

## SCHOOL BOARD NEWS

The Haywood County Board of Education met for their Regular Session on Monday, February 13, 2023 at the Education Center in Clyde, N.C. at 7:00 p.m.

Chairman Francis called the February 13, 2023 Regular Board Meeting to order at 7:00p.m.

Mr. Jimmy Rogers gave the invocation and Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Larry Henson is absent from the board meeting due to a prior commitment.
- Next Regular Board Meeting – Monday, March 13, 2023 – 7:00 p.m. – Education Center
- Next Work Session – Thursday, March 9, 2023 – 6:00 p.m. – Education Center
- HCSF Mardi Gras – Saturday, February 25, 2023 – 6:00 p.m. – Laurel Ridge Country Club

Agenda adjustments were as follows:

- Add six Building and Grounds Committee items following #16.
- Add one Finance Committee item following #17

Approved the amended February 13, 2023 Regular Board Agenda as presented by Chairman Chuck Francis.

Recognized the following middle school athletes:

- Canton Middle School Wrestling Conference
  - Issac Young, Camden Yawn, Carson Riley, Iker Ramirez, Antwan Allison
- Canton Middle School Wrestling State Tournament
  - Issac Young, Camden Yawn, Carson Riley, Iker Ramirez, Brantley Henderson, Avery Henderson
- Waynesville Middle School Wrestling Conference Champion
  - Everett Messer
- Bethel Middle School Wrestling Conference Champions
  - Caleb Glance
  - Mason Young
  - Bryson Chappell

Recognized Canton Middle School student, Lydia Frazier, as a recipient of the Victor Bell Scholarship.

Recognized the following teachers for their outstanding achievement and for receiving the 2021-2022 Teacher Bonus:

- Bethel Elementary
  - Mandy Allen, Lynn Garrett, Maria Miller, Glenna Rayburn, Holly Trull
- Bethel Middle School
  - Matthew Golden
- Canton Middle School
  - Sarah Hundley, Angela May, Ariel Sorrells, Heather Wilson
- Clyde Elementary
  - Hayley Donaldson, Jenifer Marshall, Anne Sawdy, Amanda Stamey
- Hazelwood Elementary

- Catherine Smith, Amanda Williamson
- Jonathan Valley Elementary
  - Ashley Caldwell, Hailey Caldwell, Karen Langley, Rachel Rizoti
- Junaluska Elementary
  - Taylor Boyd Willoughby, Darsey Fox, Angela Hamiel, Amy Kilgore, Brooke Nickiol, Shawna Taylor
- Meadowbrook Elementary
  - Brenna Devlin
- North Canton Elementary
  - Angela Duckett, Niki King
- Pisgah High School
  - Shannon Hanson, Tabitha Judy, Stephanie Kuykendall, Brandy Mathews, Stephanie Morgan, Shawn Sampson, Harold Shepard, Patty Singleton, Tiffany Turner
- Riverbend Elementary
  - Kennedy Eckard, Carlene Finger, John Reilly
- Tuscola High School
  - Lisa Burgin, Amy Garner, Randy Pressley, Ethan Rhinehart, Roberto Robles, Erica Smiley, Eric Sollie, Michelle Ware
- Waynesville Middle School
  - Lisa Lawrence, Tammy Little

Recognized Aleasa Glance for her selection as the 2022-2023 Regional CTE Administrator of the Year.

Aleasa Glance announced a \$34,000 CTE Grant for grades 6-8.

The following individuals addressed the Board during open session:

Daphne Alt addressed the board to request homeschoolers be permitted to participate in athletics and uphold the NCHSAA policy of half day attendance rather than the full day requirement.

Todd Cothorn addressed the board to express educational concerns and possible materials for Pre-K and elementary age children.

Approved the following minutes as presented by Chairman Chuck Francis.

- January 12, 2023 Closed Session
- January 17, 2023 Closed and Regular Session

Approved the 2022-2023 Summer Program Plan as presented by Teresa Cook.

The following policies were tabled for thirty days to allow for public input as presented by Graham Haynes.

- 3460 Graduation Requirements
- 4100 Age Requirements for Initial Entry
- 4110 Immunization and Health Requirements for School Admission
- 7241 Drug and Alcohol Testing of Commercial Motor Vehicle Operators

Approved the following policies as presented by Graham Haynes.

- 1510/4200/7270- School Safety
- 2120- Code of Ethics for School Board Members
- 2123- Board Member Opportunities for Development
- 3420- Student Promotion and Accountability
- 4050- Children of Military Families

Approved the motion to appeal to FEMA for due process for Central Haywood High School as presented by Graham Haynes.

Approved the motion to enter into a written agreement for a due diligence period for a parcel of land as presented by Building and Grounds Committee.

Approved the motion to allow Tuscola High School to install a warm-up concrete pad at the track funded by Tuscola High School as presented by Building and Grounds Committee.

