

## SCHOOL BOARD NEWS

The Haywood County Board of Education met for their Regular Session on Monday, January 10, 2022 at the Education Center in Clyde, N.C. at 7:00 p.m.

Chairman Francis called the January 10, 2022 Regular Board Meeting to order at 7:04 p.m.

Mr. Jimmy Rogers gave the invocation and Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next Regular Board Meeting – Tuesday, February 15, 2022 – 7:00 p.m. – Education Center

Agenda adjustments were as follows:

- Add Finance Committee items following #14

Recognized Haywood County Schools Board Members for National School Board Appreciation Month.

Approved the January 10, 2022 Regular Board Agenda as presented by Chairman Chuck Francis.

Tommy Hooper addressed the Board requesting to enroll in Honors Spanish III. Chairman Francis asked Administration to look into his request.

Tim Reeves addressed the Board to express his concern regarding profanity in a book high school students are required to read. Bill Nolte informed Mr. Reeves the book will be removed from the list of required books.

Approved the following minutes as presented by Chairman Chuck Francis.

- December 13, 2021 Closed and Regular Session

Approved the SOAR Memorandum of Understanding as presented by Brandi Stephenson.

Approved the AT&T Contract Extension as presented by Kim Jackson.

Approved the Policy 4231/5021/7263 Face Coverings as presented by Trevor Putnam.

The following policies were presented and tabled for thirty days to allow for public input; presented by Trevor Putnam.

- 1310/4002- Parental Involvement
- 1510/4200/7270-School Safety
- 1720/4030/7235-Title IX Nondiscrimination on the Basis of Sex
- 1725/4035/7236-Title IX Sexual Harassment- Prohibited Conduct and Reporting Process
- 1726/4036/7237- Title IX Sexual Harassment Grievance Process
- 2125/7315- Confidential Information
- 2310- Public Participation at Board Meetings
- 4329/7311- Bullying and Harassing Behavior Prohibited
- 7110-Information Provided by Applicant or Employee
- 7520- Family and Medical Leave

- 9020-Facility Design

Approved the regular monthly financial reports as presented by Finance Committee.

Approved the following substitute pay rate increase implemented by the State as presented by Finance Committee.

- Uncertified - \$91/day
- Certified - \$105/day
- Long term certified - \$161/day

Approved the ESS contract addendum to include new substitute pay pending approval of the addendum by Attorney Pat Smathers and allowing the Superintendent or Designee to sign the addendum; presented by Finance Committee.

Approved Budget Amendment #3 as presented by Finance Committee.

Bill Nolte presented the 2022-2023 Budget Development Schedule for information.

Approved the following personnel as presented by Bill Nolte.

**Haywood County Schools-Board Meeting**

**1/10/22**

**PERSONNEL FOR INFORMATION**

**Separation from Employment**

**NAME-POSITION, SITE, SEPARATION**

- Austin Cooke-Outdoor Track Coach, THS, Resignation
- Debra Wright-EC Teacher, CMS, Resignation
- Virginia Aughe -Teacher, PHS, Resignation
- Laura Cory -CN Asst, NCE, Resignation
- Jon Mark Singleton-Custodian, BMS, Resignation
- Emily Lyda-After School Care, JES, Resignation
- Rebecca Ensley-EC Teacher, THS, Resignation
- Elisia Smith-TA, JVE, Resignation
- Earl Ray Sanford-Custodian, PHS, Resignation
- Amy Thomason Baker-CN Asst, PHS, Resignation

**Employee Status Change**

**NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE**

- Alma Amsler-Teacher EC Math, WMS , Change to Teacher EC Sci/SS replacing Kelli Sutton
- April Wilson-Occupational Therapist, CO, Change to Behavior Specialist replacing Emily Fleenor

**Student Teacher Intern I**

**NAME-SITE**

- Caleb Henson-BES
- Alesis Molinary-HES
- Caitlyn Papke-JVE
- Jonathan Navarrete-JES
- Rebekah Berry-JES

Hannah Blair Hogsed-MES  
Austin Wooten-PHS  
Jennifer Burhans-WMS  
Jonathan Scifers-THS  
Devin Jessie-WMS  
Laura Cooper-MES  
Clair Story-PHS  
Justin David Fox-THS

