

SCHOOL BOARD NEWS

The Haywood County Board of Education met for their Regular Session on Monday, October 11, 2021 at the Education Center in Clyde, N.C. at 7:00 p.m.

Chairman Francis called the October 11, 2021 Regular Board Meeting to order at 7:06 p.m.

Mr. Jimmy Rogers gave the invocation and Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Bill Nolte expressed his appreciation to the Board, staff, and community for their thoughts and prayers during the loss of his brother.
- The Board sends their condolences to Bill Nolte's family in the passing of his brother.
- Logan Nesbitt is absent from the meeting due to a prior commitment.
- Next Regular Board Meeting – Monday, November 8, 2021 – 7:00 p.m. – Education Center
- The Haywood County Schools Board of Education is accepting applications from individuals who seek appointment to the Haywood Community College Board of Trustees. The vacancy is to fulfill a remaining term ending June 30, 2024. Individuals seeking this appointment must apply by submitting a resume. Resumes may be hand delivered to:

Haywood County Schools Board of Education
62 Joy Lane - Waynesville, N.C. 28786

or mailed to the attention of:

Chuck Francis, Chairman - Haywood County Schools Board of Education
1230 North Main Street - Waynesville, NC 28786.

The application deadline is 4:00 p.m. on Friday, October 29, 2021.

Agenda adjustments were as follows:

- Add two Special Issues Committee items following #19.

Approved the October 11, 2021 Consent Board Agenda as presented by Chairman Chuck Francis.

- Minutes
 - September 13, 2021 Closed and Regular Session
- Regular Monthly Financial Reports
- Policy 4231/5021/7263 Face Coverings

Approved the October 11, 2021 Regular Board Agenda as presented by Chairman Chuck Francis.

Recognized Mandy Allen as the 2021-2022 Haywood County Schools Teacher of the Year.

Recognized Clint Conner as the 2021-2022 Haywood County Schools Principal of the Year.

Bill Nolte presented an update from the State School Board and North Carolina Department of Public Instruction highlighting Haywood County Schools.

Brandi Stephenson and Chelsea White presented a School Health Advisory Council update.

Trevor Putnam shared the 2020-2021 Student Drug Testing Annual Report.

Trevor Putnam shared the Management of Concussions and Head Injuries Annual Report.

Ted Carr addressed the Board regarding the recruitment of bus drivers.

Mary Beth Cochran addressed the Board to express concerns regarding the student mask mandate.

James Middleton addressed the Board concerning funding from CDC and vaccination requirements.

Stephanie Bell addressed the Board regarding mask requirements for students and ESSER funds.

Bill Nolte clarified that current ESSER funds must be related to education purposes. Masks or vaccinations are not required in order to receive ESSER funds.

Approved the ESI Employee Assistance Program as presented by Jason Heinz.

Approved the 2021-2022 N.C. Pre-Kindergarten Provider Contract as presented by Kim Shipman.

Approved the 2021-2022 Parent Advisory Council as presented by Jill Barker.

Approved the motion to accept the donation of 300 hot spots from Department of Natural and Cultural Resources at an agency sale of zero cost as presented by Kim Jackson.

Approved the Lottery Application for the PHS Classroom Addition as presented by Trevor Putnam.

The following polices were tabled for thirty days to allow for public input; presented by Trevor Putnam.

- 4040/7310 Staff-Student Relations
- 4125 Homeless Students
- 4240/7312 Child Abuse and Related Threats to Child Safety
- 4335 Criminal Behavior
- 5000 Schools and the Community
- 6125 Administering Medicines to Students
- 6320 Use of Student Transportation Services
- 7232 Discrimination and Harassment in the Workplace
- 7510 Leave
- 7720 Employee Political Activities
- 8310 Annual Independent Audit
- 8341 Limited Claim Settlement

Approved the following policies as presented by Trevor Putnam.

