

SCHOOL BOARD NEWS

The Haywood County Board of Education met for their Regular Session on Monday, May 8, 2023 at the Education Center in Clyde, N.C. at 7:00 p.m.

Chairman Francis called the May 8, 2023 Regular Board Meeting to order at 7:01p.m.

Mr. Jimmy Rogers gave the invocation and Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next Regular Board Meeting – Monday, June 12, 2023 – 7:00 p.m. – Education Center
- 2023 Graduation Dates
 - Haywood Early College – Friday, May 12, 2023 – 7:00 p.m. – HCC Auditorium
 - Pisgah High School – Friday, June 2, 2023 – 7:00 p.m. – WCU Ramsey Center
 - Tuscola High School – Saturday, June 3, 2023 – 10:00 a.m. – WCU Ramsey Center
 - Central Haywood High School – Monday, June 5, 2023 – 6:00 p.m. – HCC Auditorium
 - Haywood Community Learning Center – Thursday, June 8, 2023 – 5:30 p.m. – HCC Auditorium
- Current Vacancy for Haywood Community College Board of Trustees - The Haywood County Schools Board of Education is accepting applications from individuals who seek appointment to the Haywood Community College Board of Trustees. Individuals seeking this appointment must apply by submitting a resume. Resumes may be hand delivered or mailed to:

Haywood County Schools Board of Education
Attention: Chuck Francis, Chairman
1233 North Main Street
Waynesville, N.C. 28786

The application deadline is 4:00 p.m. on Friday, May 26, 2023.

- HCS Art Show – May 23-25, 2023 – 3:30 p.m. – 7:00 p.m. – Hazelwood Conference Center
- Chairman Francis congratulated Mrs. Vicky Messer on her upcoming retirement. Mrs. Messer has provided refreshments and meals for the Board through the years. He wishes her the best in her retirement.

Agenda adjustments were as follows:

- Add four Building and Grounds Committee items after #19.
- Add two Finance Committee items during regular monthly financial reports.

Approved the amended May 8, 2023 Regular Board Agenda as presented by Chairman Chuck Francis.

Recognized the following Elementary Honor Chorus Students.

- 2023 American Choral Directors Association National Elementary Honor Choir
 - *Wells Jacobson*
- North Carolina Elementary Honors Chorus
 - *Grayson Haney, Rachel Horton, Rachel Mehaffey, Karena Pacheco, Darcy Tripp*

Recognized the following Battle of the Books District Winners.

- Jonathan Valley Elementary School
 - *Ari Chadwick, Diya Desai, Aurora Fahl, Harper Lee Farmer, Molly Greene, Justin Langley, Huck Mehaffey, Ella Mitcham, Aiden Palmer, Joseph Rafferty, Harrison Ross, Gemma Wolfe, Alternates: Jackson Dale, Alicia Patel, Ali Satterfield*
- Bethel Middle School
 - *Krew Plemmons, Jade Cody, Tegan Harris, Wade Crump, Avery King, Molly Watson, Jackson Brindley, Tate Watson, Carter Mabry, Carver Robinson, Arley Messer, Jacoby Head, Noah Warren, Tristan Brow*
- Recognized the following North Carolina School of Science and Math STEM Scholars Program
 - Tuscola High School
 - *Cameron Westmoreland, Cecelia Morgan, Eiranne Marcus*
- Recognized the following Superintendent's Student Advisory Council.
 - Tuscola High School
 - *Mallerie Fowler, McKenna Ezell, Karsen Cherry, Samyrah Bryson, Cameron Westmoreland, Noah Hale, Mckenna Moore*
 - Haywood Early College
 - *Kendall Burnette, Lily Seymour, Harper Clark, Kaden Byrne, Jaxon Bowles*
 - Pisgah High School
 - *Kennedy Barker, Emma Tiller, Rudy Patel, Eli Ashe, Addison Sorrells, Mabel Jones, Cooper Kruk*
 - Central Haywood High School
 - *Chey Sullivan, Janiah West*
- Recognized the following Haywood County Schools All District Band.
 - Bethel Middle School
 - *Wade Crump*
 - Canton Middle School
 - *Red Huffstetler, Cadence Edwards, Park Wilson*
 - Waynesville Middle School
 - *Rahfel Lucas, Lydia Kinser, Juliette Wenzel, Chloe Bowman, Ben Ulery, Chase Perkins, Elias Schafer, Keller Baker*
 - Pisgah High School
 - *Kaden Koontz, Isaiah Cedillo, Madeline Cooper*
 - Tuscola High School
 - *Keegan Kirkpatrick, Jackson Grant, Bella Williams, Chelsea Smith, Aden Morales*
- Recognized the following MHU Honor Band.
 - Tuscola High School
 - *Erik Aguirre, Kaitlyn Alley, Alicia Mills, Todd Williams*
 - Pisgah High School
 - *Bobby Brookshire, Ellery Byrd, Logan Clark, Isaiah Cedillo, Madeline Frazier, Hannah Gibson, Gracelyn Hoglen, Emily Lewis, Kaden Koontz, Annika McElreath, Diego Mendoza, Harrison Thompson, Grace Vella*
- Recognized the following 2022-2023 CTE Teacher of the Year.

