

SCHOOL BOARD NEWS

The Haywood County Board of Education met for their Regular Session on Monday, June 12, 2023 at the Education Center in Clyde, N.C. at 7:00 p.m.

Chairman Francis called the June 12, 2023 Regular Board Meeting to order at 7:04p.m.

Mr. Jimmy Rogers gave the invocation and Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next Regular Board Meeting – Monday, July 10, 2023 – 7:00 p.m. – Education Center
- Mr. Jim Francis and Mr. Steven Kirkpatrick are absent from the meeting due to a prior commitment.
- Chairman Francis congratulated all 2023 graduates.

Agenda adjustments were as follows:

- Add three Building and Grounds Committee items after #23.
- Add a discussion for property acquisition and due diligence.

Approved the amended June 12, 2023 Regular Board Agenda as presented by Chairman Chuck Francis.

Recognized Mr. Allan Clontz for 29.5 years of service to WNC Youth Basketball and the positive impact he's made in community sports in Haywood County.

Recognized the following Transportation Department Awards.

- *Chris Hill – Lug Nut Award*
- *Aaron Owenby – Lug Nut Award*

Recognized the following Employees of the Year.

- *After School Care – Jesson Jones*
- *Bus Driver – Michael Conard*
- *Custodian – Larry Erwin*
- *Instructional Support – Joan Kennedy*
- *Instructional Technology – Julia Goble*
- *Maintenance – Gary Downs*
- *Office Support – Julie Hendricks*
- *School Food Service – Sandra Ammons*
- *Teacher Assistant – Brittney Jones Hipp*
- *Transportation – Wes Bradley*

Recognized the following 2022-2023 Retirees.

- *Keeta Blankenship, James Owings, Michael Harlan, Grey Ross, William Nolte, Barry Feldman, Karen Stamey, Chris Simson, Rebecca Massie, Kathryn Tomassi, Carroll Craig, Judy Johnson, Bob Messer, Susan Evans, Cindy Simson, Sheila Jones, Ronda Hargrove, Elaine Hyatt, Cynthia Early, Sally Hundley, Karen Jones, Vicky Messer, Anita Clark, Patty Singleton, Diana Chinn, Dewayne Squires, Crystal McCracken, Cynthia Smathers, Reah Landau, Christina Shatto, Brenna Devlin, Mary Bennett, Barbara Fowler, Lori Sullivan McLeod, Mark Warlick, Karen Hopkins, Ruth Sterry, Heather Hollingsworth, Linda Rathbone, Alma Wells, Teresa Heinz, Craig Summers*

Recognized the following Aspiring Administrator Academy participants.

- *Mandy Allen, Elizabeth Muse, Kevin Collins, Matthew Golden, Tim Bushnell, Leah Downing, Kristen Stiles, Jamie Frese, Katie Sorrells, Joanna Pace, Jessy Wilkins, Heather Phillips, Jennifer Mehaffey*

Recognized the following high school athletes.

- Pisgah High School Baseball Co-Player of the Year
 - *Andrew Wester*
- Pisgah High School Baseball All-Conference
 - *Walker Fox*
- Pisgah High School Baseball Honorable Mention-All Conference
 - *Eli Ashe, Eli Rigsby, Carson Allison, Matthew Roberts*
- Pisgah High School Golf Player of the Year
 - *Hank Bradley*
- Pisgah High School Golf All-Conference
 - *Matthew Mehaffey, Jonah Smith, Eric Loftis, Micah Devlin*
- Pisgah High School Golf Conference Champions
 - *Matthew Mehaffey, Jonah Smith, Eric Loftis, Micah Devlin, Hampton Shipman, Carson Ray, Max Trull*
- Pisgah High School Softball All Conference
 - *Whitney Boone, Chloe Burch, Jayden Moore*
- Pisgah High School Softball Honorable Mention All-Conference
 - *Gracie Burgess, Tannon Sorrells, Cayce Lovelace*
- Pisgah High School Women's Soccer All Conference
 - *Jimena Andrade, Kennedy Barker, Kenna Lawing*
- Pisgah High School Women's Soccer Honorable Mention All-Conference
 - *Estefany Castillo-Pina*
- Pisgah High School Track All Conference/Conference Champions
 - *Evan Byrd 400m Dash, 4x400m Relay, Ben Frazier 4x400m Relay, Ashton Sutton 4x400m Relay, Mason Putnam 4x400m Relay, Chandler Lowery 4x400m Relay, Bailey Conner 4x400m Relay, Aireal McElreath 4x400m Relay, Avery Ponder 4x400m Relay*
- Pisgah High School Track State Qualifiers
 - *Evan Byrd 400m Dash, 4x400m Relay, Ben Frazier 4x400m Relay, Ashton Sutton 4x400m Relay, Mason Putnam 4x400m Relay, Chandler Lowery 4x400m Relay, Bailey Conner 4x400m Relay, Aireal McElreath 4x400m Relay, Avery Ponder 4x400m Relay, Sam Morgan Shot Put, Discus*
- Tuscola High School Women's Softball All-Conference
 - *Kadie Arrington, Taryn Estes, Addi Sampson, Faith Caldwell*
- Tuscola High School Softball All- Conference Honorable Mention
 - *Allison Setzer, Ava Kirkpatrick*
- Tuscola High School Men's Baseball All-Conference
 - *Jett Benson, Kolt Nelson, Amos Rich, Jacob Ward, Brayden Cockrell*
- Tuscola High School Men's Baseball Honorable Mention All-Conference
 - *Evan Conner*
- Tuscola High School Soccer All-Conference & All Region
 - *Gracie Rinker, Chloe Crisp, Sofia Wijecwickrama*
- Tuscola High School Soccer Honorable Mention All-Conference
 - *Taylor Sollie*
- Tuscola High School Golf All-Conference
 - *Jacob Edwards, Sam Decker*

