

SCHOOL BOARD NEWS

The Haywood County Board of Education met for their Regular Session on Thursday, November 3, 2022 at the Education Center in Clyde, N.C. at 7:00 p.m.

Chairman Francis called the November 3, 2022 Regular Board Meeting to order at 7:04 p.m.

Mr. Jimmy Rogers gave the invocation and Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Prior to the meeting, Mr. Hunter Plemmons, Clerk of Court administered the Oath of Office to Dr. Trevor Putnam to serve as Superintendent of Haywood County Schools.
- Next Regular Board Meeting – Monday, December 12, 2022 – 7:00 p.m. – Education Center
- Next Work Session – Thursday, December 8, 2022 – 6:00 p.m. – Education Center
- NCSBA Annual Conference – November 14-16, 2022 – Greensboro, NC
- Larry Henson is out of town and will be joining the meeting virtually.

Agenda adjustments were as follows:

- #13 will be recognized during December board meeting.
- Add one Building and Grounds Committee item after #23

Approved the November 3 2022 Regular Board Agenda as presented by Chairman Chuck Francis.

Recognized Waynesville Middle School Julia Wells for her Cross Country accomplishments over the course of the past three years.

Recognized Tuscola High School Athletic Director, Laura Turner for Woman's Leadership Spotlight and her positive impact on the community and women's athletics in N.C.

Recognized Lily Seymour for her outstanding contribution and participation as the Student Advisor to the N.C. State Board of Education.

Recognized the following Teacher Assistants of the Year for 2022-2023.

- Kasey Brooks – Bethel Elementary
- Sherry Dewees – Clyde Elementary
- Chelsea Bolin – Jonathan Valley Elementary
- Lynn Medford – Junaluska Elementary
- Brigid Luckey-Smith – Meadowbrook Elementary
- Peyton Willis – North Canton Elementary
- Arlie Clark – Riverbend Elementary

Recognized Bethel Middle School Sally Hundley as the 2022-2023 Teacher of the Year.

Jason Heinz shared Beginning Teacher Audit Results and recognized the following employees for their outstanding service to the Haywood County Schools Beginning Teacher Program.

- Dianne Chadwick

- Margaret Rogers
- Retha Cabe
- Marylee Sease
- Lee Messer
- Jean Hall

Alison Francis shared the School Health Advisory Council and Wellness Policy Update.

Alison Francis shared a CACFP Supper Program Update.

On behalf of the Board, Chairman Chuck Francis recognized Board Member, Dr. Bobby Rogers, for eight years of outstanding service to Haywood County Schools.

Steve Warner addressed the Board requesting full compensation from the damage incurred when our Maintenance Department mistakenly sprayed his Crown Vetch vegetation with weed killer. Insurance is settling the claim.

Dale Glance addressed the Board and thanked them for being able to see the Tuscola football game without trees obstructing his view. He would like to see Haywood County tax dollars remain in Haywood County by allowing Pisgah High School to play their home games at Tuscola High School instead of Buncombe County.

Approved the following minutes as presented by Chairman Chuck Francis.

- October 6, 2022 Closed Session
- October 10, 2022 Closed and Regular Session
- October 27, 2022 Closed Session

Approved the Western Carolina University Service Agreement as presented by Lisa Thompson on behalf of Brandi Stephenson.

Approved the Haywood Community College N.C. Career Coach Program Memorandum of Understanding as presented by Carol Fox.

Approved the ESI Employee Assistance Program Agreement as presented by Jason Heinz.

The following policy was tabled for thirty days to allow for public input as presented by Graham Haynes.

- 6120 Student Health Services

Approved the following policies as presented by Graham Haynes.

- 3102 Online Instruction
- 3430 School Improvement Plan
- 4110 Immunization and Health Requirements for School Admission

Approved the motion for the transportation department to surplus the following items through GovDeals.

- 1997 Ford 429 Manual F700 2wd Wrecker with a starting bid of \$3000.00.

