

SCHOOL BOARD NEWS

The Haywood County Board of Education met for their regular monthly board meeting on Monday, September 14, 2020 at the Education Center in Clyde, N.C.

Jimmy Rogers gave the invocation. Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis called the regular Board Meeting to order at 7:06 p.m.

Chairman Francis made the following announcements:

- Next Regular Board Meeting – Monday, October 12, 2020 – 7:00 p.m. – Education Center
- NCSBA Virtual Fall Law Conference – October 7-9
- NCSBA Annual Conference - November

Agenda adjustments were as follows:

- Add one Building & Grounds Committee item before Finance Committee items.
- Add motion for return to in-person learning prior to Finance Committee items.
- Add one Finance Committee item.

Approved the September 14, 2020 Regular Board Agenda as presented by Chuck Francis.

Aleasa Glance shared information with the Board regarding the Entre-Ed Grant which provided the following teachers the opportunity to participate in the online entrepreneurship professional development course.

- *Adrian Howard, Brandi Mathews, Noel Castator, Barry Feldman, Jennifer Cody, Farris Rogers, Amanda Wells, Ron Hundley, Sally Hundley, Dwayne Squires*

Recognized Maintenance Department employee, Adam Robinson for completing Heating, Ventilation, and Air Conditioning HVAC licensure.

Recognized Haywood Rotary and Waynesville Rotary for their contribution of \$8000 in purchasing three bus with six camera systems including stop arm cameras.

Bill Nolte announced that the Rotary will be collecting dry food goods to help with our food closet on Saturday, September 19, 2020 at three Ingles locations.

Recognized Child Nutrition Director, Alison Francis and the School Food Service Department for spending 100% of the federal entitlement funds allocated to Haywood County Schools in the National School Lunch Program for the 2019-2020 year.

No one addressed the Board during open session.

Approved the following regular and closed session board minutes as presented by Chuck Francis.

- August 10, 2020 Regular Open Session
- August 10, 2020 Closed Session

- August 31, 2020 Special Called Open Session
- August 31, 2020 Special Called Closed Session
- September 1, 2020 Emergency Called Closed Session

Approved the Western Carolina University and Haywood County Schools Service Agreement as presented by Brandi Stephenson.

Approved the Pierce Group Benefits Service Contract as presented by Jason Heinz.

Approved the NCSBA Web Hosting Online Policy Services and License Agreement as presented by Trevor Putnam.

The following polices were tabled until the next regular board meeting to allow for public input as presented by Trevor Putnam.

- 7240 Drug-Free and Alcohol-Free Workplace
- 7241 Drug and Alcohol Testing of Commercial Motor Vehicle Operators
- 7900 Resignation
- 1310/4002 Parental Involvement
- 1600 Governing Principal - Professional Development
- 3102 Online Instruction
- 3227/7322 Web Page Development
- 3300 School Calendar and Time for Learning
- 3405 Students at Risk of Academic Failure
- 3470/4305 Alternative Learning Programs/Schools
- 3610 Counseling Programs
- 4152 Unsafe School Choice Transfer
- 4210 Release of Students from School
- 5040 News Media Relations
- 6306 School Bus Idling
- 7500 Workday and Overtime
- 7505 Compliance with State Board of Education Employment Policies
- 7510 Leave
- 7540 Voluntary Shared Leave
- 7805 Superintendent Evaluation
- 8350 Fixed Assets Inventory

Approved the following policies:

- 3410 Testing and Assessment Program
- 4110 Immunizations and Health Requirements for School Admission
- 4270/6145 Concussion and Head Injury
- 4325 Drugs and Alcohol
- 6325 Parking Areas for Student

Approved the motion to reopen schools for in-person learning beginning Monday, September 28, 2020 as presented by Bill Nolte.

Approved the motion to purchase a new truck (Cab & Chassis) for the Maintenance Department at a cost not to exceed \$55,000, replacing the 2006 Ford F-250 plumber's truck, declared surplus at the August 10, 2020 board meeting; presented by Building and Grounds Committee.

Approved the 2020-2021 Budget Resolution as presented by Finance Committee.

Approved the following personnel.