- Tuscola High School Track and Field 2023 All Mountain 7 Conference Medalist
 - *4X800 2nd Place: Noah Clancy, Sam Clontz, Kaiden Griffin and Hunter Sollie, Olivia Arnold, Annaleah Hill, Annalisse Phillips, Julia Ottie, Elise Riera-Gomez, Skylar Ball, Miley Stover, Jada Roundy*
 - *Discus 2nd Place: Mikaela Hyatt*
 - *4 X 400 2nd Place: Olivia Arnold, Luci Snyder-Lowe, Skylar Ball, Eva Rinker*
 - *1600 3rd Place; 800 2nd Place: Luci Snyder-Lowe*
 - *800 1st Place, 1600 1st Place, 3200 1st Place; Eva Rinker*
- Tuscola High School 2023 MTN 7 Conference Female Track and Field Athlete of the Year
 - *Eva Rinker*
- Tuscola High School Track & Field All 3A West Region
 - *1st Place 800 Meter Run, 1st Place 1600 Meter Run: Eva Rinker*
 - *4th Place Discus: Mikaela Hyatt*
- Tuscola High School Track & Field State Meet Participants/Results
 - *3rd Place 800 Meter and 1st Place All State 1600 Meters: Eva Rinker*
 - *7th Overall Discus: Mikaela Hyatt*

Recognized the following Sportsman Club athletes.

- Canton Middle School Hunter Safety Team State Results
 - *3rd in Shotgun: Keaton Mason, Jr. Sizemore, Hunter Edwards, Landon Wilson, Dawson Henson*
- Bethel Middle School Hunter Safety Team District Tournament Team Accomplishments
 - *1st, Archery, Rifle and Orienteering. 2nd Shotgun, Took 1st Individual every event, 1st Overall*
- Bethel Middle School Hunter Safety Team State Tournament Team Accomplishments
 - *1st Shotgun, 3rd Archery, 1st Overall*
- Bethel Middle School Hunter Safety Individuals
 - *Eli Holland Won 1st Archery at District and State Levels, Participated on Archery, Shotgun, Rifle and Orienteering Teams*
 - *Hayden Sorrells, 1st Rifle and Overall District Tournament, 3rd Rifle and Overall Individual at State, Archery, Shotgun, Rifle and Orienteering*
 - *Tyler Sellers, 1st Shotgun at District Tournament, Shotgun and Rifle Team*
 - *Levi Thomas, 1st Orienteering Individual*
- Bethel Middle School Hunter Safety Orienteering Team
 - *Nash Griffith, 4th Individual Shotgun, Archery and Shotgun Team, Caleb Glance, Shotgun and Rifle Team, Mason Young Rifle Team, Kate Franklin Archery Team, Tanner Nichols Archery Team, Layla Melton Orienteering Team, Tegan Harris Orienteering Team*
- Pisgah High School Archery State Champions
 - *Cuyler Franklin, Jake Henson, Jonah Smith, Heidi Lanning, Caden Carson*
- Pisgah High School 1st District Individual
 - *Jake Henson*

Trevor Putnam presented the 2022-2023 Mental Health Support Annual Report.

Randi Braun addressed the Board to express her concern regarding the disciplinary action plan at Pisgah High School and the lack of parent involvement before discipline is assigned. She referenced student behavior policies and recommends the policies match the discipline grid to include parent involvement prior to discipline action.

Approved the following minutes as presented by Chairman Chuck Francis.

- May 8, 2023 Closed and Regular Session
- June 8, 2023 Closed Session

Approved the 2023-2024 Haywood County Health and Human Services Agency Agreement for School Nurses as presented by Jill Barker.

Approved the following Child Nutrition Annual Bid Extensions as presented by Alison Francis.

- Milk - Dean Foods, year 3 of possible 5-year term
- Miscellaneous Beverage Bid – Pepsi, year 4 of possible 5-year term
- Chemical Bid - ALCO Soap & Supply, year 5 of possible 5-year term
- Food & Supply Bid – US Food Service, year 2 of possible 5-year term
- Produce Bid – Marvin’s Produce, year 2 of possible 5-year term
- Ice Cream Bid – Hershey’s, year 2 of possible 5-year term

Approved the Master Engagement Agreement with Education Direction, LLC as presented by Jill Barker.

Approved the motion to re-appoint Mr. Kaleb Rathbone to Haywood Community College Board of Trustees as presented by Chuck Francis.

Approved the following policies as presented by Graham Haynes.

- 2430 Dissemination and Preservation of Policies
- 3220 Technology in the Educational Program
- 3620 Extracurricular Activities and Student Organizations
- 4130 Discretionary Admission
- 8350 Fixed Assets Inventory

Upon the request of the Board, the Policy Committee reviewed Policy 4300 Student Behavior Policies and 4300-R as well as Policy 6125 Administering Medicines to Students. Mr. Haynes shared a brief update on the review of the policies.

Approved the regular monthly financial reports as presented by Finance Committee.

Approved the June Budget Amendments and Revisions Resolution as presented by Finance Committee.

Approved the 2023-2024 Interim Budget Resolution as presented by Finance Committee.

