

SCHOOL BOARD NEWS

The Haywood County Board of Education met for their Regular Session on Monday, March 14, 2022 at the Education Center in Clyde, N.C. at 7:00 p.m.

Chairman Francis called the March 14, 2022 Regular Board Meeting to order at 7:02 p.m.

Mr. Jimmy Rogers gave the invocation and Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next Regular Board Meeting – Monday, April 4, 2022 – 7:00 p.m. – Education Center

Agenda adjustments were as follows:

- Add Haywood Early College Recognition after #9.
- Add Finance items following #18.
- Add Building and Grounds items following #19.

Approved the March 14, 2022 Regular Board Agenda as presented by Chairman Chuck Francis.

Recognized the following middle school athletes:

- Canton Middle School Conference Champion Individual Wrestlers
 - *Jaxon Bautista, Landon Pope*
- Canton Middle School Girls Basketball Team Undefeated Conference Champions
 - *Macey Devlin, Chandler Lowery, Kylee Mesimer, Bailey Conner, Lily Plummer, Sarah Rhinehart, Holly Henderson, Haley Henderson, Brooklyn Bryson, Kylee Leonard, Natalie Pless, Faith Brown, Molly Rathbone, Ava Johnson, Olivia Merrell, Olivia Powell*
- Bethel Middle School Blue Ridge Conference Champion-Wrestling
 - *Matthew Mehaffey*
- Bethel Middle School Blue Ridge Conference 2022 Tournament Most Outstanding Wrestler
 - *Matthew Mehaffey*
- Waynesville Middle School Blue Ridge Conference Team Champions 14-0 & Blue Ridge Conference 2022 Tournament Champions
 - *Walker Boone, JJ Brown, Henry Spivey, Everett Messer, David Wood, Lucas Wantz, Landry Webb, Mason Massingear, Michael Letner, Ty Walker, Trevor Springer, Ben Ulery, Jake Sutton, Bryce Causby, Travyn Gutierrez, Trent Deck, Bryson Haynes, Sam Calloway, Chris Creasman, Aiden Tucker, Stephen Bettis, Anderson Houston, Fletcher Hooker, Alex Caldwell, Conner Song, Aiden Mull, Wyatt Ferguson, Boyd Kirkpatrick, Brian Purvis, Sawyer Bass, Lucas Rhinehart*
- Waynesville Middle School Wrestling Blue Ridge Conference Champions
 - *Landry Webb*
 - *Trent Deck*
 - *Bryson Haynes*
 - *Alex Caldwell*
 - *Conner Song*
- Waynesville Middle School Wrestling Blue Ridge Conference 2nd Place
 - *Aiden Mull*

- *Bryce Causby*
- *Travyn Gutierrez*
- Waynesville Middle School Wrestling Blue Ridge Conference 3rd Place
 - *Ty Walker*
- Waynesville Middle School Wrestling State Champions
 - *Ty Walker*
 - *Travyn Gutierrez*

Recognized the following Tuscola High School David Sherrill Indoor Training Center Donors:

- *Arrington Concrete Construction, Best Builders, Big T Club, Boyd's Landscaping- David Boyd, Brad Ferguson, Brandon Green, Brandon Sutton, Caleb McConnell, Chad McMahon, Chuck Moody, Clark & Leatherwood, Clifton Moody, Darryl Mathis, David & Barbara Moody, David McKay, Delores Phillips, Designated Clippers LLC, Dylan Sutton, Eddie New, Eric Sollie & THS Masonry II Class, Haywood Builders- Steve Wood, HCS Maintenance Department, Heath Sutton, Jason Green, Jeff Cabe, Joe Brown, Joel Taylor (Taylor Ford), John Burgin Construction, John Parker, Kenny Arrington, Macky McKay- RCF, Mark Lindsay, Michael Conner, Miquel Ramirez, Monte Plott, Oaks Unlimited- Trent Thomas, Peydon Sutton, Robby Green, Rodney Lindsey/Anthony Rickman, Ron Breese, Select Homes- Ricky & Michelle Rogers, Sherry White, Southern Concrete, Steven & Robin Matthews, Terry Frady, Underwood Dills & Associates, Van Alison, WNC Paving*

Recognized Haywood Early College, Pisgah High School, and Tuscola High School for receiving Accreditation status from the North Carolina State Board of Education.

Recognized Haywood Early College for being named Apple Distinguished School.

Bill Nolte shared the 2021-2022 Mental Health Support Personnel Annual Report.