- 3610 Counseling Program
- 5210 Distribution and Display of Non-School Material
- 6140 Student Wellness

- 6210 Organization of School Nutrition Services
- 6220 Operation of School Nutrition Services
- 6230 School Meal and Competitive Foods Standards
- 6305 Safety and Student Transportation Services
- 6315 Drivers
- 6321 Bus Routes
- 6450 Purchase of Services
- 7100 Recruitment and Selection of Personnel
- 7130 Licensure
- 7430 Substitute Teachers
- 9020 Facility Design

Approved the motion to waive the 3 year requirement in Policy 9300-Naming Facilities regarding the renaming of the Canton Middle School gymnasium.

Approved the motion to name the B Building Gymnasium the Steve Ledford Gymnasium at Canton Middle School.

Approved the COVID Retention Bonus Plan as presented by Bill Nolte.

Approved the following personnel as presented by Bill Nolte.

Haywood County Schools-Board Meeting

10/11/21

PERSONNEL FOR INFORMATION

Separation from Employment

NAME-POSITION, SITE, REASON

Elizabeth Burnette-TA, CLY, Resignation
 Tracy Mehaffey-Custodian, NCE, Resignation
 Michael Belue-Athletic Director , THS, Resignation
 Julie Taylor-Data Manager, WMS, Resignation
 Karen Chambers-EC Stepping Stones, CO, Resignation
 Tyler Singleton-Electrician, Maint, Resignation
 Rebekah Grice Owens-Custodian, MES, Resignation
 Brian Coward-Custodian, BMS, Resignation
 Brian Coward-Bus Driver, BMS, Resignation
 Janet Messer-CN Asst, JVE, Resignation
 Kirby James-TA, CLY, Resignation
 Danny Brady-Bus Driver, THS, Resignation
 Robin Smith-CN Mgr, HEC, Resignation
 Ralph Wyatt-Custodian, JVE, Resignation
 Easter Jones-CN Asst, JVE, Resignation
 Timothy Gudridge-Bus Driver, CLY, Resignation
 Patti Burnette-CN Asst, HEC, Resignation
 Kisha Bryson-TA II, CLY, Resignation
 Keith Eckenrod-Cabinet Shop, Maint, Retirement
 Bethany Brown -Clerical, PHS, Resignation

Employee Status Change**NAME-POSITION ,SITE,ADD/MOVE/REMOVE/CHANGE**

Nicole Revis-Teacher, BES, Change to Title I Teacher-To Lower Class Size

Michael Belue-Teacher, THS, Move to PE WMS

Student Teacher Intern II**NAME-SITE**

Kurt Cope-PHS

Katie Swanger-CMS

PERSONNEL FOR APPROVAL***Emergency placement by Superintendent****Employment****NAME-POSITION ,SITE,REASON**

