#### SCHOOL BOARD NEWS

The Haywood County Board of Education met for their Regular Session on Monday, March 13, 2023 at the Education Center in Clyde, N.C. at 7:00 p.m.

Chairman Francis called the March 13, 2023 Regular Board Meeting to order at 7:00p.m.

Mr. Jimmy Rogers gave the invocation and Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next Regular Board Meeting Monday, April 3, 2023 7:00 p.m. Education Center
- Next Work Session Thursday, March 30, 2023 6:00 p.m. Education Center

Agenda adjustments were as follows:

• Add two Building and Grounds Committee items prior to #19.

Approved the amended March 13, 2023 Regular Board Agenda as presented by Chairman Chuck Francis.

Recognized the following high school athletes:

- o Tuscola High School Women's Basketball All Conference
  - Karsen Cherry
- Tuscola High School Women's Basketball Honorable Mention All Conference
  - Madi Conard
- Tuscola High School Men's Basketball All Conference
  - Jett Benson
- Tuscola High School Men's Basketball Honorable Mention All Conference
  - Peyton Ollis
- Tuscola High School Swim Mountain 7 All Conference
  - Dylan Lunsik, Madelyn Hendershot, Maddy Lavelle
- Tuscola High School Swim 3A West Regional Qualifiers
  - Emily Ferguson, Meredith Bradshaw, Madelyn Hendershot, Maddy Lavelle, Eirann Marcus, Julia Ottie, Dylan Lunsik, Ryan Clausen, Ryan Clausen, Noah Clancy, Hunter Sollie
- Tuscola High School Swim 3A State Meet Qualifiers
  - Maddy Lavelle, Madelyn Hendershot, Dylan Lunsik
- Tuscola High School Wrestling All Conference
  - Aydan Mull, Cooper Williamson
- Tuscola High School Wrestling Regional Qualifiers
  - Aydan Mull, Cooper Williamson, Tanner Boger, Gunnar Hillis, Luke McHenry, Bryson Haynes and Bryce Causby
- o Tuscola High School Indoor Track State Qualifiers
  - Briley Jordan, Luci Snyder Lowe, Gracie Rinker, Olivia Arnold, Hannah Riker, Skylar Ball, Eva Rinker,
- o Pisgah High School Men's Basketball All Conference
  - Caden Robinson, Sawyer Belue

- o Pisgah High School Men's Basketball Honorable Mention All Conference
  - Jake Lowery
- o Pisgah High School Men's JV Basketball Mountain 7 Conference Tournament Champions
  - Kenyon Moore, Micah Devlin, Ben Frazier, Maddox Wright, Cooper Kruk, Elijah Shelton, Hampton Shipman, Johnny Flowers, Ari Blankenship, Andrew Hardin, Jacob Trull, Jayce Creason, Jon Frazier
- O Pisgah High School Women's Basketball Conference Champions & Conference Tournament Champions
  - Chloe Burch, Cayce Lovelace, Maddie Rhea, Kristi Shuford, Kennedy Barker, Whitney Boone, Dot Mills, Elizabeth Smith, Alyssa Smith, Karley Robinson
- o Pisgah High School Women's Basketball Mountain 7 Co-Players of the Year
  - Chole Burch, Dot Mills
- Pisgah High School Women's Basketball All-Conference
  - Cayce Lovelace, Maddie Rhea, Whitney Boone
- Pisgah High School Women's Basketball All Conference Honorable Mention
  - Alyssa Smith
- Pisgah High School Women's JV Basketball Regular Season Undefeated Conference Champions & Mountain 7 Conference Tournament Champions
  - Savannah Ivester, Kenna Lawing, Carly McDowell, Bailey Conner, Macey Devlin, Addie Goust, Sarah Rhinehart, Kennedy Connard, Rylee Campbell, Kylee Leonard, Samantha Ivester, Ava Johnson, Chandler Lowery, Kylee Mesimer, Lauren Belue, Jayden Belue
- Pisgah High School Swim Mountain 7 Conference Swimmer of the Year/All-WNC First Team Swim
  - Luke Gonzales
- Pisgah High School Swim Regional Qualifier
  - Hank Bradley
- Pisgah High School Winter Track 3A NCHSAA Winter State Attendees
  - Aireal McElreath, Sierra Early, Mattie Dorlan, Avery Ponder, Sasha Ledford, Sam Morgan, Evan Byrd, Ashton Sutton, Annika McElreath
- O Pisgah High School Wrestling Team 24-2, Conference Champions, Conference Tournament Champions, & 3A Western Regional Tournament Runner-Up
  - Armand Basulto, Scott Lunsford, Ashli Reid, Drew Worley, Tytus Bridges, Aiyana Bryant, JJ Hannah, Clay Hatton, Xander Hill, Cameron King, Jason McClellan, David Brooks, Kane Bryson, JP Chapman, Ebb Frizzell, Eli Frizzell, Henry Holt, Nick Knox, Paloma Ramirez, Grayson Reece, Turner Robb, Tyson Silver, Jackson Bautista, Leo Boljack, Kail Burnette, Adelina Cruz, Jacob Cruz-Reyes, Levi Curtis, Levi Earley, Kayla Figgins, Nevaeh Figgins, Luka Francis, Miguel Gamez, Christian Gibson, Francisco Hernandez, Matthew Mehaffey, Trayleigh Miller, Hunter Nelson, Jaxon Penny, Landon Pope, Malachi Sawyer, Jayden Snyder, Bentley Warren, Isaiah Warren, Dominic Carver
- Pisgah High School Wrestling Conference Champions
  - Kane Bryson, Cameron King, Xander Hill, Landon Pope, Tytus Bridges, Eli Frizzell, Matthey Mehaffey
- o Pisgah High School Wrestling Conference Wrestler of the Year
  - Kane Bryson
- o Pisgah High School Wrestling All Conference
  - Matthew Mehaffey
- o Pisgah High School Wrestling State Qualifiers

