

## SCHOOL BOARD NEWS

The Haywood County Board of Education met for their Regular Session on Tuesday, February 15, 2022 at the Education Center in Clyde, N.C. at 7:00 p.m.

Chairman Francis called the February 15, 2022 Regular Board Meeting to order at 7:02 p.m.

Mr. Jimmy Rogers gave the invocation and Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next Regular Board Meeting – Monday, March 14, 2022 – 7:00 p.m. – Education Center
- Dr. Nolte is doing well following knee replacement. Please continue to remember him in your thoughts and prayers.

Agenda adjustments were as follows:

- Add three Finance Committee items during regular monthly financial reports.
- Add two Building and Grounds Committee items following #18.

Approved the February 15, 2022 Regular Board Agenda as presented by Chairman Chuck Francis.

Recognized the following members of the THS JROTC Drill Team for their recent competition at Daniel Boone High School:

- *Ashley Bland C/SrA, Nathaniel Clausen C/SrA, Brooke Cope C/SrA, Aimee Crawford C/Amn, Amarissa Holloway C/Captain, Calvin Holloway C/AIC, Ronin Holt C/Amn, Benjamin Inman C/2d Lt, Evelyn Lopez Montejano C/AIC, Matthew Mann C/SrA, Gabrielle Marquez L. C/Maj, Carlie Melton C/TSgt, Dalton Messer C/AIC, Lilian Moore C/AB, Mark Mulholland C/CMSgt, Jaron Payne C/TSgt, Christopher Santiago C/AIC, Leslie Smith C/Captain, Trista Talley C/SrA, Jonathan Walworth C/Capt, Noah Walworth C/SrA, Matthew White C/Major*

Recognized the following National Board Candidates:

- Newly Certified Candidates:
  - *Tiffany Cantrell, Christina Grasty Roberts, Hayley Donaldson, Amanda Parton*
- Renewal Candidates:
  - *Daniel Atwood, Kathryn Boyer, Deah Branson, Daphne Buchanan, Jan Davis, Heather Downs, Elaine Hyatt, Erin Horton, Ronald Hundley, Michelle Mahoney, Lindsay Moore, Stephanie Morgan, Stephanie Reinhardt, Nanette Renegar, Amber Turner, Kristy Sorrells*

Jill Barker gave an update on the school accreditation process. The North Carolina State Board of Education granted Haywood Early College, Pisgah High School, and Tuscola High School accreditation status for five years ending in 2027.

Recognized Mr. Jimmy Rogers for successfully completing NCSBA Academy of School Boardmanship training requirements during the 2020-2021 academy year.

The following individuals addressed the Board during open session to request optional masks for students and staff.

- *Steve Yates, Janet Presson, Suzanne Hinson, Madeline Hinson, Melissa Shipman, Hadley Parks, Hartley Witmer, Holly Reilly, Mary Beth Cochran, Cody Henson, Layla, Lily, Mark Caldwell, Kay Miller, Megan Trull, Stephanie Bell, Lynn Johnson, Ted Carr*

The following individuals addressed the Board during open session to express their concern regarding the recent decision to remove the book “Dear Martin” from the required reading list for students.

- *Patricia Bricker, Carol Eggleston, Russell Binkley,*

The following individuals addressed the Board during open session to express concern regarding the student transfer policy.

- *Jeffery Cabe, Chad Haynes, Brooke Haynes*

Trudy Schmidt addressed the Board during open session to express her concern in regards to remote learning, backpacks, and lockers as well as to encourage board members to visit classrooms.

Approved the following minutes as presented by Chairman Chuck Francis.

- January 10, 2022 – Closed and Regular Session
- January 24, 2022 – Closed and Special Called Session
- February 7, 2022 – Special Called Session

Approved the ProCare Contract as presented by Brandi Stephenson.

Approved the PCG Contract as presented by Brandi Stephenson.

Approved the Haywood Early College proposed 2022-2023 Calendar as presented by Jenny Wood.

Approved the Sole Source Request as presented by Lisa Thompson.

Approved the motion to make masks optional Haywood County Schools staff and students effective immediately.

The Board recessed at 8:42 p.m.

The Board reconvened at 8:49 p.m.

Approved the following polices as presented by Trevor Putnam.