Haywood County Schools-Board Meeting

9/14/20

PERSONNEL FOR INFORMATION

Separation from Employment

NAME-POSITION, SITE, REASON

Lee Arsenault-Teacher, CMS, Resignation
Danika Lynn Miller-Teacher, NCE, Resignation
Sharon Chambers-Bus Sub, Maint, Resignation
Judith Hickox-TA EC Nurse, CLY, Resignation
Sandra Conner-Bus , PHS , Resignation
Bethany Tice-TA EC II, CLY, Resignation
Crystal Cagle-TA , CHHS, Resignation
Ashton Lunsford-PreK TA, JVE, Resignation
Ginger Foran-Teacher, NCE, Resignation
Hayden Swanger-Custodian, HES, Resignation
Kathy Dietiker-Teacher, HES, Retirement
Nora Mashburn-CN Asst, HES, Resignation
Ginger Moore-CN Mgr, JVE, Resignation

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Amy Liss-Teacher , NCE, Change from Title I to 3rd replacing Danika Miller
Rebecca Ensley-Teacher, THS, Change from EC to English Teacher replacing Maggie Melville
Coleen Rathbone-TA, NCE, Move from NCE to JVE Title I TA
Rebecca Ensley-Teacher, THS, Change from English to EC Teacher replacing Pamela Bryant
Austin Cook-TA, THS, Change from NCVPS to ISS replacing Caleb McConnel

PERSONNEL FOR APPROVAL

***Emergency placement by Superintendent**

Employment

NAME-POSITION, SITE, REASON

McKenzie Vaughn-TA, JVE, FT 10 mth replacing Chelsea Wright
James Aldredge-Custodian/Bus Driver, WMS, FT 12 mth replacing Nick Messer Custodian Bus Driver #22 replacing Robert Maxwell
Amber Goodson-Bus Driver, WMS, PT 10 mth Bus #27 AM&PM replacing Michelle Booth
Stephanie Creger-Teacher Interim K, CLY, FT 10 mth replacing Wendy Underwood
Robert Ulmer-Teacher Math, THS, FT 10 mth replacing Wilton Norris
Rebecca L Gaddy-EC TA, CO, FT 10 mth New Position
John Austin Chambers-Teacher Science, THS , FT 10 mth replacing Matthew Bracewell
Trevor Sawicki-Teacher EC, CMS, FT 10 mth replacing Ethan Smith
Nicolò Iorio-Teacher Interim Band, CMS, FT Interim 10 mth replacing Chris Ulery
Eugenia Palmer-Title I Tutor, NCE, Title I Tutor 19.5 hrs/wk

Cathy McCracken-Title I Tutor, NCE, Title I Tutor 19.5 hrs/wk
 Kathy Wyatt-Title I Tutor, BES, Title I Tutor PT
 Patricia Chastain-Title I Tutor, CLY, Title I Tutor 19.5 hrs/wk
 Mary Jesse-Title I Tutor, JES, Title I Tutor 19.5 hrs/wk
 Beverly Ketner-Title I Tutor, JES, Title I Tutor 19.5 hrs/wk
 Susie Nassis-Title I Tutor, RES, Title I Tutor 19.5 hrs/wk
 Sandy Suarez-Title I Tutor, RES, Title I Tutor 19.5 hrs/wk
 Connie Allen-Title I Tutor, RES, Title I Tutor 19.5 hrs/wk
 Penny Squires-Teacher Science, CMS, Temp Interim for Lee Arsenault
 Whitney Hawkins-Teacher EC, CLY, FT 10 mth replacing Angela Ledford
 Karen Chambers-Teacher EC, CO, PT 10 mth 29 hrs/wk Stepping Stones Program
 Nathan Weaver-Custodian , THS, FT 10 mth replacing Bryan Franklin
 Casey Lutz-Title I Tutor, CLY, PT 10 mth replacing Sabrina Wells
 Ian Meeks-School Counselor, MES/CMS, FT 10 mth replacing Mikell Clark Webb-MES and Jessica Goodrum-CMS
 Laura Rogers-Teacher Interim French, THS, FT 10 mth Interim replacing Carolyn Marth
 Geneve Frady-Inventory Clerk, Maint, FT 12 mth replacing Jared Lowdermilk
 Paula Nichols-Title I Tutor, JVE, Title I Tutor 19.5 hrs/wk
 Laura Hudson-EC TA, CLY, FT 10 mth replacing Bethany Tice