Approved the motion to install an entry gate at Tuscola High School at a cost of \$7900 using Tuscola High School parking funds as presented by Building and Grounds Committee.

Approved the motion to enter into a contract with Loman Garrett for replacement of HVAC system at the Exceptional Children’s Itinerant Building using ESSER funds as presented by Building and Grounds Committee.

Approved the motion to install a walk-in cooler and freezer at Tuscola High School funded by School food Service as presented by Building and Grounds Committee.

Approved the the Civil Design Concept design for Bethel Middle School football field turf funded by Athletic Facilities Grant as presented by Building and Grounds Committee.

Approved the regular monthly financial reports as presented by Finance Committee.

Approved the Audit Contract with Anderson, Smith, and Wike PLLC for the year ending June 30, 2023 as presented by Finance Committee.

Approved Budget Amendment #5 as presented by Taylor Garland.

Approved the Teacher Research Project as presented by Trevor Putnam.

Approved the following personnel as presented by Trevor Putnam.

**Haywood County Schools-Board Meeting**

**2/13/23**

**PERSONNEL FOR INFORMATION**

**Separation from Employment**

**NAME-POSITION, SITE, REASON**

- Jessica Franklin-TA, NCE, Resignation
- Judy Johnson-SFS Asst, CLY, Retirement
- Patricia Campbell-Bus Monitor, WMS, Resignation
- Michael Davis-Cabinet Shop, MAINT, Resignation

Susan Evans-Power School Coordinator, ITC, Retirement  
Cynthia Simson-HR Asst, CO, Retirement  
Judy Potter-SFS Asst, HES, Resignation  
Melissa Nelson-SFS Asst, WMS, Resignation  
Jody Ward-Bus Driver ONLY, WMS, Resignation  
Heather Blackmon-Principal, THS, Resignation  
Christina Ammons-TA, CLY, Resignation  
Michelle Booth-Bus Sub ONLY, WMS, Resignation

## **PERSONNEL FOR APPROVAL**

### **Employment**

#### **NAME-POSITION, SITE, REASON**

Colleen Jones-TA, CLY, FT 10 mth replacing Margaret Christy  
Judy Potter-SN Asst, HES, PT 10 mth 5 hrs/day replacing Felicia Sutton  
Patrick Mann-Bus Driver Field Trip Sub, NCE, PT as needed  
Caitlyn Papke-TA Title I, JVE, FT Temp 10 mth 40 hrs/wk New Position  
Joseph Harrison Smith-Fire & Safety, MAINT, FT 12 mth replacing James R Messer  
Michael Sanchez-Teacher Band, THS, FT Temp 10 mth replacing Andrew Shelton  
Billy Shepherd-Bus Sub, NCE, PT Bus Sub as needed  
Karen Haar-TA, NCE, FT 10 mth replacing Jessica Franklin  
Robert Naegle Jr-Custodian, THS, FT 12 mth replacing Chris Simson  
Iris Howell-Tutor, JES, PT 10 mth <29.5 hrs/wk  
Charles Kendal Burnette-After School, MES, PT <19.5 hrs/wk  
Krissy Deaver-TA Interim, HES, FT 10 mth Interim replacing Christina Shatto (Diana Bruce)  
Jeb Garner-After School, JES, PT 10 mth <19.5 hrs/wk  
Kenneth Johnson-Bus Driver Field Trip Sub, NCE, PT Bus Sub as needed  
Alyssa Allen-After School, NCE, PT 12 mth replacing Jessica Franklin

### **Employee Status Change**

#### **NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE**

Casey Roberts-Occupational Therapist, CO, Add EC Bus Sub as needed at JES  
Peyton Willis-TA, NCE, Add After School/Summer Camp <20 hrs/wk  
Christina Shatto-TA Interim, HES, Change from TA Interim to FT 10 mth replacing Kim Campbell  
Laura Kirchner-After School, JES, Add After School <20 hrs/wk  
Patricia Campbell-Bus Monitor, WMS, Change to Bus Monitor Sub as needed  
Jennifer Mehaffey-Teacher, WMS, Add Bus Sub as needed  
Amber Benhart-Social Worker, WMS, Add Bus Sub as needed  
Kelly Rogers-EC Bus Monitor Sub, WMS, Change to EC Bus Monitor AM  
Ira Hyde-Inst Tech Facilitator, ITC, Add CO National Board Consulting <10 hrs/wk  
Jennifer Silver-Teacher, CLY, Add After School Tutor <4 hrs/wk  
Frankie Helmtoller-Teacher, CLY, Add After School Tutor <4 hrs/wk  
Anne Sawdy-Teacher, CLY, Add After School Tutor <4 hrs/wk  
Jera Spilman-Teacher, CLY, Add After School Tutor <4 hrs/wk  
Hayley Donaldson-Teacher, CLY, Add After School Tutor <4 hrs/wk  
McKenzie Wilson-Teacher, CLY, Add After School Tutor <4 hrs/wk  
Lauren King-Teacher, CLY, Add After School Tutor <4 hrs/wk  
Amanda Stamey-Teacher, CLY, Add After School Tutor <4 hrs/wk  
Stephanie Reinhardt-Teacher, CLY, Add After School Tutor <4 hrs/wk  
Kayla Ross-Teacher, CLY, Add After School Tutor <4 hrs/wk  
Kelly Deaver-Teacher, CLY, Add After School Tutor <4 hrs/wk

