6 Conference All-Conference Volleyball: McKenna Browning*
- Tuscola High School
  - *WMAC All-Conference Volleyball: Grace Glance & Addison Wyatt*
  - *WMAC All-Conference Women's Cross Country: Alesea Caldwell & Eva Rinker*

No one addressed the Board during open session.

Approved the following minutes as presented by Chairman Chuck Francis.

- February 8, 2021– Closed and Regular Session

Approved the following 2021 Graduation Dates as presented by Carol Fox.

- Haywood Early College – Thursday, May 13, 2021 or Friday, May 14, 2021 – Time and Location To Be Determined
- Haywood Community Learning Center – Thursday, June 3, 2021 – Smoky Mountain Events Center – Time To Be Determined
- Pisgah High School – Friday, June 4, 2021 – Time and Location To Be Determined
- Tuscola High School – Saturday, June 5, 2021 – Time and Location To Be Determined
- Central Haywood High School – Monday, June 7, 2021 – Time and Location To Be Determined

Approved the board statement in support of House Bill 90 as presented by Chuck Francis.

Approved the following policies as presented by Trevor Putnam.

- 1610/7800 Professional and Staff Development
- 1710/4020/7230 Discrimination and Harassment Prohibited by Federal Law
- 1725/4035/7236 Title IX Sexual Harassment - Prohibited Conduct and Reporting Process
- 1726/4036/7237 Title IX Sexual Harassment Grievance Process
- 1740/4010 Student and Parent Grievance Procedure
- 1742/5060 Responding to Complaints
- 1750/7220 Grievance Procedure for Employees
- 1760/7280 Prohibition Against Retaliation
- 2120 Code of Ethics for School Board Members
- 2121 Board Member Conflict of Interest
- 2500 Hearings Before the Board
- 3000 Goals and Objectives of the Educational Program
- 3102 Online Instruction
- 3300 School Calendar and Time for Learning
- 3410 Testing and Assessment Program
- 4023 Education for Pregnant and Parenting Students
- 4202/5029/7272 Service Animals in Schools
- 4328 Gang-Related Activity
- 4333 Weapons, Bomb Threats, Terrorist Threats, and Clear Threats to Safety
- 4335 Criminal Behavior
- 4345 Student Discipline Records
- 4353 Long-Term Suspension, 365-Day Suspension, Expulsion
- 7130 Licensure
- 7503 Teleworking
- 7820 Personnel Files
- 8510 School Finance Officer

Approved the motion to proceed with an RFP for engineering plans to correct the drainage and grading issues behind C.E. Weatherby Stadium as presented by Building and Grounds Committee.

Approved the motion to continue with Central Elementary School K-1 Renovations using Lottery Funds at an estimated cost of \$250,000.00 as presented by Building and Grounds Committee.

Approved the motion to proceed with the THS Softball Field Backstop and Press box Project at an estimated cost of \$50,000.00 to be paid from the 2021-2022 Capital Outlay Budget.

Approved the motion to proceed with an RFQ for a designer for Physical Education Expansion Plans at Pisgah High School and Tuscola High School as presented by Building and Grounds Committee.

Approved the motion to surplus the following items as presented by Building and Grounds Committee:

- Vehicle 8105-1995 International Bus Model Conventional - 1HVBBAANoSH677602 (Starting bid \$1000)
- Vehicle 8106-1996 International Bus Model Vista - 1HVBDAAN2TH320644 (Starting bid \$1000)
- Armstrong Hardwood Flooring Company Laminate; 65 boxes of 5' Saddle Oak Engineered Hardwood Flooring Model #ESS542 (Starting bid \$50)

Approved the regular monthly financial reports as presented by Finance Committee.

The Board recessed into closed session at 7:47 p.m.

The Board reconvened into open session at 8:10 p.m.

Approved the following personnel as presented by Bill Nolte.

