

## SCHOOL BOARD NEWS

The Haywood County Board of Education met for their Regular Session on Monday, August 9, 2021 at the Education Center in Clyde, N.C. at 7:00 p.m.

Chairman Francis called the August 9, 2021 Regular Board Meeting to order at 6:59 p.m.

Dr. Bobby Rogers gave the invocation.

Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next Regular Board Meeting – Monday, September 13, 2021 – 7:00 p.m. – Education Center
- Mr. Ronnie Clark is attending the meeting remotely.
- Mr. Jimmy Rogers is absent due to a family illness.
- The Board sends their condolences to the Smathers/Jorstad family in the passing of Jonathan Jorstad.

Agenda adjustments were as follows:

- Add Jenny Wood to present a calendar change.
- Add Building and Grounds Committee item as 16b.
- Add Finance Committee items during regular finance 26a.

Approved the August 9, 2021 Regular Board Agenda as presented by Chairman Chuck Francis.

On behalf of Haywood County Farm Bureau, Don Smart and Terry Rogers addressed to the Board to express their appreciation for the Agriculture Programs of Haywood County Schools. Farm Bureau made a generous donation of \$25,000 to the Tuscola High School Farm Development Program.

Erica Smiley recognized the following AP students who participated in the Bridge the Pond event with certificates and gift bags from the European Parliament office.

- *Phoebe Downs, Hayden Driver, Ella Laursen, Amanda Carolina McCall, Trunogan Nguyen, Jacob Smith, Sydney Stevenson, Savannah Ziglar*

Recognized the following high school athletes.

- Tuscola High School 2020-2021 ALL WMAC Wrestling
  - *Aiden Ball, Mason Baker, Jadon Mintz*
- Tuscola High School 2020-2021 ALL WMAC Women's Track
  - *Kayden Mallette*
- Tuscola High School 2020-2021 ALL WMAC Men's Track
  - *Andy Brown*

Recognized Haywood County Schools as a National Board Accomplished District.

Bill Nolte gave an annual update on the Employee Assistance Program.

Trevor Putnam gave a COVID protocol update.

The following individuals addressed the Board concerning masks in schools.

- *Natasha Bright, Matthew Johnson, Tyler Beamer, Kay Miller, Mary Beth Cochran, Carrie Brown, Kristen Hammett, Karen Hammett, Robert Stokely, Janet Presson, Sara Martin, Stephanie Bell, Edward Ned Martin, Kathleen Snyder, Myrna Campbell, Jess Cook, Billie Jo Hewett, Katrina King, Tom Durbin*

The Board recessed at 8:24 p.m.

The Board reconvened at 8:35 p.m.

Approved the following minutes as presented by Chuck Francis.

- July 12, 2021 Closed and Regular Session
- July 27, 2021 Closed and Special Called Session
- August 5, 2021 Closed Session

Approved the Memorandum of Agreement between Haywood County Schools and Haywood County Health and Human Services Agency as presented by Jill Barker.

Approved the 2022-2023 Calendar Waiver as presented by Jenny Wood.

Approved the following calendar change as presented by Jenny Wood.

- Move the October 15, 2021 Remote Learning Workday to October 19, 2021. (*Monday, October 18, 2021 will be an Optional Teacher Workday and Tuesday, October 19, 2021 will be a Remote Learning Workday*)

Approved the Bayada Home Health Care Contract as presented by Brandi Stephenson.

Approved the Blue Ridge Vision Services Orientation and Mobility Contract as presented by Brandi Stephenson.

Approved the contract for Dr. Michael Brown as presented by Brandi Stephenson.

Approved the Western Carolina University Audiology Services Contract as presented by Brandi Stephenson.

Approved the Continuum Pediatric Nursing Contract as presented by Brandi Stephenson.

Approved the Verbatim Language Service Contract as presented by Brandi Stephenson.

Approved the Lottery Application for funding of an II Classroom at Clyde Elementary, not to exceed \$175,000 as presented by Building and Grounds Committee.

