

SCHOOL BOARD NEWS

The Haywood County Board of Education met for their Regular Session on Monday, June 13, 2022 at the Education Center in Clyde, N.C. at 7:00 p.m.

Chairman Francis called the June 13, 2022 Regular Board Meeting to order at 7:04 p.m.

Chairman Francis gave the invocation and led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Mr. Jimmy Rogers is joining the meeting remotely this evening.
- Next Regular Board Meeting – Monday, July 11, 2022 – 7:00 p.m. – Education Center
- Central Office Open House – Tuesday, June 14, 2022 – 5:00 p.m. – 7:00 p.m. – 1233 North Main Street, Waynesville, NC 28786

Agenda adjustments were as follows:

- Add Building and Grounds Committee items prior to #20.
- Add five Finance Committee items during regular monthly financial reports.
- Move #11 Transportation Recognition to follow #8 Superintendent Advisory Council Recognition.
- Carol Fox will present #15 in place of Teresa Cook.

Approved the June 13, 2022 Regular Board Agenda as presented by Chairman Chuck Francis.

Recognized the following high school athletes:

- *Pisgah High School Men's Golf Player of the Year*
 - *Eric Loftis*
- *Pisgah High School Men's Golf All Conference*
 - *Brayden West, Evan Loftis*
- *Pisgah High School Men's Golf Mountain 7 Conference Champions*
 - *Macon Haider, Colton Clark, Dylan Yates, Carson Ray, Hampton Shipman, Max Trull, Jackson DeMarce, Eric Loftis, Evan Loftis, Brayden West*
- *Pisgah High School Track and Field State Qualifiers*
 - *Sam Morgan-Shot Put, Evan Byrd-400m, Sasha Ledford*
- *Pisgah High School Softball All Conference*
 - *Cayce Lovelace, Whitney Boone, Alyssa Smith*
- *Pisgah High School Softball All Conference Honorable Mention*
 - *Lettie Jo Watson, Maddie Rhea*
- *Pisgah High School Baseball All Conference*
 - *Walker Fox, Eli Rigsby*
- *Pisgah High School Baseball All Conference Honorable Mention*
 - *Matthew Roberts, Andrew Messer*
- *Pisgah High School Women's Soccer Mountain 7 Defensive Player of the Year*
 - *Alyssa Bridges*
- *Pisgah High School Women's Soccer All Conference*
 - *Kennedy Barker, Kenna Lawing, Jackie Castillo-Pina, Jimena Andrade*
- *Pisgah High School Women's Soccer All Conference Honorable Mention*
 - *Airlee Freeman, Maggie Mull*

- *Tuscola High School Softball All Conference*
 - *Ava Kirkpatrick, Kadie Arrington, Faith Caldwell*
- *Tuscola High School Softball All Conference Honorable Mention*
 - *Abbey Webster, Addi Sampson*
- *Tuscola High School Baseball All Conference*
 - *Jett Benson, Jared Penland, Mason Stepp, Jacob Ward, Hayden Driver*
- *Tuscola High School Baseball All Conference Honorable Mention*
 - *Kolt Nelson, Evan Conner*
- *Tuscola High School Women's Soccer All Conference and All Region*
 - *Hannah Wells, Cooper Richardson, Kate Clark*
- *Tuscola High School Women's Soccer All Conference Honorable Mention*
 - *Gracie Rinker, Analyne Revelia*
- *Tuscola High School Golf All Conference*
 - *Sam Decker, Colin Decker, Jacob Edwards, Aiden Campbell*
- *Tuscola High School Golf Regional Qualifiers*
 - *Sam Decker, Colin Decker, Aiden Campbell, Jacob Edwards, Isaac Muri*
- *Tuscola High School Golf State Qualifier*
 - *Sam Decker*
- *Tuscola High School Track and Field All Conference*
 - *Skylar Ball, Stephen Brooks, Andy Brown, Faith Dougherty, Tyler Evans, Kaiden Griffin, Tanner Hill, Mikaela Hyatt, Anneke Lam, Dominik Messer, Eva Rinker, Luci Snyder-Lowe, Alexis Stevenson, Miley Stover, Ella Sutton*
- *Tuscola High School Track and Field 2022 NCHSSA 3A West Regional Medalist*
 - *Andrew DelBene, Tyler Evans, Noah Clancy, Jordan Lombard, Hunter Sollie, Tanner Hill, Gavin Langley, Dominik Messer, Henry Sutton, Kaiden Griffin, Jourdyn Butler, Andy Brown, Stephen Brooks, Alexis Stevenson, Faith Dougherty, Ella Sutton, Skylar Ball, Miley Stover, Anneke Lam, Eva Rinker, Luci Snyder-Lowe, Mikaela Hyatt,*
- *Tuscola High School Track and Field 2022 NCHSAA 3A State Meet Participants and Medalist*
 - *Ella Sutton, Skylar Ball, Anneke Lam, Eva Rinker, Alexis Stevenson, Faith Dougherty, Luci Snyder-Lowe*

Recognized the following Superintendent's Student Advisory Council members.

- *Central Haywood High School – Remington Scott, Flora Lanning, Lindsey Barnette, Hannah Parks, Tabitha Mershon,*
- *Haywood Early College – Jocelyn Green, Tre Goodman, Kendall Burnette, Lily Seymour, Harper Clark, Kaden Byrne*
- *Pisgah High School – Drake Franklin, James Lee, Kennedy Barker, Haley Lopez, Addi Sorrells, Kenna Lawing, Mable James*
- *Tuscola High School – Darien Lunsford, Andrew Delbene, Mallerie Fowler, McKenna Ezell, Karsen Cherry, Andy Mendoza*

Recognized the following Transportation Department awards.

