

SCHOOL BOARD NEWS

The Haywood County Board of Education met for their Regular Session on Monday, August 8, 2022 at the Education Center in Clyde, N.C. at 7:00 p.m.

Chairman Francis called the August 8, 2022 Regular Board Meeting to order at 7:00 p.m.

Mr. Jimmy Rogers gave the invocation and Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next Regular Board Meeting – Monday, September 12, 2022 – 7:00 p.m. – Education Center
- Mr. David Burnette is attending the meeting electronically
- The Board expressed their deepest sympathy to the family of Danny Reagan
- The Board expressed their deepest sympathy to Principal Alex Masciarelli’s family during the recent loss of his Step-father

Agenda adjustments were as follows:

- Delete #9 from the agenda.
- Add Governor School Recognition in place of #9
- Add three Finance Committee items during regular monthly financial reports.

Approved the August 8, 2022 Regular Board Agenda as presented by Chairman Chuck Francis.

Recognized Sandra Hermida for being awarded a 2022-2023 fellowship with The Kenan Fellows Program for Teacher Leadership.

Recognized the following Advanced Placement (AP) Scholar Recipients:

- AP Scholars
 - *Emma Arrington, Anthony Blazer, Evan Byrd, Nikko Caminiti, Cline Carver, Ella Cody, Lucas Cody, Jacob Conner, Mallarie Fowler, Katelyn Francis, Ava Jameson, Annabelle Krejci, Chesney Lovelace, Laura Melton, Zoe Mina, Maggie Mull, Anna Riester, Silence Rollins, Taylor Sollie*
- AP Scholar With Honors
 - *Colin Decker, Andrew DelBene, Morgan Putnam, Jordyn Shoemaker, Madison Stewart, Lettie Jo Watson*
- AP Scholar with Distinction
 - *Kennedy Barker, Jackson Holland, Heather Robinson, Tyra Shuford, Susan Zhang*
- AP Capstone Seminar & Research Certificate
 - *Lucas Cody, Madison Stewart, Cline Carver, Ella Cody, Mallarie Fowler, Katelyn Francis, Ava Jameson, Annabelle Krejci, Taylor Sollie*
- AP Capstone Diploma
 - *Jackson Holland, Morgan Putnam, Susan Zhang, Kennedy Barker, Colin Decker, Heather Robinson, Jordyn Shoemaker, Tyra Shuford, Lettie Jo Watson*

Recognized the following North Carolina Governor School Recipients

- *Kennedy Barker*
- *Heather Robinson*

No one addressed the Board during open session.

Approved the following minutes as presented by Chairman Chuck Francis.

- July 11, 2022 – Closed and Regular Session

Approved A New Hope Home Care Contract as presented by Brandi Stephenson.

Approved the Continuum Pediatric Nursing Contract as presented by Brandi Stephenson.

Approved the Bayada Home Health Care Contract as presented by Brandi Stephenson.

Approved the 2022-2023 Title I Plan as presented by Lisa Thompson.

Approved the 2022-2023 Title IV Plan as presented by Lisa Thompson.

Approved the 2022-2023 Title II Plan as presented by Jason Heinz.

Approved the 2022-2023 Title I Part C Migrant Education Program as presented by Aleasa Glance.

Approved the Bridgewood Educational Services Contract as presented by Jill Barker.

Approved the Smoky Mountain Regional Hazard Mitigation Plan as presented by Trevor Putnam.

Approved the TIMS Computerized Bus Routing Map Contract as presented by Trevor Putnam.

Approved the following policy as presented by Trevor Putnam.

- 6220 Operation of School Nutrition Services

Approved the Bethel Rural Community Organization Request to reprint books produced by former students. Proceeds will go to Bethel Middle School; Presented by Chairman Chuck Francis.

Approved the Regular Monthly Financial Reports as presented by Finance Committee.

Approved the motion to increase substitute teacher daily rates to the following: Presented by Finance Committee

- Teacher Assistant Substitute \$105 per day
- Non-Certified Substitute Teacher \$105 per day
- Certified Substitute Teacher \$115 per day

Approved the revised ESS Contract Addendum as presented by Finance Committee.

Approved the motion to increase student athletic fees to the following: Presented by Finance Committee

- Middle School \$45 per student
- High School \$60 per student

Taylor Garland presented Budget Amendment #11 for information only.