### **PERSONNEL FOR INFORMATION**

#### **Separation from Employment**

##### **NAME-POSITION, SITE, REASON**

Sheryl Easterling-Teacher, HES, Resignation  
Barbara Waters-Bus Driver, CMS, Resignation  
Deborah Klinghagen-Teacher, NCE, Retirement  
Allie King Stevens-TA, MES, Resignation  
Anita Carreno-Teacher, JVE, Retire with Full Benefits  
Allyson Hutchby-Teacher, CLY, Retirement  
Ronald Singleton-Teacher, PHS, Retirement  
Kathy Swanger-Teacher, JVE, Retirement  
Nathaniel Stevens-TA-ISS, WMS, Resignation

### **PERSONNEL FOR APPROVAL**

#### **Employment**

##### **NAME-POSITION, SITE, REASON**

Alyssa Wilson-Afterschool and Summer Camp, BES, PT 12 mth <15 hrs/wk Afterschool <40 hrs/wk Summer Camp  
Sandra Wilcher-Teacher EC Interim, CLY, FT 10 mth Temp replacing Virginia Hawken  
Rebecca Baylee Stamey-TA, JES, FT 10 mth replacing Valeska Franks Ziglar  
Jesson Jones-Afterschool Sub, CLY, PT Afterschool Sub as needed  
MaeAnna Norris-Afterschool and Summer Camp, BES, PT 12 mth <15 hrs/wk Afterschool <40 hrs/wk Summer Camp  
Pamela Lanning-CN Asst, CMS, PT 10 mth 5 hrs/day replacing part of Cynthia Jackson's hours  
Bailey Reece-Afterschool and Summer Camp, HES, PT 12 mth <19.5 hrs/wk  
Debra Howell-Title I Tutor, NCE, PT 10 mth <19.5 hrs/wk  
Julia Goble-Tech III/System Admin, ITC, FT 12 mth replacing Price Berryhill

#### **Employee Status Change**

##### **NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE**

Ellen White-CN Asst, THS, Change to FT 12 mth Custodian THS replacing Jenni Buckner  
Janet Baker-TA, WMS, Add EC Bus Monitor for Bus #180  
Zachary Matthew Williams-Teacher, CMS, Add Bus Sub as needed  
Courtney Clinard-Teacher, NCE, Add Bus Sub as needed  
Jody Schaefer-CN Asst, CMS, Change from 5 hrs/day to 6.5 hrs/day part Cynthia Jackson hrs  
Shirley Parker-CN Asst, CMS, Change from 4 hrs/day to 5 hrs/day part Cynthia Jackson hrs  
Donna Lyle-Teacher Sub, MES, Add FT 10 mth Teacher Interim for Courtney Moody  
Tonya Livingston-Teacher Sub, JVE, Add FT 10 mth Interim Teacher for Savannah Noland  
Anna Rose Garrett-Teacher, BMS, Add Temp as Needed <10 hrs/wk Remediation Teacher  
Tabitha Crawford-CN Asst, BMS, Change from 6.5 hrs/wk to 7.5 hrs/wk replacing Pamela Lanning  
Jennifer Monroe-CN Asst, THS, Change from 5.5 hrs/wk to 6 hrs/wk replacing Ellen White  
Jennifer Monroe-CN Asst, CLY, Add Bus #15 AM replacing John Paul Thomas  
Daniel Haynes-Teacher Sub, THS, Add FT 10 mth Interim Teacher replacing Anita Burgin  
Katie Rhoney-Teacher, CMS, Add ELA Tutor 4 hrs/wk  
Penny Squires-Teacher Interim, CMS, Add Science Tutor 4 hrs/wk  
Elizabeth Scholtz-Teacher, CMS, Add Science Tutor 4 hrs/wk  
Michael Allen-Tutor, CMS, Add Math Tutor 4 hrs/wk  
Niki Paganelli-Teacher, NCE, Add Afterschool Tutor 3 hrs/wk  
Pam Valentine-Teacher, NCE, Add Afterschool Tutor 3 hrs/wk  
Amy Liss-Teacher, NCE, Add Afterschool Tutor 3 hrs/wk  
Sharon Cagle-Teacher, NCE, Add Afterschool Tutor 3 hrs/wk  
JoAnn Quillen-Teacher, NCE, Add Afterschool Tutor 3 hrs/wk  
Angela Duckett-Teacher, NCE, Add Afterschool Tutor 3 hrs/wk  
Samantha Burleson-Teacher, NCE, Add Afterschool Tutor 3 hrs/wk  
Priscilla Casillas-Teacher, NCE, Add Afterschool Tutor 3 hrs/wk  
Ray Sanford-Custodian, PHS, Add <9 hrs/wk as needed  
Ben Jones-Custodian, PHS, Add 5 hrs/wk as needed  
Michael Harlan-Custodian, PHS, Add 5 hrs/wk as needed  
Dewayne Owenby-Custodian, PHS, Add 5 hrs/wk as needed  
Donna Francis-Title I Tutor, HES, Change from 19.5 hrs/wk to 29.5 hrs/wk  
Roxanne Boone-Title I Tutor, HES, Change from 19.5 hrs/wk to 29.5 hrs/wk  
Donna Michelle Plexico-Title I Teacher, HES, Change to FT 10 mth Teacher 4th replacing Sheryl Easterling  
Jamie Chapman-Clerical, HCLC, Change from PT 12 mth to PT 11 mth 29 hrs/wk  
Sophie Melton-Bus Driver, WMS, Add Bus Sub as needed JES #179 Midday Bus Route  
Katie Swanger-Teacher Sub, THS, Add FT 10 mth Interim Teacher for Martha Brown  
Cathy McCracken-Title I Tutor, NCE, Add RTA Tutor 3 hrs/wk  
Beth Rogers-Teacher, HES, Add Afterschool Tutor <20 hrs/wk  
Mandy Williamson-Teacher, HES, Add Afterschool Tutor <20 hrs/wk  
Michelle Plexico-Teacher, HES, Add Afterschool Tutor <20 hrs/wk  
Rosemary Rogers-Teacher, HES, Add Afterschool Tutor <20 hrs/wk  
Spenser Sloan-Teacher, HES, Add Afterschool Tutor <20 hrs/wk  
Catherine Smith-Teacher, HES, Add Afterschool Tutor <20 hrs/wk  
Shannon Reece-Teacher, HES, Add Afterschool Tutor <20 hrs/wk  
Karissa Ingle-Teacher, HES, Add Afterschool Tutor <20 hrs/wk  
Leah Downing-Teacher, HES, Add Afterschool Tutor <20 hrs/wk  
Sandy Harter-Teacher, HES, Add Afterschool Tutor <20 hrs/wk  
Hannah Evans-Teacher, HES, Add Afterschool Tutor <20 hrs/wk  
Emma Smith-Teacher, HES, Add Afterschool Tutor <20 hrs/wk  
Rachel Duncan-Teacher, HES, Add Afterschool Tutor <20 hrs/wk  
Britti Price-Teacher, JVE, Add afterschool Tutor 2 hrs/wk