## **Student Teacher Intern II**

### **NAME-SITE**

Kurt Cope-PHS  
Kristian Lea Duenas-BES  
Shannon Smith-BES/NCE  
Natalie Gillin-CLY  
Lindsey Russell-HES  
Marissa Sullivan-HES  
Riley Wolf-HES  
Ragan Brown-MES  
Jennifer Davis-JVE  
Jennifer Taylor-NCE  
Gina Yang-MES  
Shannon Cothran-MES  
Andrew Hubbard-PHS  
Hope Edwards-RES  
Makayla McClure-RES  
Lindsey Robinson-NCE  
Jacob Padillo-THS  
Melissa Cervantes-THS  
Zachary Clayman-THS  
Daniela Guerrero-THS  
Madison Farmer-THS  
Kaleb Robbins-WMS  
Jacob Simpson-WMS  
Emma Thomas-WMS  
Cale Gragg-BMS  
Emily Messer-MES  
Andrew English-JES

## **PERSONNEL FOR APPROVAL**

### **Employment**

#### **NAME-POSITION, SITE, REASON**

Austin Sluder-Teacher SS, THS, FT 10 mth replacing Rodney Cloer  
Kaitlin Shikoski-Teacher 1st Interim Sub, JES, FT 10 mth Interim Teacher for Bryce Haskett  
Richard Smathers-Custodian, WMS, FT 12 mth replacing Travis Varner  
Genetta Spratt-Title I Tutor, RES, PT 10 mth 19.5 hrs/wk  
Lori Wright-Title I Tutor, CLY, PT 10 mth 19.5 hrs/wk  
Pam Valentine-Title I Tutor, NCE, PT 10 mth 19.5 hrs/wk  
Roxanne Boone-Title I Tutor, HES, PT 10 mth 19.5 hrs/wk  
Robert Dowling-Bus Driver, WMS, PT 10 mth #29 replacing Robert Henderson

Mark Sheppard-Driver's Education , THS, PT 12 mth 19.5 hrs/wk

### **Employee Status Change**

#### **NAME-POSITION,SITE,ADD/MOVE/REMOVE/CHANGE**

Catherine Sanders -Teacher 1st Interim Sub, JES, Change to FT 10 mth Interim Teacher 4th Sub replacing Laura Hudson

Tyler White-Teacher EC, WMS, Change from PHS to WMS Teacher EC Math replacing Alma Amsler

Danielle Hyatt-Teacher, THS, Add Broyhill Tutor 8 hrs/wk

Cindy Vaughn-Teacher , THS, Bio Hard to Staff Bonus

Rebecca Ensley-Teacher , THS, Eng II Hard to Staff Bonus

Kelly Williams-Teacher , THS, Math I Hard to Staff Bonus

Nora Doggett-Teacher Sub, CLY, Add Teacher Interim Sub for Meghan Owens

Elizabeth Sellers-Teacher Interim, PHS, FT 10 mth Teacher Interim replacing Virginia Aughe

Tina Masciarelli-Title I Tutor, MES, Change from 19.5 hrs/wk to 29.5 hrs/wk

Angie Glavich-Title I Tutor, MES, Change from 19.5 hrs/wk to 29.5 hrs/wk

Pat Bryson-Teacher Sub, MES, Add Title I Tutor 19.5 hrs/wk

Leanna Moody-Finance Dept, CO , Move to THS Business Teacher New Position

Amanda Garrett-After School Care, BES, Add FT 10 mth TA New Position

Pamela Boggess-Bus Driver, PHS , Change from Bus #191 AM/PM to #129 PM only replacing Jennifer McCall

Jennifer McCall-Bus Driver, PHS, Change from Bus #129 PM to #191 AM/PM replacing Pamela Boggess

Melissa Gentry-Teacher Sub, THS , Change to FT 10 mth Interim Teacher Math Sub replacing Michelle Hausler

