

SCHOOL BOARD NEWS

The Haywood County Board of Education met for their Regular Session on Monday, April 3, 2023 at the Education Center in Clyde, N.C. at 7:00 p.m.

Chairman Francis called the April 3, 2023 Regular Board Meeting to order at 7:03p.m.

Mr. Jimmy Rogers gave the invocation and Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next Regular Board Meeting – Monday, May 8, 2023 – 7:00 p.m. – Education Center
- Next Work Session – Thursday, April 20, 2023 – 6:00 p.m. – Education Center
- 2023-2024 Annual Local Budget Hearing – Thursday, April 27, 2023 – 5:30 p.m. – Education Center
- Special Called Board Meeting – Thursday, April 27, 2023 – 6:30 p.m. – Education Center
- 2023 Graduation Dates
 - Haywood Early College – Friday, May 12, 2023 – 7:00 p.m. – HCC Auditorium
 - Pisgah High School – Friday, June 2, 2023 – 7:00 p.m. – WCU Ramsey Center
 - Tuscola High School – Saturday, June 3, 2023 – 10:00 a.m. – WCU Ramsey Center
 - Central Haywood High School – Monday, June 5, 2023 – 6:00 p.m. – HCC Auditorium
 - Haywood Community Learning Center – Thursday, June 8, 2023 – 5:30 p.m. – HCC Auditorium
- Current Vacancy for Haywood Community College Board of Trustees - The Haywood County Schools Board of Education is accepting applications from individuals who seek appointment to the Haywood Community College Board of Trustees. Individuals seeking this appointment must apply by submitting a resume. Resumes may be hand delivered or mailed to:

Haywood County Schools Board of Education
Attention: Chuck Francis, Chairman
1233 North Main Street
Waynesville, N.C. 28786

The application deadline is 4:00 p.m. on Friday, May 26, 2023.

- HCS Art Show – May 23-25, 2023 – 3:30 p.m. – 7:00 p.m. – Hazelwood Conference Center
- Special Olympics – Friday, May 5, 2023 – 9:30 a.m. – Waynesville Recreation Center

Agenda adjustments were as follows:

- Add two Building and Grounds Committee items after #16.
- Add four Finance Committee items after #17.

Approved the amended April 3, 2023 Regular Board Agenda as presented by Chairman Chuck Francis.

Recognized the following middle school athletes:

- Waynesville Middle School State Wrestling:
 - Nick Messer 1st Place, Everett Messer 1st Place, Chase Smalley 1st Place
 - Ty Walker 2nd Place, Landry Webb 2nd Place, Hagan Fulton 2nd Place

On behalf of Haywood County Department of Health Services Board, Mr. Larry Reeves and Dr. Ann Geers addressed the Board to solicit a school board member to serve on the Haywood County Department of Health Services Board. They discussed the importance of collaboration and shared the application process for becoming a member.

No one addressed the Board during open session.

Approved the following minutes as presented by Chairman Chuck Francis.

- March 9, 2023 Closed Session
- March 13, 2023 Closed and Regular Session
- March 27, 2023 Closed and Special Called Session

Approved the 2023-2024 Community Eligibility Provision (CEP) Schools. All Haywood County Schools students will qualify to eat breakfast and lunch at no cost for the 2023-2024 fiscal year; presented by Alison Francis.

Approved the ARPA Grant Agreements as presented by Trevor Putnam.

Approved the Formula for Funding School Current Expense Resolution as presented by Trevor Putnam.

Approved the Opposition to House Bill 219 Resolution as presented by Trevor Putnam and Chuck Francis.

The following policies were tabled for thirty days to allow for public input as presented by Graham Haynes.

First Reading:

- 2130- Board Member Compensation and Expenses
- 6125- Administering Medicines to Students
- 6140- Student Wellness
- 6220-Operation of School Nutrition Services
- 6230- School Meal and Competitive Food Standards
- 7130- Licensure
- 7305- Code of Professional Practice and Conduct for School Employees
- 7510- Leave
- 7602- Employee Supplement

Approved the motion to suspend the thirty day rules for all second read policies due to the April board meeting being held earlier.

Approved the following policies as presented by Graham Haynes.

- 4155 Assignment to Classes
- 4220 Student Insurance Program
- 4240/7312 Child Abuse and Related Threats to Child Safety
- 4270/6145 Concussion and Head Injury
- 4300 Student Behavior Policies

- 4334/5035/7345 Use of Unmanned Aircraft (Drones)
- 4400 Attendance
- 4700 Student Records

Approved the following policy as presented by Graham Haynes.