Ashley Caldwell-Teacher, JVE, Add afterschool Tutor 1 hrs/wk  
Jenny Waite-Teacher, JVE, Add afterschool Tutor 2 hrs/wk  
Marilyn Yates-Teacher, JVE, Add afterschool Tutor 2 hrs/wk  
Rhonda Rogers-Teacher, JVE, Add afterschool Tutor 2 hrs/wk  
Katelyn Harris-Teacher, JVE, Add afterschool Tutor 1 hrs/wk  
Rachel Jones-Teacher, JVE, Add afterschool Tutor 2 hrs/wk  
Kirsten Bange-Teacher, JVE, Add afterschool Tutor 2 hrs/wk  
Rachel Rizoti-Teacher, JVE, Add afterschool Tutor 2 hrs/wk  
Chelsea Carpenter-Teacher, JVE, Add afterschool Tutor 2 hrs/wk  
Lara Ernest-Teacher, JVE, Add afterschool Tutor 4 hrs/wk  
Briannah Goodson-Teacher, NCE, Add afterschool Tutor 3 hrs/wk  
Lori Moody-Teacher, NCE, Add afterschool Tutor 3 hrs/wk  
Neisha Cochran-Teacher, NCE, Add afterschool Tutor 3 hrs/wk  
Beth Coggins-Teacher, NCE, Add afterschool Tutor 3 hrs/wk  
Debbie Klinghagen-Teacher, NCE, Add afterschool Tutor 3 hrs/wk  
Joanna Pace-Teacher, NCE, Add afterschool Tutor 3 hrs/wk  
Chris Hill-TA, JVE, Add afterschool Sub as needed at HES  
Tiffany Cantrell-Teacher, BES, Add afterschool Tutor Varies hrs/wk  
Emily Brown-Teacher, BES, Add afterschool Tutor Varies hrs/wk  
Elizabeth Muse-Teacher, BES, Add afterschool Tutor Varies hrs/wk  
Holly Trull-Teacher, BES, Add afterschool Tutor Varies hrs/wk  
Meredith Allen-Teacher, BES, Add afterschool Tutor Varies hrs/wk  
Courtney Myers-Teacher, BES, Add afterschool Tutor Varies hrs/wk  
Mandy Allen-Teacher, BES, Add afterschool Tutor Varies hrs/wk  
Brittany Pless-Teacher, BES, Add afterschool Tutor Varies hrs/wk  
Allie Marlow-Teacher, BES, Add afterschool Tutor Varies hrs/wk  
Katy Nice-Teacher, BES, Add afterschool Tutor Varies hrs/wk  
Brian Wyatt-Tech II, ITC, Change to Tech III/Network Admin-New Position  
Teresa Cook-Testing Coordinator/Tech III, ITC, Move to CO as Accountability Officer  
Michael Allen-Teacher Sub, CMS, Change to Temp Lead Teacher 29 hrs/wk replacing Timothy Bushnell  
Barry Feldman-Teacher, CHHS, Add afterschool Tutor <6 hrs/wk  
Christy Lawrence-Teacher, CHHS, Add afterschool Tutor <6 hrs/wk  
Heather Bell-Teacher, CHHS, Add afterschool Tutor <6 hrs/wk  
Josh Messer-Teacher, CHHS, Add afterschool Tutor <6 hrs/wk  
Kathy Tomassi-Teacher, CHHS, Add afterschool Tutor <6 hrs/wk  
Kimberly West-Teacher, CHHS, Add afterschool Tutor <6 hrs/wk  
Talina Royer-Teacher, CHHS, Add afterschool Tutor <6 hrs/wk  
Tyler Stephenson-Teacher, CHHS, Add afterschool Tutor <6 hrs/wk  
Crystal Cagle-TA, CHHS, Add afterschool Tutor <6 hrs/wk  
Wayne Abbe-Teacher Sub, WMS, Add FT 10 mth Interim Math teacher for Alex McClure  
Dr. Bill Nolte-Superintendent, CO, Supplement Increase  
Dr. Trevor Putnam-Associate Superintendent, CO, Supplement Increase  
Jill Barker-Assistant Superintendent, CO, Supplement Increase