- Kail Burnette, Kane Bryson, Matthew Mehaffey, Xander Hill, Landon Pope, Tytus Bridges
- Pisgah High School 3A Western Regional Most Outstanding Wrestler-Regional Champion
  - Kane Bryson
- o Pisgah High School Wrestling Regional Runner-Up and State Runner-Up
  - Xander Hill
- o Pisgah High School Wrestling Record for wins in a season by a Freshman (45 wins)
  - Landon Pope (3<sup>rd</sup> in State)
- o Pisgah High School Wrestling Women's Regional Tournament Qualifiers
  - Treyleigh Miller, Kayla Figgins, Paloma Ramirez
- o Pisgah High School Wrestling Women's Regional Tournament Champion
  - Paloma Ramirez
- Pisgah High School Cheerleading NCHSAA 3A Invitational Super Varsity Non-Tumble Champions
  - Alysea Cagle, Jada Coker, Marla Curry, Mischa Deese, Savannah Dickerson, Aly Essig, Sentilina Galyon, Savannah Garnes, Alexis Glavich, Sasha Ledford, Payton Lipe, Caydin Long, Lexi Messer, Jasmine Milling, Kaley Patteron, Morgan Plemmons, Annalee Pinkerton, Avery Ponder, Madison Rickman, Reese Silver, Anna Southers, Mollie Webb, Maddyx Woodard, Emeri Wright

Recognized the following teachers for receiving National Board Certification.

- Brandy Mathews
- Ashley Pace
- Daniel Trivette

Recognized the following teachers for receiving National Board Certification Renewal.

 Brooke Atwood, Hailey Caldwell, Beth Coggins, Amy Crawford, Darsey Fox, Whitney Haas, Callie Rogers, Jonathan Serenius, Eric Sollie, Barclay Taylor, Amy Tiller, Whitney Trull, Tiffany Turner, Megean Wantz

Chairman Francis shared an update for the Tuscola High School Logo process. The Board has narrowed down the logos to the top four or five. They are waiting on a response from an attorney regarding one of the logos. Waynesville Middle School and Tuscola High School staff and students will vote electronically for the winner of the logo contest.

Dale Glance addressed the Board with concerns regarding tax payer funds being spent on fields, including a turf football field at an elementary school, instead of schools. Chairman Francis clarified the turf for Bethel Middle School was funded by the legislature, Pless.

Jeremy Riddle addressed the Board requesting that homeschool students be allowed to participate in sports. He discussed the state policy and the importance of children being allowed to participate in sports. He urged board members to consider passing Policy 3105 Home School Dual Enrollment for Athletics.

Approved the following minutes as presented by Chairman Chuck Francis.

- February 9, 2023 Closed Session
- February 13, 2023 Closed and Regular Session
- February 23, 2023 Closed and Special Called Session

Approved the 2023-2024 Proposed Haywood Early College Calendar as presented by Carol Fox.

Approved the 2022-2023 Revised Haywood County Schools Calendar as presented by Carol Fox. This revision waves the December 23, 2023 snow day, returning the last student day to Friday, June 2, 2023.

Approved the following 2023 Graduation Dates as presented by Carol Fox.

- Haywood Early College Friday, May 12, 2023 7:00 p.m. HCC Auditorium
- Pisgah High School Friday, June 2, 2023 7:00 p.m. WCU Ramsey Center
- Tuscola High School Saturday, June 3, 2023 10:00 a.m. WCU Ramsey Center
- Central Haywood High School Monday, June 5, 2023 6:00 p.m. HCC Auditorium
- Haywood Community Learning Center Thursday, June 8, 2023 5:30 p.m. HCC Auditorium

Approved the amended contract for Bayada Nursing Services as presented by Brandi Stephenson.

