

SCHOOL BOARD NEWS

The Haywood County Board of Education met for their Regular Session on Monday, December 12, 2022 at the Education Center in Clyde, N.C. at 7:00 p.m.

Chairman Francis called the December 12, 2022 Regular Board Meeting to order at 7:00p.m.

Mr. Jimmy Rogers gave the invocation and Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Prior to the meeting, Mr. Hunter Plemmons, Clerk of Court administered the Oath of Office to the following board members:
 - Larry Henson, Steven Kirkpatrick, Marla Morris and Jimmy Rogers
- Chairman Francis presented newly elected/re-elected board members with certificates from the Board of Elections
- Next Regular Board Meeting – Tuesday, January 17, 2023 – 7:00 p.m. – Education Center
- Next Work Session – Thursday, January 12, 2023 – 6:00 p.m. – Education Center

Agenda adjustments were as follows:

- Remove #10 – Will be recognized at a future board meeting
- Add Tuscola High School logo update following #21
- Add three Building and Grounds Committee items following #21

Approved the December 12, 2022 Regular Board Agenda as presented by Chairman Chuck Francis.

Recognized the following high school athletes.

- Pisgah High School Varsity Football All-Conference
 - Nick Browning, Luis Garcia, Breydon Reynolds, Aaron Clark, Sawyer Belue
- Pisgah High School JV Football Mountain 7 Conference Champions
 - Kenyon Moore, Marcelo Hernandez, Mason Putnam, Maddox Wright, JP Chapman, Tyson Silver, Matthew Mehaffey, Silas Brown, Miguel Gamez, Keegan Mahoney, Dominic Carver, Hayden Norris, Hunter Whitener, Harley Holloman, Landon Pope, Jacob Cruz-Reyes, Johnny Flowers, Hunter Nelson, Ari Underwood, Chris Ostrowski, Cooper Kruk, Levi Early, Karson Sartori, Jaxon Bautista, Logan Williams, Jacob Trul, Isaiah Warren, Isaiah Jordan, Sam Payne, Zachary Shoaf, William Cartwright, Preston Wright, Jordan Capps, Payton Gunter, Trevor McCracken, Hayden Ledford, Robbie Hensley, Jayse Creson, Jon Frazier, David Brooks, Luka Francis, Jason Robertson, Zachary Ledford, Malachi Sawyer, Harris McClure, Jacob Vick, Ben Frazier, Nevan Browning, CJ Webb, Dominick Messer
- Pisgah High School Volleyball All-Conference
 - Maddie Rhea, Chole Burch, Gracie Burgess, Mable James
- Pisgah High School Volleyball All-Conference Honorable Mention
 - Aven Thompson
- Pisgah High School Men's Soccer All-Conference
 - Jesus Gamez, Andrew Hardin, Evan Byrd, Carlos Hinojosa, Julian Gamez
- Pisgah High School Women's Tennis All-Conference
 - Kennedy Barker, Kristi Shuford

- Pisgah High School Women's Tennis All-Conference Honorable Mention
 - Asjaya Sutton, Heather Robinson, Ella Tiller, Maggie Mull
- Pisgah High School Women's Golf All-Conference
 - Savannah Ivester, Aloah Cox
- Pisgah High School Cross County All-Conference & State Qualifier
 - Daniel Sayblack

- Tuscola High School Football Co-Defensive Player of the Year
 - Lucas Ritter
- Tuscola High School Football All-Conference
 - Jett Benson, Jourdyn Butler, Graham McLelland, James Propest, Stephen Brooks, Dez Rodriguez, Bryant Oancea, Sy-eed Jackson
- Tuscola High School Football All-Conference Honorable Mention
 - Kj Vang, Andy Brown, Josh Krueger
- Tuscola High School Tennis All-Conference & Regional Qualifier
 - Sierra Sellars
- Tuscola High School Men's Soccer All-Conference
 - Ben Mehaffey
- Tuscola High School Men's Soccer All-Conference Honorable Mention
 - Edwin Tox, Sean Fitzgerald, Chris Wells
- Tuscola High School Women's Cross-Country Mountain 7 All-Conference
 - Eva Rinker, Alexis Stevenson, Luci Snyder-Lowe, Selah Hill
- Tuscola High School Women's Cross-Country Regional & State Qualifier
 - Eva Rinker
- Tuscola High School Men's Cross-Country Mountain 7 All-Conference
 - Noah Clancy
- Tuscola High School Volleyball All-Conference
 - Paige Orlikowski, Chole Crisp
- Tuscola High School Volleyball All-Conference Honorable Mention
 - Addie Melton, Kayden Mallette
- Tuscola High School Women's Golf Conference Champions
 - Emma Arrington, Sakari Morgan, Josie Ostendorff, McKenna Williams, Haiden Woods
- Tuscola High School Women's Golf Conference Player of the Year
 - McKenna Williams
- Tuscola High School Women's Golf All-Conference Players
 - Sakari Morgan, Losie Ostendorff
- Tuscola High School Women's Golf Regional & State Qualifier
 - McKenna Williams