Approved the ESSER 1 and ESSER 2 Plans as presented by Lisa Thompson.

The following polices were tabled for thirty days to allow for public input; presented by Trevor Putnam.

- 3300 School Calendar and Time for Learning
- 3460 Graduation Requirements

Approved the following policies as presented by Trevor Putnam.

- 1510/4200/7270 School Safety

- 1710/4020/7230 Discrimination and Harassment Prohibited by Federal Law
- 2440 Policy Review and Evaluation

Approved the motion to waive the thirty day rule for an addition to Policy 7305 Code of Professional Practice and Conduct for School Employees; previously brought before the Board at the July 27, 2021 board meeting.

Approved the addition to Policy 7305 Code of Professional Practice and Conduct for School Employees as presented by Trevor Putnam.

Approved the regular monthly financial reports as presented by Finance Committee.

Approved the motion to purchase an activity bus through grant funds at a total cost of \$1300 to Haywood County Schools as presented by Finance Committee.

Approved the motion for a 1% supplement increase for Head Band Directors in line with 1% for Head Coaches who are full time school employees as presented by Finance Committee.

Approved the motion to proceed hiring a half time Bus Driver Recruiter and Facilitator. This is a new position and is pending final approval once presented to the Board; presented by Finance Committee.

Approved the Hurd, Isenhour, and Lopes LLC Contract extension as presented by Bill Nolte.

Approved the following personnel as presented by Bill Nolte.

## **Haywood County Schools-Board Meeting**

**8/9/21**

### **PERSONNEL FOR INFORMATION**

#### **Separation from Employment**

##### **NAME-POSITION ,SITE, REASON**

Clyde Sawyer Leatherwood-Custodian, NCE, Resignation

Gwendolyn Riddle-Custodian, CLY, Resignation

McKenzie Vaughn-TA, JVE, Resignation

Sheena Stevens-Payroll Specialist, CO, Resignation

Carol Wilson-CN Asst, JES, Resignation

Laura Harlan-Custodian/Bus Driver, THS, Resignation

Stevie Joanna Singleton -Goodson-Afterschool Director, NCE, Resignation

Melchor Gamez-TA, CLY, Resignation

Jennifer Monroe-Bus Driver, CMS, Resignation

Tyson Deal-Teacher, THS, Resignation

#### **Employee Status Change**

##### **NAME-POSITION, SITE,ADD/MOVE/REMOVE/CHANGE**

Emily Fleenor-Behavior Specialist, CO, Move to JES FT 10 Teacher 2nd replacing Mary Laura Earley

Angela McHenry-Teacher Music, BES/RES, Change from BES/RES to BES

Ashley Cooper-Teacher Music, CLY/NCE, Change from CLY/NCE to CLY

Mary Ward-Teacher Music, HES, Change from HES to HES/MES

Kendra Kirkpatrick-Teacher Music, JVE/CLY , Change from JVE/CLY to JVE/RES

Kirsten Earley-Teacher Music PT, MES, Change from MES to NCE

Kari Setser-Teacher , HES, Change from 2nd to K replacing Morgan Rogers  
Cicily Leatherwood-TA K , JVE, Add TA PreK, K 1st  
Christopher Hill-TA K , JVE, Add TA PreK, K 1st  
Amy Greene-TA 1st, JVE, Add TA PreK, K 1st  
Merrilyn Waldron-TA 1st, JVE, Add TA PreK, K 1st  
Janet Fernandez-TA 1st, JVE, Add TA PreK, K 1st  
Linda Rathbone-TA 1st, JVE, Add TA PreK, K 1st  
Diane Bruce-TA 1st, HES, Add TA 4th  
Rebecca Cullen-TA K , HES , Add TA 2nd

## **Student Teacher Intern II**

### **NAME-SITE**

Carley Stone-HES  
Nicholaus Thacker-THS  
Elizabeth Vanvlette-PHS  
Mecca Freeman-PHS  
Ashlee White-BES  
Gabrielle Neff-NCE  
Tabitha Tarleton-CLY  
Valerie Stiltner-JES  
Katie Sanders-MES  
Madilyn Huston-CLY  
Ashley Galloway-BES  
Jacob Daniels-WMS  
Isaac Hoxit-BMS  
Luke Hoggard-PHS  
Matthew Thaden-THS