Nathan Todd Trantham-Principal, HES, Add Stabilization Grant Bonus

Barbara Bange-CN Mgr, HES, Add Stabilization Grant Bonus

Harrison Muse-Custodian, HES, Add Stabilization Grant Bonus

Jennifer Griffith-Bookkeeper, HES, Add Stabilization Grant Bonus

Bridgette Brooks-Asst Principal, HES, Add Stabilization Grant Bonus

Ava Kirkpatrick-After School Care, HES, Add Stabilization Grant Bonus

Jacqueline Worrell-After School Care, HES, Add Stabilization Grant Bonus

Paige Wood-After School Care, HES, Add Stabilization Grant Bonus

Kayla Long-After School Care, HES, Add Stabilization Grant Bonus

Sandy Zuver-After School Director, HES, Add Stabilization Grant Bonus

Devon Browning-After School Care, MES, Add Stabilization Grant Bonus

Rachel Medford-After School Care, MES, Add Stabilization Grant Bonus

Stephanie Gunter Rice-After School Director, MES, Add Stabilization Grant Bonus

Cindy Bryson-Custodian, MES, Add Stabilization Grant Bonus

David Smith -Custodian, MES, Add Stabilization Grant Bonus

Stephanie Mancini-Principal, MES, Add Stabilization Grant Bonus

Cindy Smathers-Bookkeeper, MES, Add Stabilization Grant Bonus

Julie Harter-After School Care, MES, Add Stabilization Grant Bonus

Kaylan Morris-After School Care, NCE, Add Stabilization Grant Bonus

Gracie Mann-After School Care, NCE, Add Stabilization Grant Bonus

Jessica Igwe-After School Care, NCE, Add Stabilization Grant Bonus

Penny Singleton-After School Care, NCE, Add Stabilization Grant Bonus

Valerie Guyer-After School Care, NCE, Add Stabilization Grant Bonus

Mitchell Jackson-Custodian, NCE, Add Stabilization Grant Bonus

Steve Turley-Payroll, NCE, Add Stabilization Grant Bonus

Kelly Davis-Bookkeeper, NCE, Add Stabilization Grant Bonus

Jill Mann-Principal, NCE, Add Stabilization Grant Bonus

Jennifer Reeves-Principal, JVE, Add Stabilization Grant Bonus  
Jessica Smith-Payroll, JVE, Add Stabilization Grant Bonus  
Cindy Carpenter-Bookkeeper, JVE, Add Stabilization Grant Bonus  
Dustin Tate-Custodian, JVE, Add Stabilization Grant Bonus  
Angela Mull-After School Director, JVE, Add Stabilization Grant Bonus  
Deloras Rathbone-After School Care, JVE, Add Stabilization Grant Bonus  
Rachel Rizoti-After School Care, JVE, Add Stabilization Grant Bonus  
Kelly Hall-After School Care, JVE, Add Stabilization Grant Bonus  
Merrilyn Waldron-After School Care, JVE, Add Stabilization Grant Bonus  
Ashley Caldwell-After School Care, JVE, Add Stabilization Grant Bonus  
Haven Guyer-After School Care, JVE, Add Stabilization Grant Bonus  
Chris Hill-After School Care, JVE, Add Stabilization Grant Bonus  
Madelynn Sloan-After School Care, JVE, Add Stabilization Grant Bonus  
Katelynn Harris-After School Care, JVE, Add Stabilization Grant Bonus  
Macie Lanning-After School Care, BES, Add Stabilization Grant Bonus  
Diana Chinn-After School Care, BES, Add Stabilization Grant Bonus  
Sarah Willis-After School Care, BES, Add Stabilization Grant Bonus  
Amanda Garrett-After School Care, BES, Add Stabilization Grant Bonus  
Joshua Drake Franklin-After School Care, BES, Add Stabilization Grant Bonus  
Caroline Watson-After School Care, BES, Add Stabilization Grant Bonus  
Sherry Trantham-Bookkeeper, BES, Add Stabilization Grant Bonus  
Stephen Wilson-Custodian, BES, Add Stabilization Grant Bonus  
Amanda Caldwell-Payroll, BES, Add Stabilization Grant Bonus  
Heather Hollingsworth-Principal, BES, Add Stabilization Grant Bonus  
Sandra Tweed-After School Director, RES, Add Stabilization Grant Bonus  
Sylvia Donahue-After School Care, RES, Add Stabilization Grant Bonus  
Arlie Clark-After School Care, RES, Add Stabilization Grant Bonus  
Sandra Gibson-Bookkeeper, RES, Add Stabilization Grant Bonus  
Sandra Clontz-Data Mgr, RES, Add Stabilization Grant Bonus  
Tammy Leatherwood-Custodian, RES, Add Stabilization Grant Bonus  
Karley Wells-Principal, RES, Add Stabilization Grant Bonus  
Ashley Lyda-After School Care, JES, Add Stabilization Grant Bonus  
Misty Morris-After School Care, JES, Add Stabilization Grant Bonus  
Jaclyn Aldridge-After School Care, JES, Add Stabilization Grant Bonus  
Anna Quinn-After School Care, JES, Add Stabilization Grant Bonus  
MaKenzie Caldwell-After School Care, JES, Add Stabilization Grant Bonus  
Emily Lyda-After School Care, JES, Add Stabilization Grant Bonus  
Julie Rogers-After School Director, JES, Add Stabilization Grant Bonus  
Misty Morris-After School Care, CLY, Add Stabilization Grant Bonus  
Amanda Cooke-After School Care, CLY, Add Stabilization Grant Bonus  
Brandy Littrell-After School Care, CLY, Add Stabilization Grant Bonus  
Robert Cooper-After School Care, CLY, Add Stabilization Grant Bonus  
Sherry Dewees-After School Care, CLY, Add Stabilization Grant Bonus  
Jesson Jones-After School Care, CLY, Add Stabilization Grant Bonus  
Paige Griffith-After School Care, CLY, Add Stabilization Grant Bonus  
Charles Kendall Burnette-After School Care, CLY, Add Stabilization Grant Bonus  
Ashley Duvall-After School Care, CLY, Add Stabilization Grant Bonus  
Patricia Sanders Thomas-After School Care, CLY, Add Stabilization Grant Bonus  
Tracie Rhea-Bookkeeper, CLY, Add Stabilization Grant Bonus  
Shannon Herley-Data Mgr, CLY, Add Stabilization Grant Bonus