Recognized, Kaylee Perry, 5th grade at Clyde Elementary School as the 2022 Superintendent's Christmas Card Contest Winner.

Recognized Clyde Elementary School Principal, Dr. Byron Burnette for completing his doctoral degree.

Anderson, Smith and Wike, PLLC presented the 2021-2022 Audit Report.

Approved the motion to accept the 2021-2022 Audit Report as presented by Anderson, Smith and Wike, PLLC.

The Board recessed at 8:10 p.m.

The Board reconvened at 8:17 p.m.

On behalf of NAACP, Carol Eggleston addressed the Board to thank Dr. Putnam for meeting with them recently. They discussed concerns and goals as they continue to advocate for equity inclusion. They look forward to continuing partnership with Administration and the Board.

Russell Binkley addressed the Board to share an update on the NAACP. The Haywood County NAACP launched a new website as part of their ongoing effort to focus on inclusion, equity, justice and belonging. He emphasized “Share Your Story” from the website. The web address is www.haywoodcountyncNAACP.org.

Christie Krueger addressed the Board. She stated she has observed that loyalty lies on one side of the district; not consecutively. She read a quote from the book, “Good to Great” and read a portion of the oath of office for board members. She addressed her concern that some things in the district are highly supported on one side and not the other. Lastly, she’s proud of the Tuscola football team and the coaches.

Approved the following minutes as presented by Chairman Chuck Francis.

- November 3, 2022 Closed and Regular Session

Approved the 2023-2024 Haywood County Schools proposed calendar as presented by Jenny Wood.

Approved the motion to change the title of Bus Monitor to Transportation Safety Assistant as presented by Graham Haynes.

The following policies were tabled for thirty days to allow for public input as presented by Graham Haynes.

- 4240/7312-Child Abuse and Related Threats to Child Safety
- 4334/5035/7345-Use of Unmanned Aircraft (Drones)
- 4400-Attendance
- 5240-Advertising in the Schools
- 6220-Operation of School Nutrition Services
- 6560-Disposal of Surplus Property
- 7510-Leave
- 7520-Family and Medical Leave
- 7540-Voluntary Shared Leave
- 7620-Payroll Deduction
- 7810-Evaluation of Licensed Employees
- 7815-Evaluation of Non-Licensed Employees
- 8320-Depositories
- 9400-Sale, Disposal, and Lease of Board-Owned Real Property

Approved the following policy as presented by Graham Haynes.

- 6120 Student Health Services

Approved the regular monthly financial reports as presented by Finance Committee.

Approved Budget Amendment #3 as presented by Taylor Garland.

Attorney Pat Smathers provided an update on the Tuscola High School logo matter. After speaking to a copyright attorney, Tuscola High School will no longer be allowed to use the current mountaineer head. Copyright is given to the creator and nothing has been found where we created the logo. Appalachian State University has the copyright on the mountaineer head. Appalachian State University has been very understanding. Administration plans to identify an appropriate Tuscola High School logo.

Chairman Francis expressed his appreciation to Attorney Smathers for his efforts to resolve this issue.

Approved the motion for Bethel Rural Organization to install a 10x16 storage building at Bethel Middle School at no cost to Haywood County Schools; presented by Building and Grounds Committee.

Approved the motion for an appraisal of land for relocation and flood mitigation not to exceed \$4000.00 as presented by Building and Grounds Committee.

Approved the motion to approve an offer on a parcel of land 8615-99-9587 as presented by Building and Grounds Committee.

