

SCHOOL BOARD NEWS

The Haywood County Board of Education met for their Regular Session on Monday, May 10, 2021 at the Education Center in Clyde, N.C. at 7:00 p.m.

Chairman Francis called the May 10, 2021 Regular Board Meeting to order at 7:00 p.m.

Mr. Jimmy Rogers gave the invocation.

Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Steven Kirkpatrick is absent from the board meeting due to a prior commitment.
- Next Regular Board Meeting – Thursday, June 10, 2021 – 7:00 p.m. – Education Center
- 2021 Graduation Dates
 - Haywood Early College - Friday, May 14, 2021 – 7:00 p.m. - HCC Auditorium
 - Haywood Community Learning Center – Thursday, June 3, 2021 – 4:00 p.m. – HCLC Campus
 - Pisgah High School - Friday, June 4, 2021- 7:00 p.m. – Pisgah Memorial Stadium
 - Tuscola High School - Saturday, June 5, 2021 - 10:00 a.m. – C.E. Weatherby Stadium
 - Central Haywood High School - Monday, June 7, 2021 - 6:00 p.m. - HCC Auditorium
- Current Vacancy for Haywood Community College Board of Trustees
- The Haywood County Board of Education is accepting applications from individuals who seek appointment to the Haywood Community College Board of Trustees. Individuals seeking this appointment must apply by submitting a resume. Resumes may be hand delivered to:

Chuck Francis, Chairman – Haywood County Schools Board of Education
62 Joy Lane - Waynesville, N.C. 28786

or mailed to the attention of:

Chuck Francis, Chairman - Haywood County Schools Board of Education
1230 North Main Street - Waynesville, NC 28786

The application deadline is 4:00 p.m. on Friday, May 28, 2021.

Agenda adjustments were as follows:

- Add Building and Grounds Committee items following #16.

Approved the May 10, 2021 Regular Board Agenda as presented by Chuck Francis.

Recognized Cafeteria Managers and School Food Service Department for their service and leadership throughout the pandemic. They served over 1,709,059 meals ensuring that every child was fed.

Recognized Alison Francis as the Child Nutrition Director of the Year. Mrs. Francis also received the National School Lunch Program Assistance Grant in the amount of \$84,984.

Recognized Delores Rathbone for her dedication of 43+ years of service as a Haywood County Schools bus driver.

Recognized Alex Mascaiarelli, Jill Mann, and Amanda Watson for the Transportation Department “Lug Nut” Award. They are being recognized for going above and beyond to hold other people up and who work tirelessly to ensure bus operations are fluid and easy.

Recognized the following Teachers on their completion of the HCS 2020-2021 Aspiring Administrator Academy:

- *Austin Chambers, Ashley Cooper, Layna Cope, Ed Davies, D.J. Kerby, Courtney Myers, Stephen Sharpe, Josh Simmons, Will Valentine*

Recognized the following middle/high school athletes:

- Waynesville Middle School 2020-2021 Undefeated Blue Ridge Conference Champions
 - *Sawyer Blue, Gavin Langley, Walker Bryson, Cooper Williamson, Evan Conner, Mason Clark, David Bowman, Caden Cook, Kolt Nelson, Bryson Haynes, Julius Albarran, Dustin Moore, Jon Frazier, Zach Rathbone, Avery Messer, Ben Frazier, Bridger Jones, Travyn Gutierrez, Mason Rathbone, Easton, Edwards, Tanner Boger, Sam Decker, Amos Rich, Luis Ledesma, Aiden Tucker, Canaan Gentry, Sam Calloway, Danny Garcia, Lucas Rhinehart, Cameron Hall, Ethan Reece, Bryce Causby, Mark Rogers, Alex Caldwell, Harry Owens, James Launer*
- Waynesville Middle School 2020-2021 Sportsman Club Shooting Team Regional 1st Place Archery Team, 2nd Place Team Shotgun, 2nd Place Team Hunter Skills, 2nd place Team Rifle, 1st Place Overall Team
 - *Dustin Moore, Mason Clark, Samuel Hyatt, Caden Cook, Bridger Jones, Riley Creasman, Brandon Ramsey, Jesse Plott, Hunter McCrary*
- Waynesville Middle School 2020-2021 Sportsman Club Shooting Team State 2nd Place Team Archery, 2nd Place Team Shotgun, 4th Place Team Rifle, 4th Place Overall Team
 - *Dustin Moore, Mason Clark, Samuel Hyatt, Caden Cook, Bridger Jones, Riley Creasman, Brandon Ramsey, Jesse Plott, Hunter McCrary*
- Waynesville Middle School 2020-2021 Sportsman Club Shooting Team Regional Individuals
 - *1st Place Individual in Archery, Mason Clark*
 - *2nd Place Individual in Archery, Brandon Ramsey*
 - *5th Place Individual in Archery, Caden Cook*
 - *2nd Place Individual Rifle, Samuel Hyatt*
 - *5th Place Individual Rifle, Isaiah Hyatt*
 - *5th Place Individual Hunter Skills, Caden Cook*
 - *2nd Place Individual Overall, Mason Clark*
- Waynesville Middle School 2020-2021 Sportsman Club Shooting Team State Individuals
 - *1st Place Individual Archery, Brandon Ramsey*
 - *3rd Place Individual Archery, Jesse Plott*
 - *2nd Place Individual Shotgun, Bridger Jones*
- Bethel Middle School Sportsman Club Shooting Team District 9 Junior Rifle Champion
 - *Caleb Glance*
- Pisgah High School Sportsman Club Shooting Team District 9 Senior Rifle Champion
 - *Cayden Carson*