- *Patti McNeil – Lugnut Award*
- *Bridgette Brooks – Lugnut Award*

Recognized the following Employees of the Year.

- *After School Care – Julie Rogers*

- *Bus Driver – Patti McNeil*
- *Custodian – David Conard*
- *Instructional Support – April Wilson*
- *Instructional Technology – Ben Earley*
- *Maintenance – Adam Robinson*
- *Office Support – Carolyn Plott*
- *School Food Service – Shirley Pressley*
- *Teacher Assistant – Tammy Inman*
- *Transportation – Brandon Aldredge*

Recognized the following 2021-2022 Retirees.

- *Lillie Wyatt, Gail Noland, Linda Henson, Robin Rogers, Carolyn Tench, Tessa Rice, Christopher Frodsham, Donna Parton, Kristie Payne, Keith Eckenrod, Gerry Lopez, Kimberly Ross, Kathy Eavenson, Laurie Hobbs, Joy Rathbone, Martha Early, Shirley Pressley, Sheryl Garrett, Jennifer McCall, Rhonda Haney, Anita Singleton, Sandra Curry, Valerie Ward, Cindy Carpenter, Bobby Keith Buff, Mary War, Rebecca Freeman, Joy Angie Mathis, Lou Ann Wyatt, Timothy Wise*

Alison Francis explained the reason for meal price changes and the following price increases for 2022-2023 school year.

- Elementary Lunch Price - \$3.50
- Middle/High Lunch Price - \$3.75

Brooke Haynes addressed the Board requesting a written transfer policy for high school students, approved by the Board and posted on the Haywood County Schools website. She recommended that if the policy hasn't been created, student athletes who transfer from one high school to another be required to sit out of rivalry games between Tuscola High School and Pisgah High School for any sport for at least one school year. She requested more support for administrators, teachers, and students.

Approved the following minutes as presented by Chairman Chuck Francis.

- May 5, 2022 – Closed Session
- May 9, 2022 – Closed and Regular Session
- May 16, 2022 – Special Called Session

Approved the Central Haywood High School Alternative Accountability Model as presented by Carol Fox.

Approved the 2022-2025 AIG Plan as presented by Lisa Thompson.

Approved the 2022-2023 Local CTE Plan as presented by Aleasa Glance.

Approved the motion to appoint Mr. Thomas Olliff to Haywood Community College Board of Trustees as presented by Chuck Francis.

Approved the 4231/5021/7263 Policy – Masks Optional as presented by Trevor Putnam.

The following policies will be tabled for thirty days to allow for public input as presented by Trevor Putnam.

- 4300 Student Behavior Policies
- 4316 Student Dress Code
- 4400 Attendance

- 4700 Student Records
- 4720 Surveys of Students
- 5022 Registered Sex Offenders
- 5030 Community Use of Facilities
- 5210 Distribution and Display of Non-School Material
- 6340 Transportation Service/Vehicle Contracts
- 7100 Recruitment and Selection of Personnel
- 7130 Licensure
- 7262 Communicable Diseases-Employees
- 7340 Employee Dress and Appearance
- 7530 Military Leave
- 7820 Personnel Files
- 8305 Federal Grant Administration
- 9000 Planning to Address Facility Needs

Approved the motion for a Capital Reserve request in the amount of \$305,000.00 for final payments on the Board of Education Central Office as presented by Building and Grounds Committee.

Approved the motion for the proposed change order for the Waynesville Middle School HVAC Cafeteria Renovation in the amount of \$67,395.40 to be paid from Esser Funds as presented by Building and Grounds Committee.

Approved the motion for Pisgah High School Pine Tree Removal at Memorial Stadium to be paid for by the school as presented by Building and Grounds Committee.

Approved the motion for Pisgah High School gym floor refinishing project to be paid for by the school as presented by Building and Grounds Committee.

Approved the motion for Afterschool Basketball Goal Project at Hazelwood Elementary School. This project will be paid for through Hazelwood Elementary Schools Stabilization Grant Money; presented by Building and Grounds Committee.

Approved the motion for McMillan, Pazdan, and Smith Architects for RFQ-7-22, Tuscola High School Farm Project as presented by Building and Grounds Committee.

Approved the Regular Monthly Financial Reports as presented by Finance Committee.

Approved the motion to increase activity bus usage fees from \$1.20 per mile to \$1.75 per mile as presented by Finance Committee.

Approved the motion to increase Driver's Education student fees from \$45 to \$55 as presented by Finance Committee.

Approved the motion to continue to sponsor our 403(b) plan and select National Life Group as our default investment provider; presented by Finance Committee.

Approved the June Budget Amendment and Revisions Resolution as presented by Finance Committee.

Approved the Fiscal Year 2022-2023 Interim Budget Resolution as presented by Finance Committee.

Approved the Budget Amendment #8 as presented by Taylor Garland.

Approved the 2022-2023 Haywood County Health and Human Services Agency Agreement for School Nurses as presented by Bill Nolte.

Approved the following personnel as presented by Bill Nolte.