Approved the Vital Records Control Contract for digitizing records as presented by Trevor Putnam.

Approved the following personnel as presented by Trevor Putnam.

Haywood County Schools-Board Meeting

12/12/22

PERSONNEL FOR INFORMATION

Separation from Employment

NAME-POSITION, SITE, REASON

Charles Burnette-After School Care, CLY, Resignation
Sandra Tweed -After School Director, RES, Resignation
Jessie O'Neil-Custodian/Bus Driver, NCE, Resignation
Margaret Christy-TA, CLY, Resignation
Melanie P Smith-School Counselor Interim, WMS, Resignation
Chris Simson-Custodian/Bus Driver, THS, Retirement
Stephanie Pace-Payroll Specialist, CO, Resignation
Susan Delbene-Teacher, HES, Resignation
Andrew Shelton-Teacher, THS, Resignation

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

June Noland-TA K, HES, Change to TA Pre-K replacing Emily Youngwood

ESS Long Term Substitute

NAME-POSITION, SITE, REASON

Kathy Swanger-Pre-K, JVE
Daniel Haynes-6th SS/Sci, WMS

Kimberly Ross-EC, JVE
Michael Allen-ELA, CMS

PERSONNEL FOR APPROVAL

Employment

NAME-POSITION, SITE, REASON

Jeffrey Burnette-Bus Driver, CMS, PT 10 mth replacing Nikita Maddox
Hannah Doolittle-Teacher K, BES, FT 10 mth New Position
Laura Kirchner-Teacher 1st, JES, FT 10 mth New Position
Samantha White-Teacher EC, NCE, FT 10 mth replacing Michele Burris
Kelsi Pinkston-Teacher ELA, PHS, FT 10 mth Temp replacing Jessy Wilkins
Becca Hillis-Custodian, CO, FT 12 mth replacing Zachary Williams
Helen Webb-SN Asst, PHS, PT 10 mth 3 hrs/day replacing Megan Towe
Nora Doggett-TA EC, CMS, FT 10 mth New Position
Felicia Sutton-SN Asst, HES, PT 10 mth 5 hrs/day replacing Anna Hightower
Mary Ann Lawrence-After School, JES, PT 10 mth
Hanna Hogsed-Title I Tutor, MES, PT 10 mth Tutor
Christina Ammons-TA II, CLY, FT 10 mth replacing Kimberly Williams
Christina Shatto-TA Interim, HES, FT 10 mth Interim replacing Diane Bruce/Hannah Jones
Grace Sawyer-CN Asst, CLY, PT 10 mth 4 hrs/day replacing Sandra Curry
Nicholas Messer-Bus Driver, BMS, PT 10 mth Bus #17 AM/PM returning
Amy Hardin-Tutor, CMS, PT 10 mth 28 hrs/wk
Andrea Barnette-TA, BES, FT 10 mth replacing Karen Stamey

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Haleigh Miller-TA, RES, Change to After School Director replacing Sandra Tweed
Amy Kilgore-Teacher, JES, Add EC Bus Monitor Sub
Heather Parks-SN Asst, PHS, Change from 4.5 hrs/wk to 5.5 hrs/wk
John Austin Chambers-Teacher, THS, Add Bus Driver #35 PM replacing Jennifer Wilson
William Brent McCoy-Teacher, JES, Add Bus Sub as needed
Brittini Davis-Teacher, JVE, Add After School Tutor <6 hrs/wk
Laura Holland-TA, BES, Add TA for 2nd-5th
Tanya Morgan-TA, BES, Add TA for 2nd-5th
Amber Messer-TA, BES, Add TA for 2nd-5th
Heather Bryson-TA, BES, Add TA for 2nd-5th
Beth Clark-TA, BES, Add TA for 2nd-5th
Kasey Brooks-TA, BES, Add TA for 2nd-5th
Hannah Jones-TA Interim, HES, Change to FT 10 mth TA K replacing June Noland
Tina Masciarelli-Title I Tutor, MES, Add Hours to <29.5 hrs/wk
Angela Glavich-Title I Tutor, MES, Add Hours to <29.5 hrs/wk
Casey Kruk-Bus Sub, CMS, Add Bus Sub as needed
Jenny Roseboom-Teacher, PHS, Add Attendance Recovery
Joanna Sayblack-Teacher, PHS, Add Attendance Recovery
Andrew Burton-Teacher, PHS, Add Attendance Recovery
Emily Burris-Teacher, PHS, Add Attendance Recovery
Michelle Mahoney-Teacher, PHS, Add Hard to Staff Bonus Biology x2
Tracie McElreath-Teacher, PHS, Add Hard to Staff Bonus Biology x1
Ashlee Jones-Teacher, PHS, Add Hard to Staff Bonus Math x1
Ashley Pace-Teacher, PHS, Add Hard to Staff Bonus Math x1

