

SCHOOL BOARD NEWS

The Haywood County Board of Education met for their Regular Session on Monday, December 13, 2021 at the Education Center in Clyde, N.C. at 7:00 p.m.

Chairman Francis called the December 13, 2021 Regular Board Meeting to order at 7:04 p.m.

Dr. Bobby Rogers gave the invocation and Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Chairman Francis and Mr. Larry Henson are joining the meeting virtually this evening.
- Mr. Logan Nesbitt is absent from the meeting due to a prior commitment.
- Next Regular Board Meeting – Monday, January 10, 2022 – 7:00 p.m. – Education Center

Agenda adjustments were as follows:

- Add three Building and Grounds Committee items following 16.
- Add one Finance Committee item during regular monthly financial reports.

Approved the December 13, 2021 Regular Board Agenda as presented by Chairman Chuck Francis.

Recognized Peri Frazier as the 2021 Holiday Card Contest Winner.

Recognized the following high school athletes:

- Tuscola High School 2021-2022 Football Special Team Player of the Year
 - Darien Lunsford
- Tuscola High School 2021-2022 Football All Conference
 - Jadon Mintz, Jared Penland, Jacob Broom, Mason Baker, Lucas Ritter, Jourdyn Butler, Jett Benson
- Tuscola High School 2021-2022 Football All Conference Honorable Mention
 - Jason Langley, Nick Baker, Graham McLelland
- Tuscola High School 2021-2022 Tennis All Conference
 - Anneke Lam, Cooper Richardson, Sierra Sellars
- Tuscola High School 2021-2022 Tennis State Qualifiers and State Semi Finalist Doubles
 - Anneke Lam, Cooper Richardson
- Tuscola High School 2021-2022 Soccer All Conference and All Region
 - Bryce Worley, Ben Mehaffey
- Tuscola High School 2021-2022 Soccer All Conference
 - Diego Hernandez
- Tuscola High School 2021-2022 Cross Country All Conference
 - Andrew DelBene, Eva Rinker, Luci Snyder-Lowe, Hannah Downs, Selah Hill, Alexis Stevenson
- Tuscola High School 2021-2022 Cross Country All Region
 - Eva Rinker, Luci Snyder-Lowe
- Tuscola High School 2021-2022 Cross Country State Qualifiers
 - Andrew DelBene (68th out of 173 at State Competition)
- Tuscola High School 2021-2022 Cross Country State Qualifiers

- Skyler Ball, Faith Dougherty, Hannah Downs, Emily Ferguson, Selah Hill, Annaleah Hill, Lydia Jackson, Julie Ottie, Annalisse Phillips, Eva Rinker, Gracie Rinker, Luci Snyder-Lowe, Alexis Stevenson_
- Tuscola High School 2021-2022 Volleyball All Conference
 - Addison Wyatt, Delaney Buchanan, Hannah Wells
- Tuscola High School 2021-2022 Volleyball All Conference Honorable Mention
 - Kayden Mallett
- Tuscola High School 2021-2022 Golf All Conference
 - McKenna Williams, Darla Forrester
- Tuscola High School 2021-2022 Golf State Qualifier
 - McKenna Williams
- Tuscola High School 2021-2022 Mountain 7 Conference Champions
 - McKenna Williams, Darla Forrester, Sakari Morgan, Laken Williams, Emma Harrington
- Pisgah High School 2021-2022 Volleyball All Conference
 - Ashtyn Frady, Maddie Rhea, Chloe Burch, Laura Piva
- Pisgah High School 2021-2022 Women's Tennis All-Conference
 - Sara Parrott
- Pisgah High School 2021-2022 Men's Soccer All-Conference
 - Evan Byrd
- Pisgah High School 2021-2022 Cross Country All-Conference
 - Daniel Sayblack
- Pisgah High School 2021-2022 Football All Conference Awards
 - Ian Rogers, Caden Robinson, Jackson Holland, Ethan Bumgarner, Heath Hannah, Seth Parrott, Jackson Morgan, Logan Free, Evan Easton, Luke Pinkston
- Pisgah High School 2021-2022 Football Defensive Player of the Year
 - Bailey Stockton
- Pisgah High School 2021-2022 Varsity Football Conference Champions
 - Gabe Nussman, Logan Free, Dez Rodriguez, July Ferguson, Heath Ammons, Ian Rogers, Brayden Shuler, Michael Irons, Owen Lawrence, Evan Easton, Breydon Reynolds, Nathan Simpkins, Jackson Holland, Ethan Bumgarner, Scott Lunsford, Ashton Sutton, Caden Robinson, Aaron Clark, Tytus Bridges, Bailey Stockton, Dalton Rathbone, Andrew Worley, Carter Browning, Joshua Robertson, Hudson Smith, Marshall Smith, Luke Pinkston, Ridge Reeves, Jackson Morgan, Brody Singleton, Kole Smathers, Luis Garcia, Dylan McClellan, Isaiah Perez, Colton Clark, Seth Parrott, Camden Edwards, Eli Hyman, Evan Smith, Logan Bradshaw, Dakota Sorrells, Heath Hannah, Joseph Gasparre, Jake Lowery, Cadden Davis, Nick Browning, Reece Moore, Walker Fox, Ethan Durham
- Pisgah High School 2021-2022 Junior Varsity Football Conference Champions
 - Breydon Reynolds, Matthew Bennett, Aaron Clark, Jake Lowery, Tytus Bridges, Walker Fox, Tyson Silver, JP Chapman, Hunter Miller, Ashton Sutton, Jason MccClellan, Hayden Norris, Cuyler Franklin, Cadden Davis, Kenyon Moore, Carter Browning, Johnny Flowers, Ross Phillips, Samuel Payne, Eli Glavich, Marcello Hernandez, Harley Holloman, Ty Upton, Jake Henson, Hudson Smith, Hayden McMullen, Austin Lawrence, Brody Singleton, Isaiah Warren, Brody Hanson, Kole Smathers, Hayden Ledford, Robbie Hensley, Eli Frizzell, Jon Frazier, David Brooks, Ethan Durham, Jason Robertson, Zachary Ledford, Preston Wright, Eli Hyman, Jonathan Starling, Aiden Lucas, Ben Frazier, Aiden Gibson, Silas Brown