Approved Budget Amendment #9 as presented by Trevor Putnam.

Approved the purchase of dining room tables for Tuscola High School and Pisgah High School from Dew EL National Public Seating in the amount of \$139,284.19 using Child Nutrition Funds as presented by Building and Grounds Committee.

Approved the amended lease with Soar, Inc at 72 Virginia Avenue, Waynesville, NC 28786 as presented by Building and Grounds Committee.

Approved the purchase of a commercial, vertical roof building from Express Carport for the Tuscola Farm Structure to be paid for by grant monies already received; presented by Building and Grounds Committee.

Chairman Francis led a discussion in regards to possible funding from the state in the amount of \$20 million; according to a press release from Representative Mark Pless. The press release stated funds should be used specifically for Central Haywood High School and should be located in Clyde, NC. Board members expressed their appreciation to Representative Pless regarding potential funding. However, the Board expressed concern with stipulations to use funds to build a new school in a specific location, land availability that isn't in a floodplain as well as possible decline in enrollment due to the mill closure. The consensus of the Board is to compose a letter of appreciation to Representative Pless and request to use the funds where the Board determines the most need.

Approved the Distribution of WNC Needs Survey as presented by Trevor Putnam.

Approved the Numerix Proposal for Ten Year Forecast as presented by Trevor Putnam.

Approved the following personnel as presented by Trevor Putnam.

Haywood County Schools-Board Meeting 6/12/23

PERSONNEL FOR INFORMATION

Separation from Employment

NAME-POSITION, SITE, REASON

Shelly Luikh-Teacher, CMS, Resignation
Teresa Heinz-School Counselor, WMS, Retirement
Lori Heatherly-Asst Principal, THS, Resignation
Shannon Maxwell-CN Asst/Custodian, JVE, Resignation
Tracie Rhea-Clerical, CLY, Resignation
Nanette Renegar-Teacher, CMS, Resignation
Phillip Cable-TA/Bus Driver, CLY, Resignation
Alyssa Gangemi-Teacher, BMS, Resignation
Lisa Thompson-Federal Programs Director, CO, Resignation
Kendal Burnette-After School, BES, Resignation
Karen Justice-Teacher, THS, Resignation
Donna Phillips-CN Asst, BMS, Retirement
Sarah Horn-TA Guidance, RES, Resignation
Shawna Taylor-Teacher, JES, Resignation
Bailey Beaver-Teacher, MES, Resignation
Ashley Boswell-Custodian, NCE, Resignation
Nicholas Messer-Bus Driver Only, BMS, Resignation
McKenna Browning-Clerical, PHS, Resignation
Tyler Johnson-Summer Care Only, BES, Resignation
Monica McPherson-Teacher, CLY, Resignation
Suzanne Howle-TA, NCE, Resignation
Craig Summers-Teacher, PHS, Retirement
Cashel Wikle-Teacher, JES, Resignation
Sloan White-TA, CO, Resignation
Lauren Sutton-Teacher, RES, Resignation
Martha Child-Teacher, CO, Retirement

Robert Maxwell-Custodian, JVE, Resignation
Tesa Mashburn-TA, JVE, Resignation
Haleigh Miller-After School Director Only, RES, Resignation
Shirley Parker-CN Asst, CMS, Resignation
Tiva Smith-CN Asst, BES, Resignation
Laura Holland-TA, BES, Resignation
Jeffery King-TA ISS, CHHS, Resignation
Phillip Cope-PowerSchool Coordinator, ITC, Resignation

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Brandon Allen-Teacher PE, THS, Move to BMS replacing Spencer Reeves
Emmylou Wilson-Teacher CTE, PHS/THS, Move to Allied Health PHS only
Benjamin Garner-Teacher EC, CHHS, Move to THS replacing Danyiele Hyatt
Jamie Fuentes-Teacher Science, CMS, Change to EC replacing Shelly Luikh
Josiah Ledford-Teacher PE, CMS, Change to 7th Science replacing Jamie Fuentes
Melissa Collins-Teacher EC, BES, Move to HCLC OCS/EC replacing Benjamin Garner
Jessica Harris-Teacher K-5, NCE, Move to BMS Stem replacing Sally Hundley
Robert Sidwell-Teacher Math, WMS, Move to CLY PE replacing Monica McPherson
Bethany Brown-Clerical, WMS, Move to CLY Clerical replacing Tracie Rhea
Karma Shuford-Teacher EC, BMS, Change to 6th/7th Science replacing Crystal McCracken
Michael Conard-EC II TA, PHS, Change to EC TA replacing Carter Gibson
Amy Crawford-Teacher, JVE, Change to Title 1 Teacher New Position
Rachel Jones-Teacher Lead, JVE, Change to Teacher Lead 1/2 /1/2 Title I
Erin Horton-Teacher Lead, RES, Change to Teacher Lead 1/2 /1/2 Title I Coach
Rachel White-Teacher Lead, MES, Change to Teacher Lead 1/2 /1/2 Title I
Brittany Timpson-Teacher, BES, Change from Title I to Regular Teacher
Emily Brown-Teacher, BES, Change from Title I to Regular Teacher
Ann Trader-Teacher Lead, HES, Change to Teacher Lead 1/2 /1/2 Title I
Hayley Prince-Teacher Lead, JES, Change to Teacher Lead 1/2 /1/2 Title I
Krystal Michelle Ford-Teacher, JES, Change from Title I to Regular Teacher
Marlene Creary-Teacher Lead, CLY, Change to Teacher Lead 1/2 /1/2 Title I
Michelle Davis-Teacher, CLY, Change to Title 1 Teacher New Position
Jennifer Cody-Teacher AIG, BMS/CMS, Move to AP Research Teacher THS/PHS New Position
Vienna Lopresti-Teacher ELA, WMS, Move to THS English replacing Tiffany Marchbanks
Callie Franklin-Teacher, BES, Move to BMS Teacher EC replacing Karma Shuford
Carleene Finger-Teacher 4th, RES, Change to Teacher 5th replacing Kennedy Eckard
Ashley Clifton-Teacher K, RES, Change to Teacher 1st replacing Lauren Sutton
Kennedy Eckard-Teacher 5th, RES, Change to Teacher 4th replacing Carleene Finger
Heather Hyatt-Teacher Title I, HES, Move to Teacher 3rd replacing Michelle Plexico
Michelle Plexico-Teacher 4th, HES, Move to Teacher Title I replacing Heather Hyatt
Emily Worley-Teacher, MES, Move to BES Teacher replacing Callie Franklin

