

SCHOOL BOARD NEWS

The Haywood County Board of Education met for their regular monthly board meeting on Monday, October 12, 2020 at the Education Center in Clyde, N.C.

Jimmy Rogers gave the invocation. Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis called the regular Board Meeting to order at 7:04 p.m.

Chairman Francis made the following announcements:

- Next Regular Board Meeting – Monday, November 9, 2020 – 7:00 p.m. – Education Center
- NCSBA Virtual Annual Conference - November 5-7, 2020
- Ann Barrett is absent from the meeting.

Agenda adjustments were as follows:

- Add one Building and Grounds Committee item prior to #19
- Add two Finance Committee items during #19

Approved the October 12, 2020 Regular Board Agenda as presented by Chuck Francis.

Recognized Salem Parris as the 2020 Beginning Teacher of the Year for Haywood County Schools.

Recognized Rhonda Wester, Pisgah High School teacher as the 2020-2021 Teacher of the Year for Haywood County Schools.

Recognized the 2020-2021 Teacher of the Year at the following schools.

- Bethel Elementary – Meredith Allen
- Bethel Middle – Crystal McCracken
- Canton Middle – Sarah Lee
- Central Haywood High School – Heather Bell
- Clyde Elementary – Karie Mathis
- Haywood Early College – Beth Hooper
- Hazelwood Elementary – Beth Rogers
- Jonathan Valley Elementary – Nicole Dale
- Junaluska Elementary – Ira Hyde
- Meadowbrook Elementary – Kristen Stiles
- North Canton Elementary – Courtney Clinard
- Pisgah High School – Rhonda Wester
- Riverbend Elementary – Maggie King
- Tuscola High School – Megean Wantz
- Waynesville Middle – Amanda Wells

Recognized Todd Barbee as the 2020-2021 Principal of the Year for Haywood County Schools.

Recognized Transportation Department employees, Kenneth “Wes” Bradley and Dustin Sellers for achieving their 30 Day School Bus Inspector’s Certification changing them from Mechanic I to Mechanic II.

Mrs. Jill Barker presented an update regarding the reopening of schools.

No one addressed the Board during open session.

Approved the following regular and closed session board minutes as presented by Chuck Francis.

- September 14, 2020 Regular Open Session
- September 14, 2020 Closed Session
- September 21, 2020 Special Called Open Session

Jenny Wood presented the Franklin Covey Service Agreement in regards to Unconscious Bias Training.

Approved the Clinical Supervision Contract as presented by Brandi Stephenson.

Approved the lottery application for the Pisgah High School classroom addition in the amount of \$182,792.50 as presented by Trevor Putnam.

Approved the Beginning Teacher Support Program Plan as presented by Jason Heinz.

Approved the following board members as voting delegates at the NCSBA Virtual Annual Conference as presented by Chuck Francis.

- Jim Francis
- David Burnette
- Jimmy Rogers
- Bobby Rogers

Approved the following policies as presented by Trevor Putnam.

- 7240 Drug-Free and Alcohol-Free Workplace
- 7241 Drug and Alcohol Testing of Commercial Motor Vehicle Operators
- 7900 Resignation
- 1310/4002 Parental Involvement
- 1600 Governing Principal - Professional Development
- 3102 Online Instruction
- 3227/7322 Web Page Development
- 3300 School Calendar and Time for Learning
- 3405 Students at Risk of Academic Failure
- 3470/4305 Alternative Learning Programs/Schools
- 3610 Counseling Programs
- 4152 Unsafe School Choice Transfer
- 4210 Release of Students from School
- 5040 News Media Relations
- 6306 School Bus Idling
- 7500 Workday and Overtime
- 7505 Compliance with State Board of Education Employment Policies
- 7510 Leave

- 7540 Voluntary Shared Leave
- 7805 Superintendent Evaluation
- 8350 Fixed Assets Inventory

Approved the motion to surplus an Upright, Inc. 31' Single-Man Vertical Hydraulic Lift (Model 62852-000), a 2002 Ford Windstar (Vehicle #8032), a 2005 Ford Taurus (Vehicle #8405), and a John Deere 22 HP 72" Cut Riding Mower (Model F935) as presented by Building and Grounds Committee.

Approved the regular monthly financial reports as presented by Finance Committee.

Approved the Envision Payment Solutions Service Agreement as presented by Finance Committee. The agreement will be amended per Attorney Pat Smathers adding the state of North Carolina prior to signing the agreement.

Approved the amended 2020-2021 Budget Resolution Amendment previously approved at the September 14, 2020 board meeting as presented by Finance Committee. The amended budget resolution includes a change in wording for Fund 4.

