

## SCHOOL BOARD NEWS

The Haywood County Board of Education met for their regular monthly board meeting on Monday, November 9, 2020 at the Education Center in Clyde, N.C.

Jimmy Rogers gave the invocation. Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis called the regular Board Meeting to order at 7:00 p.m.

Chairman Francis made the following announcements:

- Next Regular Board Meeting – Monday, December 14, 2020 – 7:00 p.m. – Education Center
- Steven Kirkpatrick is absent from the meeting due to a prior commitment.
- Chairman Francis congratulated re-elected and newly elected board members. Their Oath of Office will be administered at the next board meeting on December 14, 2020.

Agenda adjustments were as follows:

- Add one Building and Grounds Committee item for information only following #22.

Approved the November 9, 2020 Regular Board Agenda as presented by Chuck Francis.

Recognized the 2020-2021 Teacher Assistants of the Year at the following schools.

- Bethel Elementary – Denise Passwaters
- Clyde Elementary – Kelley Coleman
- Hazelwood Elementary – Lisa Fisher
- Jonathan Valley Elementary – Linda Rathbone
- Junaluska Elementary – Rhonda Hambrick
- Meadowbrook Elementary – Bryttni Caldwell
- North Canton Elementary – Peyton Willis

Recognized Ann Barrett for her service, dedication, and commitment to Haywood County Schools Board of Education. Ms. Barrett served as a member from 2016-2020.

Trevor Putnam gave an annual report on the management of concussions and head injuries relating to Policy 4270/6145.

Trevor Putnam gave an annual report on random drug testing relating to Policy 4326.

Mr. Douglas Knight addressed the Board to express his concern about information that was presented to students in a surrounding county.

Approved the following regular and closed session board minutes as presented by Chuck Francis.

- October 8, 2020 Closed Session
- October 12, 2020 Closed Session
- October 12, 2020 Regular Open Session

Approved the 2020-2021 Parent Advisory Council as presented by Bill Nolte

Approved the Hurd Isenhour Lopes, LLC Agreement as presented by Bill Nolte

Approved the Middle/High Schools Fees as presented by Bill Nolte.

Approved the bus route standard hours as presented by Mark Sheppard.

Approved the Amendment to the License Agreement for Public Consulting Group, Inc. as presented by Brandi Stephenson.

Approved the Mountain Projects Cooperative Agreement as presented by Brandi Stephenson.

Approved the Employee Assistance Program Contract as presented by Jason Heinz.

The following polices were tabled until the next regular board meeting to allow for public input as presented by Trevor Putnam.

- 4345 Student Discipline Records
- 4120 Domicile or Residence Requirements
- 3620 Extracurricular Activities and Student Organizations

Approved the regular monthly financial reports as presented by Finance Committee.

Approved the recommendation not to proceed with the Brown Avenue Project at this time as presented by Trevor Putnam.

Building and Grounds Committee gave an informative update to the full Board regarding the turf project installation. High School field changes related to existing conditions in the amount of \$119,482.24. The amount previously allotted for Pisgah/Tuscola turf projects will cover the adjustments.

- Tuscola High School perimeter curb, turf, and fence modifications in the amount of \$79,047.25.
- Tuscola/Pisgah High School cheer platform modifications based on Department of Public Instruction review, including structural changes and a handicap ramp addition at Pisgah. These comments were received after the project had been bid \$26,526.
- Tuscola/Pisgah field changes related to existing conditions and surrounding grades. These are changes that we have requested and have already been performed over the course of construction \$13,909.

Approved the following personnel as presented by Bill Nolte.

## **Haywood County Schools-Board Meeting**

**11/9/20**

### **PERSONNEL FOR INFORMATION**

#### **Separation from Employment**

##### **NAME-POSITION, SITE, REASON**

Lisa Woody-Security Guard, THS, Resignation

Zachary Shepherd-Bus Driver, THS, Resignation

Robert Scott Muse-Bus Driver, HES, Resignation

Ana Dewey-Teacher, RES, Resignation

Pamela Joan Lanning-CN Asst, BMS, Resignation

Bryan Franklin-Bus Driver/Bus Sub, Maint, Resignation

Julia Goble-IT Bench Tech/Data Support, ITC, Resignation

Jenny West-TA, HES, Resignation  
Laura Hudson-TA, CLY, Resignation  
Stacey Smith-TA, CLY, Resignation  
Rita Taylor-Custodian, MES, Resignation  
Elaine Clinard-Elem/Secondary Asst, CO, Retirement  
Matthew Golden-Bus Driver, BMS, Resignation  
Sharon Rathbone-TA, THS, Retirement  
Jenni Buckner-Bus Monitor, THS, Resignation  
Betty White-Bus Driver, WMS, Resignation