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Crystal Cagle-TA, CHHS, Change from Permanent PT TA to Temp FT TA New Position
 Angie Franklin-Teacher Sub PreK, NCE, Add Childcare Assistant
 Sandra Conner-CN Mgr, CHHS, Add CLY Bus Driver #173 PM Only for Kisha Bryson
 Pamela Bottoms-Title I Broyhill Tutor, CO, Add Title I Broyhill Tutor 8 hrs/wk
 Susan Evans-Powerschool Coord, ITC, Add Title I Broyhill Tutor 8 hrs/wk
 Stephanie Mehaffey Watts-Teacher, HES, Add Title I Broyhill Tutor 8 hrs/wk
 Karen Rigdon-Teacher, PHS, Add Title I Broyhill Tutor 8 hrs/wk
 Kim Ross-Teacher, CMS, Add Title I Broyhill Tutor 8 hrs/wk
 Shawn Watts-Teacher , CO, Add Title I Broyhill Tutor 8 hrs/wk
 Christopher Hill-Afterschool Director, MES, Change to FT 10 mth PreK TA at JVE replacing Ashton Lunsford
 Nikki Clark-Bus Driver, JVE, Add Custodian 15 hrs/wk
 Gregory Bange-Bus Driver, HES, Add Custodian 18.35 hrs/wk
 Danny Brady-Bus Driver, THS, Add Custodian 27.5 hrs/wk
 Jim Dennison-Bus Driver, THS, Add Custodian 30 hrs/wk
 Gary Justice-Bus Driver, THS, Add Custodian 35.85 hrs/wk
 Van Allen-Bus Driver, PHS, Add Custodian 7.5 hrs/wk
 Angelina Pitts-Bus Driver, PHS, Add Custodian 24.4 hrs/wk
 Marcia Queen-Bus Driver, PHS, Add Custodian 20 hrs/wk
 Deloras Rathbone-Bus Driver, JES, Add Custodian 20 hrs/wk
 Sandra Swanger-Bus Driver, WMS, Add Custodian 20 hrs/wk
 Rita Guy-Bus Driver, PHS, Add Custodian 11.25 hrs/wk
 Ray Sharpe-Bus Driver, CLY, Add Custodian 20 hrs/wk
 Jennifer Rogers-CN Mgr, JES, Add Temp CN Mgr JVE in addition to JES replacing Ginger Moore
 Donna Bell -Teacher Sub, CLY, Add Teacher Interim for K Mathis
 Elizabeth Funderburk-Teacher Sub, CLY, Add Teacher Interim for S Spurrier
 Adam Robinson-HVAC, Maint, Change pay grade
 Dustin Sellers-Mech I , Bus, Change to Mech II

Kenneth Bradley-Mech I , Bus, Change to Mech II

Contracted Services

NAME-HOURS, SITE, REASON

Gail Rose-As Needed, PHS, Ticket Taker
Marsha Garners-As Needed, PHS, Ticket Taker
Barbara West-As Needed, PHS, Ticket Taker
Dorene Styles-As Needed, PHS, Ticket Taker
Charles Styles-As Needed, PHS, Ticket Taker
June Mathis-As Needed, PHS, Ticket Taker
Stephanie Yates-As Needed, PHS, Ticket Taker
Deborah Flynn-As Needed, PHS, Ticket Taker
Tracy Phillips-As Needed, PHS, Ticket Taker
Charles Jones-As Needed, PHS, Ticket Taker
Tammy Inman-As Needed, PHS, Ticket Taker
Joe Cassada-As Needed, PHS, Ticket Taker
Beth Easton -As Needed, PHS, Ticket Taker
Darlene Matthew-As Needed, PHS, Ticket Taker
Shayne Wheeler-As Needed, PHS, Ticket Taker

Employee Coach

NAME-POSITION, HEAD /ASSISTANT, BOYS/GIRLS, SITE

Cam Bass-Athletic Director, Head , Boys/Girls , WMS
Samantha Young-Volleyball, Assistant, Girls, WMS
Jennifer Parton-Facilities Manager, Head, Boys/Girls , WMS
Amanda Williams-Volleyball, Head, Girls, WMS
Jennifer Cody-Volleyball, Assistant, Girls, BMS
Jessy Wilkins-Basketball, Assistant, Girls, PHS
Jonathan Whitson-Basketball, Head, Boys , PHS
Jacob Hannah-Swimming, Head , Boys/Girls , PHS
Steven Ledford-Basketball, Head , Boys , CMS
Josiah Ledford-Basketball, Head, Boys , PHS
Joshua Simmons-Basketball, Head, Girls, CMS
Holly Kuykendall-Basketball, Assistant, Girls, PHS
Heather Boyd-Cheer, Head, Girls, CMS
Shawn Sampson-Tennis, Head, Boys, PHS

Non-Employee Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS, SITE

Brooke Haynes-Cheerleading, Head , Girls , WMS
Scott Clontz-Soccer, Head, Boys , WMS
Dillon Dunford-Basketball, Assistant, Boys, PHS
Anthony Norris-Wrestling, Assistant, Boys, PHS
Katelyn Maynard-Basketball, Head, Girls , THS

Contracts

NAME-SITE, EFFECTIVE YEAR, TERM

Christina Lancaster-CMS, 2020-2021, 1 year

There being no further business, the board adjourned at 8:17p.m.