Approved the motion to amend the board agenda to add a COVID-19 update by Bill Nolte.

Bill Nolte announced that administration was notified late Friday afternoon on October 9th of a Jonathan Valley Elementary student that tested positive for COVID-19. He shared the notification process with the Board.

- Public Health will notify administration first.
- Administration will promptly notify parents of the school and grade level in which the positive case occurred.
- Public Health Officials will contact individuals who are considered close contacts

Trevor Putnam shared a COVID-19 dashboard accessible through Haywood County Schools website in regards to positive COVID-19 cases within Haywood County Schools.

Approved the following personnel as presented by Bill Nolte.

Haywood County Schools-Board Meeting

10/12/20

PERSONNEL FOR INFORMATION

Separation from Employment

NAME-POSITION, SITE, REASON

Josiah Ledford-TA, PHS, Resignation

Kathy Ratcliffe-Teacher AIG, JVE, Resignation

Jan Plemmons-Bus Driver, MES, Resignation

Michelle Trivette-Teacher Music, MES, Resignation

Caroline Lampton-School Counselor, BMS, Resignation

Nancy Payne-Bus Driver, CMS, Resignation

J Frankie Strickland-Custodian, JVE, Resignation

Ashley Hall Hightower-Teacher EC, CMS, Resignation

Barbara Wilkes-Afterschool, CLY, Resignation

Employee Status Change**NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE**

Aprille McCall-TA, HES, Move to HES replacing Brandi Little
Jesse Heisler-TA, CMS, Change to EC TA at PHS replacing Josiah Ledford
Ariel Sorrells-Teacher Math 8th, CMS, Change to Teacher Science 7th replacing Lee Arsenault
Will Nolte-Afterschool, MES, Move from MES to JES
Kim Ball-TA 1st, MES, Add 3rd-5th TA
Amy Greene-TA K, JVE, Add 2nd-3rd TA
Marilyn Waldron-TA 1st, JVE, Add 4th-5th TA
Janet Fernandez-TA 1st, JVE, Add 4th-5th TA
Linda Rathbone-TA 1st, JVE, Add 4th-5th TA
Valerie Powell-TA K, JVE, Add 2nd-3rd TA
Cicely Leatherwood-TA K, JVE, Add 2nd-3rd TA
McKenzie Vaughn-TA K, JVE, Add 2nd-3rd TA
Katherine Moore-TA K, RES, Add K-5 TA
Debbie Caldwell-TA K, RES, Add K-5 TA
Arlie Clark-TA 1st, RES, Add K-5 TA
Meredith Allen -Teacher 3rd, BES, Change to Teacher 5th
Denise Passwaters-TA K, BES, Add TA 3rd
Tess Rice-TA K, BES, Add TA 2nd
Kasey Brooks-TA K, BES, Add TA 4th
Beth Clark-TA K, BES, Add TA 4th
Joy "Angie" Mathis-TA 1st, BES, Add TA 3rd
Heather Bryson-TA 1st, BES, Add TA 5th
Kelly Henson-TA 1st, BES, Add TA 5th
Amber Messer-TA 1st, BES, Add TA 5th
Karen Stamey-TA 1st, BES, Add TA 2nd
Alejandra Herrera-TA 1st, CLY, Add TA 5th
Torrie Henson-TA 1st, CLY, Add TA 2nd
Stacey Smith-TA 1st, CLY, Add TA 3rd
Cameron Meeks-TA 1st, CLY, Add TA 3rd
Jennifer Griffin-TA 1st, CLY, Add TA 2nd
Beverly Dawson-TA K-1st, CLY, Add TA 4th
Brandy Littrell-TA K-1st, CLY, Add TA 5th
Alma Amsler-TA K, CLY, Add TA 4th
Elizabeth Burnette-TA 1st, CLY, Add TA 2nd

PERSONNEL FOR APPROVAL***Emergency placement by Superintendent****Employment****NAME-POSITION, SITE, REASON**

Gabriel Gross-Custodian, WMS, FT 12 mth replacing Robert Maxwell
Robert Scott Muse-Bus Driver, HES, PT 10 mth replacing Sandra Smith
Jamie Fuentes-Teacher Math, CMS, FT 10 mth replacing Ariel Sorrells
Abigail Shoemaker-Afterschool Sub, CLY, Afterschool Sub as Needed
Sharon Ross-Title I TA, RES, PT 10 mth 19.5 hrs/wk
Emily Lyda-Afterschool Worker, JES, PT 10 mth 19.5 hrs/wk
Stevie Joanna Goodson-Afterschool Director, NCE, PT 12 mth New Position
Jessica Martin-Portillo-Title I Tutor, JES, PT 10 mth <19.5 hrs/wk