- Pisgah High School
 - *WC Godfrey*

Recognized the following middle school athletes.

- Canton Middle School Conference Champion Shot Put
 - *Brooklyn Bryson*
- Bethel Middle School Conference Champion Long Jump
 - *Joshua Lowe*

Tiffany Lawrence addressed the Board to express her concern and request for Board to review, train, and enforce a more effective medication dispensing policy. This request is the result of a medication error after her child was given the wrong medication at school.

Approved the following minutes as presented by Chairman Chuck Francis.

- April 3, 2023 Closed and Regular Session
- April 20, 2023 Closed Session
- April 27, 2023 Closed and Special Called Session

Approved the enactment of Policy 7920 Reduction in Force: Teachers and School Administrators if necessary as presented by Trevor Putnam.

Approved the Tuscola High School logo contest winner, Abraham Husmillo, contingent upon legal documents being fulfilled; presented by Chuck Francis.

Approved the 2023-2024 Local CTE Plan as presented by Aleasa Glance.

The following policies were presented for first reading and tabled for thirty days to allow for public input as presented by Graham Haynes.

- 2430 Dissemination and Preservation of Policies
- 3220 Technology in the Educational Program
- 3620 Extracurricular Activities and Student Organizations
- 4130 Discretionary Admission
- 8350 Fixed Assets Inventory

Approved the following policies as presented by Graham Haynes.

- 2130- Board Member Compensation and Expenses
- 6125- Administering Medicines to Students
- 6140- Student Wellness
- 6220-Operation of School Nutrition Services
- 6230- School Meal and Competitive Food Standards
- 7130- Licensure
- 7305- Code of Professional Practice and Conduct for School Employees
- 7510- Leave
- 7602- Employee Supplement

Approved the motion for the Waynesville Middle School Gym Design and Change Order in the amount of \$4100.00 as presented by Building and Grounds Committee.

Approved the motion for the Facility Lease with SOAR Academy as presented by Building and Grounds Committee.

Approved the motion for Johnson Controls to complete HVAC Project for Waynesville Middle School Gym to be paid for by ESSER Funds as presented by Building and Grounds Committee.

Approved the motion for a change order on the II Classroom installation at Clyde Elementary School in the amount of \$6000.00 as presented by Building and Grounds Committee.

Approved the motion for the purchase of 187 staff devices using ESSER funds as presented by Finance Committee.

Approved the motion for payment of LETRS Stipends for eligible teachers participating in the LETRS Training as required by the State. The stipend is \$125 per teacher per six hour unit plus applicable FICA and retirement; presented by Finance Committee.

Approved the regular monthly financial reports as presented by Finance Committee.

Approved Budget Amendment #8 as presented by Taylor Garland.

Approved the following personnel as presented by Trevor Putnam.

