

## SCHOOL BOARD NEWS

The Haywood County Board of Education met for their Regular Session on Monday, July 12, 2021 at the Education Center in Clyde, N.C. at 7:00 p.m.

Chairman Francis called the July 12, 2021 Regular Board Meeting to order at 7:09 p.m.

Mr. Jimmy Rogers gave the invocation.

Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next Regular Board Meeting – Monday, August 9, 2021 – 7:00 p.m. – Education Center
- Special Called Virtual Board Meeting – Tuesday, July 27, 2021 – 6:30 p.m. – Official Location : Education Center
- Jimmy Rogers, David Burnette, and Ronnie Clark are attending the meeting remotely.

Agenda adjustments were as follows:

- Add Finance Committee items during regular monthly financial reports.
- Add Building and Grounds item as 10b.

Approved the July 12, 2021 Regular Board Agenda as presented by Chairman Chuck Francis.

Stephanie Bell addressed the Board during open session to express her concern why students should not be required to wear a mask during the school day.

Approved the following minutes:

- June 10, 2021 - Closed and Regular Session
- June 21, 2021 - Special Called Session

Approved the Bridgewood Educational Services Contract as presented by Jill Barker.

The following policies were tabled for thirty days to allow for public input as presented by Trevor Putnam.

- 1510/4200/7270 School Safety
- 1710/4020/7230 Discrimination and Harassment Prohibited by Federal Law
- 2440 Policy Review and Evaluation

Approved the following policies as presented by Trevor Putnam.

- 1310/4002 Parental Involvement
- 1610/7800 Professional and Staff Development
- 3102 Online Instruction
- 3230/7330 Copyright Compliance
- 3470/4305 Alternative Learning Programs/Schools
- 3640/5130 Student Voter Registration and Preregistration
- 4050 Children of Military Families
- 4270/6145 Concussion and Head Injury
- 4700 Student Records
- 5020 Visitors to the Schools

- 5030 Community Use of Facilities
- 5070/7350 Public Records Retention, Release, and Disposition
- 5071/7351 Electronically Stored Information Retention
- 6120 Student Health Services

Approved the motion for land at Tuscola High School to be used as a working farm with proper permitting as approved by Building and Grounds Committee.

Approved the motion for the Cyber Liability Insurance proposal for \$1,000,000.00 in coverage from EVOLVE MGA through Morrow Insurance Agency. The total payable for this policy is \$22,318.45 for a one year policy that extends through July 1, 2022; presented by Finance Committee.

Approved the Surry Insurance Contract for General Liability as presented by Finance Committee.

Approved the motion to provide athletic solvency for Pisgah High School for \$31,396.00 to hold harmless on gate money for the county rivalry game as presented by Finance Committee.

Approved the regular monthly financial reports as presented by Finance Committee.

Approved the following personnel as presented by Bill Nolte.

**Haywood County Schools-Board Meeting**

**7/12/21**

**PERSONNEL FOR INFORMATION**

**Separation from Employment**

**NAME-POSITION , SITE ,REASON**

- Katherine Mosteller-Teacher, WMS, Resignation
- Meredith Ann Jordan Allen-Teacher, BES, Resignation
- Janice Davis-Teacher, CLY, Resignation
- Seana Surrect-CN Asst, BES, Resignation
- Gail Noland-Teacher, JES, Retirement
- Caitlin MacLeod-Counselor, PHS, Resignation
- Alexandra Keeley-Teacher, WMS, Resignation
- Montana Moore-Teacher, JES, Resignation
- Jessica Dotson-Teacher, WMS, Resignation
- Lee Ann Davis-Teacher, CMS, Resignation
- Alex Deutsch-Psychologist, CO, Resignation
- Carolyn Tench-Clerical, PHS, Retirement
- Robin Rogers-CN Asst, THS, Retirement

**Employee Status Change**

**NAME-POSITION,SITE,ADD/MOVE/REMOVE/CHANGE**

- Robert Sutton-Teacher, CLY, Move to WMS 7th EC ELA replacing Alexandra Keeley
- Janne Hyde-TA EC, THS, Change to TA Online Facilitator
- Christina Latriano-Teacher, CMS, Change to Media Coordinator replacing Timothy Boyer
- Heidi Ashe-Teacher, BES, Change from 2nd to 4th Teacher
- Callie Franklin-Teacher, BES, Change from 2nd to 3rd Teacher
- Elizabeth Muse-Teacher, BES, Change from 4th to 2nd Teacher

