

SCHOOL BOARD NEWS

The Haywood County Board of Education met for their Regular Session on Monday, November 8, 2021 at the Education Center in Clyde, N.C. at 7:00 p.m.

Chairman Francis called the November 8, 2021 Regular Board Meeting to order at 7:06 p.m.

Mr. Jimmy Rogers gave the invocation and Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next Regular Board Meeting – Monday, December 13, 2021 – 7:00 p.m. – Education Center
- Jim Francis is attending tonight's meeting via telephone.

Agenda adjustments were as follows:

- Move #7 after #10 to allow student athletes to arrive.
- Add Quarantine Modification after #20.
- Add update on Response Plan for the recent OSHA Order regarding testing for nonvaccinated employees following #20.
- Add four Building and Grounds items after #17.
- Add one Finance Committee item after #18.

Approved the November 8, 2021 Regular Board Agenda as presented by Chairman Chuck Francis.

Recognized April Wilson as the 2021-2022 Exceptional Children's Educator of Excellence Award.

Tuscola High School AFJROTC Booster Club presented information regarding the importance of AFJROTC and the possible loss of their program due to the lack of enrollment in AFJROTC. They requested support from the Board and Administration. Bill Nolte has contacted several Senators, Department of Education, and Department of Justice on behalf of AFJROTC requesting their assistance.

Jill Barker presented an update from the State School Board and North Carolina Department of Public Instruction highlighting Haywood County Schools Friday Night Lights.

Recognized the following middle school athletes:

- Canton Middle School 2021-2022 3rd Place Conference Cross Country
 - *Dallas Reeves*
- Canton Middle School 2021-2022 Football Conference Champions Undefeated 8-0 Season
 - *Maddox Wright, Brandon Jordan, Mason Putnam, Luke Griffith, Aiden Raya, Logan Williams, Keaton Mason, Steven Marketto, Isaiah Jordan, Landon Pope, Levi Early, Camden Yawn, Hunter Nelson, Jacob Trull, Landon Allison, Jayden Garcia, Zachary Shoaf, Kelsie Doer, Trevor McRacken, Jaxon Bautista, Luka Francis, Dominick Black, Nevan Browning, Mavrick Garcia, Jordan Capps, Malachi Sawyer, Peyton Gunter, CJ Webb*

Stephanie Bell, Stephanie Niles, Megan Trull, and Ginger Payne addressed the Board to express their concern regarding masks and vaccines.

Rose Bevis addressed the Board in support of ROTC programs and to express her concern regarding masks and vaccines.

Approved the following minutes as presented by Chairman Chuck Francis.

- October 11, 2021 Closed and Regular Session
- November 4, 2021 Closed Session

Approved the motion for board members to attend the NCSBA Annual Conference November 11-12, 2021 in Greensboro, N.C. as presented by Chairman Chuck Francis.

Approved the motion for the following board members to serve as voting delegates at the NCSBA Annual Conference as presented by Chairman Chuck Francis.

- Ronnie Clark
- Larry Henson
- Jimmy Rogers
- Chairman Chuck Francis, Alternate

Approved the motion to appoint Dr. Elizabeth Ferguson to Haywood Community College Board of Trustees to fulfill an unexpired term ending June 30, 2024 as presented by Chairman Chuck Francis.

The following polices were tabled for thirty days to allow for public input; presented by Trevor Putnam.

- 3620 Extracurricular Activities and Student Organizations
- 4400 Attendance

Approved the following policies as presented by Trevor Putnam.

- 4040/7310 Staff-Student Relations
- 4125 Homeless Students
- 4240/7312 Child Abuse and Related Threats to Child Safety
- 4335 Criminal Behavior
- 5000 Schools and the Community
- 6125 Administering Medicines to Students
- 6320 Use of Student Transportation Services
- 7232 Discrimination and Harassment in the Workplace
- 7510 Leave
- 7720 Employee Political Activities
- 8310 Annual Independent Audit
- 8341 Limited Claim Settlement

Approved current Policy 4231/5021/7263 Face Coverings as presented by Chairman Chuck Francis.

Approved the motion to surplus 3 Phase Rotary Screw Air Compressor on govdeals.com with a starting bid of \$800 as presented by Building and Grounds Committee.

Approved the motion for Reece Noland McElrath Inc. for engineering services for all Haywood County Schools HVAC projects using ESSER funds as presented by Building and Grounds Committee.

Approved the motion for Civil Design Concepts for all Haywood County Schools projects related to civil engineering as presented by Building and Grounds Committee.