Haywood County Schools-Board Meeting

PERSONNEL FOR INFORMATION

Separation from Employment

NAME-POSITION, SITE, REASON

Suzanne Tinsley-SN Asst, HES, Resignation
James Rhine-Teacher, NCE, Resignation
Holly Rowan-Teacher, CO, Resignation
Timothy Wise-Teacher, THS, Retirement
Kathy Arlene Whiteside-Licensed Clinical Social Worker, CO, Resignation
Charles Austin Cooke-TA, THS, Resignation
Allie Marlow-Teacher, BES, Resignation
Katy Nice-Teacher, BES, Resignation
William Valentine-Teacher, THS, Resignation
James H Owings-Teacher, JVE, Retirement
Sheridan Caudle-Teacher, WMS, Resignation
Crissy O'Neil-TA, NCE, Resignation
Denise Passwaters-TA, BES, Resignation
Nicholas Messer-Custodian/Bus Driver, BES, Resignation
Robert Dowling-Bus Driver, WMS, Resignation
Martha Early-Bus Driver, PHS, Resignation
Randy Hall-Plumber, Maint, Resignation
Kevin Williams-Painter, Maint, Resignation
David Curtis-BT Liaison/Recruiter, CO, Resignation
Edward Davies-Teacher, WMS, Resignation
Whitney Hawkins-Teacher, CLY, Resignation
Amanda Garrett-After School Care, BES, Resignation
Kelly Scott-TA, JVE, Resignation
Maggie King-Teacher, RES, Resignation
Rebecca Brown-Teacher, JES, Resignation
Pamela Lanning-SN Asst, CMS, Resignation
Chris Brookshire-Asst AD, THS, Resignation
Jane Newmeyer-TA, WMS, Resignation
Tammy Ensley-Bus Sub, PHS, Resignation
David Burdette-Teacher, THS, Resignation
Meghan Owens-Teacher, CLY, Resignation
Hannah R Evans-Teacher, CLY, Resignation
Caylie Sullivan-Teacher, CLY, Resignation
Martha Thoresen-TA PreK, NCE, Resignation
Erin Hightower-Admin Asst, HES, Resignation
Carrie Jensen-Teacher, PHS, Resignation

Elizabeth Epps- Soccer Coach, THS, Resignation
Savannah Ziglar-After School Care, JES, Resignation

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Heidi Ashe-Teacher, BMS, Move to BES replacing Katy Nice
Melissa Barden-Teacher, CMS, Move to WMS 7th ELA replacing Amanda Wells
Erica Smiley-Teacher, THS, Move to MES/NCE AIG replacing Samuel Yancey
Michael Belue-Teacher, WMS, Move to PE JVE replacing James Owings
Brandon Allen-Teacher, BES, Move to PE THS replacing Nathan Messer
Nathan Messer-Teacher, THS, Move to PE BES replacing Brandon Allen
Danyiele Hyatt-Teacher, THS, Move to EC WMS replacing Tyler White
Jeremy Rinker-Teacher, CLY, Move to EC Stepping Stones CO replacing Holly Rowan
Christy Clontz-Teacher, MES, Move to EC CLY replacing Whitney Hawkins
Sarah Hundley-Teacher, BMS, Move to EC CMS replacing Katherine Cash
Chelsea Curtis-Teacher, BMS, Move to EC Compliance Specialist CO New Position
Jacqueline Willis-Teacher, CLY, Move to EC Compliance Specialist CO New Position
Katherine Cash-Teacher, CMS, Move to EC II CLY New Position
Tenicia Parton-Fish-Custodian, CO, Move to MES replacing Travis Varner
Sharon Chambers-Custodian, Maint, Move to CO replacing Tenicia Parton-Fish
Samuel Yancey-Teacher, MES/NCE, Move to CLY 5th replacing Caylie Sullivan

Student Teacher Intern I

NAME-SITE

Morgan Dillard-BES
Kiera Haberberger-BES
Riley Henson-CMS
Clara Primo-CMS
Meredith Morrison-CLY
Kylee Johnson-CLY
Emily Bumgarner-HES
Morgan Hooper-HES
Madisen Spears-HES
Haley Humphries-MES
Emily Jackson-MES
Nicholas Minervini-MES
Ailey Smith-MES
Marissa Bishop-NCE
Maddie Reed-PHS
Josie Garner-RES
Kayden Deeter-THS
Daniel Brodie-THS
Lauren McMurray-THS
Ashley Saunders-THS
Nathaniel Sheets-WMS
Carly Sanders-THS
Grace Vercauteren-WMS
Payton Myers-PHS
Sarah Carver-MES
Anna Gurley-THS

Ashley Nesbitt-HES
Susan Thomas-CLY

Student Teacher Intern II-

NAME-SITE

Alexis Molinary-HES
Caitlyn Papke-JVE
Rebekah Berry-JES
Blair Hogsed-MES
Claire Story-PHS
Michael Sanchez-THS
Jonathan Scifers-THS
Jennifer Burhans-WMS

PERSONNEL FOR APPROVAL

Employment

NAME-POSITION, SITE, REASON

Catherine Sanders-After School Tutor, JES, PT Temp <5 hrs/wk
McKenna Browning-Clerical Guidance/Front Office, PHS, FT Temp 10 mth ESSER - Extend Position Additional Year
Jimmy Sue Angel-Clerical Guidance, THS, FT Temp 10 mth ESSER - Extend Position Additional Year
Thomas Serenius-Summer Camp Care, CLY, PT <29.5 hrs/wk
Haylie Bradshaw-Summer Camp Care, BES, PT 20-40 hrs/wk
Kathryn Gance-Summer Camp Care, JVE, PT 20-40 hrs/wk
Hannah Shipman-Summer Camp Care, CLY, PT 20-40 hrs/wk
Emma Tiller-After School Care, CLY, PT 12 mth <19.5 hrs/wk
Sarah Smart-Teacher Horticulture, THS, FT 12 mth replacing Traci Bricker
Dianne Chadwick-BT Coordinator, CO, Add BT Coordinator <19.5 hrs/wk as needed
Mary Lee Sease-BT Liaison, CO, Add BT Liaison <19.5 hrs/wk as needed
Lee Messer-BT Liaison, CO, Add BT Liaison <19.5 hrs/wk as needed
Reatha Cabe-BT Liaison, CO, Add BT Liaison <19.5 hrs/wk as needed
Sandra Strahan-National Board Coach, CO, Add National Board Coach<19.5 hrs/wk as needed
Lynn Carter-National Board Coach, CO, Add National Board Coach<19.5 hrs/wk as needed
Jocelyn Landt-Teacher, RES, FT 10 mth replacing Margaret King
Lilly Ensley-After School Care, BES, PT <20-40 hrs/wk