Approved the following personnel as presented by Bill Nolte.

Haywood County Schools-Board Meeting

8/8/22

PERSONNEL FOR INFORMATION

Separation from Employment

NAME-POSITION, SITE, REASON

Jamie Lynne Muffett Stevenson-Teacher, HCLC, Resignation
Cheryl Elizabeth Turnmire-Teacher, HES, Resignation
Carrie Hooper-Teacher, JVE/JES, Resignation
Keagan Moss-Teacher, NCE, Resignation
Jennifer Wilson-Bus Driver, THS, Resignation BUS ONLY
Samuel Yancey-Teacher, CLY, Resignation
Grey Allison Ross-TA, JES, Retirement
Jones Heinz-Maint, Maint, Resignation
Rhonda A Rogers-Teacher, JVE, Resignation
Sharon Chambers-Custodian, CO, Resignation
Farris Rogers-Teacher, WMS, Resignation
Spencer Sloan-Teacher, HES, Resignation
Lisa Joy Clifford Shiek-Teacher, THS, Resignation
Emily Cherry-Teacher, HES, Resignation
Josh Mease-Maint Director, Maint, Resignation

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Linda Estes-Teacher EC, WMS, Move to Teacher EC THS replacing Cindy Vaughn
Madilyn Huston-Teacher Title I, CLY, Change to Teacher 1st replacing Meghan Owens
Michelle Burris-Teacher EC, NCE, Change to Teacher 2nd replacing Keagan Moss
Magdalena Jones-Teacher EC Math 6th, WMS, Change to EC Pre-OCS/II replacing Linda Estes
Jeffrey Battle-Teacher Science 6th, CMS, Add SS 6th
Danielle Best-Teacher ELA 8th, CMS, Change to ELA 7th
Michael Faust-Teacher SS 8th, CMS, Add ELA 8th
Angie May-Teacher Math 8th, CMS, Add Math 6th
Nanette Renegar-Teacher ELA 7th, CMS, Change to ELA 6th
Elizabeth Scholtz-Teacher Science 8th, CMS, Add Science 6th
Katelyn Harris-Teacher 1st, JVE, Change to Teacher 2nd replacing Brittini Price
Tessa Mashburn-TA K, JVE, Change to TA 1st replacing Amy Greene
Mary Mason-Teacher 3rd, JVE, Change to Teacher 5th replacing Jon Serenius
Brittini Price-Teacher 2nd, JVE, Change to Teacher 3rd replacing Mary Mason
Tammie Beck-Teachers K, JVE, Change to Teacher 1st replacing Katelyn Harris
Karen Rigdon-Teacher Math , PHS, Move to CHHS Teacher Math replacing Christy Lawrence

PERSONNEL FOR APPROVAL

Employment

NAME-POSITION, SITE, REASON

Kortney Ward-Custodian, BES, FT 12 mth replacing Nick Messer
Erika Gibby-TA, CLY, FT 10 mth New Position
Ashley Leatherwood-TA II, CLY, FT 10 mth New Position
Melanie Smith-Counselor Interim, WMS, PT 29 hrs/wk replacing S Conard
Amber Benhart -School Social Worker, CO, FT 10 mth replacing Malissa Phillips
Phyllis Jean Hall-BT Liaison, CO, PT 10 mth replacing David Curtis
Toni Willis -Teacher 2nd, CLY, FT 10 mth replacing Tenisea Higgins