Stephanie Bell addressed the Board to express her concern why students should not wear masks during the school day. She shared informational brochures with the Board.

Approved the following minutes as presented by Chairman Chuck Francis.

- April 15, 2021 Closed Session
- April 19, 2021 Closed and Regular Session
- May 3, 2021 Special Called Session

Approved the motion for board members to attend NCSBA Summer Leadership/Policy Conference June 14-18, 2021 as presented by Chuck Francis.

Approved the following contract Amendment for Winston-Salem Industries for the Blind as presented by Brandi Stephenson.

The following policies were tabled for thirty days to allow for public input as presented by Trevor Putnam.

- 4600 Student Fees
- 5070/7350 Public Records Retention, Release, and Disposition
- 7232 Discrimination and Harassment in the Workplace
- 7335 Employee Use of Social Media

The following policies were approved as presented by Trevor Putnam.

- 3460 Graduation Requirements
- 3620 Extracurricular Activities and Student Organizations
- 4001 Equal Education Opportunities
- 4040/7310 Staff Student Relations
- 4400 Attendance

Approved the motion to have Geotechnical Mapping and Surveying completed for C.E. Weatherby Stadium/Groundwater Removal and Paving Project as presented by Building and Grounds Committee.

Approved the motion for Maintenance Department to purchase a Skid Steer not to exceed \$45,000 as presented by Building and Grounds Committee.

Approved the motion for pfa Architects to create designs for the Physical Education Expansion Plans for Tuscola and Pisgah High Schools as presented by Building and Grounds Committee. The motion is to begin the discussion around the design not to build or approve funds at this time.

Approved the regular monthly financial reports as presented by Finance Committee.

Approved the class size waiver for Riverbend Elementary Second Grade pursuant to General Statute 115C-301 as presented by Jill Barker.

Approved the following personnel as presented by Bill Nolte.

**Haywood County Schools-Board Meeting
5/10/21**

PERSONNEL FOR INFORMATION

Separation from Employment

SITE-REASON, SEPARATION, EFFECTIVE

Pamela Valentine-Teacher, NCE, Retirement
John Paul Thomas-Custodian, CLY, Resignation
Tina Clark-CN Asst, CMS, Resignation
Herman Cherbony-Bus Driver, CLY, Resignation
Deborah L Massie-Bus Driver, RES, Resignation
Lori Wright-Teacher, CMS, Retirement
Elizabeth Vickery-Teacher, WMS, Resignation
Sabrina Taylor-Teacher, CLY, Resignation
Courtney Phillips Page-Teacher, PHS, Resignation
Kimberly Stiles-CN Asst, JVE, Retirement
Samantha Chester Hughes-Teacher, WMS, Resignation
Haley Dodd-EC TA, CLY, Resignation

PERSONNEL FOR APPROVAL

***Emergency placement by Superintendent**

Employment

NAME-POSITION, SITE, REASON

Margaret Burris-CN Asst, THS, PT 10 mth replacing Jennifer Monroe
Kevin Williams-Painter, Maint, FT 12 mth replacing Troy Rich
Brian Coward-Custodian, BMS, FT 12 mth replacing Thomas Laws
Jeremy Riddle-Naval Instructor, PHS, FT 12 mth replacing Matthew Brookshire
Deborah Massie-Bus Driver, JES, PT 10 mth replacing Delores Rathbone
Robert Phillips-Finance Accountant, CO, PT 12 Temp 20 hrs/wk
Lynn Scarboro-Finance Assistant, CO, PT 12 Temp 19.5 hrs/wk
Amanda Robinson-Payroll Clerk, CO, PT 12 Temp 19.5 hrs/wk
Chris Giles-Custodian, CMS, FT 12 mth replacing Amee McConnell