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Mary E London-After School Care, HES, Add Grant Stabilization Bonus
Bailey Reece-After School Care, HES, Add Grant Stabilization Bonus
Julianne Burgin-After School Care, HES, Add Grant Stabilization Bonus
Karissa Ingle-After School Care, HES, Add Grant Stabilization Bonus
Teresa Little-After School Care, HES, Add Grant Stabilization Bonus
Rachel Duncan-After School Care, HES, Add Grant Stabilization Bonus
Lindsay Moore-After School Care, NCE, Add Grant Stabilization Bonus
Carolyn Plott-Clerical, JES, Add Grant Stabilization Bonus
Valeska Ziglar-Clerical, JES, Add Grant Stabilization Bonus
Savanna Ziglar-After School Care, JES, Add Grant Stabilization Bonus
Alex Masciarelli-Principal, JES, Add Grant Stabilization Bonus
Josh Little-Custodian, JES, Add Grant Stabilization Bonus

Randy Pressley-Teacher, THS, AP Stipend
 Shawn Sampson-Teacher, PHS, AP Stipend
 Susanne Cauley-Teacher, HES, Add Summer Test Admin <19.5 hr/wk
 Susan Delbene-Teacher, HES, Add Summer Test Admin <19.5 hr/wk
 Heather Hyatt-Teacher, HES, Add Summer Test Admin <19.5 hr/wk
 Mary E London-After School Care, HES, Add Summer Care <23 hrs/wk
 Julianne Burgin-After School Care, HES, Add Summer Care <23 hrs/wk
 Bailey Reece-After School Care, HES, Add Summer Care <23 hrs/wk
 Teresa Little-After School Care, HES, Add Summer Care as needed
 Julie Harter-After School Care, HES, Add Summer Care <23 hrs/wk
 Paige Wood-After School Care, HES, Add Summer Care as needed
 Karissa Ingle-After School Care, HES, Add Summer Care as needed
 Ava Kirkpatrick-After School Care, HES, Add Summer Care <23 hrs/wk
 Jaqueline Worrell-TA, HES, Add Summer Care as needed
 Sandy Zuver-Teacher, HES, Add Summer Care Director 5 hrs/wk
 Rachel Duncan-Teacher, HES, Add Summer Care as needed
 Debra Jones-FEMA Coordinator, Maint, Change to PT 4 hrs/day
 Norma Warren-Teacher, CMS, Add Summer School Teacher (ESSER) <16 hr/wk
 Jeff Battle-Teacher, CMS, Add Summer School Teacher (ESSER) <16 hr/wk
 Leslie Buchanan-Title I Lead Teacher, CO, Add Curriculum Development MTSS 3 wks 40 hrs/wk
 Leslie Buchanan-Title I Lead Teacher, CO, Add AIG Summer Camp 45 hrs
 Martha Child-Teacher, CO, Add AIG Summer Camp Director 45 hrs
 Lisa Holland-Teacher, BES, Add AIG Summer Camp 45 hrs
 Heidi Ashe-Teacher, BMS, Add AIG Summer Camp 45 hrs
 Jessalyn Rathbone-Teacher, CLY, Add AIG Summer Camp 45 hrs
 Kathy Boyer-Teacher, BES, Add AIG Summer Camp 45 hrs
 Taylor Willoughby-Teacher, JES, Add AIG Summer Camp 45 hrs
 Jennifer Cody-Teacher, BMS/CMS, Add AIG Summer Camp 45 hrs
 William Yates-Teacher, WMS, Add AIG Summer Camp 45 hrs
 Jennifer Cody-Teacher, BMS/CMS/CO, Add 2 days Curriculum Planning
 William Yates-Teacher, WMS/CO, Add 2 days Curriculum Planning
 Lisa Holland-Teacher, BES/CO, Add 2 days Curriculum Planning
 Samuel Yancey-Teacher, NCE/CO, Add 2 days Curriculum Planning
 Martha Child-Teacher, CO, Add 2 days Curriculum Planning
 Lindsay Moore-Counselor, NCE, Add After School Care /Summer Camp Sub <15 hrs/wk as needed
 Mia Carver-Admin Asst, CMS, Add Summer Work 20 days
 April Wilson-Behavior Specialist, CO, Add 150 hrs Summer Work as needed
 Carla Melton- EC Lead Teacher, CO, Add 150 hrs Summer Work as needed
 Eunice Ledford-EC Pre K Coord, CO, Add 115 hrs Summer Work as needed
 Marissa Kluber-School Psych, CO, Add 75 hrs Summer Work as needed
 Cyrena Goodwin-EC Inst Coach, CO, Add 150 hrs Summer Work as needed
 Kristina Cole -Licensed Clinical Social Worker, CO, Add 90 hrs Summer Work as needed
 Lana Brooks-EC Specialist, CO, Add 150 hrs Summer Work as needed
 Traci Wike-Speech Language Pathologist, CO, Add 75 hrs Summer Work as needed
 Sylvia Donnahoe-SN Asst, RES, Add Summer Feeding Mgr for JVE 24 hrs/wk
 Paola Sandoval-Garcia-SN Asst, JVE, Add Summer Feeding Sub <24 hrs/wk
 Betty White-SN Mgr, JVE, Add Summer Feeding Sub <24 hrs/wk
 Pamela Messer-SN Mgr, PHS, Add New SN Mgr Training 16 hrs
 Sylvia Donnahoe-SN Mgr, RES, Add New SN Mgr Training 16 hrs
 Angela Pless-SN Mgr, THS, Add New SN Mgr Training 16 hrs