Approved the motion to approve a perc test at the request of Ernest Rogers Road, Clyde, NC 28721. The Perc test will be conducted at Clyde Elementary at the owner's expense as presented by Building and Grounds Committee.

Approved the regular monthly financial reports as presented by Finance Committee.

Approved the motion to raise the Board compensation to \$2400 biannually for board members and \$3000 biannually for the board chairman as presented by Finance Committee.

Approved the 2021-2022 Budget Resolution as presented by Bill Nolte.

Approved the 2021 Records Retention and Disposition Schedule as presented by Bill Nolte.

Approved Haywood County Schools Modified COVID-19 Quarantine as presented by Bill Nolte.

Bill Nolte presented the Response Plan for OSHA Order regarding nonvaccinated employees.

Approved the following personnel as presented by Bill Nolte.

Haywood County Schools-Board Meeting

11/8/21

PERSONNEL FOR INFORMATION

Separation from Employment

NAME-POSITION, SITE, REASON

Barbara Walls-CN Asst, RES, Resignation
Gerardo Lopez-Custodian, CO, Retirement
Judy Gentry-CN Asst, HEC, Resignation
Rebecca Herbertson-TA, RES, Resignation
Bryanda Burgess-TA, CLY, Resignation
Kimberly Adams -CN Asst, HES, Resignation
Sarah Bischoff-Teacher, NCE, Resignation
Lauren Trader-Teacher Interim, HES, Resignation
James R Gardner-Custodian/Bus Driver, THS, Resignation
Penny Squires-Teacher, CHHS, Resignation
Kimberly Ross-Teacher, CMS, Retirement
Joe Hobbs-Bus Sub, BUS, Resignation
Lynn Scarboro-Finance Asst, CO, Resignation
Jenni Buckner-Bus Monitor Sub, THS, Resigned
Kelli Sutton-Teacher, WMS, Resignation

Employee Status Change

NAME-POSITION ,SITE,ADD/MOVE/REMOVE/CHANGE

John Austin Chambers-Teacher Science, THS, Change from Science to PE replacing Michael Belue
Ashley Purcell-TA, CLY, Move from TA Shadow to II Room

PERSONNEL FOR APPROVAL

***Emergency placement by Superintendent**

Employment

NAME-POSITION, SITE, REASON

Elisia Smith-TA Pre K, JVE, FT 10 mth replacing Lynnae Queen
Stacy Sharp-CN Asst, JVE, PT 10 mth 5.5 hrs/wk replacing Janet Messer
Tara Long-TA II, CLY, FT 10 mth replacing Amanda Cooke
Bethany Brown-Admin Asst, WMS, FT 10 replacing Angela Whitten
Josiah Ledford-Teacher PE, CMS, FT 10 mth replacing Steve Ledford
Shannon Maxwell-Custodian, JVE, PT 12 mth replacing Ralph Wyatt
Morgan Smith-TA, PHS , FT 10 mth replacing Tammy Ensley
Joel Tolar-Custodian, BMS, FT 12 mth replacing Brian Coward
Marie Shaginaw-After School, HES, PT 10 mth <19.5 hrs/wk
Marie Shaginaw-Title I Tutor, JVE, PT Title I Tutor <19.5 hrs/wk
Debra Jones-FEMA Claims Asst, Maint, FT 10 mth Temp New Position
Darrin Patrick McMurry-Teacher Chorus, WMS, FT 10 mth replacing Rachel Yates
Madison Morgan-Stepping Stones Tutor, CO, PT 10 mth <29.5 hrs/wk replacing Karen Chambers
Kristin Nicole Rogers-TA K, BES, FT 10 mth replacing Tessa Rice Add TA for 2-5 as needed
Hannah Connors-Teacher ELA 7th, WMS, FT 10 mth replacing Sarah Crume
Margaret Herndon-Title I Tutor, JVE, PT Title I Tutor <19.5 hrs/wk
Lynn Ray-CTE Internship Coach, CO, PT CTE Workplace/Internship Coach<15 hrs/wk
Jimmie Sue Angel-Guidance Clerical Support, THS, FT 10 mth Temp New Position
Christy Green-CNA, WMS, FT 10 mth New EC Position
Lisa Barnes-Custodian, CLY, FT 12 mth replacing Russell Amsler