Monica McPherson-Teacher PE, CLY, FT 10 mth replacing Jerimy Rinker
 Sarah Horn-TA Counseling, RES, FT 10 mth New Position
 Darby Warren-Teacher 3rd, BES, FT 10 mth replacing Callie Franklin
 John Johnson Jr-Painter, Maint, FT 12 mth replacing Kevin Williams
 Brian Ferrell-TA Counseling, BES, FT 10 mth New Position
 Lana Brooks-EC Specialist, CO, PT 10 mth <29 hrs/wk
 Sandy Suarez-Title I Tutor, RES, PT 10 mth 19.5 hrs/wk
 Janet W Nassis-Title I Tutor, RES, PT 10 mth 19.5 hrs/wk
 Gennetta Spratt-Title I Tutor, RES, PT 10 mth 19.5 hrs/wk
 Sharon Ross-Title I Tutor, RES, PT 10 mth 19.5 hrs/wk
 Patti Schandavel-Title I Tutor, RES, PT 10 mth 19.5 hrs/wk
 Connie Allen-Title I Tutor, RES, PT 10 mth 19.5 hrs/wk
 Susan Adeline Shuler-TA Counseling, HES, FT 10 mth New Position
 Helen O'Donnell-TA, CLY, FT 10 mth replacing Tabby Tarleton
 Amanda Long-Clerical /Registrar, THS, FT 10 mth replacing Judy Grant
 Reanna Lehman -Teacher PE, WMS, FT 10 mth replacing Allison Benz
 Carter Gibson-TA EC, PHS, FT 10 mth replacing Beth Easton
 Heather Parks-SN Asst, PHS, PT 10 mth 4 hrs/day replacing Tina Clark
 Casey Roberts-TA EC, CO, FT 10 mth New Position
 Lynn Ray-CTE Internship Coach, CO, PT <20 hrs/wk
 Suzanne Howle-TA, NCE, FT 10 mth replacing Kaylan Morris
 Allison Cochran -Teacher Art, PHS, FT 10 mth replacing Carrie Jensen
 Abigail Malmborg -Teacher Science, PHS, FT 10 mth replacing Liz Baracco
 James Griffith-Staff Recruiter, CO, PT <20 hrs/wk replacing David Curtis
 Deborah Koontz -Teacher Music, HES, FT 10 mth replacing Mary Ward
 Alyssa Gangemi-Teacher Art, BMS, PT 10 mth replacing Renee Corbin
 Raymius Smith-TA ISS, THS, FT 10 mth replacing Austin Cooke
 William McCoy-Teacher Art, JVE/JES, Ft 10 mth replacing Carrie Hooper
 Frankie Helmintoller -Teacher 5th, CLY, FT 10 mth replacing Samuel Yancey
 Jamie Hall Moody -Teacher Ag, THS, FT 10 mth replacing Sherman Holt
 Patricia Chastain-Title I Tutor, CLY, PT 10 mth 19.5 hrs/wk
 Carol Pace-Title I Tutor, CLY, PT 10 mth 19.5 hrs/wk
 Marian Smith -Teacher 1st, HES, FT 10 mth replacing Elizabeth Turnmire
 Jessica Harris-Teacher 5th, NCE, FT 10 mth replacing James Rhine
 Donna Francis-Title I Tutor, HES, PT 10 mth <20 hrs/wk
 Kara Wayman-TA, HES, FT 10 mth replacing Jackie Worrell
 Wayne Little-Custodian, HES, FT 12 mth replacing Crystle Fletcher
 Kristy Rathbone-TA Behavior Support Asst, CO, FT 10 mth replacing Sheree Richards
 Chad Carver-Asst Principal, THS, FT 11 mth replacing William Harrell
 Denette Haas-TA, BES, FT 10 mth Temp 1 yr New Position
 Donna Bell-TA, JVE, FT 10 mth replacing Kelly Scott
 Jessica Franklin-TA, NCE, FT 10 mth replacing Crissy O'Neil
 Andrew English -Teacher 4th, JES, FT 10 mth replacing Amy Kilgore

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Sherree Richards-TA, CO, Change to FT 10 mth EC Teacher Stepping Stones replacing Madison Morgan
 Sharon Case-Clerical, HEC, Add Summer Hours <19.5 hrs/wk
 Emma Smith -Teacher, NCE, Add Summer Work 40 hrs total