- 1310/4002- Parental Involvement
- 1510/4200/7270-School Safety
- 1720/4030/7235-Title IX Nondiscrimination on the Basis of Sex
- 1725/4035/7236-Title IX Sexual Harassment- Prohibited Conduct and Reporting Process
- 1726/4036/7237- Title IX Sexual Harassment Grievance Process
- 2125/7315- Confidential Information
- 2310- Public Participation at Board Meetings
- 4329/7311- Bullying and Harassing Behavior Prohibited
- 7110-Information Provided by Applicant or Employee
- 7520- Family and Medical Leave
- 9020-Facility Design

Approved the motion for WNC Paving to perform grading/land preparation as per RFP 1-22 for the Tuscola High School Farm funded through grant funds not to exceed \$175,000 pending proper permitting as presented by Building and Grounds Committee.

Approved the motion to approve PFA for A&E Design of like for like renovation of bottom floor at Central Haywood High School at a cost of \$202,500.00 to be paid from budgeted flood recovery money as presented by Building and Grounds Committee.

Approved the Regular Monthly Financial Reports as presented by Finance Committee.

Approved the motion for a \$50,000 fidelity bond limit for finance officer as presented by Finance Committee.

Approved the Anderson, Smith, and Wike PLLC Audit Contract for the year ending June 30, 2022 as presented by Finance Committee.

Approved Budget Amendment #4 as presented by Finance Committee.

Approved the following personnel as presented by Trevor Putnam.

## **Haywood County Schools-Board Meeting**

**2/15/22**

### **PERSONNEL FOR INFORMATION**

#### **Separation from Employment**

##### **SITE-REASON, SEPARATION, EFFECTIVE**

Paige Wood-After School Care, HES, Resignation  
Brooke Smith-After School Care, BES, Resignation  
MaeAnna Norris-After School Care, BES, Resignation  
Joy Messer Rathbone-CTE Tech, CO, Retirement  
Bradley Pace-Teacher, PHS, Resignation  
Thomas Graves-Counselor, BMS, Resignation  
Lisa Griffin-After School Care, BES, Resignation  
Doris Kaufman-After School Care, BES, Resignation  
Amanda Belue-Volleyball Head Coach, THS, Resignation  
Nicole Clark-Bus Driver, JVE, Resignation  
Lisa Barnes-Custodian, CLY, Resignation  
Heather Pless-After School Care, BES, Resignation  
David Ricky Brookshire-Bus Driver, BMS, Resignation  
Rachel Medford-After School Care, MES, Resignation

### **PERSONNEL FOR APPROVAL**

#### **Employment**

##### **NAME-POSITION, SITE, REASON**

Nikita Maddox-CN Asst, THS, PT 10 mth 5 hrs/day replacing Jennifer Wilson  
Tenicia Parton Fish -Custodian, CO, Ft 12 mth replacing Gerry Lopez  
Steven Messer-Electrician I, Maint, FT 12 mth replacing Tyler Singleton  
David Brookshire-Bus Driver, BMS, PT 10 mth replacing Thomas Laws  
Savannah Ziglar-After School Care, JES, PT 10 mth replacing Emily Lyda  
Dustin Ammons-Custodian, BMS, FT 12 mth replacing Jon Singleton

Michael Davis-Cabinet Shop, Maint, FT 12 mth replacing Keith Eckenrod  
Joshua Little-Custodian, JES, FT 12 mth replacing James Monday  
Rebecca Kamperschroer-CN Asst, THS, PT 10 mth 5 hrs/day replacing Stephanie Parris  
Lynn Archer-CN Asst, THS, PT 10 mth 5 hrs/day replacing Jennifer Wilson  
Jordan Owenby-Custodian, PHS, PT 12 mth replacing Ray Sanford  
Christine Mann-After School Care, MES, PT 12 mth New Position  
Allyson Curry-After School Care, MES, PT 12 mth <30 hrs/wk  
Michael Conard-EC TA, PHS, FT 10 mth replacing Rachel Heisler  
Angela Bryant-Receptionist/Payroll, MES, FT 12 mth replacing Kathy Eavenson