Jeff Franks-Custodian, CLY, Add Stabilization Grant Bonus  
Carroll Craig-Custodian, CLY, Add Stabilization Grant Bonus  
Howard Eugene Messer-Custodian, CLY, Add Stabilization Grant Bonus  
Amy Tiller-Asst Principal, CLY, Add Stabilization Grant Bonus  
Byron Burnette-Principal, CLY, Add Stabilization Grant Bonus  
Robert Phillips-Finance Dept, CO , Change from As Needed to <19.5 hrs/wk  
Lola Sharpe-Bus Driver, CLY, Add RES RN 1-on-1 as needed

### **Substitutes**

#### **NAME-STATUS,POSITION,EFFECTIVE**

Robert Dowling-Teacher Sub

### **Employee Coach**

#### **NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

Julie Green-Track, Head , Girls  
Stephanie Kuykendall-Softball, Assistant, Girls  
Heidi Morgan-Softball, Head, Girls  
Megan Woods-Softball, Head, Girls  
Harold Shepard-Baseball, Head, Boys  
Callie Franklin-Softball, Head , Girls  
Douglas Wilson-Track, Head, Boys  
Danielle Best-Softball, Head, Girls  
Heather Wilson-Track, Assistant, Boys/Girls  
Michael Faust-Soccer, Head, Girls  
Ricky Warren-Soccer, Assistant, Girls  
Amy Harrington-Track, Head, Boys  
Josiah Ledford-Golf, Head, Boys  
Timothy Shepard-Baseball, Head, Boys  
Bentley Rogers-Golf, Head, Boys  
Jody Ward-Baseball, Head, Boys  
Amy Brown-Softball, Head, Girls  
Sheridan Caudle-Soccer, Assistant, Girls  
Edward Davies-Baseball, Assistant, Boys  
Jacob Hannah-Tennis, Head , Boys  
McKinley Morris-Track, Head, Girls  
Joseph Sayblack-Track , Assistant, Boys/Girls  
Frank Penland Jr.-Baseball, Assistant, Boys  
William Yates-Track, Head, Boys  
Billy Shepherd-Baseball, Assistant, Boys

### **Non-Employee Coach**

#### **NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

Jeremy Cagle-Track, Head, Boys  
Anthony Norris-Wrestling, Assistant, Boys  
John Smith Jr.-Softball, Assistant, Girls  
Jose Nieves-Golf, Head, Boys/Girls  
Carl Wright-Baseball, Assistant, Boys  
Clifford Mills-Softball, Head , Girls

### **Volunteer Services**

**NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

Shawn Sampson-Tennis, Assistant, Boys

Brenton Fisher-Baseball, NA, Boys

Corinna Ledford-Track, NA, Boys/Girls

Jacob Morgan-Softball, Assistant, Girls

Ashlee Jones-Softball, Assistant, Girls

Patrick Broom-Baseball, Assistant, Boys

There being no further business, the meeting adjourned at 7:29 p.m.