Amy Norman-Title I Tutor, NCE, PT 10 mth <19.5 hrs/wk
McKenna Keeling-TA K-5, RES, FT 10 mth Temporary replacing Holly Reilly
Katelyn Maynard-TA NCVPS, THS, FT 10 mth replacing Austin Cooke

Employee Status Change

NAME-POSITION, SITE,ADD/MOVE/REMOVE/CHANGE

Janet Susie Nassis-Title I Tutor, RES, Add Interim FT 10 mth replacing Amanda Plummer
Debra Lynn Medford-Bus Driver, JES, Add FT 10 mth TA replacing Gina Plemmons
Tammy Leatherwood-Custodian, RES, Add Bus Sub as needed
Erin Cole-CN Asst, NCE, Change from 3 hrs/day to 5.5 hrs/day replacing Jamie Burgess
Jamie Burgess-CN Asst, NCE, Change from 5.5 hrs/day to 6.5 hrs/day replacing Ann Brown
Ann "Angie" Brown-CN Asst, NCE, Change from 6.5 hrs/day to 7 hrs/day replacing Revonda Stephens
Revonda Stephens-CN Asst, NCE, Change from 7 hrs/day to 7.5 hrs/day replacing Kathy Chambers
Larry Ethan Smith-Teacher, WMS, Add Bus Sub as needed
Casey Lutz-Title I Tutor, CLY, PT 19.5 hrs/wk replacing Sabrina Wells
Robert Henderson-Bus Driver, WMS, Add PM route bus #4
Kristen Earley-Teacher Sub, MES, Add PT Permanent 10mth Music Teacher for Michelle Trivette
Winston Shearin-Teacher, PHS, Add Remote ROTC Stipend
Jill Robinson-Teacher, PHS, Add Remote Co-Teach Strategies/Prep Stipend
Holly Kuykendall-Teacher, PHS, Add Remote Co-Teach Strategies/Prep Stipend
Nelson Amsler-Teacher, PHS, Add Remote Math Strategies Stipend
Rhonda Wester-Teacher, PHS, Add Remote English Strategies Stipend
Matthew Sanders-Teacher, PHS, Add Remote Band Stipend
Craig Summers-Teacher, PHS, Add Remote Vocal Music Stipend
Madison Morgan-Teacher, PHS, Add Remote Learning English I Co-teacher Stipend
Madison Morgan-Teacher, PHS, Add Remote English I Inclusion Stipend
Jennifer McCall-Teacher, PHS, Add Remote American History 2 Stipend
Joseph Sayblack-Teacher, PHS, Add Remote American History I Stipend
Ryan Gibson-Teacher, PHS, Add Remote World History Co-Teach Stipend
Zack Gibson-Teacher, PHS, Add Remote World History Co-Teach Stipend
Kadie Boone-Teacher, PHS, Add Remote Civics Stipend
Shawn Sampson-Teacher, PHS, Add Remote Chemistry Stipend
Shawn Sampson-Teacher, PHS, Add Remote Biology Co-Teach Stipend
Michelle Mahoney-Teacher, PHS, Add Remote Biology Co-Teach Stipend
Kristy Sorrells-Teacher, PHS, Add Remote Pre-Calc Stipend
Jonathan Allen-Teacher, PHS, Add Remote Math 4 Stipend
Jonathan Allen-Teacher, PHS, Add Remote Math 3 Stipend
Megan Woods-Teacher, PHS, Add Remote Math 3 Stipend
Ashlee Jones-Teacher, PHS, Add Remote Math 2 Stipend
Emily Burrus-Teacher, PHS, Add Remote French 2 Stipend
Jenny Roseboom-Teacher, PHS, Add Remote Spanish 2 Stipend
Ralph Michael-Teacher, PHS, Add Remote Computer TF Stipend
EmmyLou Wilson-Teacher, PHS, Add Remote Health Science Stipend
Jennifer Cragg-Teacher, PHS, Add Remote Marketing Stipend
Jonathan Whitson-Teacher, PHS, Add Remote Microsoft Word/PPT Stipend
Joanna Sayblack-Teacher, PHS, Add Remote Spanish I Stipend
Jessy Wilkins-Teacher, PHS, Add Remote English I Co-Teach Stipend
Jessy Wilkins-Teacher, PHS, Add Remote English II Co-Teach Stipend
April Haider-Teacher, PHS, Add Remote English II Co-Teach Stipend
April Haider-Teacher, PHS, Add Remote English IV Co-Teach Stipend