Amber Turner-Teacher, NCE, Move to BES 1st replacing Emily Locker  
Kelly Williams-Teacher , WMS, Move to THS Math replacing Lori Heatherly  
Madelynn Lofredo-Teacher, HES, Move to JVE 1st replacing Rhonda Rogers  
Jamie Fuentes-Teacher, CMS, Change from 8th Math to 7th Science  
Benjamin Garner-Teacher, THS, Move to ALC replacing Jerimy Rinker  
Christopher Hill-TA PreK, JVE, Change to TA K New Position  
Tammy Wright-TA EC Shadow, RES, Move to THS TA EC replacing Janne Hyde  
Kari Setser-Teacher , JES, Move to HES 2nd replacing Madelynn Loffredo  
Ira Hyde-Media, JES, Move to ITC as Instructional Technology Facilitator New Position  
Louise Higgins-Teacher, JES, Move to NCE Teacher K replacing Amber Turner  
Krystal Michelle Ford-Teacher , JES, Change from 3rd to Title I replacing Marlene Creary  
Nanette Renegar-Teacher, CLY, Move to CMS ELA 7th replacing Tonya Shepard  
Hailey Caldwell-Teacher , JVE, Change from 2nd to 3rd replacing Stacey Hembree  
Stacey Hembree-Teacher , JVE, Change from 3rd to 4th replacing Rhonda Rogers  
Danyiele Hyatt-Teacher, WMS , Move to THS Teacher EC replacing Benjamin Gardner  
Linda Rathbone-TA, JVE , TA-1st Add TA 2nd-5th  
Cicely Leatherwood-TA, JVE , TA-K Add TA 2nd-5th  
Christopher Hill-TA, JVE , TA-K Add TA 2nd-5th  
McKenzie Vaughn-TA, JVE , TA-K Add TA 2nd-5th  
Valerie Powell-TA, JVE , TA-K Add TA 2nd-5th  
Amy Greene-TA, JVE , TA-1st Add TA 2nd-5th  
Merrilyn Waldron-TA, JVE , TA-1st Add TA 2nd-5th  
Janet Fernandez-TA, JVE , TA-1st Add TA 2nd-5th  
Amy Greene-TA, JVE, Change from TA K to TA 1st-New Position

### **Student Teacher Intern I**

#### **NAME-SITE**

Kristian Lea Duenas-BES  
Shannon Smith-BES  
Haley Hernandez-CLY  
Natalie Gillin-CLY  
Lindsey Russell-HES  
Marissa Sullivan-HES  
Riley Wolf-HES  
Ragan Brown-JVE  
Jennifer Davis-JVE  
Jennifer Taylor-NCE  
Gina Yang-MES  
Shannon Cothran-MES  
Andrew Hubbard-PHS  
Hope Edwards-RES  
Makayla McClure-RES  
Lindsey Robinson-NCE  
Jacob Padillo-THS  
Melissa Cervantes-THS  
Zachary Clayman-THS  
Daniela Guerrero-THS  
Madison Farmer-THS  
Audi Knight-THS  
Kaleb Robbins-WMS

Jacob Simpson-WMS  
Emma Thomas-WMS  
Cale Gragg-BMS  
Emily Messer-MES  
Andrew English-JES

## **PERSONNEL FOR APPROVAL**

### **\*Emergency placement by Superintendent**

#### **Employment**

##### **NAME-POSITION ,SITE,REASON**

Naoemi Nesbitt-Summer Care, HES, PT Summer Camp 40 hrs/wk  
Ashley Duvall-Summer Care, CLY, PT <40 hrs/wk Summer Camp  
Sarah Bischoff-Teacher 2nd,NCE,FT 10 mth replacing Pam Valentine  
Leslie Nelson-Teacher PreK, JVE, FT 10 mth replacing Kathy Swanger  
Timothy Gudridge-Bus Driver, CLY,PT 10 mth Bus #15 PM route replacing John Paul Thomas  
Carrie Jensen-Teacher Art, PHS, FT 10 mth replacing Dustin Keyes  
Shannon Herley-Data Mgr/Bookkeeper, CLY, FT 12 mth replacing Sharon Case  
Easter Jones-CN Asst, JVE, FT 10 mth 7 hrs/day replacing Kim Stiles  
Alison Benz-Teacher PE/Health, WMS, FT 10 mth replacing Karla Phillips  
Jennifer Marshall-Teacher 5th,CLY,FT 10 mth replacing Robert Sutton  
Suzanne Stephenson-Teacher K,CLY,FT 10 mth replacing Janice Davis  
Patricia Bryson-Teacher Interim, MES, FT 10 mth Interim for Danielian  
Paige Wood-Teacher 4th,HES,FT 10 mth replacing Emma Smith  
Karen Chambers-Teacher EC Alt Setting ,CO, PT 10 mth <29 hrs/wk  
Brenda Wilson-Title I Tutor, BES, PT 10 mth <19.5 hrs/wk  
Emily Locker-Title I Tutor, BES, PT 10 mth <19.5 hrs/wk  
Kathy Wyatt-Title I Tutor, BES, PT 10 mth <19.5 hrs/wk  
Bailey Beaver-Teacher PE,MES,FT 10 mth replacing Travis Green  
Brittany Timpson-Teacher 5th,BES,FT 10 mth replacing Courtney Myers  
John Sanderson-Graduation Coach, CHHS, PT 11 mth <20 hrs/wk  
David Blair-Graduation Coach, CHHS, PT 11 mth <20 hrs/wk  
Kristina Cole-Licensed Clinical Social Worker, CO, FT 10 mth New Position