Approved the E-Rate Category 2 Funding Application as presented by Kim Jackson.

The following policies were tabled for thirty days to allow for public input as presented by Graham Haynes.

- 3105 Home School Dual Enrollment for Athletics
- 4155 Assignment to Classes
- 4220 Student Insurance Program
- 4240/7312 Child Abuse and Related Threats to Child Safety
- 4270/6145 Concussion and Head Injury
- 4300 Student Behavior Policies
- 4334/5035/7345 Use of Unmanned Aircraft (Drones)
- 4400 Attendance
- 4700 Student Records

Approved the following policies as presented by Graham Haynes.

- 3460 Graduation Requirements
- 4100 Age Requirements for Initial Entry
- 4110 Immunization and Health Requirements for School Admission
- 7241 Drug and Alcohol Testing of Commercial Motor Vehicle Operators

Approved the motion for the Bonitz Company to complete the Waynesville Middle School Kitchen and Dining Hall Roof Replacement (RFP#3-23) as presented by Building and Grounds Committee.

Approved the motion for SCS by Floor Action to complete the Waynesville Middle School Gym Floor Replacement (RFQ#2-23) as presented by Building and Grounds Committee.

Approved the regular monthly financial reports as presented by Finance Committee.

Approved Budget Amendment #6 as presented by Taylor Garland.

Approved the following personnel as presented by Trevor Putnam.

### Haywood County Schools-Board Meeting 3/13/23

#### PERSONNEL FOR INFORMATION

## **Separation from Employment**

# NAME-POSITION, SITE, REASON

Kristy Rathbone-EC TA, CO, Resignation

Mia Carver-Bookkeeper, CMS, Resignation

Brandon McGaha-Bus Driver ONLY, BES/BMS, Resignation

Tenicia Parton Fish-Custodian, MES, Resignation

Ronda Hargrove-Data Mgr/Bookkeeper/Payroll, BMS, Retirement

Olivia Payne-After School, BES, Resignation

Patsy Conard-Custodian, CMS, Resignation

Eva McAlister-Custodian, CMS, Resignation

Elaine Hyatt-Teacher, WMS, Retirement

Sheila Jones-Data Mgr, PHS, Retirement

Cynthia Early-Teacher, THS, Retirement

Sally Hundley-Teacher, BMS, Retirement

Karen Jones-SFS Mgr, BMS, Retirement

Vicky Messer-SFS Mgr, WMS, Retirement

Anita Clark-Teacher, BMS, Retirement

#### PERSONNEL FOR APPROVAL

### **Employment**

## NAME-POSITION, SITE, REASON

Kathryn Oberg-Title I Tutor, JES, PT 10 mth <29.5 hrs/wk

Clara Annette Donaldson-SFS Asst, HES, PT 10 mth 5 hrs/day replacing Judy Potter

Carrie Stevenson-Title I TA, NCE, PT 10 mth <19.5 hrs/wk New Position

Mary Parish-After School, CLY, PT 10 mth replacing Kendall Burnette

#### **Employee Status Change**

### NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Namchuam Williams-SFS Asst, JES, Move to CLY 7 hrs/wk replacing Judy Johnson

Denise Karnes-Shadden-SFS Asst, CLY, Change from 7 hrs/day to 6 hrs/day

Georgina Caminiti-SFS Asst, CLY, Change from 7 hrs/day to 6 hrs/day

Grace Sawyer-SFS Asst, CLY, Change from 4 hrs/day to 5 hrs/day

Heather Blackmon-Principal, THS, Add Retention Supplement

Glenna Rayburn-Teacher, BES, Add Additional Responsibility Stipends

Morgan Smith-TA, PHS, Add Bus Sub as needed

Sloan White-TA, CLY, Add Transportation Safety Asst Sub

Misty Plemmons-Data Mgr, CMS, Change from FT 12 mth Data Mgr to FT 12 mth Bookkeeper replacing Mia Carver

Connie Allen-Title I Tutor, RES, Change from 19.5 hrs/wk to 25 hrs/wk

Brandon McGaha-Utility/Pest Control, Maint, Add Bus Sub BES as needed

Kirsten Earley-Music Teacher, NCE, Add PT Teacher Additional Day for Concert

Tonya Livingston-TA, JVE, Move to FT 12 mth CO Payroll Specialist replacing Stephanie Pace

Kaya Wayman-TA, HES, Add After School Care <20 hrs/wk

Josie Garner-After School Care, JES, Add Quarterly Stabilization Grant Bonus

Mary Ann Lawrence-After School Care, JES, Add Quarterly Stabilization Grant Bonus

Jeb Garner-After School Care, JES, Add Quarterly Stabilization Grant Bonus

Jennifer Franklin-After School Care, JES, Add Quarterly Stabilization Grant Bonus