Misty Griffin-SN Mgr, WMS, Add New SN Mgr Training 16 hrs
 Tina Clark-SN Asst, PHS, Change from 4 hrs/day to 7.5 hrs/day replacing Pam Messer
 Shawn Herbert-SN Asst, PHS, Change from 4 hrs/day to 7.5 hrs/day replacing Anita Singleton
 Sylvia Donnahoe-SN Asst, CLY, Change from 7 hrs/day to SN Mgr 8 hrs/day replacing Lou Ann Wyatt
 Amanda Parton-Teacher, CLY, Add Bus Sub as needed
 Tiffany Marchbanks-Teacher, THS, Eng Hard to Staff Bonus
 Keith Buff-Teacher, THS, Eng Hard to Staff Bonus
 Michelle Ware-Teacher, THS, Eng Hard to Staff Bonus
 Lori Leech-Teacher, THS, Biology Hard to Staff Bonus
 Jennifer Worley-Teacher, THS, Biology Hard to Staff Bonus
 Cindy Vaughn-Teacher, THS, Biology Hard to Staff Bonus
 Heather Phillips-Teacher, THS, Biology Hard to Staff Bonus
 Courtenay McElroy-Teacher, THS, Math Hard to Staff Bonus
 Kelly Williams-Teacher, THS, Math Hard to Staff Bonus
 Robert Ulmer-Teacher, THS, Math Hard to Staff Bonus
 Patti Burnette-Bus Monitor, CLY, Add FT 12 mth Custodian BES replacing Zachary Mark Williams
 Timothy Shepard-Teacher, THS/PHS, Add Driver's Ed Classroom Instructor 30/hrs
 Timothy Shepard-Teacher, THS/PHS, Add Driver's Ed Driving Instructor 6 hrs/per student
 Cyrena Goodwin-Teacher, THS/PHS, Add Driver's Ed Classroom Instructor 30/hrs
 Cyrena Goodwin-Teacher, THS/PHS, Add Driver's Ed Driving Instructor 6 hrs/per student
 Bentley Rogers-Teacher, THS/PHS, Add Driver's Ed Classroom Instructor 30/hrs
 Bentley Rogers-Teacher, THS/PHS, Add Driver's Ed Driving Instructor 6 hrs/per student
 Brandon Holloway-Teacher, THS/PHS, Add Driver's Ed Classroom Instructor 30/hrs
 Brandon Holloway-Teacher, THS/PHS, Add Driver's Ed Driving Instructor 6 hrs/per student
 Austin Sluder-Teacher, THS/PHS, Add Driver's Ed Classroom Instructor 30/hrs
 Austin Sluder-Teacher, THS/PHS, Add Driver's Ed Driving Instructor 6 hrs/per student
 Jeff Conard-Teacher, THS/PHS, Add Driver's Ed Classroom Instructor 30/hrs
 Jeff Conard-Teacher, THS/PHS, Add Driver's Ed Driving Instructor 6 hrs/per student
 Kevin Collins-Teacher, THS/PHS, Add Driver's Ed Classroom Instructor 30/hrs
 Kevin Collins-Teacher, THS/PHS, Add Driver's Ed Driving Instructor 6 hrs/per student
 Justin Rhinehart-Teacher, THS/PHS, Add Driver's Ed Classroom Instructor 30/hrs
 Justin Rhinehart-Teacher, THS/PHS, Add Driver's Ed Driving Instructor 6 hrs/per student
 Stephen Sharpe-Teacher, THS/PHS, Add Driver's Ed Classroom Instructor 30/hrs
 Stephen Sharpe-Teacher, THS/PHS, Add Driver's Ed Driving Instructor 6 hrs/per student
 David Pressley-Teacher, THS/PHS, Add Driver's Ed Classroom Instructor 30/hrs
 David Pressley-Teacher, THS/PHS, Add Driver's Ed Driving Instructor 6 hrs/per student
 Mark Sheppard-Teacher, THS/PHS, Add Driver's Ed Classroom Instructor 30/hrs
 Mark Sheppard-Teacher, THS/PHS, Add Driver's Ed Driving Instructor 6 hrs/per student
 Tom Nix-Teacher, THS/PHS, Add Driver's Ed Classroom Instructor 30/hrs
 Tom Nix-Teacher, THS/PHS, Add Driver's Ed Driving Instructor 6 hrs/per student
 Robert Maxwell-Custodian, JVE, Add Grant Stabilization Bonus
 Betty White-SN Mgr, JVE, Add Grant Stabilization Bonus
 Carol Harkins-TA, NCE, Change to TA-Counseling
 Brigid Lackey-Smith-TA, MES, Change to TA-Counseling
 Courtney Myers-Lead Teacher, NCE, Add After Hours Title I Tutor <26 hrs/wk
 Ginger Pressel-Teacher, MES, Add Retesting EOG's
 Rachel White-Teacher, MES, Add Retesting EOG's
 Jamie Frese-Teacher, MES, Add Retesting EOG's
 Mia Mehaffey-Teacher, MES, Add Retesting EOG's
 Courtney Myers-Lead Teacher, NCE, Add Summer Jumpstart Director <25 hrs/wk