### **Substitutes**

#### **NAME- POSITION**

Jamie Francis-Teacher Sub  
Summar Sharpe-Teacher Sub  
Jennifer Rogers-Teacher Sub

### **Employee Coach**

#### **NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

Joseph Sayblack-Track, Assistant, Girls, PHS  
Noal Castater-Golf, Head, Boys/Girls, WMS  
Edward Davies-Football, Assistant, Boys, WMS  
William Valentine-Golf, Head, Boys/Girls, THS  
Jennifer Williamson-Track, Head, Girls, CMS  
Jessica Coward-Soccer, Assistant, Girls, THS  
Julie Green-Track, Head, Girls, BMS  
Amy Harrington-Track, Head, Boys, BMS  
Jody Ward-Baseball, Head, Boys, WMS  
Layna Cope-Soccer, Assistant, Girls, THS

### **Non-Employee Coach**

#### **NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

Jeremy Cagle-Men's Track, Assistant, Boys, PHS  
James Haynes-Football, Head, Boys, WMS  
Ronald Ingle-Softball, Head, Girls, WMS  
Sean Williams-Golf, Head, Boys/Girls, BMS  
Isaac Dumas-Football, Assistant, Boys, WMS  
Jose Nieves-Wrestling, Assistant, Boys, BMS  
Andrew Johnson-Tennis, Head, Boy/Girls, THS

### **Volunteer Services**

#### **NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

Steven Woody-Football, Assistant, Boys, WMS  
John McLelland-Football, Assistant, Boys, WMS  
Tanner Brookshire-Football, Assistant, Boys, THS  
Bryan Franklin-Football, Assistant, Boys, WMS  
Ashlee Jones-Softball, N/A, Girls, WMS  
Jennifer Parton-Golf, N/A, Boys/Girls, WMS  
Samuel Smith-Golf, Assistant, Boys/Girls, THS

### **Contracts**

#### **NAME-SITE, POSITION, LENGTH OF CONTRACT**

Kimberly Shipman-CO, Elementary Supervisor, 4 year  
Carol Fox -CO, Secondary Supervisor, 4 year  
Jennifer Reeves-JVE, Principal, 4 year  
Wendy Rogers-CHHS, Principal, 4 year  
Kiffin Queen-JES, Asst Principal 1/2, 4 year  
Johnny Baron Rogers-WMS, Asst Principal, 4 year  
Jacob Shelton-THS, Asst Principal, 4 year  
Karley Wells-PHS, Asst Principal, 4 year  
Dr. Bill Nolte-CO, Superintendent, 3-year extension  
Dr. Trevor Putnam-CO, Associate Superintendent, 3-year extension  
Jill Barker-CO, Assistant Superintendent, 3-year extension

There being no further business, the board adjourned at 8:12 p.m.