- 3105 Home School Dual Enrollment for Athletics

Approved the motion for Civil Design Concepts Proposal for Due Diligence Services for Property Evaluation as presented by Building and Grounds Committee.

Approved the motion for AstroTurf to complete the Bethel Middle School Turf Project as presented by Building and Grounds Committee.

Approved the motion for the lowest quote for the purchase of a driver's ed car as presented by Finance Committee.

Approved the motion to accept White's IC Bus quote for the purchase of an activity bus as presented by Finance Committee.

Approved the motion for the Procurement Policy update as presented by Finance Committee.

Approved the motion for the payment plan for State Supplemental Funds for Teacher Compensation as presented by Finance Committee.

Approved the regular monthly financial reports as presented by Finance Committee.

Approved Budget Amendment #7 as presented by Taylor Garland.

Approved teacher research as presented by Trevor Putnam.

Approved the following personnel as presented by Trevor Putnam.

Haywood County Schools-Board Meeting

PERSONNEL FOR INFORMATION

Separation from Employment

NAME-POSITION, SITE, REASON

Timothy Gudridge-Bus Driver, CLY, Resignation
 Patty Singleton-Teacher, PHS, Retirement
 Diana Chinn-Media Specialist, BES, Retirement
 Dewayne Squires-Teacher, CMS, Retirement
 Crystal McCracken-Teacher, BMS, Retirement
 Heather Gibson-SFS Asst, BES, Resignation
 Travis Green-Asst Principal, WMS, Resignation
 Cynthia Smathers-Bookkeeper/Data Mgr, MES, Retirement
 Kristin Schrader-Teacher, HES, Resignation
 Laura Turner-Athletic Director, THS, Resignation
 Reah Landau-Occupational Therapist, CO, Retirement

Myra Anderson Frady-Office Support, ITC, Resignation
Christina Shatto-TA, HES, Retirement
Brenna Devlin-Teacher, MES, Retirement
Joshua Drake Franklin-After School Care, BES, Resignation
James Griffin-Recruiting Coordinator, CO, Resignation
Mary Bennett-TA, CLY, Retirement
Barbara Fowler-SFS Mgr, THS, Retirement
Tiffany Marchbanks-Teacher, THS, Resignation
Jennifer Worley-Teacher, THS, Resignation

PERSONNEL FOR APPROVAL

Employment

NAME-POSITION, SITE, REASON

Ella Cody-After School/Summer Care, CLY, PT 12 mth as needed
John Christopher Norman-HVAC, MAINT, FT 12 mth replacing James A Robinson
Joshua Krueger-After School, JES, PT 10 mth <19.5 hrs/wk
David Blair-Asst Principal Interim, WMS, FT Interim replacing Travis Green
Karolanne Martin-SLP Interim, CO, FT Interim for Kimberly Caron
Philip Cope-Student Info Systems Coordinator, ITC, FT 12 mth replacing Susan Evans
Angie Mathes-SFS Asst, JES, FT 10 mth 7 hrs/day replacing Namchuum Williams
Kimberly Hyman-TA PreK, JVE, FT 10 mth replacing Tonya Livingston
Martha Early-Bus Sub, PHS, PT Bus Sub as needed
Tracy Nuzzo-Tutor, JES, PT 10 mth <29.5 hrs/wk
Gracie Mann-After School, NCE, PT 12 mth 27 hrs/wk
Addison Passmore-After School/Summer Care, BES, PT 12 mth replacing Olivia Payne