Sharon Cagle-Teacher, NCE, Add Summer Jumpstart <20 hrs/2 weeks
Lisa Mathis-Teacher, NCE, Add Summer Jumpstart <20 hrs/2 weeks
Katie Sorrells-Teacher, NCE, Add Summer Jumpstart <20 hrs/2 weeks
Neisha Cochran-Teacher, NCE, Add Summer Jumpstart <20 hrs/2 weeks
Keagan Moss-Teacher, NCE, Add Summer Jumpstart <20 hrs/2 weeks
Samantha Burluson-Teacher, NCE, Add Summer Jumpstart <20 hrs/2 weeks
Briannah Goodson-Teacher, NCE, Add Summer Jumpstart <20 hrs/2 weeks
Lori Moody-Teacher, NCE, Add Summer Jumpstart <20 hrs/2 weeks
Angela Duckett-Teacher, NCE, Add Summer Jumpstart <20 hrs/2 weeks
Emma Smith Mann-Teacher, NCE, Add Summer Jumpstart <20 hrs/2 weeks
JoAnn Quillen-Teacher, NCE, Add Summer Jumpstart <20 hrs/2 weeks
Niki Paganelli-Teacher, NCE, Add Summer Jumpstart <20 hrs/2 weeks
Jenny Lindsey-Teacher Media, MES, Add Summer Library as needed
Rachel White-Lead Teacher, MES, Add Summer Library as needed
Rachel Medford-Teacher, MES, Add Retesting EOG's-Title I
Rachel Jones-Lead Teacher, JVE, Add Summer Jumpstart Director <25 hrs/wk
Rachel Rizoti-Teacher, JVE, Add Summer Jumpstart <20 hrs/2 weeks
Ashley Caldwell-Teacher, JVE, Add Summer Jumpstart <20 hrs/2 weeks
Stacey Hembree-Teacher, JVE, Add Summer Jumpstart <20 hrs/2 weeks
Tonya Greene-Teacher, JVE, Add Summer Jumpstart <20 hrs/2 weeks
Alex Marler-Teacher, JVE, Add Summer Jumpstart <20 hrs/2 weeks
Jenny Waite-Teacher, JVE, Add Summer Jumpstart <20 hrs/2 weeks
Lara Caldwell-Teacher, JVE, Add Summer Jumpstart <20 hrs/2 weeks
Karen Langley-Teacher, JVE, Add Summer Jumpstart <20 hrs/2 weeks
Ashley Payne-SN Asst, PHS, Add Summer Camp CLY Sub as needed
Philip Cable-TA, CLY, Add Summer Camp CLY Bus Sub as needed
Michelle Ford-Teacher, BES, Add RTA Signing Bonus
Holly Trull-Teacher, BES, Add RTA Signing Bonus
Kathy Boyer-Teacher, BES, Add Summer Testing-Title I 6-8 hrs
Maria Miller-Teacher, BES, Add Summer Testing-Title I 6-8 hrs
Alma Wells-Teacher, BES, Add Summer Testing-Title I 6-8 hrs
Marlene Creary-Teacher, CLY, Add Summer Jumpstart Director <25 hrs/wk
Chelsea White-Teacher, CLY, Add Summer Jumpstart <20 hrs/2 weeks
Suzanne Stephenson-Teacher, CLY, Add Summer Jumpstart <20 hrs/2 weeks
Wendy Underwood-Teacher, CLY, Add Summer Jumpstart <20 hrs/2 weeks
Casey Lutz-Teacher, CLY, Add Summer Jumpstart <20 hrs/2 weeks
Tammy Sizemore-Teacher, CLY, Add Summer Jumpstart <20 hrs/2 weeks
Brandy Littrell-Teacher, CLY, Add Summer Jumpstart <20 hrs/2 weeks
Michelle Davis-Teacher, CLY, Add Summer Jumpstart <20 hrs/2 weeks
Leisa Mease-Teacher, CLY, Add Summer Jumpstart <20 hrs/2 weeks
Angela Ledford-Teacher, CLY, Add Summer Jumpstart <20 hrs/2 weeks
Kevin Drury-Teacher, CLY, Add Summer Jumpstart <20 hrs/2 weeks
Tenisea Higgins-Teacher, CLY, Add Summer Jumpstart <20 hrs/2 weeks
Sherry Justice-Teacher, CLY, Add Summer Jumpstart <20 hrs/2 weeks
Kelly Deaver-Teacher, CLY, Add Summer Jumpstart <20 hrs/2 weeks
Dallas Hukill-Teacher, CLY, Add Summer Jumpstart <20 hrs/2 weeks
Stephanie Reinhardt-Teacher, CLY, Add Summer Jumpstart <20 hrs/2 weeks
Kayla Ross-Teacher, CLY, Add Summer Jumpstart <20 hrs/2 weeks
Lauren King-Teacher, CLY, Add Summer Jumpstart <20 hrs/2 weeks
Hayley Donaldson-Teacher, CLY, Add Summer Jumpstart <20 hrs/2 weeks