### **Employee Status Change**

#### **NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE**

Kisha Bryson-TA II, CLY, Change from II Shadow to TA II Classroom  
Caroline Ottinger-Teacher Art, BES/BMS, Move from BES/BMS to BES/NCE  
Brandi Little-Teacher Art, HES/NCE, Move from HES/NCE to HES/MES  
Kellye Slate-Teacher Art, CLY/MES/RES, Move from CLY/MES/RES to CLY/RES

### **PERSONNEL FOR APPROVAL**

#### **\*Emergency placement by Superintendent**

#### **Employment**

#### **NAME-POSITION, SITE, REASON**

Jenna Jones-Title I Tutor, JES, PT 10 mth <19.5 hrs/wk  
Kenneth Hayden Evans-Custodian, HES, FT 12 mth replacing Hayden Swanger  
Dustin Tate-Custodian, JVE, FT 12 mth replacing Frankie Strickland  
Barbara Waters-Bus Driver, CMS, PT 10 mth replacing Melissa Welch  
Zachary Williams-TA - ISS, CMS, FT 10 mth replacing Rachel Heisler  
Thomas Graves-School Counselor, BMS, FT 10 mth replacing Caroline Lampton  
Emily Gaddy -Teacher Sub, PHS, FT 10 mth Interim Teacher Sub replacing Virginia Aughe  
William Tristan Cochran-Bus Driver Sub, THS, Bus Sub as needed  
Tyler White-TA EC, PHS, FT 10 mth replacing Madison Morgan  
Kaylan Morris-TA EC, NCE, FT 10 mth replacing Aprille McCall  
Christy Lusk-Teacher 2nd, RES, FT 10 mth replacing Leslie Buchanan  
Karen Justice-Teacher French, THS, FT 10 mth replacing Carolyn Marth  
Rena Eller-Teacher 1st, RES, FT 10 mth replacing Ana Dewey  
Luke Nickol-Afterschool, JES, PT 10 mth <19.5 hrs/wk

### **Employee Status Change**

#### **NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE**

Gary Justice-Bus Driver, THS, Add FT 10 mth Security Guard replacing Lisa Woody  
Gary Justice-Bus Driver, THS, Change from Bus #186 to Bus #30 replacing Paul Moran and Zachary Shepherd  
James Gardner-Bus Driver Sub, THS, Change to FT 10 mth Bus Driver #186 replacing Gary Justice  
Steve Ledford-Teacher, CMS, Add Remote PE Stipend  
Nicolo Iorio-Teacher, CMS, Add Remote Band Stipend  
Terrell Hooper-Teacher, CMS, Add Remote Chorus/Music Stipend  
Lori Wright-Teacher, CMS, Add Remote Math Stipend  
Norma Warren-Teacher, CMS, Add Remote Math Stipend  
Christina Lancaster-Teacher, CMS, Add Remote Math Stipend  
Andrea McCulloch-Teacher, CMS, Add Remote Math Stipend  
Heather Boyd-Teacher, CMS, Add Remote Math Stipend