## **PERSONNEL FOR APPROVAL**

### **\*Emergency placement by Superintendent**

#### **Employment**

#### **NAME-POSITION, SITE, REASON**

Brandon Allen-Teacher PE,BES,FT 10 mth replacing Olivia Landino  
Georgina Caminiti-CN Asst, CMS, PT 10 mth 5 hrs/day replacing Pam Lanning  
Reatha Cabe-BT Liaison, CO, PT 10 mth <19.5 hrs/wk  
Lana Brooks-EC Specialist, CO, PT 10 mth <29 hrs/wk  
Tracy Mehaffey-Custodian, NCE, FT 12 mth replacing Clyde Leatherwood  
Lauren Trader-Teacher 5th Interim, HES, FT 10 mth Interim for Beth Rogers  
Jocelyn Landt-Teacher 5th Interim, RES, FT 10 mth Interim-Teacher Sub for Maggie King  
Jesse Buchanan-Teacher 7th Sci/SS,WMS,FT 10 mth replacing Elizabeth Vickery  
Elizabeth Sellers-Teacher ELA Interim, PHS,FT 10 mth Interim replacing Virginia Aughe  
Donna Francis-Title I Tutor, HES, PT 10 mth 19.5 hrs/wk  
Shawna Taylor-Teacher 3rd,JES,FT 10 mth replacing Katy Robinson  
Rebecca Herbertson-TA ,RES, FT 10 mth replacing Debbie Caldwell  
Sherri Arrington-Principal Mentor, CO, Principal Mentor RES  
Tammy Creasman-Bus Monitor, WMS, EC Bus Monitor Sub as needed  
Paula Lusk-Title I Tutor, RES, Tutor <19.5 hrs/wk  
Sandy Suarez-Title I Tutor, RES,Tutor <19.5 hrs/wk

Meredith Church-Teacher Chorus, CMS, FT 10 mth replacing Terrell Hooper  
Taylor Clark-Teacher Math, PHS, FT 10 mth replacing Megan Woods  
Janet Messer-CN Asst, JVE, PT 10 mth 5.5 hrs/day replacing Kenda Stephenson  
Michelle Hausler-Teacher Math, THS, FT 10 mth replacing Layna Cope