Martha Early-Teacher, PHS, Add Remote English III Stipend
 Andrew Burton-Teacher, PHS, Add Remote English IV Co-Teach Stipend
 Charly Inman-Teacher, PHS, Add Remote Math II Stipend
 Charly Inman-Teacher, PHS, Add Remote Math I Stipend
 Tiffany Turner-Teacher, PHS, Add Remote US/GoPro Stipend
 Stephanie Morgan-Teacher, PHS, Add Remote AP Calculus AB Stipend
 Tabitha Judy-Teacher, PHS, Add Remote AP Seminar/Language Stipend
 Shannon Hanson-Teacher, PHS, Add Remote AP Intro/Lit Stipend
 Penny Squires-Teacher, PHS, Add Remote Physical Science Stipend
 Penny Squires-Teacher, PHS, Add Remote Earth Environmental Stipend
 James Dennison-Bus Driver, THS, Add Temp Security Guard
 Brandi Little-TA, HES, Change to FT 10 mth Art Teacher HES/NCE replacing Sharon Pace
 Katie Swanger-Teacher Sub, THS, Add Interim Teacher FT Temp replacing Rebecca Ensley
 Jessica Coward-Teacher, THS, Add Bus Sub as needed
 Amy Brown Mehaffey-Teacher, THS, Add Bus Sub as needed
 Dwayne Squires-Bus Driver, CMS, Change from Bus #6 PM to Bus #10 AM & PM
 Megan Woods-Teacher, PHS, Add Bus Sub as needed
 Tammy Ensley-TA, PHS, Add Bus Sub as needed
 Amanda Morgan-Bus Sub, PHS, Add Bus Driver PM Bus #50 for Sandra Smith
 Zachary Shephard-Teacher, THS, Add Bus Driver AM Bus #30 for Paul Moran
 Kelley Messer-Bus Driver, JES, Add Bus #2 AM replacing Candance Glynn
 Ira Hyde-Media Coordinator, JES, Add Bus #172 AM only replacing Kelley Messer
 Debra Lynn Medford-Bus Driver, JES, Add Bus #167 PM replacing Candace Glynn
 Danielle Louise Higgins-Teacher, JES, Add Bus Monitor Sub <5 hrs/wk as needed
 Jenny West-TA, HES, Add Bus Monitor Sub <5 hrs/wk as needed
 Brandi Little-Teacher, HES, Add Bus Monitor Sub <5 hrs/wk as needed
 Lisa Griffin-Afterschool Director, BES, Change to Afterschool Worker <15 hrs/wk
 McKenzie Caldwell-Summer Care, JES, Add Afterschool Worker <19.5 hrs/wk
 Misty Morris-TA, WMS, Add Afterschool Worker <19.5 hrs/wk at JES
 Diana Chinn-Media Coordinator, BES, Add Bus #21 AM for Michelle Rathbone
 Ricky Warren-Bus Driver Sub, CMS, Add Bus #6 PM route for Dwayne Squires
 Jenni Buckner-Custodian, THS, Add Bus Monitor PM replacing Doris Cogdill
 Ron Hundley-Teacher, BMS, Add Remote Math/English I Stipend
 Amy Harrington-Teacher, BMS, Add Remote Science Stipend
 Julie Green-Teacher, BMS, Add Remote ELA/English I Stipend
 Kevin Collins-Teacher, BMS, Add Remote SS Stipend
 Crystal McCracken-Teacher, BMS, Add Remote SS Stipend
 Jennifer Mabry-Teacher, BMS, Add Remote ELA Stipend
 Matthew Golden-Teacher, BMS, Add Remote Math Stipend
 Anita Clark-Teacher, BMS, Add Remote Science Stipend
 Julie Smith-Teacher, BMS, Add Remote Science/SS Stipend
 Michelle Knapik-Teacher, BMS, Add Remote ELA Stipend
 Deidra Boone-Teacher, BMS, Add Remote Math Stipend
 Jenifer Rogers-CN Mgr, JES/JVE, Continue as Mgr at JES and JVES
 Mary Ruff-Teacher Sub, NCE, Add Title I TA <19.5 hrs/wk
 Lynn Scarboro-EC Clerical, CO, Add Finance Dept <29.5 as needed
 Joshua Gibbs-Teacher, THS, Add Bus Sub as needed
 Austin Cooke-TA, THS, Add Bus Sub as needed
 Brandi Little-Teacher, HES, Add Bus Driver #133 pm replacing Robert Scott Muse
 Robert Scott Muse-Bus Driver, HES, Add Bus Monitor Sub as needed