Amanda Stamey-Teacher, CLY, Add Summer Jumpstart <20 hrs/2 weeks
Mckenzie Wilson-Teacher, CLY, Add Summer Jumpstart <20 hrs/2 weeks
Jennifer Marshall-Teacher, CLY, Add Summer Jumpstart <20 hrs/2 weeks
Anne Sawdy-Teacher, CLY, Add Summer Jumpstart <20 hrs/2 weeks
Amanda Parton-Teacher, CLY, Add Summer Jumpstart <20 hrs/2 weeks
Jessica Perry-Teacher, CLY, Add Summer Jumpstart <20 hrs/2 weeks
Sarah Floyd-Teacher, CLY, Add Summer Jumpstart <20 hrs/2 weeks
Jessalyn Rathbone-Teacher, CLY, Add Summer Jumpstart <20 hrs/2 weeks
Deah Branson-Teacher, CLY, Add Summer Jumpstart <20 hrs/2 weeks
Jacqueline Willis-Teacher, CLY, Add Summer Jumpstart <20 hrs/2 weeks
Daphne Buchanan-Teacher, CLY, Add Summer Jumpstart <20 hrs/2 weeks
Kim Serenius-Teacher, CLY, Add Summer Jumpstart <20 hrs/2 weeks
Kaylan Morris-Summer Care/After School Care, NCE, Hourly Pay Increase
Joy Sollie-School Counselor, CO, Add National Board Coordinator <19.5 hrs/wk as needed
Christy Stanley-SN Asst, WMS, Move to CHHS SN Mgr 7 hrs/day replacing Sandra Conner
Sheri Donaldson-SN Asst, CMS, Change from 5 hrs/day to 8 hrs/day replacing Pamela Lanning
Nikita Maddox-SN Asst, THS, Move to CMS replacing Molly Parish
Angie Bryant-Receptionist, MES, Add Grant Stabilization Bonus
Kristen Stiles-Teacher, MES, Add Summer Library as needed
Lauren Queen- Teacher, CO, Add 150 hrs Summer Work as needed
Anne Lanzi-School Psych, CO, Add 75 hrs Summer Work as needed
Misty House-School Psych, CO, Add 75 hrs Summer Work as needed
Ann Trader-Teacher Lead, HES, Add Summer Jumpstart Director <26 hrs/wk
Crista Bova-Teacher, JES, Add Retesting EOG's <15 hrs/wk
Taylor Willoughby-Teacher, JES, Add Retesting EOG's <15 hrs/wk
Melony Witmer-Teacher, JES, Add Retesting EOG's <15 hrs/wk
Krystal Michelle Ford-Teacher, JES, Add Retesting EOG's <15 hrs/wk
Brooke Nickol-Teacher, JES, Add Retesting EOG's <15 hrs/wk
Catherine Sanders-Teacher, JES, Add Retesting EOG's <15 hrs/wk
Hayley Prince-Teacher, JES, Add Retesting EOG's <15 hrs/wk
Whitney Tuft-Summer Camp Director, MES, Add Stabilization Grant Bonus
Christopher Hill-TA, JVE, Add Retesting Proctor EOG's <10 hrs/wk
Rachel Rizoti-Teacher, JVE, Add Retesting Proctor EOG's <10 hrs/wk
Rachel Jones-Teacher, JVE, Add Retesting Proctor EOG's <10 hrs/wk
Ashley Caldwell-Teacher, JVE, Add Retesting Proctor EOG's <10 hrs/wk
Betty White-SN Mgr, JVE, Add Stabilization Grant Bonus
Robert Maxwell -Custodian, JVE, Add Stabilization Grant Bonus

Employee Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Matthew Sanders-Teacher-Band, Head, PHS
Daniel Trivette-Teacher-Band, Assistant, BMS/PHS
Elizabeth Scholtz-Cross Country, Head, CMS
Josiah Ledford-Gym Supervisor, Head, CMS
Zachary Matthew Williams-Football, Assistant, CMS
Laura Turner-Athletic Director, Head, THS
Chris Brookshire-Football, Head, THS
Chris Brookshire-Fall Weights, Head, THS
Chris Brookshire-Field Maintenance, NA, THS
Heidi Morgan-Athletic Director, Head, PHS

Michael Faust-Soccer, Assistant, CMS
McKinley Morris-Gym Supervisor, N/A, CMS
Blaine Williams-Football, Head, CMS
McKinley Morris-Cross Country, Head, CMS
Jacob Hannah-Football, Assistant, PHS
Morgan Smith-Cheerleading, Head, PHS
Joseph Sayblack-Cross Country, Head, PHS
Bentley Rogers-Football, Assistant,
Tamera Ensley-Cheerleading, Assistant, PHS
Zachary Shepherd-Field Supervisor, Head, THS
Zachary Shepherd-Gym Supervisor, Head, THS
Harold Shepard-Field Supervisor, Head, PHS
Harold Shepard-Women's Tennis, Head, PHS
Harold Shepard-Assistant AD, Assistant, PHS
Ricky Warren-Summer Mowing, N/A, CMS
Ricky Warren-Soccer, Head, CMS
Brian Davis-Football, Assistant, CMS
Rodney Alt-Soccer, Head, PHS
Brandon Holloway-Assistant AD, Assistant, PHS
William Covin-Concessions, Head, THS
Brett Chappell-Football, Head, PHS
Jesse Heisler-Volleyball, Assistant, PHS
Ricky Warren-Facilities Manager, Head, CMS
Jessica Coward-Volleyball, Assistant, THS
William Covin-Soccer, Assistant, THS
Salem Parris-Cheerleading, Assistant, WMS
Cam Bass-Athletic Director, Head, WMS
Andrew Wantz-Football, Assistant, WMS
Vienna Lopresti-Cross Country, Head, WMS
Katelyn Sorrells-Volleyball, Head, CMS
Barry Lance-Football, Assistant, PHS
Austin Sluder-Assistant Athletic Director, Assistant, THS
John Chambers-Assistant Athletic Director, Assistant, THS
Joshua Simmons-Athletic Director, Head, Boys/Girls, MS

Non-Employee Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Brooke Haynes-Cheerleading, Head, WMS
Kakareka Richard-Tennis, Head, THS
Ray Smith-Basketball, Head, THS
Ray Smith-Football, Assistant, THS
Jeff Haynes-Football, Head, WMS
Branson Reece-Football, Assistant, THS
Jacob Morgan-Football, Assistant, PHS
Christie Krueger-Volleyball, Head, THS
Donald Buchanan-Football, Assistant, BMS
Ryan Reynolds-Football, Assistant, BMS
Lauren Lawson-Cheerleading, Head, CMS
Jordan Stockton-Football, Assistant, CMS
Anthony Francis-Football, Assistant, PHS