Ariel Sorrells-Teacher, CMS, Add Remote Science Stipend  
Elizabeth Sholtz-Teacher, CMS, Add Remote Science Stipend  
Maralee Doren-Teacher, CMS, Add Remote Science Stipend  
Jeff Battle-Teacher, CMS, Add Remote Science Stipend  
Joshua Simmons-Teacher, CMS, Add Remote Social Studies Stipend  
Tonya Shepard-Teacher, CMS, Add Remote Social Studies Stipend  
Michael Faust-Teacher, CMS, Add Remote Social Studies Stipend  
Christina Latriano-Teacher, CMS, Add Remote ELA (Pickard) Stipend  
Christina Latriano-Teacher, CMS, Add Remote ELA Stipend  
Lee Ann Davis-Teacher, CMS, Add Remote ELA Stipend  
Barbara Boyer-Teacher, CMS, Add Remote ELA Stipend  
Melissa Barden-Teacher, CMS, Add Remote ELA Stipend  
Debra Wright-Teacher, CMS, Add Remote EC Stipend  
Trevor Sawicki-Teacher, CMS, Add Remote EC Stipend  
Kimberly Ross-Teacher, CMS, Add Remote EC Stipend  
Katie Cash-Teacher, CMS, Add Remote EC Stipend  
Deb Brown-Teacher, CMS, Add Remote EC Stipend  
Kara Faust-Teacher, CMS, Add Remote Art Stipend  
Brandi Littrell-Afterschool Director, CLY, PT <19.5 hrs/wk rate increase  
Jenny West-TA, HES, Add Bus Sub as needed  
Kayla Long-Afterschool Care, HES, PT <19.5 hrs/wk rate increase  
Michael Allen-Teacher Sub, CMS, Add Interim for Lancaster  
Danyiele Hyatt-Teacher, WMS, Add Remote EC Stipend  
Zachary Gibson-Teacher, PHS, Add Remote American History I Stipend  
Heidi Morgan-Teacher, PHS, Add Remote Health & PE Stipend  
Brandon Holloway-Teacher, PHS, Add Remote Fitness Stipend  
Thomas Reams-Teacher Sub, CLY, Add Afterschool Sub as needed  
Ellen (Lucy) White-CN Asst, THS, Add Bus #102 Monitor replacing Jenni Buckner  
Karissa Ingle-Teacher, HES, Add Afterschool Worker 9 hrs/wk  
Austin Cooke-Bus Sub, THS, Change to Bus Driver #165 PM replacing Bryan Franklin  
Ashley Cooper-Teacher, CLY, Add Bus Sub as needed  
Lee Ann Davis-Teacher, CMS, Add Remote Eng I Stipend  
Heather Boyd-Teacher, CMS, Add Remote Math I Stipend  
Amanda Morgan-Bus Sub, PHS, Change to Bus Driver #50 replacing Sandra Conner  
Barbara Waters-Bus Driver, CMS, Add CN Asst Temp replacing Jody Schaffer  
Heather Phillips-Teacher, THS, Add Bus Sub as needed  
Betty White-CN Asst, WMS, Move to FT 10 mth CN Manager JVE replacing Ginger Moore  
Justin Reinhardt-Teacher CTE, THS, Add Remote CTE Stipend  
Wayne Abbe-Teacher Sub, THS, Add Interim English Sub for Lisa Clifford  
Robert Henderson-Bus Driver, WMS, Change from Bus #4 to Bus #31 replacing Betty White  
Mikaela Cline-Afterschool, CLY, Add Afterschool at MES  
Katherine Cash-Teacher, CMS, Add Broyhill Tutor 6 hrs/wk  
Emily Worley-Teacher, MES, Add Afterschool Sub as needed  
Pam Faulkner-CN Mgr, MES, Add Afterschool Sub as needed  
Penny Squires-Teacher EC, CMS, FT 10 mth Temp replacing Ashley Hightower  
Torrie Henson-TA, CLY, Add Bus Driver Sub as needed  
Betty White-Bus Driver, JVE, Add Bus Driver Sub as needed  
Stephanie Yates-Custodian, CLY, Add EC & Reg Bus Monitor Sub as needed  
Mary Ginger Revis-CN Asst, MES, Add Afterschool/Summer Camp Sub <10 hrs/wk as needed

**Substitutes**

**NAME-STATUS, POSITION, EFFECTIVE**

Zelva Lee-Teacher Non-Certified Sub

Penny Squires-Teacher Certified Sub

Casey Lutz-Teacher Non-Certified Sub

Leisa Ledford-Teacher Non-Certified Sub

**Employee Coach**

**NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

Elizabeth Scholtz-Basketball, Assistant, Girls, CMS

Kari Setser-Cheerleading, Assistant, Girls, THS

Spencer Reeves-Basketball, Assistant, Boys, BMS

**Non-Employee Coach**

**NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

Scott Poole-Basketball, Head, Boys, BMS

Amanda Williams-Swim, Assistant, Boys/Girls, THS

**Volunteer Coach Services**

**NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

Kevin Lowery-Basketball, Assistant, Girls, CMS

Ulises Gamez-Paniagua-Soccer, N/A, Boys, THS

Jason Bibb-Soccer, N/A, Boys, THS

There being no further business, the board adjourned at 8:00 p.m.