Susanne Cauley-Teacher, HES, Add After School Tutor <10 hrs/wk

Leah Downing-Teacher, HES, Add After School Tutor <10 hrs/wk

Rachel Duncan-Teacher, HES, Add After School Tutor <10 hrs/wk

Karissa Ingle-Teacher, HES, Add After School Tutor <10 hrs/wk

Wendy Ford-Teacher, HES, Add After School Tutor <10 hrs/wk

Michelle Plexico-Teacher, HES, Add After School Tutor <10 hrs/wk

Sandy Presnell-Teacher, HES, Add After School Tutor <10 hrs/wk

Shannon Reece-Teacher, HES, Add After School Tutor <10 hrs/wk

Rosemary Rogers-Teacher, HES, Add After School Tutor <10 hrs/wk

Catherine Smith-Teacher, HES, Add After School Tutor <10 hrs/wk

Brooke Stonerock-Teacher, HES, Add After School Tutor <10 hrs/wk

Jenny Trull-Teacher, HES, Add After School Tutor <10 hrs/wk

Stephanie Watts-Teacher, HES, Add After School Tutor <10 hrs/wk

Mandy Williamson-Teacher, HES, Add After School Tutor <10 hrs/wk

Rebekah Wilson-Teacher, HES, Add After School Tutor <10 hrs/wk

Nicholas Messer-Bus Driver, BMS, Add FT 12 mth Maint replacing Michael L Davis

Bobby Messer-Mech II, BUS, Add Annual Supplement

Amy Liss-Teacher, NCE, Add Title I Extra Duty Stipend

Courtney Myers-Teacher, NCE, Add Title I Extra Duty Stipend

Laura Kirchner-Teacher, JES, Add Bus Sub as needed

Darby Warren-Teacher, BES, After Hrs Tutor

Brittany Timpson-Teacher, BES, After Hrs Tutor

Karen Henson-Teacher, BES, After Hrs Tutor

Holly Trull-Teacher, BES, After Hrs Tutor

Emily Brown-Teacher, BES, After Hrs Tutor

Krista Jones-Teacher, BES, After Hrs Tutor

Maria Miller-Teacher, BES, After Hrs Tutor

Charles Kendal Burnette-After School Care, MES, Add BES After School Care <20 hrs/wk

Brett Chappell-Teacher, PHS, Add Bus Sub as needed

Jacob Hannah-Teacher, PHS, Add Bus Sub as needed

Amanda Wells-Teacher Lead, THS, Change to FT 12 mth Asst Principal replacing Jacob Shelton

Debra Jones-FEMA Coordinator, Maint, Change from 15 hrs/wk to <20 hrs/wk and Increase hourly rate

Jacob Shelton-Principal, JVE, Add Bus Sub as needed

Jacob Shelton-Asst Principal, THS, Add Prorated HS Principal Supplement

#### **Employee Coach**

## NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Vienna Lopresti-Track, Head, Girls, WMS

#### **Non-Employee Coach**

### NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Zachary Scott-Baseball, Assistant, Boys, PHS

John Smith Jr.-Softball, Assistant, Girls, CMS

Wyatt Bucinskas-Baseball, Assistant, Boys, CMS

### **Volunteer Services**

#### NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Jason Fulton-Baseball, Assistant, Boys

Stephen Jones-Baseball, Assistant, Boys

Shawn Sampson-Tennis, Assistant, Boys

Daniel Haynes-Soccer, Assistant, Girls Taylor Woodard-Soccer, Assistant, Girls Gary Allen-Track, Assistant, Boys/Girls Patrick Broom-Baseball, Assistant, Boys Christopher Rich-Baseball, Assistant, Boys Jordan Jones-Baseball, Assistant, Boys

#### **Contracts**

### NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Jenifer Wood-CO, HCS Foundation Director, 4 year
Brandi Stephenson-CO, EC Director, 4 year
Jason Heinz-CO, Human Resource Director, 4 year
Karley Wells-RES, Principal, 4 year
Jill Mann-NCE, Principal, 4 year
Lori Fox-HEC, Principal, 4 year
Shawn Parris-BMS, Principal, 4 year
Layna Cope-PHS, Asst Principal, 4 year
Amanda Baldwin-PHS, Asst Principal, 4 year
Travis Green-WMS, Asst Principal, 4 year

Trevor Putnam introduced Tuscola High School Principal Casey Conard for a special introduction.

Mr. Conard introduced Amanda Wells as the new Assistant Principal at Tuscola High School.

Ms. Wells thanked the Board and Tuscola Administration for the opportunity to serve as Assistant Principal at Tuscola High School. She thanked God for perfect timing. She loves Tuscola and been invested in Tuscola for a long time. She loves the staff, students and teachers. They're team is ready for this new era of Tuscola.

There being no further business, meeting adjourned at 8:17 p.m.