Student Teacher Interns I & II

NAME-POSITION, SITE,

Rachel Blankenship-Intern I, BES
Margot Carlson-Intern I, CLY
Joy Willis-Intern I, CLY
Merlaina Davis-Intern I, CMS
Makellyn Mathis-Intern I, HES

Liliana Ruppel-Intern I, JES
Kaitlyn Parsons-Intern I, JVE
MacKenzie Turner-Intern I, JVE
Stacy Young-Intern I, NCE
Ann Morgan Hawthorne-Intern I, PHS
Sydney Stander-Intern I, PHS
Trenton Edwards-Intern I, PHS
Jasmine Connelly-Intern I, THS
Abigail McAninch-Intern I, WMS
Valeria Raymond-Intern I, WMS
Endia Holliday-Intern II, CLY
Paola Chavez Morales-Intern II, HES
Rebekah Berry-Intern II, JES
Kaitlynn Schroeder-Intern II, JVE
Jordan Stockton-Intern II, MES
Madison Jackson-Intern II, MES
Nicole Borges-Intern II, RES
Andrew Brown-Intern II, THS
Gillian Gregory-Intern II, WMS

PERSONNEL FOR APPROVAL

Employment

NAME-POSITION, SITE, REASON

Caleb Henson-Teacher PE, MES/BES/CLY, FT 10 mth replacing Bailey Beaver
Ashley Duvall-Summer Camp Worker, CLY, PT Summer Care
Shelby Glance-Summer Care, JVE, PT Summer Care
Denette Haas-Media Coordinator, BES, FT 10 mth replacing Diane Chinn

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Addison Passmore-After School Worker, BES, Add Quarterly Stabilization Grant Bonus
Sarah Willis-After School Worker, BES, Add Summer Camp
Addison Passmore-After School Worker, BES, Add Summer Camp
Caroline Watson-After School Worker, BES, Add Summer Camp
Macie Lanning-After School Director, BES, Add Summer Camp Director
Lilly Ensley-After School Worker, BES, Add Summer Camp
Ronda Stockton-Data Mgr/Bookkeeper, JVE, Add Stabilization Grant Bonus per quarter
Jacob Shelton-Principal, JVE, Add Stabilization Grant Bonus per quarter
Mary Parrish-After School Worker, CLY, Add Stabilization Grant Bonus
Joseph Sayblack-Teacher, PHS, Add Summer School Teacher 20 hrs/wk
Michelle Mahoney-Teacher, PHS, Add Summer School Teacher 20 hrs/wk
Joanna Sayblack-Teacher, PHS, Add Summer School Teacher 20 hrs/wk
Kristy Sorrells-Teacher, PHS, Add Summer School Teacher 20 hrs/wk
Denette Haas-TA, BES, Add Summer Media 8 hrs/wk
Alyssa Allen-After School Worker, NCE, Add After School Bonus
Lindsay Moore-After School Worker Director, NCE, Add After School Director Bonus
Timmy Ray Smith-TA EC, CO, Add Signing Bonus
Heather Pless-SN Asst, BES, Add 1-hour Custodian daily
Tiva Smith-SN Asst, BES, Add 1-hour Custodian daily