Chris Amsler-Teacher, PHS, Add Hard to Staff Bonus Math x1
 Sharon Marshall-Teacher, PHS, Add Hard to Staff Bonus Biology x1/Eng 2 x1
 Jessy Wilkins-Teacher, PHS, Add Hard to Staff Bonus Eng 2 x2
 April Haider-Teacher, PHS, Add Hard to Staff Bonus Eng 2 x1
 Andrew Burton-Teacher, PHS, Add Hard to Staff Bonus Eng 2 x1
 Tiffany Marchbanks-Teacher, THS, Add Hard to Staff Bonus Eng 2 x2
 Thomas Hughes-Teacher, THS, Add Hard to Staff Bonus Eng 2 x1
 Angela Greene-Teacher, THS, Add Hard to Staff Bonus Math I x2
 Kelly Williams-Teacher, THS, Add Hard to Staff Bonus Math I x1
 Joseph Zimmerman-Teacher, THS, Add Hard to Staff Bonus Math I x1
 Jennifer Worley-Teacher, THS, Add Hard to Staff Bonus Biology x1
 Lori Leech-Teacher, THS, Add Hard to Staff Bonus Biology x3
 Linda Estes-Teacher, THS, Add Hard to Staff Bonus Biology x1/Eng II x1
 Ellen White-Custodian, THS, Add EC Bus Monitor
 Tiffany Turner-Teacher, PHS, Add Curriculum Development Stipend
 Sara Beth Lee-Teacher, CMS, Add Curriculum Development Stipend
 Caroline Bethea-Brown-Teacher, HEC, Add Curriculum Development Stipend
 Kathy Boyer-Teacher, BES, Add Tutor Twice Retained Student
 Jennifer Rigdon-Teacher, BES, Add Tutor Twice Retained Student
 Kelly Deaver-Teacher, CLY, Add Tutor Twice Retained Student
 Angela Ledford-Teacher, CLY, Add Tutor Twice Retained Student
 Samantha Burleson-Teacher, NCE, Add RTA Summer Camp Bonus
 Stephanie Reinhardt-Teacher, CLY, Add RTA Summer Camp Bonus

Contracted Services

NAME-MILES, SITE, REASON

Michelle Mull-<60 miles/day, BES/MES/JVE, Transportation-Homeless/Foster Care
 Carter Gibson-, PHS, Add Ticket Taker

Employee Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Amy Brown-Basketball, Assistant, Girls, THS
 Samuel Messer-Basketball, Assistant, Boys, PHS
 Zachary Shepherd-Baseball, Head, Boys, THS
 Frank Penland Jr.-Baseball, Assistant, Boys, THS
 Jody Ward-Baseball, Head, Boys, THS
 Elizabeth Sholtz-Concessions, N/A, N/A, CMS
 William Yates-Track & Field, Head, Boys, WMS
 John Chambers-Weights, Head, Boys/Girls, THS
 Austin Sluder-Golf, Head, Boys, THS

Non-Employee Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Chelsea McCoy-Cheerleading, Assistant, Girls, WMS
 Roy Williamson-Track, Head, Boys, PHS
 Jeffrey Denton-Announcer, N/A, N/A, PHS

Volunteer Services

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Eddie New-Baseball, Assistant, Boys, THS

Michael Conner-Baseball, Assistant, Boys, THS
Jordan Stockton-Basketball, Assistant, Boys, CMS
Joshua Rickman-Wrestling, Assistant, Boys/Girl, PHS
Jeffrey Walker-Wrestling, Assistant, Boys, WMS

There being no further business, meeting adjourned at 8:48 p.m.