Casey Lutz-Teacher, CLY, Add After School Tutor <4 hrs/wk  
Emily Cherry-Teacher, CLY, Add After School Tutor <4 hrs/wk  
Kevin Drury-Teacher, CLY, Add After School Tutor <4 hrs/wk  
Sherry Justice-Teacher, CLY, Add After School Tutor <4 hrs/wk  
Tabitha Tarleton-Teacher, CLY, Add After School Tutor <4 hrs/wk  
Toni Willis-Teacher, CLY, Add After School Tutor <4 hrs/wk  
Leisa Mease-Teacher, CLY, Add After School Tutor <4 hrs/wk  
Michelle Davis-Teacher, CLY, Add After School Tutor <4 hrs/wk  
Brandy Littrell-Teacher, CLY, Add After School Tutor <4 hrs/wk  
Madilyn Huston-Teacher, CLY, Add After School Tutor <4 hrs/wk  
Tammi Sizemore-Teacher, CLY, Add After School Tutor <4 hrs/wk  
Susie Thomas-Teacher, CLY, Add After School Tutor <4 hrs/wk  
Angela Ledford-Teacher, CLY, Add After School Tutor <4 hrs/wk  
Kim Serenius-Teacher, CLY, Add After School Tutor <4 hrs/wk  
Suzanne Stephenson-Teacher, CLY, Add After School Tutor <4 hrs/wk  
Chelsea White-Teacher, CLY, Add After School Tutor <4 hrs/wk  
Christina Lancaster-Teacher, CMS, Add Extra Teaching Period  
Ariel Sorrells-Teacher, CMS, Add Extra Teaching Period  
Donna Boone-Tutor Title I, HES, Change from 19.5 hrs/wk to 29.5 hrs/wk  
Anna Hightower-SFS Asst, WMS, Change from 5.25 hrs/day to 5.5 hrs/day from Melissa Nelson  
Sandra Nichols-Transportation Safety Asst Sub, WMS, Change to EC Transportation Safety Asst PM  
Heather Hollingsworth-Principal, BES, Add Retention Supplement  
Margaret King-Asst Principal, CMS, Add Bus Sub as needed  
Geneva Frady-Clerical, MAINT, Add Annual Supplement  
Auburn Sprinkle-Mechanic Supervisor, BUS, Add Annual Supplement  
Rachel White-Teacher Lead, MES, Add Title I Extra Duty Stipend  
Amy Crawford-Teacher Title I, JVE, Add Title I Paperwork Stipend  
Rachel Jones-Teacher Lead/Title I, JVE, Add Title I Engagement Stipend  
Benjamin Rhodarmer-Teacher, PHS, Add PHS/THS Driver's Ed  
Heather Hyatt-Teacher Title I, HES, Add Additional Responsibility Stipend

### **Employee Coach**

#### **NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

Austin Sluder-Concessions, N/A, N/A, THS  
Jennifer Williamson-Track, Head, Girls, CMS  
Amy Brown-Track, Assistant, Boys/Girls, THS  
Bethany Brown-Soccer, Assistant, Girls, WMS  
Scot Collins-Golf, Head, Boys/Girls, BMS  
Carter Gibson-Soccer, Assistant, Girls, PHS  
Ray Sugg-Soccer, Assistant, Girls, WMS

### **Non-Employee Coach**

#### **NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

Billy Shepherd-Baseball, Assistant, Boys, THS  
Jeremy Cagle-Track, Assistant, Boys/Girls, PHS  
Loreto Weaver-Soccer, Assistant, Girls, THS  
Misty Brown-Softball, Assistant, Girls, THS  
Stephen Swanger-Baseball, Head, Boys, WMS  
Theodore Adams-Golf, Head, Boys/Girls, WMS  
Randall Hall-Softball, Head, Girls, BMS

Wesley Hall-Football, Assistant, Boys, WMS  
Jordan Nelson-Softball, Assistant, Girls, BMS  
Christopher Rich-Baseball, Assistant, Boys, WMS

**Volunteer Services**

**NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS**

Houston McCracken-Baseball, Assistant, Boys, THS  
Lisa Frazier-Track, Assistant, Boy/Girls, PHS  
Michael Shetley-Swim, Assistant, Boys/Girls, THS  
Dennis Chapman-Track, Assistant, Boy/Girls, THS

There being no further business, meeting adjourned at 8:01 p.m.