Andy Deal with Anderson, Smith, and Wike PLLC presented Haywood County Schools 2020-2021 Audit Report.

Approved the motion to accept the 2020-2021 Audit Report from Anderson, Smith, and Wike PLLC.

Vice-Chairman Jim Francis presided during the open session portion of the board meeting while Chairman Francis is attending virtually.

Myrna Campbell, Tyler Beamer, Sara Martin, Kathryn Oberg, and Robert Stokely addressed the Board in support of the current mask mandate for students.

Stephanie Bell and Janet Presson addressed the Board to express their concern regarding the current mask mandate for students.

Ted Carr addressed the Board concerning guidance counselors and the need for assessing social, mental, and emotional needs of students.

Chairman Chuck Francis continued to preside during the remainder of the meeting.

The Board recessed at 8:39 p.m.

The Board reconvened at 8:46 p.

Approved the following minutes as presented by Chairman Chuck Francis.

- November 8 2021 Closed and Regular Session
- December 9, 2021 Closed Session

Approved the 2021-2022 Haywood County School Calendar amendment as presented by Jenny Wood.

Approved the 2022-2023 Haywood County Schools calendar recommended by Administration as presented by Jenny Wood.

Approved Policy 4231/5021/723 Face Coverings as presented by Trevor Putnam.

Approved the following policies as presented by Trevor Putnam.

- 3620 Extracurricular Activities and Student Organizations
- 4400 Attendance

Approved the motion for the following items to be surplus on govdeals as presented by Building and Grounds Committee.

- 10 drawer tool box with a starting bid of \$100.00
- 16 drawer tool box with a starting bid of \$200.00
- OTC Brand HD Diesel rotating engine stand Serial # 1905AQ00598 (6000 capacity) with a starting bid of \$2800.00.

Approved the motion to put the David Sherrill Diamond Skills Center under normal facility use without exception to Policy 5030 as presented by Building and Grounds Committee.

Approved the motion to use PFA Architects for all structure related flood damage as presented by Building and Grounds Committee.

Approved the regular monthly financial reports as presented by Finance Committee.

Approved the ESS Substitute Plan Contract omitting paragraph 5.2 as presented by Bill Nolte.

Bill Nolte presented a 2021-2022 State Budget Overview.

Approved the 2021-2022 Haywood Community College Lease Agreement for Food Service as presented by Bill Nolte.

Approved the 2022-2023 Haywood Community College Memorandum of Understanding as presented by Bill Nolte.

Approved the following personnel as presented by Bill Nolte.