Michael Conard-TA, PHS, Add Bus Driver replacing Martha Early
Cyrena Goodwin-Driver's Ed, PHS, Add EC Instructional Coach CO <29 hrs/wk
Kathy Sutton-SN Asst, JVE, Add Summer Feeding 24 hrs
Karen Medford-Clerical, BMS, Add Clerical <8 hrs
Amanda Morgan-Bus Driver, PHS, Add CMS FT 10 mth TA EC replacing Mary Bennett
David "Rick" Brookshire-Bus Driver Sub, BMS, Change to Bus Driver #28
Haleigh Miller-TA EC, RES, Add Afterschool Tutor <19 hrs/wk
Michelle Mull-After School Director, JVE, Pay Rate Increase <15 hrs/wk
Ashley Caldwell-After School, JVE, Pay Rate Increase <15 hrs/wk
Wendy Garrison-After School, JVE, Pay Rate Increase <15 hrs/wk
Kathryn Glance-After School, JVE, Pay Rate Increase <15 hrs/wk
Tonya Greene-After School, JVE, Pay Rate Increase <15 hrs/wk
Kelly Hall-After School, JVE, Pay Rate Increase <15 hrs/wk
Katelyn Harris-After School, JVE, Pay Rate Increase <15 hrs/wk
Christopher Hill-After School, JVE, Pay Rate Increase <15 hrs/wk
Mikaela Reardon-After School, JVE, Pay Rate Increase <15 hrs/wk
Rachel Rizoti-After School, JVE, Pay Rate Increase <15 hrs/wk
Deloras Rathbone-After School, JVE, Pay Rate Increase <15 hrs/wk
Madelynne Sloan-After School, JVE, Pay Rate Increase <15 hrs/wk
Merrilyn Waldron-After School, JVE, Pay Rate Increase <15 hrs/wk
Jennifer Parton-Teacher, THS/PHS, Add Driver's Ed Classroom Instructor 30/hrs
Jennifer Parton-Teacher, THS/PHS, Add Driver's Ed Driving Instructor 6 hrs/per student
Kristi Blackburn-Teacher, JES, Add Training Stipend for RRTCP 7/18/22
Nikita Maddox-SN Asst, CMS, Add FT 10 mth SN Asst/Bus Driver #6 replacing Larry Wooten
Sandra Tweed-Afterschool Director, RES, Pay Rate Increase <20 hrs/wk
Susanne Cauley-Teacher, HES, Add Jumpstart Teacher <20 hr/wk
Susan Delbene-Teacher, HES, Add Jumpstart Teacher <20 hr/wk
Heather Hyatt-Teacher, HES, Add Jumpstart Teacher <20 hr/wk
Josh Mease-Maint Director, Maint, Change from FT to PT 24 hrs/wk
Whitney Tuft-Summer Camp Director, MES, Pay Rate Correction
Brandi Little-Teacher, MES, Stipend for Painting Mural
Julie Rogers-Afterschool Director, JES, Pay Rate Increase <20 hrs/wk

Employee Coach

POSITION-HEAD/ASSISTANT, BOYS/GIRLS, JV/VARSITY

Julie Green-Athletic Director, Head, Boys/Girls, BMS
Benjamin Rhodarmer-Football, Assistant, Boys, PHS
Anita Clark-Cheerleading, Head, Girls, BMS
William Covin-Concessions Inventory Manager, Head, N/A, THS
Reanna Lehman-Soccer, Head, Boys, WMS
Julia Plott-Gate Ticket Worker, Head, Boys/Girls, THS

Non-Employee Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS, SITE

Jose Nieves-Facilities Manager, Head, Boys/Girls, BMS
Jose Nieves-Wrestling, Head, Boys, BMS
Lindsay Markos-Softball, Head, Girls, THS
Clifford Mills-Softball, Head, Girls, THS
Charles Metcalf-Football, Assistant, Boys, PHS
Brooke Haynes-Gate Ticket Worker, Head, Boys/Girls, THS

Volunteer Services

POSITION-HEAD/ASSISTANT, BOYS/GIRLS, JV/VARSITY

Ryan Sutton-Football, Assistant, Boys, WMS

Emma Deaver-Basketball, Assistant, Girls, BMS

Owen Lawrence-Football, Assistant, Boys, CMS

Jessica Cairnes-Volleyball, Assistant, Girls, PHS

Bill Nolte introduced Tuscola High School Principal, Heather Blackmon.

Principal Heather Blackmon introduced Mr. Chad Carver as the new Assistant Principal at Tuscola High School.

Mr. Carver addressed the Board and thanked them for the opportunity to come back home. It's his dream to give back to Haywood County Schools that gave him so much while growing up. He's thankful for this opportunity.

On behalf of the Board, Chairman Francis congratulated Mr. Carver on his new position as Assistant Principal at Tuscola High School.

There being no further business, meeting adjourned at 7:51 p.m.