#### **Employee Status Change**

##### **NAME-POSITION,SITE,ADD/MOVE/REMOVE/CHANGE**

Christopher Giles-Custodian, CMS, Add Custodian ESSER Bonus  
Dannie Conard-Custodian, CMS, Add Custodian ESSER Bonus  
Patsy Conard-Custodian, CMS, Add Custodian ESSER Bonus  
Eva McAlister-Custodian, CMS, Add Custodian ESSER Bonus  
Keith Gentry-Custodian, CMS, Add Custodian ESSER Bonus  
Jennifer Griffith-Clerical, HES, Add Clerical ESSER Bonus  
Mary Ann Shoaf-Bookkeeper, CN, Add Clerical ESSER Bonus  
Sheila McClure-Admin Asst, CN, Add Clerical ESSER Bonus  
Darlene Dills-Bookkeeper/Payroll, PHS, Add Clerical ESSER Bonus  
Sheila Jones-Data Mgr, PHS, Add Clerical ESSER Bonus  
Margaret King-Teacher, RES, Move from RES to AP Internship CMS  
Jennifer Monroe-CN Asst, CMS, Move to THS 5 hrs/day replacing Kathy Robertson  
Alisa Shipman-CN Asst, THS, Change from 6 hrs/day to 7 hrs/day  
Pamela Lanning-CN Asst, CMS, Change from 5 hrs/day to 8 hrs/day replacing Lisa Lawrence

Tonya Shepard-Teacher, CMS, Change to CMS Lead Teacher replacing Tim Bushnell  
 Travis Green-Asst Principal, WMS, Add Bus Sub as needed  
 Debbie Howell-Title I, NCE, Correct end date  
 Sylvia Donnahoe-CN Asst, RES, Change to Summer Feeding Mgr CLY replacing Lou Ann Wyatt  
 Angela Whitlock Dove-Teacher English, THS, Change from FT 12 mth Data Mgr to FT 10 mth replacing Tammy Bates  
 Marlene Creary-Teacher , JES, Move to CLY Lead Teacher replacing Nanette Renegar  
 Misty Morris-TA EC, CLY, Add Summer Bus Sub Monitor as needed  
 Kaylan Morris-TA , CLY, Add Summer EC TA <29 hr/wk  
 Kaylan Morris-TA, NCE, Add Summer Camp Worker  
 Stephanie Rice-Afterschool/Camp Director, MES, Hourly Rate Increase  
 Ben Jones-Custodian, PHS, Add Custodian ESSER Bonus  
 David Conard-Custodian, PHS, Add Custodian ESSER Bonus  
 Sandra Tweed-Afterschool , RES, Change from Afterschool Worker to Afterschool Director replacing Maggie King  
 Mikaela Cline Reardon-Afterschool, CLY, Add Childcare Bonus  
 Paige Griffith-Afterschool, CLY, Add Childcare Bonus  
 Megan Wantz-Afterschool, CLY, Add Childcare Bonus  
 Sylvia Donnahoe-CN Asst, JVE, Add Summer Care CLY < 29 hrs/wk  
 Heather Taylor-CN Asst, BES, Change PT to FT 10 mth 6 hrs/day replacing Seana Surret  
 Jenna Jones-Title I Tutor , JES, Change to FT 10 mth Teacher 1st replacing Gail Noland

**Contracted Services**

**NAME-HOURS, SITE, REASON**

Megan Woods-PHS, Football Concessions

**Employee Coach**

**NAME-POSITION,HEAD/ASSISTANT,BOYS/GIRLS**

Rodney Alt-Soccer, Head, Boys, PHS  
 Jacob Morgan-Football, Assistant, Boys, PHS  
 Tamera Ensley-Cheerleading, Assistant, Girls, PHS  
 Thomas Graves-Cross Country, Head, Boys/Girl , CMS  
 Kari Setzer-Cheerleading, Head, Girls, THS  
 John Chambers-Baseball, Assistant, Boys, THS  
 Jackie Roten-Wrestling, Assistant, Boys , WMS  
 Frank Penland Jr-Baseball, Assistant, Boys, THS

**Non-Employee Coach**

**NAME-POSITION,HEAD/ASSISTANT,BOYS/GIRLS**

Amanda Williams-Volleyball, Head, Girls, WMS  
 Morgan Smith-Cheerleading, Head, Girls, PHS  
 Morgan Smith-Cheerleading, Head, Girls, PHS  
 Jose Nieves-Football, Assistant, Boys, BMS  
 Sean Williams-Golf, Head, Girls, THS  
 Kevin Fitzgerald-Cross Country, Head, Boys/Girls, THS  
 Phillip Dippy-Wrestling, Head, Boys, WMS  
 Branson Reece-Football , Assistant, Boys, THS  
 Billy Shepherd-Baseball, Assistant, Boys, THS

**Volunteer Coach Services**

**NAME-POSITION,HEAD/ASSISTANT,BOYS/GIRLS**

Thomas Graves-Track, Assistant, Boys/Girls , BMS

There being no further business, the meeting adjourned at 7:31 p.m.