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Robert Cooper-TA II, CLY, Add EC Bus Monitor Sub as Needed
April James-CN Asst, THS, Change from 4 hrs/day to 5 hrs/day replacing Robin Rogers
Paola Sandoval-Garcia-CN Asst, WMS, Move from WMS to JVE 7 hrs/day replacing Easter Jones
Tamara Singleton-CN Asst, WMS, Add .25 hrs/day from Paola Sandoval-Garcia
Leisa Ledford-Teacher Sub, CMS, Add Tutor 16/hrs/wk
April Haider-Teacher , PHS, Eng 2 Hard to Staff Bonus
Jessy Wilkins-Teacher , PHS, Eng 2 Hard to Staff Bonus
Michelle Mahoney-Teacher , PHS, Bio Hard to Staff Bonus
Liz Barraco-Teacher , PHS, Bio Hard to Staff Bonus
Bradley Pace-Teacher , PHS, Math I Hard to Staff Bonus
Ashley Pace-Teacher , PHS, Math I Hard to Staff Bonus
Geneva Frady-Inventory Clerk, Maint, Change to FT 12 mth to Admin Asst replacing Kristie Payne
Courtney Myers-Lead Teacher, NCE, Add Bus Sub as needed
Shelly Luikh-Teacher Sub, CMS, Add ELA Tutor <20 hrs/wk
Jamie Fuentes-Teacher, CMS, Add All Subjects Tutor 6 hrs/wk
Meredith Church-Teacher, CMS, Add All Subjects Tutor 6 hrs/wk
Elizabeth Scholtz-Teacher, CMS, Add All Subjects Tutor 6 hrs/wk
Katherine Cash-Teacher, CMS, Add All Subjects Tutor 6 hrs/wk
Zachary Williams-Teacher, CMS, Add All Subjects Tutor 6 hrs/wk
Andrea McCulloch-Teacher, CMS, Add All Subjects Tutor 6 hrs/wk
Ashley Lyda-After School Care, JES, Rate of Pay Increase
Emily Lyda-After School Care, JES, Rate of Pay Increase
Jaclyn Aldridge-After School Care, JES, Rate of Pay Increase
Misty Morris-After School Care, JES, Rate of Pay Increase

Anna Quinn-After School Care, JES, Rate of Pay Increase
Julie Rogers-After School Director, JES, Rate of Pay Increase
Makenzie Caldwell-After School Care, JES, Rate of Pay Increase
Jordan Pace-TA PreK , CLY, Change End Date replacing Byanda Burgess
Briannah Goodson-Teacher, NCE, Add After School Care and Summer Camp <15 hrs/wk
Danielle Best-Teacher, CMS, Add All Subjects Tutor 6 hrs/wk
Morgan Goodwin-Guidance , PHS, Change from FT Temp to FT 10 mth replacing Bethany Brown
Heather Davis-TA, CLY, Add EC Bus Monitor Sub as Needed
Sherree Richards-TA , CO, Change from Teacher Sub to FT 10 mth New Position Behavior Support Assistant
Sandra Conner-CN Mgr, CHHS, Move to CN Mgr HEC replacing Robin Smith

Substitutes

NAME-STATUS, POSITION, EFFECTIVE

Joel "Bob" Hooley-Gingrich-Certified Teacher Sub
Alyssa Gangemi-Certified Teacher Sub
McKenna Browning-Non-Certified Teacher Sub

Employee Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

James Owings-Wrestling, Assistant, Boys, THS
Tyler White-Indoor Track, Head , Boys/Girls , PHS
Morgan Smith-Cheerleading, Head , Girls , PHS
Morgan Smith-Cheerleading, Head , Girls , PHS

Non-Employee Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Christopher Scott Ray-Basketball, Assistant, Boys ,THS
Nathan Weaver-Basketball, Assistant, Boys, THS
Brian Pace-Wrestling, Head , Boys/Girls ,CMS
David Bryson-Wrestling, Assistant, Boys, PHS
Kevin Fitzgerald-Swimming, Head, Boys/Girls, PHS

Volunteer Services

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Daniel Haynes-Soccer, Assistant, Boys/Girls, THS
Jordan Stockton-Basketball, Assistant, Boys ,CMS
Houston McCracken-Wrestling, Assistant, Boys/Girls, WMS
Mark McCracken-Wrestling, Assistant, Boys/Girls, WMS
Jerry Mehaffey-Wrestling, Assistant, Boys ,PHS
Stanislav Gueorguiev-Soccer, Assistant, Boys/Girls, THS

There being no further business, the meeting adjourned at 8:38 p.m.