Merrilyn Waldron-TA, JVE, Add After School Sub as needed
Haven Guyer-Teacher, JVE, Add After School Sub as needed
Angela Mull-Afterschool Director, JVE, Hourly Rate Increase
Ashley Caldwell-Afterschool Worker, JVE, Hourly Rate Increase
Rachel Rizoti-Afterschool Worker, JVE, Hourly Rate Increase
Wendy Garrison-Afterschool Worker, JVE, Hourly Rate Increase
Tonya Greene-Afterschool Worker, JVE, Hourly Rate Increase
Chris Hill-Afterschool Worker, JVE, Hourly Rate Increase
Kelly Hall-Afterschool Worker, JVE, Hourly Rate Increase
Rebecca Frazier-Afterschool Worker, JVE, Hourly Rate Increase
Stephanie Creger-Teacher, CLY, Add After School Sub as needed
Nathan Hass-Asst Finance, ITC, Change to FT 12 mth Temp Acting Finance Officer
Robert Phillips-Finance Dept Asst, ITC, Change to <29.5 hrs/wk

Substitute

NAME-POSITION

Lindsey Cairnes-Certified Teacher Sub

Employee Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS, SCHOOL

Neil Rogers-Basketball, Head, Boys, WMS
Samantha Chester Hughes-Cheerleading, Assistant, Girls, WMS
Vienna Lopresti-Cross Country, Head, Girls, WMS
Edward Davies-Basketball, Assistant, Girls, WMS
William Yates-Cross Country, Head, Boys , WMS
Cam Bass-Basketball, Head, Girls, WMS
Samuel Messer-Basketball, Head, Boys, THS
Jessica Coward-Basketball, Assistant, Girls, THS
Nathan Weaver-Basketball, Assistant, Boys, THS
John Chambers-Football, Assistant, Boys, THS
John Chambers-Basketball, Assistant, Girls, THS
Brandon Holloway-Basketball, Head, Girls, PHS
Steven Gibson-Wrestling, Head, Boys, PHS
Van Allen-Basketball, Head, Girls, PHS
Tammy Bates-Cheer (Basketball), Head, Girls, THS
Courtney Phillips-Soccer, Assistant, Girls, PHS
Bethany Brown-Soccer, Assistant, Girls, PHS
Harold Shepard-Baseball, Head, Boys, PHS
Timothy Shepard-Baseball, Head, Boys, PHS
Bradley Pace-Baseball, Assistant, Boys, PHS
Megan Woods-Basketball Scorekeeper, NA, NA, PHS
Jesse Heisler-Basketball, Head, Boys, PHS
Ashlee Jones-Volleyball Bookkeeper & Softball/Baseball Announcer, NA, NA, PHS
Jody Ward-Basketball, Assistant, Boys , WMS
Ray Sugg-Soccer, Assistant, Boys, WS
Zachary Shepherd-Basketball, Assistant, Boys, THS
Nicolo Iorio-Cross Country, Assistant, Boys/Girls, CMS
William Covin-Concessions, NA, NA, THS
Adam Perry-Clock Operator-Basketball, NA, Boys/Girls, THS

Non-Employee Coach**NAME-POSITION, HEAD/ ASSISTANT, BOYS/GIRLS, SCHOOL**

Joseph Pinkston-Soccer, Head, Girls, PHS
Hunter Davis-Basketball, Assistant, Boys, PHS
Tony Wait-Basketball, Assistant, Boys, CMS
Judson Bryson-Wrestling, Head, Boys, CMS
Jeffrey Denton-Basketball Announcer, NA, NA, PHS
Sherri Luther-Basketball Clock Operator, NA, NA, PHS
Zachary Williams-Football, Assistant, Boys, CMS
Christopher Ray-Basketball, Assistant, Boys, THS
Kevin Fitzgerald-Swim, Head, Boys/Girls, THS
Boyd Dale Wyatt-Band Consultant, NA, Boys/Girls, PHS

Volunteer Services**NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS, SCHOOL**

Karla Phillips-Basketball, Assistant, Girls, WMS
Jordan Creson-Basketball, Assistant, Girls, PHS
Andrew Wantz-Football, Assistant, Boys, WMS
Derrick Bradshaw-Football, Assistant, Boys , THS

Bill Nolte introduced Mr. Nathan Haas as Acting Finance Officer in the absence of Finance Officer, Leanna Moody.

Mr. Haas thanked the board and administration for their support to the Finance Department. The Finance Department has faced many challenges over the past several months. It has been a difficult and emotional journey. This department has risen up to the challenge in the past, they will do the same now. They have a great finance team and Mr. Haas is confident they will make you proud in the coming months.

Chairman Francis encouraged all to remember Leanna Moody in your thoughts and prayers.

There being no further business, the board adjourned at 8:00 p.m.