### **Employee Status Change**

#### **NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE**

Casey Lutz-Title I Tutor, CLY, Change to FT 10 mth Title I TA New Position  
Kelly Hall-Afterschool Care, NCE, Add Teacher Sub CO  
Laurie Hobbs-Custodian, CHHS, Add 6 days Summer Assist  
Ashley Nesbitt-Clerical, HES, Add 40 hrs for Summer Camp  
Teresa Heinz-Counselor, THS, Move to WMS replacing Whitney Haas  
Sarah Hundley-TA, BMS, Change to FT 10 mth Teacher EC replacing Karma Shuford  
Maggie Melville-Teacher, THS, Change to FT 10.5 mth School Counselor replacing Teresa Heinz  
Donna Bell-Teacher Sub, CO, Change to CLY Interim 2nd replacing Sophie Spurrier  
Laureen Smith-Teacher Sub, CO, Change to Interim FCS Teacher PHS replacing Callie Rogers  
Wayne Abbe-Teacher Sub, CO, Change to Interim ELA Teacher PHS replacing Sarah Crume  
Jennifer Monroe-Bus Driver, CMS, Move to THS Bus Driver replacing Jamie Gardner  
Judith Grant-Data Mgr/Bookkeep, BES, Move to FT 10 mth THS Registrar Counseling Center replacing Elizabeth Epps  
Brian Coward-Custodian, BMS, Add Bus Driver #42 replacing Vickie Queen  
Ashley Duvall-Summer Care, CLY, Add Afterschool Sub as Needed  
Barbara Bradley-CN Asst Interim, HEC, Add Interim CN Asst 4 hrs/day replacing Judy Gentry  
Judy Gentry-CN Mgr Interim, HEC, Change to CN Mgr Interim 8 hrs/day replacing Robin Smith  
Ava Kirkpatrick-Summer Care, HES, Add Afterschool Care <15 hrs/wk  
Rachel Glenn-Teacher, HES, Add Afterschool Care <15 hrs/wk  
Elizabeth Turnmire-Teacher, HES, Add Afterschool Care <15 hrs/wk  
Carol Clarke-Teacher, HES, Add Afterschool Care <15 hrs/wk  
Sandy Zuver-Afterschool Director, HES, Rate of Pay Increase  
Karissa Ingle-Afterschool Care, HES, Rate of Pay Increase  
Kayla Long-Afterschool Care, HES, Rate of Pay Increase  
Tina Pope-Afterschool Care, HES, Rate of Pay Increase  
Michelle Romberger-Afterschool Care, HES, Rate of Pay Increase  
Melissa Jenkins-Afterschool Care, HES, Rate of Pay Increase  
Juana Cooley-Afterschool Care, HES, Rate of Pay Increase  
Harrison Muse-Custodian, HES, Add Bus Monitor to Learn Bus Route  
Tim Gudridge-Bus Driver, CLY, Add Bus #15 AM replacing Jennifer Monroe  
Cecilia Ruth Marcus-Lead Teacher, JES, Move to HCLC FT 10 mth replacing Alisa Drum  
Amanda Robinson-Payroll Clerk, CO, Change from 19.5 hrs/wk to 29.5 hrs/wk  
Lola Sharpe-Bus Driver, CLY, Bus # 33 AM/PM replacing Stephen Sharpe  
Misty Morris-TA, WMS, Add JES Afterschool <20 hrs/wk  
Amanda Caldwell-TA, MES, Move to BES 12 Mth Data Mgr replacing Judy Grant  
Leslie Buchanan-Title I Lead Teacher, CO, Add BT Training  
Sharon Ross-Teacher Sub, RES, Add Title I Tutor <19.5 hrs/wk  
Janet Nassis-Teacher Sub, RES, Add Title I Tutor <19.5 hrs/wk  
Connie Allen-Teacher Sub, RES, Add Title I Tutor <19.5 hrs/wk  
Patricia Chastain-Teacher Sub, CLY, Add Title I Tutor <19.5 hrs/wk

### **Substitutes**

#### **NAME-STATUS, POSITION, EFFECTIVE**

Katelyn Maynard-Non-Certified Teacher Sub

Valerie Powell-Non-Certified Teacher Sub

**Employee Coach**

**NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

Benjamin Rhodarmer-Basketball, Assistant, Boys , PHS

Benjamin Rhodarmer-Football, Assistant, Boys, CMS

McKinley Morris-Volleyball, Assistant, Girls, CMS

Ricky Warren-Summer Mowing, Head , BOYS/GIRLS, CMS

**Non-Employee Coach**

**NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS, SITE**

Isaac Dumas-Football, Assistant, Boys , THS

Katelyn Maynard-Volleyball, Assistant, Girls, THS

Charlie Metcalf-Football, Assistant, Boys, PHS

David Stockton-Basketball, Assistant, Boys, PHS

Carlee Sutton-Cheerleading, Assistant, Girls, THS

Ian Smith-Soccer, Assistant, Boys, THS

Jordan Stockton-Football, Assistant, Boys , CMS

Bobby Richardson-Band, Assistant, n/a, THS

Prince Jackson-Band, Assistant, n/a, PHS

Boyd Wyatt-Band, Assistant, n/a, PHS

**Volunteer Coach Services**

**NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

Houston McCracken-Football, Assistant, Boys , THS

Greggory Parrot-Football, N/A, Boys, PHS

**Contracts**

Karl Dune-2021-2022, 2 year,

There being no further business, the meeting adjourned at 8:57 p.m.