Haywood County Schools-Board Meeting

12/13/21

PERSONNEL FOR INFORMATION

Separation from Employment

NAME-POSITION, SITE, REASON

Kathy Eavenson-Clerical, MES, Retirement
Margaret Herndon-Title I Tutor, JVE, Resignation
Michelle Hausler-Teacher, THS, Resignation
Tammy Wright-TA, THS, Resignation
Stacy Sharp-CN Asst, JVE, Resignation
Laura Hudson-Teacher, JES, Resignation
Laurie Hobbs-Custodian, CHHS, Retirement

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Stephanie Watts-Teacher, HES, Change from Title I Teacher to Teacher 5th replacing Lauren Trader
Nicole Revis-Teacher, BES, Change from Title I 4th to Teacher 1st New Position
Rodney "Keith" Cloer-Teacher, THS, Change from Social Studies to Science replacing Austin Chambers
Dawn Hyatt-TA, CHHS, Move to CMS FT 10 mth replacing Robert Edwards
Penny Squires-Teacher EC, CHHS, Move to CMS FT 10 mth replacing Kimberly Ross
Travis Varner-Custodian/Bus Driver, WMS, Move to MES Custodian replacing Rebecca Owens Bus Driver replacing Jan Plemmons

PERSONNEL FOR APPROVAL

Employment

NAME-POSITION, SITE, REASON

Melissa Nelson-CN Asst, WMS, PT 10 mth 5.5 hrs/day replacing Tamara Singleton
Kimberly Williams-TA II one on one, CLY, FT 10 mth replacing Ashley Purcell
Anita Carreno-Title I Tutor, BES, PT 10 mth 19.5 hrs/wk
Brian Davis-Teacher CTE Metals, PHS, FT 10 mth replacing Ronald Singleton
Tyler Johnson-Teacher Business, THS, FT 10 mth replacing Tyler Mulligan
Jessica Kirkpatrick-CN Asst, WMS, PT 10 mth 5.25 hrs/day replacing Jennifer Franklin
Teresa Little-CN Asst, HEC, FT 10 mth 7.5 hrs/day replacing Judy Gentry
Zolanda Burke-TA, CO, FT 10 mth Behavior Support TA New Position
William Dean Bradford-Bus Sub, NCE, PT Bus Sub as needed

Shirley "Denise" McClure-CN Asst, HEC, PT 10 mth 4 hrs/day replacing Patti Burnette
Crystle Fletcher-Custodian, HES, FT 12 mth replacing Kenneth Evans
Keagan Moss-Teacher 2nd Interim Sub, NCE, FT 10 mth Interim Sub replacing Sarah Bischoff
Keagan Moss-After School Care, NCE, PT 12 mth <20 hrs/wk
Madilyn Huston-Teacher Title I , CLY, FT 10 mth New Position
Tabitha Tarleton-TA , CLY, FT 10 mth replacing Alma Amsler
Tesa Mashburn-CN Asst, HES, PT 10 mth 5 hrs/day replacing Tammy Burgess
Crissy O'Neil-TA, NCE, FT 10 mth replacing Linda Henson
Priscilla Wilson-CN Asst Interim, MES, PT 10 mth 5.45 hrs/day replacing Ginger Revis
McKenna Browning-Guidance Clerical Support, PHS, FT Temporary 10 mth New Position
Alexandria Varner-TA, RES, FT 10 mth replacing Rebecca Herbertson
Taylor Garland-CFO, CO, FT 12 mth Chief Finance Officer
Morgan Frisbee -Teacher 2nd Interim Sub, HES, FT 10 mth Interim Sub replacing Kayla Long
Catherine Sanders-Teacher 1st Interim Sub, JES, FT 10 mth replacing Mary Bryce Norris Haskett