Jessie O'Neil-Bus Driver, THS, Add NCE Bus Sub/Field Trip Driver
 Jamie Rigsby-PreK TA, NCE, Add Bus Sub/Field Trip Sub as needed
 Jennifer Ralls-School Psych, CO, Add Retention Stipend
 Kara Wayman-TA/After School, HES, Add Stabilization Bonus
 Kara Wayman-TA/After School, HES, Add <25 hrs/wk Summer Camp
 Sandy Presnell-Teacher, HES, Add Summer Camp Director
 Kayla Long-Teacher, HES, Add Summer Care
 Elsie Buchanan-After School Care, HES, Add Summer Care
 Rachel Duncan-Teacher, HES, Add RTA Summer Camp Teacher 26 hrs/wk
 Angie Mathes-SN Asst, JES, Add After School/Summer Care
 Elizabeth Scholtz-Teacher, CMS, Add Summer Tutoring <15 hrs/wk
 Angie May-Teacher, CMS, Add Summer Tutoring <15 hrs/wk
 Amber Hower-Teacher, CMS, Add Summer Tutoring <15 hrs/wk
 Ariel Sorrells-Teacher, CMS, Add Summer Tutoring <15 hrs/wk
 Allyson Curry-After School, MES, Add NCE After School/Summer Care
 Cobie Willis-After School, MES, Add NCE After School/Summer Care
 Bridgette Brooks-Asst Principal, HES, Change to FT 10 mth 1/2 Asst Principal 1/2 Title I
 Misty Griffin-SN Asst, WMS, Move to THS SN Asst 8 hrs/day replacing Angela Pless
 Jody Schaefer-SN Asst, CMS, Move to BMS FT 10 mth SN Asst 7.5 hrs/day replacing Tabitha Crawford
 Medford
 Joshua Krueger-After School, JES, Add Stabilization Bonus
 Hannah Doolittle-Teacher, BES, Add After School Care as needed
 Martha Child-Teacher, CO, Add AIG Stem Camp Director 44 hrs
 Joshua Simmons-Teacher, CMS, Add AIG Stem Camp 44 hrs
 Jennifer Cody-Teacher, BMS/CMS, Add AIG Stem Camp 44 hrs
 Kevin Collins-Teacher, BMS, Add AIG Stem Camp 44 hrs
 Stephanie Reinhardt-Teacher, CLY, Add AIG Stem Camp 44 hrs
 Jessalyn Rathbone-Teacher, CLY, Add AIG Stem Camp 44 hrs
 Lisa Holland-Teacher, CO, Add AIG Stem Camp 44 hrs
 Kathy Boyer-Teacher, BES, Add AIG Stem Camp 44 hrs
 Jon Serenius-Teacher, WMS, Add AIG Stem Camp 44 hrs
 Mary K Robinson-Teacher, JES, Add Summer Teacher <19.5 hrs/wk
 Laura Kirchner-Teacher, JES, Add Summer Teacher <19.5 hrs/wk
 Jessy Wilkins-Teacher, PHS, Change to FT 11 mth Asst Principal Replacing Amanda Baldwin
 Angela Bryant-Clerical, MES, Change from FT 12 mth to FT 10 mth Clerical
 Kimberly Ball-TA, MES, Change to FT 12 mth replacing Cynthia Smathers
 Tonya Shepard-Teacher Lead, CMS, Change to ELA replacing Nanette Renegar
 Anna Hightower-SN Asst, WMS, Change to FT 10 mth from 5.5 hrs/day to 6 hrs/day replacing Tamara
 Singleton
 Tamara Singleton-SN Asst, WMS, Change to FT 10 mth from 6 hrs/day to 7.5 hrs/day replacing Tonya Ingle
 Jessica Kirkpatrick-SN Asst, WMS, Change to FT 10 mth from 5.75 hrs/day to 7.5 hrs/day replacing Misty
 Griffin
 Ashley Nesbitt-TA, HES, Change to FT 10 mth Pre-K Teacher replacing Kristen Schrader
 Amanda Williamson-Teacher, HES, Add After School Summer Care
 Cyrena Goodwin-EC Instructional Coach, CO, Add 58 hours Summer
 Eunice Ledford-EC Pre K Coordinator, CO, Add 1-week Summer
 Carla Melton-EC Teacher Lead, CO, Add 1-week Summer
 April Wilson-EC Behavior Specialist, CO, Add 2 weeks Summer
 Stephanie Messer-Teacher, HES, Add RTA Summer Camp Teacher 26 hrs/wk
 Susie Thomas-Teacher, CLY, Add RTA Summer Camp Teacher 26 hrs/wk