Jeremy Cagle-Football, Assistant, PHS
Christopher Mathis-Football, Assistant, PHS
Taylor Clark-Golf, Head, PHS
Sean Williams-Golf, Head, THS
James Sutton-Football, Assistant, WMS
Isaac Dumas-Football, Assistant, THS
Marty Stamey-Baseball, Head, BMS
Jose Nieves-Football, Assistant, BMS
Houston McCracken-Wrestling, Head, THS
Houston McCracken-Football, Assistant, THS

Volunteer Services

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Jordan Jones-Football, Assistant, BMS
Benjamin Rhodarmer-Football, Assistant, PHS
Trinity Norton-Cheerleading, Assistant, CMS
David Chambers-Baseball, Assistant, BMS
John McLelland-Football, Assistant, THS
Trent Turner-Baseball, Assistant, THS

Contracts

NAME-TERM

Christopher Amsler-4 year
Jason Austin-4 year
Melissa Barden-4 year
Tammie Beck-4 year
Emily G. Brown-4 year
Kimberly Caron-4 year
Candace Jade Crawford-4 year
Stacie Dalrymple-Ball-4 year
Leah Edwards-4 year
Jamie Frese-4 year
Mary Bryce Haskett-4 year
Tenisea Higgins-4 year
Karissa Ingle-4 year
Kendra Kirkpatrick-4 year
Lisa N. Lawrence-4 year
Jennifer Lindsey-4 year
Sharon R. Marshall-4 year
Andrea McCulloch-4 year
Rachel Medford-4 year
Mia Mehaffey-4 year
Angela Michelle Mull-4 year
Elizabeth A. Muse-4 year
Amanda E. Parton-4 year
Lorri Reece-4 year
Amanda H. Revis-4 year
Farris Rogers-4 year
Kara Scapin-4 year
Kellye Slate-4 year

Kelly Williams-4 year
Sandy Zuver-4 year
Rodney Alt-2 year
Liz Barraco-2 year
Bailey Beaver-2 year
Heather Cavner-2 year
Emily Cherry-2 year
Leah Downing-2 year
Callie Franklin-2 year
Katelyn Harris-2 year
Cydney Hinson-2 year
Stephanie Messer-2 year
Brookely Nicholson-2 year
Sarah Norman-2 year
Rachel Oliver-2 year
Niki Paganelli-2 year
Salem Parris-2 year
Glenna Rayburn-2 year
Rebekah Reeves-2 year
Lauren Ryan-2 year
Brent Sawdy-2 year
Joanna Sayblack-2 year
Joseph Sayblack-2 year
Sarah Scarborough-2 year
Sara Schnell-2 year
Rachel Sellers-2 year
Madelynne Sloan-2 year
Nicholas Smith-2 year
Amanda Stamey-2 year
Lauren Sutton-2 year
Kelly Sutton-2 year
Daniel Trivette-2 year
Jennetta Waite-2 year
Andrew Wantz-2 year
Tiffany Wilson-2 year
Marilyn Yates-2 year
Brandon Allen-1 year
Alma Amsler-1 year
Kirsten Bange-1 year
Alison Benz-1 year
Christopher Brookshire-1 year
Jesse Buchanan-1 year
Chelsea Wright-1 year
Katherine Cash-1 year
Austin Chambers-1 year
Merideth Church-1 year
Kristina Cole-1 year
Hannah Connors-1 year
Chelsea Curtis-1 year
Brian Davis-1 year

Kirsten Earley-1 year
Kennedy Eckard-1 year
Rena Eller-1 year
Jamie Fuentes-1 year
Lorena Gamez-1 year
Leslie Garrison-1 year
Rachel Duncan-1 year
Whitney Haas-1 year
Dallas Hukill-1 year
Sarah Hundley-1 year
Madilyn Huston-1 year
Nicolo Iorio-1 year
Samantha Jackson-1 year
Tyler Johnson-1 year
Jenna Jones-1 year
Magdalena Jones-1 year
Karen Justice-1 year
Marissa Kluber-1 year
Barry Lance-1 year
Josiah Ledford-1 year
Brandi Little-1 year
Brandy Littrell-1 year
Sherry Luikh-1 year
Christy Lusk-1 year
Casey Lutz-1 year
Tiffany Marchbanks-1 year
Alexandria Marler-1 year
Jennifer Marshall-1 year
Darrin McMurry-1 year
Ian Meeks-1 year
Leanna Moody-1 year
McKinley Morris-1 year
Keagan Moss-1 year
Ashley Pace-1 year
Donna Plexico-1 year
Brittini Price-1 year
Mikaela Reardon-1 year
Benjamin Rhodarmer-1 year
Jeremy Riddle-1 year
Cristy Rogers-1 year
Matthew Sanders-1 year
Trevor Sawicki-1 year
Frank Shearin III-1 year
Andrew Shelton-1 year
Spenser Sloan-1 year
Austin Sluder-1 year
Gray Sobczyk-1 year
Ariel Sorrells-1 year
Penny Squires-1 year
Suzanne Stephenson-1 year

Robert Sutton-1 year
Shawna Taylor-1 year
Brittany Timpson-1 year
Kelsey Triplett-1 year
Cheryl Turnmire-1 year
Robert Ulmer-1 year
Michelle Ware-1 year
Emily Webb-1 year
Angela Whitlock-Dove-1 year
Cashel Wike-1 year
Danielle Willett-1 year
Zachary Williams-1 year
Barbara Winchester-1 year
Paige Wood-1 year
Jennifer Worley-1 year
Samantha Young-1 year

There being no further business, the meeting adjourned at 8:41 p.m.