Employee Status Change

NAME-POSITION,SITE,ADD/MOVE/REMOVE/CHANGE

Bobby Keith Buff-Teacher , THS, Add Eng 2 Hard to Staff Bonus
Michelle Ware-Teacher , THS, Add Eng 2 Hard to Staff Bonus
Jennifer Worley-Teacher , THS, Add Bio Hard to Staff Bonus
Lori Leech-Teacher , THS, Add Bio Hard to Staff Bonus
Kelly Williams-Teacher , THS, Add Math I Hard to Staff Bonus
Michelle Hausler-Teacher , THS, Add Math I Hard to Staff Bonus
Karl Dune-Teacher , THS, Add Math I Hard to Staff Bonus
Angela Greene-Teacher , THS, Add Math I Hard to Staff Bonus
Leanna Moody-Finance Officer, CO, Change from FT 12 mth to <20 hrs/wk Finance Dept
Jennifer Wilson-CN Asst , THS, Change to FT 12 mth Custodian replacing James Gardner
Michael Allen-Teacher Sub, CMS, Add Math Tutor <19 hrs/wk
Michael Allen-Teacher Sub, CMS, Add Teacher Mentor <19 hrs/wk
Bailey Reece-After School Care, HES, Increase Rate of Pay
Amanda Wells-Teacher, WMS, Move to THS Lead Teacher replacing Maggie Melville
Christopher Brookshire-Teacher, THS, Add Bus #35 AM replacing James Gardner
Teresa Little-CN Asst , HES, Add After School Worker <19.5 hrs/wk
Jennifer Franklin-CN Asst , JES, Change from 7 hrs/wk to 7.5 hrs/wk
Nora Doggett-Teacher Sub, MES, Add Teacher Interim for Madison Danielian
Amanda Garrett-After School Care, BES, Increase Rate of Pay
Joshua Franklin-After School Care, BES, Increase Rate of Pay
Caroline Watson-After School Care, BES, Increase Rate of Pay
Sarah Willis-After School Care, BES, Increase Rate of Pay
Macie Lanning-After School Director, BES, Increase Rate of Pay
Kevin Leatherwood-Custodian, RES, Add Bus Driver #61 AM for Joe Pandolfi
Ellen Singleton-After School Care Sub, NCE, Increase Rate of Pay
Gracie Mann-After School Care, NCE, Increase Rate of Pay
Patti Chastain-Title I Tutor, CLY, Increase Hours from <19.5 to <29.5 hrs/wk
Shannon Maxwell-Custodian , JVE , Add CN Asst 4 hrs/day replacing Stacy Sharpe
Telia Holt-CN Asst , JVE, Change from 6.5 hrs/day to 7 hrs/day from Stacy Sharp's hrs
Wayne Abbe-Teacher Sub, WMS, Change to Interim Sub replacing Amanda Wells
Sandra Tweed-After School Director, RES, Increase Rate of Pay
Marie Shaginaw-Title I Tutor, JVE, Change from 19.5 hrs/wk to 29.5 hrs/wk

Substitutes**NAME-STATUS, POSITION, EFFECTIVE**

Gary Brace-Teacher Sub
Karen Wade- Teacher Sub
Kellye Wiggins- Teacher Sub
Dylan Kiser-Teacher Sub
Pamela Burnette-Teacher Sub
Jennifer Titus-Teacher Sub
Cindy Kuykendall- Teacher Sub

Employee Coach**NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

Amanda Wells-Soccer, Head , Girls, WMS
Elizabeth Scholtz-Cross Country, Head, Girls, CMS
Katelyn Maynard-Volleyball, Assistant, Girls, THS
Katelyn Maynard-Basketball, Head, Girls, THS
Daniel Haynes-Soccer, Assistant, Boys , WMS
David Burdette-Football, Assistant, Boys, THS
Zachary Shepherd-Baseball, Head, Boys, THS
Elizabeth Epps-Soccer, Head, Girls, THS
Jessica Coward-Soccer, Assistant, Girls, THS
Craig Summers-Chorus, Head, Boys/Girls, PHS
Daniel Trivette- Band Director, Assistant, Boys/Girls, PHS
Matthew Sanders-Band Director, Assistant, Boys/Girls, PHS
Tabitha Judy-Drama Director, Head, Boys/Girls, PHS

Non-Employee Coach**NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

Sherry Luther-Basketball Clock Operator, N/A, N/A, PHS
Jeffrey Denton-Basketball Announcer, N/A, N/A, PHS
Phillip Dippy-Wrestling, Head, Boys/Girls, WMS
Jason Revelia-Soccer, Assistant, Girls, THS
Andrew Johnson-Tennis, Head, Boys , THS

Bill Nolte introduced Ms. Taylor Garland as Chief Financial Officer for Haywood County Schools.

Ms. Garland addressed the Board and expressed her excitement to be the incoming Chief Financial Officer for Haywood County Schools. She is a native of Haywood County and graduated from Haywood County Schools. She thanked the Board for this opportunity and looks forward to joining the team that's so dedicated to student success. She looks forward to working with the Board.

On behalf of the Board, Chairman Francis congratulated her and welcomed her to Haywood County Schools.

There being no further business, the meeting adjourned at 9:21 p.m.