Bridgette Brooks-Asst Principal, HES, Add After School Summer Care
 Christy Stanley-CN Mgr, CHHS, Add 20 hrs NCDPI Mgr Training
 Tabitha Crawford-CN Mgr, CHHS, Add 20 hrs NCDPI Mgr Training
 Jennifer N Rogers-TA, HES, Move to BMS FT 12 mth replacing Ronda Hargrove
 Andrea Barnette-TA, BES, Change Temp FT 10 mth to Computer Lab replacing Denette Haas
 Charly Inman-Teacher Lead, PHS, Move to CO FT 12 mth replacing Lisa Thompson/Carol Fox
 Karma Shuford-Teacher, BMS, Add Summer School Director (Esser)
 Matthew Golden-Teacher, BMS, Add Summer School Teacher (ESSER)
 Kendra Plemmons-Teacher, BMS, Add Summer School Teacher (ESSER)
 Julie Green-Teacher, BMS, Add Summer School Teacher (ESSER)
 Deidra Boone-Teacher, BMS, Add Summer School Teacher (ESSER)
 Rachel Sellers-Teacher, BMS, Add Summer School Teacher (ESSER)
 Jennifer Mabry-Teacher, BMS, Add Summer School Teacher (ESSER)
 Hannah Doolittle-Teacher, BES, Add Summer Reading Tutor (School Funds)
 Laura Moody-Teacher, BES, Add Summer Reading Tutor (School Funds)
 Karen Henson-Teacher, BES, Add Summer Reading Tutor (School Funds)
 Ashley Leatherwood-TA II, CLY, Add EC/Reg Bus Monitor Sub as needed
 Arlie Clark-TA, RES, Change to FT 10 mth Teacher K replacing Ashley Clifton
 Alexandria Varner-TA, RES, Add After School Director <19 hrs/wk replacing Haleigh Miller
 Kristin McGaha-CN Asst, CMS, Add Maint Summer Work 40 hrs/wk
 Amanda Garrett-TA, BES, Add Maint Summer Work 40 hrs/wk
 Jeffrey King-TA, CHHS, Add Maint Summer Work 40 hrs/wk
 Harleigh McAlister-CN Asst, CMS, Change to FT 10 mth 5 hrs/day to 6.5 hrs/day replacing Jody Schaefer
 Kenda Stephenson-CN Asst, BMS, Change from 4 hrs/day to 5.5 hrs/day
 Timothy Shepard-Teacher, THS/PHS, Add Driver's Ed Classroom Instructor 30/hrs
 Timothy Shepard-Teacher, THS/PHS, Add Driver's Ed Driving Instructor 6 hrs/per student
 Cyrena Goodwin-Teacher, THS/PHS, Add Driver's Ed Classroom Instructor 30/hrs
 Cyrena Goodwin-Teacher, THS/PHS, Add Driver's Ed Driving Instructor 6 hrs/per student
 Bentley Rogers-Teacher, THS/PHS, Add Driver's Ed Classroom Instructor 30/hrs
 Bentley Rogers-Teacher, THS/PHS, Add Driver's Ed Driving Instructor 6 hrs/per student
 Brandon Holloway-Teacher, THS/PHS, Add Driver's Ed Classroom Instructor 30/hrs
 Brandon Holloway-Teacher, THS/PHS, Add Driver's Ed Driving Instructor 6 hrs/per student
 Austin Sluder-Teacher, THS/PHS, Add Driver's Ed Classroom Instructor 30/hrs
 Austin Sluder-Teacher, THS/PHS, Add Driver's Ed Driving Instructor 6 hrs/per student
 Jeff Conard-Teacher, THS/PHS, Add Driver's Ed Classroom Instructor 30/hrs
 Jeff Conard-Teacher, THS/PHS, Add Driver's Ed Driving Instructor 6 hrs/per student
 Kevin Collins-Teacher, THS/PHS, Add Driver's Ed Classroom Instructor 30/hrs
 Kevin Collins-Teacher, THS/PHS, Add Driver's Ed Driving Instructor 6 hrs/per student
 Justin Rhinehart-Teacher, THS/PHS, Add Driver's Ed Classroom Instructor 30/hrs
 Justin Rhinehart-Teacher, THS/PHS, Add Driver's Ed Driving Instructor 6 hrs/per student
 Stephen Sharpe-Teacher, THS/PHS, Add Driver's Ed Classroom Instructor 30/hrs
 Stephen Sharpe-Teacher, THS/PHS, Add Driver's Ed Driving Instructor 6 hrs/per student
 David Pressley-Teacher, THS/PHS, Add Driver's Ed Classroom Instructor 30/hrs
 David Pressley-Teacher, THS/PHS, Add Driver's Ed Driving Instructor 6 hrs/per student
 Tom Nix-Teacher, THS/PHS, Add Driver's Ed Classroom Instructor 30/hrs
 Tom Nix-Teacher, THS/PHS, Add Driver's Ed Driving Instructor 6 hrs/per student
 Jennifer Parton-Teacher, THS/PHS, Add Driver's Ed Classroom Instructor 30/hrs
 Jennifer Parton-Teacher, THS/PHS, Add Driver's Ed Driving Instructor 6 hrs/per student
 Gary Brandon Allen-Teacher, THS/PHS, Add Driver's Ed Classroom Instructor 30/hrs
 Gary Brandon Allen-Teacher, THS/PHS, Add Driver's Ed Driving Instructor 6 hrs/per student

Benjamin Rhodarmer-Teacher, THS/PHS, Add Driver's Ed Classroom Instructor 30/hrs
 Benjamin Rhodarmer-Teacher, THS/PHS, Add Driver's Ed Driving Instructor 6 hrs/per student
 Joshua Messer-Teacher, THS/PHS, Add Driver's Ed Classroom Instructor 30/hrs
 Joshua Messer-Teacher, THS/PHS, Add Driver's Ed Driving Instructor 6 hrs/per student
 Talina Royer-Teacher EC, CHHS, Add Summer School Teacher 32 hrs/wk
 Amanda Wells-Asst Principal, THS, Add 16 hrs/wk Summer School Teacher/Lead Teacher
 Chad Carver-Asst Principal, THS, Add 16 hrs/wk Summer School Teacher/Lead Teacher
 Heather Taylor-SN Asst, BES, Change from 6 hrs/day to 6.5 hrs/day
 Keisha Lanning-SN Asst, RES, Move from 5.5 hrs/day RES to 7 hrs/day CMS replacing Shirley Parker
 Ginger Revis-SN Asst, MES, Add Summer Feeding 24 hrs/wk
 Courtney Myers-Teacher Lead, NCE, Move to BMS FT 10 mth Asst Principal/Lead Teacher replacing
 Amanda Watson & Emily Fama
 Emily Fama-Teacher Lead, BMS, Move to BES FT 10 mth Asst Principal/Lead Teacher replacing Amanda
 Watson & Alma Wells
 Leslie Buchanan-Teacher Lead Title I, CO, Move to CMS FT 10 mth Asst Principal/Lead Teacher replacing
 Maggie King & Tonya Shepard
 Dawn Johnson-TA, CLY, Add Maint Summer Work 40 hrs/wk
 Rebekah Waldrop-TA, CLY, Add EC Bus Monitor Sub
 Jessica Igwe-Speech Language Path, NCE, Add 6 hrs to provide S/L services
 Julianne Burgin-After School Care, JVE, Move to JVE Summer Camp
 Maddie Sloan-Teacher, JVE, Add Summer Camp <10 hrs/wk
 Chelsea Bolin-TA, JVE, Add Summer Camp <15 hrs/wk