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

William Harrell-Asst Principal, THS, Add Bus Sub as needed
Sandra Conner-Bus Driver, CLY, Add Bus #173 AM replacing Herman Cherbony
Dorothea Stewart-Teacher, CO, Add Bus Sub CMS as needed
John Austin Chambers-Teacher, THS, Add Bus Sub as needed
Shirley Parker-CN Asst, CMS, Change from 5 hrs/day to 7 hrs/day replacing Tina Clark
Tina Clark-CN Asst, CMS, Move from CMS 7 hrs/day to PHS 4 hrs/day replacing Jean Henson
Rebecca Brown-Teacher, JES, Add EC Bus Monitor Sub
Kennedy Eckard-Teacher, RES, Change from Interim to FT 10 mth Teacher replacing Genetta Spratt
Jennifer Monroe-CN Asst, CMS, Move from THS to CMS 5 hrs/day replacing Tina Clark
Rhonda Hambrick-TA, JES, Add EC Bus Monitor Sub as needed
April Wilson-OT, CO, Change hours from 82% to 100%
Steven Sharpe-Teacher, CLY, Move from CLY to BUS Transportation Director replacing Mark Sheppard
Dawn Hyatt-TA/Bus Driver, CO, Add Migrant Summer Camp Employee/Director
Erin Horton-Title I Teacher, CLY, Add Summer School Director ESSER
Leslie Buchanan-Instructional Coach, CO, Add Summer School Director ESSER at CLY
Steve Ledford-Teacher, CMS, Add Summer School Director ESSER
Angela Gwyn-Asst Principal, CMS, Add Summer School Director ESSER

Bridgette Brooks-Asst Principal, HES, Add Summer School Director ESSER
Ann Trader-Lead Teacher, HES, Add Summer School Director ESSER
Amanda Baldwin-Asst Principal, PHS, Add Summer School Director ESSER
Casey Conard-Asst Principal, PHS, Add Summer School Director ESSER
William Harrell-Asst Principal, THS, Add Summer School Director ESSER
Rebecca Ensley-Teacher, THS, Add Summer School Director ESSER
Bethany Buchanan-Media, WMS, Add Summer School Director ESSER
Jennifer Mehaffey-Teacher, WMS, Add Summer School Director ESSER
Courtney Myers-Teacher, BES, Add Summer School Director ESSER at NCE
Maggie King-Teacher, RES, Add Summer School Director ESSER at NCE
Debra Lynn Medford-TA, JES, Add Summer Camp Worker <40 hrs/wk
Julie Rogers-Afterschool Director, JES, Add Summer Camp Director <40 hrs/wk
Margaret Burris-CN Asst, THS, Change from 3.75 hrs/wk to 4 hrs/wk from Jennifer Monroe
Jamie Stevenson-Teacher, HCLC, ELA Teacher Temp 24 hrs/wk
Mark Ethridge-Teacher, HCLC, Change from 11 mth to 10 mth Science Teacher
Nathan Haas-Asst Finance Officer, CO, Change to Temp Acting Finance Officer
Karley Wells-Asst Principal, PHS, Move to Principal RES replacing Jill Chambers

Substitutes

NAME-STATUS, POSITION, EFFECTIVE

Lizeth Londono-Teacher Sub / Interim, CMS, FT Interim/Sub for Kimberly Ross
McKinley Morris-Teacher Sub / Interim, PHS, FT Interim/Sub replacing Madison Morgan
Bethany Autumn Nicholson-Teacher Sub / Interim, HES, FT Interim/Sub for Karissa Ingle
Elizabeth Sellers-Teacher Sub / Interim, THS, FT Interim/Sub replacing Tammy Bates

Non-Employee Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Jack Bishop-Wrestling, Assistant, Boys, THS
Kyle Katz-Wrestling, Head, Boys, THS

Volunteer Services

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Anthony Turner-Baseball, Assistant, Boys, THS

Contracts

NAME-SITE, EFFECTIVE YEAR, TERM

Michael Shawn Watts-CO, 2020-2021, 1 year,

Bill Nolte introduced Ms. Karley Wells as Principal at Riverbend Elementary School.

Mr. Clint Conner called in electronically and offered congratulatory comments to Ms. Wells.

Ms. Wells thanked the Board and Administration for the opportunity to serve as Principal of Riverbend Elementary School and for believing in her. She thanked Dr. Nolte and Ms. Barker for sparking her love for learning at a young age. She's elated to give back to Haywood County Schools who has poured so much into her and she's honored to be a part of Riverbend Elementary School.

Trevor Putnam introduced Mr. Stephen Sharpe as Transportation Director.

Mr. Sharpe thanked the Board for this opportunity. He's excited to continue the stellar transportation system we have and hopes to find ways to improve it.

Chairman Francis congratulated Ms. Wells and Mr. Sharpe on their new positions.

There being no further business, the meeting adjourned at 8:34 p.m.