Haywood County Schools-Board Meeting 5/8/23

PERSONNEL FOR INFORMATION

Separation from Employment

NAME-POSITION, SITE, REASON

Becca Hillis-Custodian, CO, Resignation
Jody Ward-Bus Sub Only, WMS, Resignation
Loretta Sullivan McLeod-Teacher, THS/RES/CLY, Retirement
Mark Warlick-Teacher, THS, Retirement
Karen Hopkins-Teacher, BES, Retirement
Ruth Sterry-Teacher, JVE, Retirement
Heather Hollingsworth-Principal, BES, Retirement
Stacy Shawn Parris-Principal, BMS, Retirement
David Clontz-JROTC Instructor, THS, Resignation
Kathryn Grasty-TA, JES, Resignation
Andrew English-Teacher, JES, Resignation
Hannah Grace Shipman-After School, CLY, Resignation
Caitlyn Thomas-CN, THS, Resignation
Kristina Cole-LCSW, CO, Resignation
Linda Rathbone-TA/Bus Driver, JVE, Retirement
Alma Wells-Teacher Lead, BES, Retirement
Carol Fox-Secondary Supervisor, CO, Retirement

PERSONNEL FOR APPROVAL

Employment

NAME-POSITION, SITE, REASON

Ronda Stockton-Data Mgr/Bookkeeper, JVE, FT 12 mth replacing Jessica Smith
Harleigh McAlister-SFS Asst, CMS, PT 10 mth 5 hrs/day replacing Amber Tolley
Emily Lyda-Summer Camp, JES, PT Temp
Haylie Bradshaw-Summer Camp, BES, PT Temp <40 hrs/wk

Employee Status Change**NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE**

Sandra Smith-Bus Sub, HES, Add Bus Sub PHS as needed
Ashley Pace-Teacher, PHS, Move to THS Lead Teacher replacing Amanda Wells
Margaret King-Asst Principal, WMS/CMS, Move to FT 11 mth WMS replacing Travis Green
Elaine High-Teacher, CLY, Add After School/Summer Camp
Suzanne Wilson-Title I, NCE, Change from 19.5 hrs/wk to 26.5 hrs/wk
Cathy McCracken-Title I, NCE, Change from 19.5 hrs/wk to 26.5 hrs/wk
Angela Ballance-HR Asst, CO, Change from HR Asst to HR Insurance/Licensure replacing Cynthia Simson
Amber Tolley-Custodian/CN Asst, CMS, Change to FT 12 mth Custodian replacing Eva McAlister
Tammy Inman-TA, PHS, Add Bus Sub as needed
Keri Lou Marks-Custodian, PHS, Change to FT 12 mth replacing Edward Dewayne Owenby
Edward Dewayne Owenby -Custodian, PHS, Change to PT 12 mth replacing Keri Lou Marks
Carter Gibson-EC TA, PHS, Change to FT 10 mth Guidance Clerical replacing Beth Easton
Caitlyn Papke-Title I TA, JVE, Add Title I Paperwork Stipend
Caitlyn Papke-Title I TA, JVE, Add Title I Parent Engagement Stipend
Amy Crawford-Teacher, JVE, Add Title I Paperwork Stipend
Rachael Jones-Lead Teacher, JVE, Add Title I Parent Engagement Stipend
Jody Ward-Custodian, WMS, Move to THS replacing Barry McNeely
Angela Pless-SN Asst, THS, Change to SN Mgr replacing Barbara Fowler
Tabitha Crawford Medford-SN Asst, BMS, Change to SN Mgr replacing Karen Jones
Tonya Ingle-SN Asst, WMS, Change to SN Mgr replacing Vicky Messer
Sherri Kilby-Summer CN Mgr, BES, Add Summer CN 25 hrs/wk
Heather Pless-Summer CN, BES, Add Summer CN 20 hrs/wk
Sue Donnahue-Summer CN Mgr, CLY, Add Summer CN 25 hrs/wk
Shirley McClure-Summer CN, CLY, Add Summer CN 20 hrs/wk
Pam Messer-Summer CN, CLY, Add Summer CN 20 hrs/wk
Shawn Herbert-Summer CN, CLY, Add Summer CN 20 hrs/wk
Sheri Donaldson-Summer CN, CLY, Add Summer CN 20 hrs/wk
Helen Webb-Summer CN, CLY, Add Summer CN 20 hrs/wk
Tonia Ingle-Summer CN Mgr, HES, Add Summer CN 25 hrs/wk
Keisha Lanning-Summer CN, HES, Add Summer CN 20 hrs/wk
Betty White-Summer CN Mgr, JVE, Add Summer CN 25 hrs/wk
Kathy Sutton-Summer CN, JVE, Add Summer CN 20 hrs/wk
Paola Sandoval-Garcia-Summer CN, JVE, Add Summer CN 20 hrs/wk
Candy McCoy-Summer CN Mgr, JES, Add Summer CN 25 hrs/wk
Pam Faulkner-Summer CN Mgr, NCE, Add Summer CN 25 hrs/wk
Betty Jean McGaha-Summer CN, NCE, Add Summer CN 20 hrs/wk
Kristin McGaha-Summer CN, NCE, Add Summer CN 20 hrs/wk
Christina Basulto-Teacher Lead, WMS, Add Mountie Camp-Jumpstart Co-Director 24 hours
Bethany Buchanan-Media, WMS, Add Mountie Camp-Jumpstart Co-Director 24 hours
Marlene Creary-Teacher Lead, CLY, Add RTA Summer Camp 5 hrs
Ann Trader-Teacher Lead, HES, Add RTA Summer Camp 5 hrs
Rachael Jones-Teacher Lead, JVE, Add RTA Summer Camp 5 hrs