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Sarah Willis-After School, BES, Add FT 10 mth CLY TA EC replacing Christina Ammons
Amber Tolley-SFS Asst, CMS, Change to FT 12 mth SFS Asst 4hrs/day Custodian 4hrs/day replacing Eva McAlister
Eric Sollie-Teacher, THS, Add Bus Sub as needed
Jessica Smith-Data Mgr/Bookkeeper, JVE, Move to CMS FT 10 mth Data Mgr replacing Misty Plemmons
Elizabeth Easton-Clerical, PHS, Change to FT 12 mth Data Mgr replacing Sheila Jones
Stephanie Morgan-Teacher, PHS, Add 5 hours for AP Calc Review
Tyler Johnson-Teacher, THS, Add BES Summer Camp
Erin Horton-Teacher Lead, RES, Add Title I Extra Duty Stipend
Joshua Messer-Teacher, CHHS, Add Drivers Ed Class/Car THS/PHS
Amanda Baldwin-Asst Principal, PHS, Add Bus Sub as needed
Brandon McGaha-Utility/Pest Control, MAINT, Add Bus Sub as needed BMS
Sharon Marshall-Teacher, PHS, Add Hard to Staff Bonus x2
Abigail Bentley-Teacher, PHS, Add Hard to Staff Bonus x3
Michelle Mahoney-Teacher, PHS, Add Hard to Staff Bonus x2
Christopher Amsler-Teacher, PHS, Add Hard to Staff Bonus x1
Barry Lance-Teacher, PHS, Add Hard to Staff Bonus x2
Ashlee Jones-Teacher, PHS, Add Hard to Staff Bonus x3
Ashley Pace-Teacher, PHS, Add Hard to Staff Bonus x2
April Haider-Teacher, PHS, Add Hard to Staff Bonus x2
Rhonda Wester-Teacher, PHS, Add Hard to Staff Bonus x1
Linda Estes-Teacher, THS, Add Hard to Staff Bonus x1

Thomas Hughes-Teacher, THS, Add Hard to Staff Bonus x1
Lori Leech-Teacher, THS, Add Hard to Staff Bonus x3
Michelle Ware-Teacher, THS, Add Hard to Staff Bonus x1
Tiffany Marchbanks-Teacher, THS, Add Hard to Staff Bonus x3
Courtney McElroy-Teacher, THS, Add Hard to Staff Bonus x2
Kelly Williams-Teacher, THS, Add Hard to Staff Bonus x3
Joseph Zimmerman-Teacher, THS, Add Hard to Staff Bonus x1
Madeline Rigdon-Teacher, THS, Add Hard to Staff Bonus x2
Melanie Mason-TA PreK, HES, Add Planning Supplement
Cathy McCracken-Title I Tutor, NCE, Add After School Tutor 4 hrs/wk
Cathy McCracken-Title I Tutor, NCE, Add After School/Summer Camp <20 hrs/wk
Timothy Gudridge-Bus Driver, CLY, Change to Bus Sub Driver as needed
Randy McDowell-Bus Driver, CLY, Add Sub EC Transportation Safety Asst as needed
Cyrena Goodwin-EC Instructional Asst, PHS, Add Bus Sub as needed
Carter Gibson-TA, PHS, Add Bus Sub as needed
Denin Holmes-Mora-Custodian, PHS, Add Bus Sub as needed
Roddy Alt-Guidance Counselor, PHS, Add Bus Sub as needed
Sandra Ammons-SFS Mgr, CLY, Add Summer Camp <30 hrs/wk
Philip Cable-TA, CLY, Add Summer Camp <30 hrs/wk
Rebekah Waldrop-TA, CLY, Add Summer Camp <30 hrs/wk
Kaylan Morris-TA, CLY, Add Summer Camp Sub <30 hrs/wk
Suzanne Wilson-Title I Tutor, NCE, Add After School/Summer Camp <20 hrs/wk
Laura Kirchner-Teacher, JES, Add Broyhill Tutor 8-10 hrs/wk
Brandi Little-Teacher, HES, Add BES Summer Camp Worker replacing Joshua Franklin
Ira Hyde-Teacher, ITC, Add Broyhill Tutor 8-10 hrs/wk
Lindsay Moore-Counselor, NCE, Add After School Director 20 hrs/wk
Carol Pace-Title I Tutor, CLY, Change from 19.5 hrs/wk to 29.5 hrs/wk
Patricia Chastain-Title I Tutor, CLY, Change from 19.5 hrs/wk to 29.5 hrs/wk
Jennifer Wilson-Custodian, THS, Add EC Bus Driver replacing Timothy Gudridge
Amanda Allen-Teacher, BES, Add After School Tutor <2 hrs/wk

Employee Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Austin Chambers-Athletic Director, Head, THS

Trevor Putnam introduced Tuscola High School Principal, Casey Conard for a special announcement.

Casey Conard introduced Mr. Austin Chambers as the new Athletic Director at Tuscola High School.

Mr. Chambers addressed the Board and thanked them for the opportunity to serve in this position. He thanked the Lord, his family and Mr. Conard for their continued support. He loves Tuscola High School and will continue to support athletes and coaches to the best of his ability.

There being no further business, meeting adjourned at 7:52 p.m.