Staff Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS, SITE

Reanna Lehman-Softball, Assistant, Girls, WMS
 John Chambers-Athletic Director, Head, Boys/Girls, THS
 John Chambers-Football, Assistant, Boys, THS
 Austin Sluder-Football, Assistant, Boys, THS
 Austin Sluder-Assistant Athletic Director, Assistant, Boys/Girls, THS
 Josiah Ledford-Summer Training, Head, Boys/Girls, CMS
 Michael Faust-Soccer, Assistant, Boys, CMS
 Andrew Wantz-Football, Assistant, Boys, WMS
 Amy Brown-Volleyball, Assistant, Girls, THS
 Jessica Coward-Volleyball, Assistant, Girls, THS
 Elizabeth Sholtz-Cross Country, Head, Girls, CMS
 Heather Wilson-Cross Country, Head, Boys, CMS
 William Covin-Soccer, Assistant, Boys, THS
 Frank Penland Jr.-Stadium Supervisor, N/A, Boys/Girls, THS
 Katelyn Sorrells-Volleyball, Head, Girls, CMS
 Zachary Matthew Williams-Football, Assistant, Boys, CMS
 Zachary Shepherd-Football, Assistant, Boys, THS
 Morgan Goodwin-Cheerleading, Assistant, Girls, PHS
 Brandon Holloway-Gym Supervisor, Head, Boys/Girls, PHS
 Brandon Holloway-Assistant Athletic Director, Assistant, Boys/Girls, PHS
 Harold Shepard-Stadium Supervisor, Assistant, Boys/Girls, PHS
 Harold Shepard-Assistant Athletic Director, Assistant, Boys/Girls, PHS
 Harold Shepard-Tennis, Head, Girls, PHS
 Heidi Morgan-Athletic Director, Head, Boys/Girls, PHS
 Bentley Rogers-Football, Assistant, Boys, PHS

Brett Chappell-Football, Head, Boys, PHS
Brett Chappell-Fall Weights, Head, Boys, PHS
Carter Gibson-Volleyball, Head, Girls, PHS
Morgan Smith-Cheerleading, Head, Girls, PHS
Jesse Heisler-Volleyball, Assistant, Girls, PHS
Benjamin Rhodarmer-Football, Assistant, Boys, PHS
Rodney Alt-Soccer, Head, Boys, PHS
Barry Lance-Football, Assistant, Boys, PHS
Joseph Sayblack-Cross Country, Head, Boys, PHS
Kelsey Ledbetter-Cheerleading, Assistant, Girls, PHS
Blaine Williams-Football, Head, Boys, CMS
Hannah Connors-Volleyball, Assistant, Girls, WMS
Gary Allen-Football, Head, Boys, BMS
Josiah Ledford-Assistant Athletic Director, Assistant, Boys/Girls, CMS
Joshua Simmons-Athletic Director, Head, Boys/Girls, CMS
Jennifer Mabry-Cheerleading, Head, Girls, BMS
Ricky Warren-Soccer, Head, Boys, CMS
Ricky Warren-Facilities Director, Head, Boys/Girls, CMS
Samuel Messer-Football, Assistant, Boys, BMS
William Yates-Cross Country, Head, Boys, WMS
Brian Davis-Football, Assistant, Boys, CMS
Jacob Hannah-Football, Assistant, Boys, PHS
Cam Bass-Athletic Director, Head, Boys/Girls, WMS
Lisa Lawrence-Cross Country, Head, Girls, WMS
Joanna Sayblack-Cross-country, Head, Girls, PHS

Volunteer Services

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS, SITE

Trevor Selbert-Football, Assistant, Boys, PHS
Justin Rhinehart-Football, N/A, Boys, WMS
Brandon Holloway-Football, Assistant, Boys, BMS
Jadon Mintz-Football, Assistant, Boys, WMS
Daniel Haynes-Soccer, Assistant, Boys, WMS
Sara Schnell-Cross Country, N/A, Girls, WMS

CONTRACTS

NAME-TERM

SAMUEL BOGAN II-4 year
CRISTA BOVA-4 year
PRISCILLA CASILLAS-4 year
RONALD COOK-4 year
KARL DUNE-4 year
SANDRA HERMIDA-4 year
CHRISTINA LANCASTER-4 year
CASSIE LINDNER-4 year
MARILYN MCGEE-4 year
LEISA MEASE-4 year
JOSHUA MESSER-4 year
AMANDA PLUMMER-4 year
KIFFIN QUEEN-4 year