Hayley Prince-Teacher Lead, JES, Add RTA Summer Camp 5 hrs
Rachel White-Teacher Lead, MES, Add RTA Summer Camp 5 hrs
Courtney Myers-Teacher Lead, NCE, Add RTA Summer Camp 5 hrs
Erin Horton-Teacher Lead, RES, Add RTA Summer Camp 5 hrs
Elizabeth Muse-Teacher, BES, Add RTA Summer Camp 26 hrs/wk
Maria Miller-Teacher, BES, Add RTA Summer Camp 26 hrs/wk
Holly Trull-Teacher, BES, Add RTA Summer Camp 26 hrs/wk
Stephanie Reinhardt-Teacher, CLY, Add RTA Summer Camp 26 hrs/wk
Kelly Deaver-Teacher, CLY, Add RTA Summer Camp 26 hrs/wk
Marlene Creary-Teacher Lead, CLY, Add RTA Summer Camp 26 hrs/wk
Donna Boone-Title I Tutor, HES, Add RTA Summer Camp 26 hrs/wk
Karissa Ingle-Teacher, HES, Add RTA Summer Camp 26 hrs/wk
Sandy Presnell-Teacher, HES, Add RTA Summer Camp 26 hrs/wk
Amy Crawford-Teacher, JVE, Add RTA Summer Camp 26 hrs/wk
Jenny Waite-Teacher, JVE, Add RTA Summer Camp 26 hrs/wk
Brooke Nickol-Teacher, JES, Add RTA Summer Camp 26 hrs/wk
Michelle Ford-Teacher, JES, Add RTA Summer Camp 26 hrs/wk
Kristen Stiles-Teacher, MES, Add RTA Summer Camp 26 hrs/wk
Amanda Williams-Teacher, MES, Add RTA Summer Camp 26 hrs/wk
Rachel Medford-Teacher, MES, Add RTA Summer Camp 26 hrs/wk
Angela Duckett-Teacher, NCE, Add RTA Summer Camp 26 hrs/wk
Briannah Goodson-Teacher, NCE, Add RTA Summer Camp 26 hrs/wk
Samantha Burleson-Teacher, NCE, Add RTA Summer Camp 26 hrs/wk
Jeannine Carter-Teacher, RES, Add RTA Summer Camp 26 hrs/wk
Kara Scapin-Teacher, RES, Add RTA Summer Camp 26 hrs/wk
Renee Gidcumb-Teacher, RES, Add RTA Summer Camp 26 hrs/wk
Shannon Rock-Teacher, BES, Add All Locations RTA Summer Camp Sub 25 hrs/wk
Krista Jones-Teacher, BES, Add All Locations RTA Summer Camp Sub 25 hrs/wk
Amanda Allen-Teacher, BES, Add All Locations RTA Summer Camp Sub 25 hrs/wk
Glenna Rayburn-Teacher, BES, Add All Locations RTA Summer Camp Sub 25 hrs/wk
Kayla Long-Teacher, HES, Add All Locations RTA Summer Camp Sub 25 hrs/wk
Tonya Greene-Teacher, JVE, Add All Locations RTA Summer Camp Sub 25 hrs/wk
Darsey Fox-Teacher, JES, Add All Locations RTA Summer Camp Sub 25 hrs/wk
Kristi Blackburn-Teacher, JES, Add All Locations RTA Summer Camp Sub 25 hrs/wk
Niki Paganelli-Teacher, NCE, Add All Locations RTA Summer Camp Sub 25 hrs/wk
Cathy McCracken-Title I Tutor, NCE, Add All Locations RTA Summer Camp Sub 25 hrs/wk
Dawn Hyatt-TA, CMS, Add Summer Migrant School Director
Lisa Frazier-Social Worker, CO, Add 20 days Summer Employment
Joan Kennedy-Social Worker, CO, Add 20 days Summer Employment
Misty Turner-Social Worker, CO, Add 20 days Summer Employment
Angela Michelle Mull-Social Worker, CO, Add 20 days Summer Employment
Amber Benhart-Social Worker, CO, Add 20 days Summer Employment
Kaylan Thomas-TA PreK, CLY, Add Sub Bus Driver as needed
Kaylan Thomas-TA PreK, CLY, Add EC Transportation Safety Asst Sub
Jessalyn Rathbone-Teacher II, CLY, Add EC Transportation Safety Asst Sub
Sharon Case-Bookkeeper, HEC, Add <10 hr/wk
Samantha Burleson-Teacher, NCE, RTA Signing Bonus
Jeannine Carter-Teacher, RES, RTA Signing Bonus
Michelle Ford-Teacher, JES, RTA Signing Bonus
Maria Miller-Teacher, BES, RTA Signing Bonus