Dr. Patricia Bricker addressed the Board to express concern regarding curriculum policy. She requested an update on the school system's work related to diversity.

Russell Binkley addressed the Board to voice concern related to curriculum review, censorship, Policy 3210 and to show support of the book, "Dear Martin".

Dorothea Stewart addressed the Board to discuss the importance of books and to support the book, "Dear Martin".

Michael Lodico addressed the Board to encouraged board members to read the book, "Dear Martin". He expressed the value of reading quality fiction.

Trudy Schmidt addressed the Board to express concern. She encouraged board members to visit classrooms.

Brooke Haynes addressed the Board to voice concern and request support for Tuscola High School staff and coaches.

Heather Mina addressed the Board to thank them for appointing the women's soccer coach at Tuscola High School.

Approved the following minutes as presented by Chairman Chuck Francis.

- February 15, 2022 – Closed and Regular Session

- March 1, 2022 – Closed and Special Called Session
- March 10, 2022 – Special Called Session

The Board recessed at 7:58p.m.

The Board reconvened at 8:03 p.m.

Approved the Catherine Gantt Contractual Agreement as presented by Brandi Stephenson.

Approved the 2021-2022 Summer Program Plan as presented by Teresa Cook.

Approved the following proposed 2022 Graduation Dates as presented by Carol Fox.

- Haywood Early College – Friday, May 20, 2022 – 7:00 p.m. – HCC Auditorium
- Haywood Community Learning Center – June 2, 2022 – 4:00 p.m. – HCLC Campus
- Tuscola High School – June 3, 2022 – 7:00 p.m. – Ramsey Center, WCU
- Pisgah High School – June 4, 2022 – 10:00 a.m. – Ramsey Center, WCU
- Central Haywood High School – June 6, 2022 – 6:00 p.m. – HCC Auditorium

Approved the 4231/5021/7263 Policy – Masks Optional as presented by Trevor Putnam.

The following policies were tabled for thirty days to allow for public input as presented by Trevor Putnam.

- 3100 Curriculum Development
- 3410 Testing and Assessment Program
- 3420 Student Promotion and Accountability
- 3460 Graduation Requirements
- 4050 Children of Military Families
- 4120 Domicile or Residence Requirements

Approved the Regular Monthly Financial Reports as presented by Finance Committee.

Approved the motion to purchase an activity bus at a cost not to exceed the highest quote of \$103,295.50 as presented by Finance Committee.

Approved the increase in breakfast and lunch prices for the 2022-2023 school year as presented by Finance Committee.

- Elementary Schools
 - Increase breakfast to \$2.00
 - Increase Lunch to \$3.50
- Middle and High Schools
 - Increase breakfast to \$2.00
 - Increase lunch to \$3.75

Approved the motion to change Lead Teacher supplements beginning in 2021-2022 to be based on the school size as presented by Finance Committee.

- \$1500/year – up to 399 students
- \$2500/year – 400-699 students
- \$3500/year – 700-999 students
- \$4500/year – 1000+ students

Approved an addition of a Secretarial Position at Haywood Early College with ½ salary and benefits paid from Haywood Early College Grant in 2021-2022 and ½ to be paid from the Local Fund as presented by Finance Committee. *(Mr. Jim Francis confirmed this is not a new position and has previously been filled.)*

Approved Budget Amendment #5 as presented by Taylor Garland.

Approved the motion for an increase in the facility use fee for custodians and cafeteria staff from \$25.00/hour to \$30.00/hour as presented by Building and Grounds Committee.

Approved the motion for a new greenhouse at WMS, pending grant approval for full funding. There will be no cost to Haywood County Schools as presented by Building and Grounds Committee.

Approved the motion for an outdoor classroom at Canton Middle School, funded by donations. This project will be at no cost to Haywood County Schools as presented by Building and Grounds Committee.

Approved the motion to amend the previously approved amount of lottery funds from \$175,000.00 to \$185,000.00 for the II Classroom Project at Clyde Elementary School to be completed by Play World as presented by Building and Grounds Committee.

Approved the following personnel as presented by Bill Nolte.