Clyde Sawyer Leatherwood-Bus Sub, CMS, Add Bus Sub As Needed

Laura Murray-TIMS Data Manager, BUS, FT 12 mth replacing Amy Forga

Marissa Kluber-School Psychologist, CO, FT 10 mth replacing Kristian Sutton

Chrystal Shelton-CN Asst, THS, PT 10 mth 5 hrs/day replacing Jennifer Wilson

Jon Singleton-Custodian, BMS, FT 12 mth replacing Brian Coward

Kimberly Adams-CN Asst, HES, PT 10 mth 5 hrs/wk replacing Tammy Burnette

Charles "Kendall" Burnette-After School Care, CLY, PT 10 mth <19.5 hrs/wk

Jordan Nazarian-TA,CLY,FT 10 mth replacing Kirby James

Chelsea Curtis-Long-Teacher EC,BMS,FT 10 mth replacing Christopher Frodsham

Mitchell Jackson-Custodian, NCE, FT 12 mth replacing Tracy Mehaffey

Devon Browning-After School Care, MES, PT 10 mth <25 hrs/wk

Morgan Goodwin-Guidance Clerical Support, PHS, FT Temporary 10 mth New Position

Crystal Clary-Curriculum Coach, CO, PT 9 mth <10 hrs/wk Math Coach 6-12

Thomas Hughes-TA,THS,FT 10 mth replacing Deborah LaPorte

Employee Status Change**NAME-POSITION ,SITE,REASON**

Michael Allen-Teacher Sub, BMS, Add FT 10 mth Interim EC for Chris Frodsham

Michael Allen-Teacher Sub, CMS, Add Teacher Mentor 8 hrs/wk as needed

Michael Allen-Teacher Sub, CMS, Add Math Tutor 10 hrs/wk as needed

Amanda Cooke-Afterschool Sub, CLY, Rate of Pay Increase

Patricia Sanders Thomas-Afterschool Sub, CLY, Rate of Pay Increase

Paige Griffith-Afterschool Care, CLY, Rate of Pay Increase

Jesson Jones-Afterschool Care, CLY, Rate of Pay Increase

Tom Reams-Afterschool Care, CLY, Rate of Pay Increase

Sherry Dewees-Afterschool Asst Director, CLY, Rate of Pay Increase

Robert Cooper-Afterschool Asst Director, CLY, Rate of Pay Increase

Brandy Littrell-Afterschool Director, CLY, Rate of Pay Increase

Arlie Clark-TA 1st,RES,Add TA 2nd-5th

Tonya Livingston-TA, JVE, Change from Teacher Sub to FT 10 mth replacing Wendy Garrison

Alma Amsler-TA EC, CLY, Move to FT 10 mth Teacher WMS EC Math 7th replacing Daniyelle Hyatt

Angela Ledford-Teacher ,CLY, Add Bus Sub as needed

Steven Robertson-Teacher, THS, Add Bus Sub as needed

Emily Fama-Lead Teacher, BMS, Add Bus Sub as needed

Rachel Yates-Teacher, WMS, Move to THS replacing Martha Brown

Amanda Cooke-TA II, CLY, Change to TA Reg Ed replacing Elizabeth Burnette
 Angela Whitten-Admin Asst, WMS, Change to FT 10 mth Data Mgr replacing Julia Taylor
 Georgina Caminiti-CN Asst ,CMS, Move to CLY change from 5 hrs/day to 5.45 hrs/day replacing Mary Lou
 Cunningham
 Tammy Creasman-Teacher Sub, CO, Add Bus Sub JES as needed
 Billy Shepherd-Teacher Sub, CO, Add Bus Sub JES as needed
 Bailey Beaver-Teacher, MES, Add Bus Sub MES as needed
 James Gardner-Bus Driver Sub, THS, Add FT 12 mth Custodian replacing Nathan Weaver
 Leisa Ledford-Teacher Sub, CMS, Add Interim PE Teacher
 John Sanderson-Graduation Coach, CHHS, PT 10 mth <19.5 hrs/wk Rate of Pay Change
 Ariel Sorrells-Teacher, CMS, Add Math After School Tutor 15 hrs/wk as needed
 Norma Warren-Teacher, CMS, Add Math After School Tutor 15 hrs/wk as needed
 Benjamin Rhodarmer-Teacher, PHS, Add Bus Sub as needed
 James Gardner-Custodian, THS, Add Bus Driver #35 replacing Barbara Fowler
 Margaret Christy-TA, CLY, Add After School Sub <19.5 hrs/wk as needed
 Leisa Mease-Teacher, CLY, Add After School Sub <19.5 hrs/wk as needed
 Susie Thomas-TA, CLY, Add After School Sub <19.5 hrs/wk as needed

Substitutes

NAME-STATUS,POSITION,EFFECTIVE

Corinna Ledford-Non-Certified Teacher Sub
 Deborah McConnell-Certified Teacher Sub
 Tammy Creasman-Non-Certified Teacher Sub
 Shelly Luikh-Certified Teacher Sub
 Patti Burnette-Non-Certified Teacher Sub
 Amanda Corbitt-Non-Certified Teacher Sub
 Devon Browning-Non-Certified Teacher Sub
 Sarah Walker -Certified Teacher Sub
 Sarah Willis-Non-Certified Teacher Sub
 Cindy Messer-Non-Certified Teacher Sub