### **Employee Status Change**

#### **NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE**

Robert Phillips-Finance Dept, CO, Change from <19.5 to <29.5 hrs/wk  
Pamela Turner-Teacher Sub, JVE, Add Interim Front Office Asst for Cindy Carpenter  
Stephanie Parris-CN Asst, THS, Move from THS 5 hrs/day to NCE 3 hrs/day replacing Laura Cory  
Christy Lawrence-Teacher, CHHS, Add Math I Extra Class  
Barry Feldman-Teacher, CHHS, Add Biology Extra Class  
Rachel Jesse Heisler-TA, PHS, Change from II EC TA to EC TA replacing Tyler White  
Shelly Luikh-Teacher Sub, CMS, Change to FT 10 mth EC ELA/Math Teacher replacing Debra Wright  
April James-CN Asst, THS, Change from 5 hrs/day to 5.45 hrs/day hours from Robin Rogers  
Crystle Fletcher-Custodian, HES , Add Regular Bus Monitor-School Paid  
Kimberly Williams-TA, CLY, Add Regular Bus Monitor-School Paid and EC Bus Monitor  
Ashley Purcell-TA, CLY, Add Regular Bus Monitor-School Paid and EC Bus Monitor  
Tara Long-TA, CLY, Add Regular Bus Monitor-School Paid and EC Bus Monitor  
Patricia Sanders-Thomas-TA, CLY, Add Regular Bus Monitor-School Paid and EC Bus Monitor  
Brandy Holt-TA, CLY, Add Regular Bus Monitor-School Paid and EC Bus Monitor  
Tesa Mashburn-TA, JVE, Move from CN HES to TA at JVE FT 10 mth replacing Chris Hill  
Tonya Livingston-TA, JVE, Change from Pre-K EC TA to PreK TA replacing Elisia Smith  
Christopher Hill-TA , JVE, Change from K TA to PreK EC TA replacing Tonya Livingston  
Molly Parish-Teacher Sub, CMS, Change to PT 10 mth CN Asst 5 hrs/day replacing Georgina Cainiti  
Denise Shepherd-Teacher Sub, PHS, Change to FT 10 mth Teacher Interim Math replacing Bradley Pace  
Jeffrey Franks-Custodian, CLY, Add Bus Sub as needed  
Austin Cooke-TA, THS, Add #30 Bus Driver AM replacing Danny Brady  
Ray Sharpe-Bus Driver, CLY, Add #15 Bus Route AM combining with #170 AM route only replacing Bus Subs  
Robert Sutton-EC Teacher, WMS, Add Bus Sub as needed  
Robert Naegle-Custodian, THS, Add Bus Driver #169 PM replacing Jennifer Wilson  
Jennifer Wilson-Custodian, THS, Change from Bus #169 AM/PM to #34 AM replacing Donna Parton #35 PM replacing James Gardner  
Brandi Little-Bus Driver, HES , Change from Bus #171/31 PM to #11 PM replacing Kenneth Evans  
Crystle Fletcher-Custodian, HES , Add Bus #171/31 PM replacing Brandi Little

### **Employee Coach**

#### **NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

Steven Ray-Track, Assistant, Boys/Girls, WMS  
Vienna Lopresti-Track, Head, Girls, WMS  
Jennifer Williamson-Track, Head, Girls, CMS  
Benjamin Rhodarmer-Softball, Assistant, Girls, PHS  
Taylor Clark-Soccer, Assistant, Girls, PHS  
Barry Lance-Baseball, Assistant, Boys , PHS

Bethany Brown-Soccer, Assistant, Girls, WMS  
Zachary Gibson-Track, Head, Boys , PHS  
Austin Sluder-Golf, Head, Boys, THS

**Non-Employee Coach**

**NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

Steven Tony Norris-Baseball, Head, Boys, CMS  
Wesley Woodberry-Baseball, Head, Boys, THS  
Lindsay Markos-Softball, Assistant, Girls, THS  
Kevin Fitzgerald-Track, Head, Boys, THS  
Roy Williamson-Track, Head, Girls, THS  
Michael Carista-Baseball, Head, Boys , BMS  
Joseph Pinkston-Soccer, Head, Girls, PHS  
Sierra Dilenno-Soccer, Assistant, Girls, PHS  
Abigail Clark-Softball, Assistant, Girls, PHS  
Keegan Hudson-Baseball, Assistant, Boys , BMS  
Philip Brooks-Softball, Assistant, Girls, WMS  
Nick Helsel-Track, Assistant, Girls, THS  
Ronald Ingle-Softball, Head, Girls, WMS

**Volunteer Services**

**NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

John Driver-Baseball, Assistant, Boys, THS  
Joanne Rinker-Track, Assistant, Boys/Girls, THS  
Robert Clark-Track, Assistant, Boys/Girls, THS  
Jamie Edmonds-Softball, Assistant, Girls, CMS

There being no further business, the meeting adjourned at 8:58 p.m.