Haywood County Schools-Board Meeting

3/14/22

PERSONNEL FOR INFORMATION

Separation from Employment

NAME-POSITION, SITE, REASON

Mitchell Jackson-Custodian, NCE, Resignation
Lisa Cook-Teacher EC, PHS, Resignation
Thomas Graves-Counselor, BMS, Resignation
Jordan Nazarian-TA, CLY, Resignation
Traci Bricker-Teacher, THS, Resignation
Sophia Melton-Bus Driver, WMS, Resignation
Martha Early-Teacher, PHS, Retirement
Shirley Pressley-SN Mgr, PHS, Retirement
Sheryl Lynn Garrett-Teacher, BES, Retirement
Pamela Boggess-Bus Driver, PHS, Resignation
Jennifer K McCall-Teacher, WMS, Retirement
Rhonda Haney-Teacher, WMS, Retirement

PERSONNEL FOR APPROVAL

Employment

NAME-POSITION, SITE, REASON

Alesar Fattouh-After School Care, MES, PT 10 mth <30 hrs/wk
Julianne Burgin-After School Care, HES, PT 10 mth <19.5 hrs/wk replacing Paige Wood
Shawn Herbert-SN Asst, PHS, PT 10 mth 4 hrs/day replacing Amy Baker
Mary London-After School Care, HES, PT 10 mth <19.5 hrs/wk
Vanessa Tuttle-EC TA, THS, FT 10 mth replacing Tammy Wright
Susan Bishop-After School Care, CLY, PT 12 mth <19.5 hrs/wk

Kelsey Triplett-EC Teacher, PHS, FT 10 mth replacing Lisa Cook
Raymond Bates-Custodian, NCE, FT 12 mth replacing Mitchell Jackson
Sloan White-Behavior Support TA, CO, FT 10 mth replacing New Position
Donna Wood-Phonics Coach, CO, PT 10 mth 15 hrs/wk New Position

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Maggie King-Principal Fellows, CMS, Add After School Tutor 6 hrs/wk
Rebecca Gaddy-TA, CMS, Add After School Tutor 2.5 hrs/wk
Keagan Moss-Interim Sub Teacher, NCE, Change to FT 10 mth Teacher replacing Sarah Bischoff
Debra Jones-FEMA Coordinator, Maint, Change from 40 hrs/wk to 32 hrs/wk
Sophia Melton-Bus Driver, WMS, Move to JVE Bus #45 replacing Nicole Clark
Jaclyn Aldridge-SN Asst, JES, Change from 3 hrs/day to 4 hrs/day
Pamela Boggess-Bus Driver, PHS, Add Bus Sub as needed
Christine Mann-After School Care, MES, Add Grant Stabilization Bonus
Alesar Fattouh-After School Care, MES, Add Grant Stabilization Bonus
Ally Curry-After School Care, MES, Add Grant Stabilization Bonus
Cindy Vaughn-Teacher EC, THS, Add <8 hrs/day
Emily Locker-Title I Tutor, BES, Additional Hours <23 hrs/wk
Ashley Caldwell-Teacher, JVE, Add After School Tutor <2 hrs/wk
Rachel Jones-Teacher, JVE, Add After School Tutor <2 hrs/wk
Rachel Rizoti-Teacher, JVE, Add After School Tutor <2 hrs/wk
Marilyn Yates- Teacher, JVE, Add After School Tutor <2 hrs/wk
Mary Mason- Teacher, JVE, Add After School Tutor <2 hrs/wk
Stacey Hembree-Teacher, JVE, Add After School Tutor <2 hrs/wk
Tonya Greene-Teacher, JVE, Add After School Tutor <2 hrs/wk
Ginger Pressel-Teacher, MES, Add After School Tutor <6 hrs/wk
Donna Lyle-Teacher, MES, Add After School Tutor <6 hrs/wk
Brenna Devlin-Teacher, MES, Add After School Tutor <6 hrs/wk

Employee Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Cam Bass-Golf, Head, Boys/Girls, WMS

Non-Employee Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Jeremy Cagle-Track, Assistant, Boys, PHS
Asher Boyd-Golf, Assistant, Boys, THS

Volunteer Services

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Madeline Hudson-Golf, Assistant, Boys/Girls, WMS
Cyrena Goodwin-Softball, Assistant, Girls, BMS
Jacob Simpson-Soccer, Assistant, Girls, WMS
Trent Turner-Baseball, Assistant, Boys, THS

Contracts

NAME-SITE, POSITION, LENGTH OF CONTRACT

Bridgette Brooks-HES, Asst Principal, 4 year
William Harrell-THS, Asst Principal, 4 year

Clint Conner-PHS, Principal, 4 year
Graham Haynes-WMS, Principal, 4 year
Casey Kruk-CMS, Principal, 4 year
Nathan Todd Trantham-HES, Principal, 4 year
Lisa Thompson-CO, Federal Programs, 4 year
Heather Blackmon-THS, Principal, 2 Year

There being no further business, the meeting adjourned at 8:19 p.m.