Brooke Nickol-Teacher, JES, RTA Signing Bonus
Holly Trull-Teacher, BES, RTA Signing Bonus
Leslie Buchanan-Teacher Lead Title I, CO, Add Stipend Staff and Curriculum Development
Thomas Hughes-Teacher, THS, Add Tutoring <20 hrs/wk
Courtney McElroy-Teacher, THS, Add Tutoring <20 hrs/wk
Robert Ulmer-Teacher, THS, Add Tutoring <20 hrs/wk
Madeline Rigdon-Teacher, THS, Add Tutoring <20 hrs/wk
Joseph Zimmerman-Teacher, THS, Add Tutoring <20 hrs/wk
Kelly Williams-Teacher, THS, Add Tutoring <20 hrs/wk
Michelle Ware-Teacher, THS, Add Tutoring <20 hrs/wk
Tiffany Marchbanks-Teacher, THS, Add Tutoring <20 hrs/wk
Linda Estes-Teacher, THS, Add Tutoring <20 hrs/wk
Lori Leech-Teacher, THS, Add Tutoring <20 hrs/wk
Ashley Pace-Teacher Lead, THS, Add Summer School 20 hrs
Amanda Baldwin-Asst Principal, PHS, Change to FT 12 mth Principal at BMS replacing Shawn Parris
Amanda Watson-Asst Principal, BES/BMS, Change to FT 12 mth Principal at BES replacing Heather Hollingsworth

Employee Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Julie Green-Athletic Director, Head, Boys/Girls

Non-Employee Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Michaela Lowe-Cheerleading, Head, Girls

Trevor Putnam introduced Mrs. Heather Hollingsworth for a special introduction.

Mrs. Hollingsworth introduced Mrs. Amanda Watson as the new principal at Bethel Elementary School.

Mrs. Watson addressed the Board and Administration and thanked them for the opportunity to serve as principal at Bethel Elementary School. She's thankful and proud to be a part of Bethel. She thanked her family for their support and she looks forward to the opportunity.

Trevor Putnam introduced Mrs. Shawn Parris for a special introduction.

Mrs. Parris introduced Amanda Baldwin as the new principal at Bethel Middle School.

Mrs. Baldwin thanked the Board and Administration for the opportunity to serve as principal at Bethel Middle School. Her experience in Haywood County Schools has been nothing short of exceptional. She plans to approach the new position with a constant love for people, student centered decisions, competitive mindset and hard work ethic.

On behalf of the Board, Chairman Francis congratulated Mrs. Watson and Mrs. Baldwin on their new positions. He thanked them for serving the students of Haywood County Schools.

There being no further business, meeting adjourned at 8:04 p.m.