Employee Coach

NAME-POSITION,HEAD/ASSISTANT,BOYS/GIRLS, JV/VARSITY, SITE

Tabitha Judy-Drama, PHS
 McKinley Morris-Basketball, Assistant, Girls, CMS
 Cam Bass-Basketball, Head , Girls, WMS
 Matthew Golden-Wrestling, Assistant, Boys , BMS
 Salem Parris-Cheerleading, Assistant, Girls, WMS
 Neil Rogers-Basketball, Head, Boys , WMS
 Jackie Roten-Wrestling, Assistant, Boys , WMS
 Laura Turner-Athletic Director, Head, Boys/Girls , THS
 Josiah Ledford-Basketball, Head, Boys , CMS
 Brandon Holloway-Basketball, Head, Girls, PHS
 Taylor Clark-Basketball, Head , Girls, PHS
 Holly Kuykendall-Basketball, Assistant, Girls, PHS
 Edward Davies-Basketball, Assistant, Girls, WMS
 Zachary Shepherd-Basketball, Assistant, Boys, THS
 Jody Ward-Basketball, Assistant, Boys , WMS
 John Chambers-Basketball, Assistant, Girls, THS
 Kari Setser-Cheerleading, Head, Girls, THS

Chris Brookshire-Field Maintenance, Head, Boys, THS
Chris Brookshire-Winter Weight Room, Head, Boys, THS
Jessica Coward-Basketball, Assistant, Girls, THS
Kevin Collins-Basketball, Assistant, Girls, BMS
Steven Gibson-Wrestling, Head, Boys, PHS
Jesse Heisler-Basketball, Head, Boys, PHS
Jonathan Whitson-Basketball, Head, Boys, PHS
Jessey Wilkins-Basketball, Assistant, Girls, PHS
Austin Cooke-Indoor Track, Head, Boys/Girls, THS
Justin Rhinehart-Basketball Announcer & Clock Operator, N/A, N/A, THS
Frank Penland Jr.-Basketball Bookkeeper, THS
Adam Perry-Clock Operator, THS
Samuel Messer-Basketball, Head, Boys, THS
Megan Woods-Basketball Scorebook, N/A, N/A, PHS
Brandon Holloway-Gym Supervisor, Head, Boys/Girls, PHS
Brett Chappell-Spring Weights, Head, Boys, PHS
Brett Chappell-Winter Weights, Head, Boys, PHS
Dillon Ingle-Band, Assistant, Boys/Girls, THS
Timothy Wise-Band, Head, Boys/Girls, THS

Non-Employee Coach

NAME-POSITION,HEAD/ASSISTANT,BOYS/GIRLS, SITE

Brooke Haynes-Cheerleading, Head , Girls, WMS
Andrew Johnson-Tennis, Head, Boys , THS
Brent Rathbone-Football, Assistant, Boys, THS
Carlee Sutton-Cheerleading, Assistant, Girls, THS
Tony Wait-Basketball, Assistant, Boys, CMS
Kevin Fitzgerald-Swimming, Head, Boys/Girls, THS
Kevin Fitzgerald-Cross Country, Head, Girls, THS
Preston Grondahl-Wrestling, Assistant, Boys/Girls, CMS
Jack Bishop III-Wrestling, Assistant, Boys/Girls, THS
Kyle Katz-Wrestling, Head, Boys/Girls, THS
Katelyn Maynard-Basketball, Head, Girls, THS
Amanda Williams-Swimming, Assistant, Boy/Girls, THS

Volunteer Coach Services

NAME-POSITION,HEAD/ASSISTANT,BOYS/GIRLS, SITE

Samantha Young-Basketball, Assistant, Girls, WMS
Josh Watts-Wrestling, Assistant, , BMS
Heath Sutton-Basketball, Head , Girls, THS
Thomas Long-JROTC, PHS/THS

There being no further business, the meeting adjourned at 8:18 p.m.