JERIMY RINKER-4 year
MARY ROBINSON-4 year
MORGAN ROGERS-4 year
ANNE SAWDY-4 year
MARISSA SHERMAN DEZIEL-4 year
CATHERINE SMITH-4 year
KATELYN SORRELLS-4 year
TYLER STEPHENSON-4 year
MICHAEL WATTS-4 year
BLAINE WILLIAMS-4 year
MCKENZIE WILSON-4 year
EMMYLOU WILSON-4 year
EMILY WORLEY-4 year
CRYSTAL YARBOROUGH-4 year
RACHEL YATES-4 year
KIRSTEN BANGE-2 year
CHELSEA CARPENTER-2 year
KATHERINE CASH-2 year
JOHN CHAMBERS-2 year
KRISTINA COLE-2 year
BRITTNI DAVIS-2 year
RACHEL DUNCAN-2 year
KENNEDY ECKARD-2 year
RENA ELLER-2 year
JAMIE FUENTES-2 year
LORENA GAMEZ-2 year
WHITNEY HAAS-2 year
NICOLO IORIO-2 year
SAMANTHA JACKSON-2 year
LORI LEECH-2 year
BRANDI LITTLE-2 year
CHRISTY LUSK-2 year
TIFFANY MARCHBANKS-2 year
ALEXANDRIA MARLER-2 year
IAN MEEKS-2 year
ASHLEY PACE-2 year
DONNA PLEXICO-2 year
CRISTY ROGERS-2 year
MATTHEW SANDERS-2 year
TREVOR SAWICKI-2 year
FRANK SHEARIN III-2 year
ARIEL SORRELLS-2 year
ROBERT ULMER-2 year
MICHELLE WARE-2 year
ZACHARY WILLIAMS-2 year
SAMANTHA YOUNG-2 year
GARY ALLEN-1 year
ALMA AMSLER-1 year
AMBER BENHART-1 year
ABIGAIL BENTLEY-1 year

JESSE BUCHANAN-1 year
REBECCA CARTER-1 year
MERIDETH CHURCH-1 year
ALLISON COCHRAN-1 year
SCOT COLLINS-1 year
HANNAH CONNERS-1 year
CHELSEA CURTIS-1 year
BRIAN DAVIS-1 year
ANDREA DELLINGER-1 year
ALECIA DENTON-1 year
HANNAH DOOLITTLE-1 year
KIRSTEN EARLEY-1 year
WENDY FORD-1 year
LESLIE GARRISON-1 year
JESSICA HARRIS-1 year
FRANKIE HELMINTOLLER-1 year
CALEB HENSON-1 year
ELAINE HIGH-1 year
SARAH HUNDLEY-1 year
MADILYN HUSTON-1 year
TYLER JOHNSON-1 year
JENNA JONES-1 year
MAGDALENA JONES-1 year
KRISTA JONES-1 year
LAURA KIRCHNER-1 year
MARISSA KLUBER-1 year
DEBORAH KOONTZ-1 year
BARRY LANCE-1 year
JOCELYN LANDT-1 year
KELSEY LEDBETTER-1 year
JOSIAH LEDFORD-1 year
REANNA LEHMAN-1 year
BRANDY LITTRELL-1 year
CASEY LUTZ-1 year
CAREY MATTHEWS-1 year
MAKAYLA MCCLURE-1 year
WILLIAM MCCOY-1 year
DARRIN MCMURRY-1 year
CAMERON MEEKS-1 year
DANA MILLER-1 year
LEANNA MOODY-1 year
JAMIE MOODY-1 year
MCKINLEY MORRIS-1 year
HANNAH PITT-1 year
LAUREN POPE-1 year
JENNIFER RALLS-1 year
MIKAELA REARDON-1 year
REBECCA REDPATH-1 year
BENJAMIN RHODARMER-1 year
JEREMY RIDDLE-1 year

MADLINE RIGDON-1 year
JANN ROSEMERTA-1 year
CATHERINE SANDERS-1 year
ROBERT SIDWELL-1 year
JENNIFER SILVER-1 year
AUSTIN SLUDER-1 year
SARAH SMART-1 year
MARIAN SMITH-1 year
GRAY SOBCZYK-1 year
JERA SPILMAN-1 year
PENNY SQUIRES-1 year
SUZANNE STEPHENSON-1 year
RUSSELL STEWART III-1 year
ROBERT SUTTON-1 year
TABITHA TARLETON-1 year
SUSAN THOMAS-1 year
BRITTANY TIMPSON-1 year
MISTY TURNER-1 year
DARBY WARREN-1 year
EMILY WEBB-1 year
TRACY WEBSTER-1 year
SAMANTHA WHITE-1 year
ANGELA WHITLOCK-DOVE-1 year
DANIELLE WILLETT-1 year
TONI WILLIS-1 year
BARBARA WINCHESTER-1 year
PAIGE WOOD-1 year
JOSEPH ZIMMERMAN-1 year

Trevor Putnam introduced Principal, Amanda Watson for a special introduction.

Ms. Watson introduced Emily Fama as Lead Teacher and Assistant Principal at Bethel Elementary School.

Ms. Fama addressed and thanked the Board for the opportunity to serve as Lead Teacher and Assistant Principal at Bethel Elementary School.

Trevor Putnam introduced Principal, Amanda Baldwin for a special introduction.

Ms. Baldwin introduced Courtney Myers as Lead Teacher and Assistant Principal at Bethel Middle School.

Ms. Myers addressed and thanked the Board for the opportunity to serve as Lead Teacher and Assistant Principal at Bethel Elementary School.

Trevor Putnam introduced Principal, Casey Kruk for a special introduction.

Mr. Kruk introduced Leslie Buchanan as Lead Teacher and Assistant Principal at Canton Middle School.

Ms. Buchanan addressed and thanked the Board for the opportunity to serve as Lead Teacher and Assistant Principal at Canton Middle School.

Trevor Putnam introduced Principal, Clint Conner for a special introduction.

Mr. Conner introduced Jessy Wilkins as Assistant Principal at Pisgah High School.

Mr. Wilkins addressed and thanked the Board for the opportunity to serve as Assistant Principal at Pisgah High School.

Chairman Francis congratulated Ms. Fama, Ms. Myers, Ms. Buchanan and Mr. Wilkins on their new position.

There being no further business, meeting adjourned at 9:07 p.m.