- 1990 Chevrolet 8.2 Detroit Auto 2wd Bus with a starting bid of \$1500.00.
- 2002 Dodge 360 Gas Auto 2500 4wd Pickup with a starting bid of \$800.00.
- 2005 Ford 5.4 Auto E350 2wd Box Van with a starting bid of \$800.00

Approved the regular monthly financial reports as presented by Finance Committee.

Approved Budget Amendment #2 as presented by Taylor Garland.

Approved the following personnel as presented by Trevor Putnam.

Haywood County Schools-Board Meeting

11/3/22

PERSONNEL FOR INFORMATION

Separation from Employment

NAME-POSITION, SITE, REASON

Cynthia Carter-CN Asst, BES, Resignation
 Kathryn Tomassi-Lead Teacher/Teacher, CHHS, Retirement
 Megan Towe-SN Asst ONLY, PHS, Resignation
 Zolanda Burke-TA, CO, Resignation
 Carroll Craig-Custodian, CLY, Retirement
 Katelyn Maynard-Head Women's Basketball Coach, THS, Resignation
 Barry Feldman-Teacher, CHHS, Retirement

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Zachary Williams-Custodian, CO, Move to Maint replacing Danny Reagan

ESS Long Term Substitute

NAME, POSITION, SITE

Nora Doggett-Teacher Sub 2nd, MES
 Megan McCracken-Teacher Science, THS
 Megan McCracken-Teacher English, THS

PERSONNEL FOR APPROVAL

Employment

NAME-POSITION, SITE, REASON

James Gardner-Bus Sub, THS, Bus Sub as needed
 Russell Stewart LL-Teacher English, THS, FT 10 mth replacing Lisa Shiek
 Josie Garner-After School, JES, PT 10 mth <19.5 hrs/wk
 Christine Kluber-Tutor, JES, PT 10 mth <19.5 hrs/wk
 Laura Holland-TA, BES, FT 10 mth New Position
 Hannah Jones-TA, HES, FT 10 mth Interim replacing Taylor Natto
 Amber Tolley-SN Asst, CMS, PT 10 mth 5 hrs/day replacing Nikita Maddox

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Amber Hower-Teacher, CMS, Add Bus Sub as needed
 Jessy Wilkins-Teacher, PHS, Change to FT Temp 11 mth Asst Principal replacing Casey Conard

Kelsey Ledbetter-Teacher, PHS, Add Bus Sub as needed
Lisa Mathis-Teacher, NCE, Add After School Sub as needed
Jody Ward-Custodian/Bus Driver, WMS, Add Bus Sub as needed
Barclay Taylor-Teacher, BMS, Add Bus Driver #28 am/pm
Dana Haney-SN Interim Asst, THS, Change to FT 10 mth 7 hrs/day replacing Alisa Shipman
Marcia Queen-Bus Driver, PHS, Change from PT to FT 7 hrs/day
Jennifer Franklin-SN Asst, JES, Add After School Care <2.5 hrs/wk
Anna Quinn-After School, JES, FT 10 mth TA replacing Grey Ross
Michelle Booth-Bookkeeper, WMS, Add Bus Sub as needed
Wayne Little-Custodian, HES, Add Bus Driver #31 am/pm
Brandy Thomason-After School, BES, Add Stabilization Grant Bonus
Olivia Payne-After School, BES, Add Stabilization Grant Bonus
Kristen Bange-Teacher, JVE, Add After School Tutor <6 hrs/wk
Ashley Caldwell-Teacher, JVE, Add After School Tutor <6 hrs/wk
Chelsea Carpenter-Teacher, JVE, Add After School Tutor <6 hrs/wk
Lara Ernest-Teacher, JVE, Add After School Tutor <6 hrs/wk
Amy Crawford-Teacher, JVE, Add After School Tutor <6 hrs/wk
Tonya Greene-Teacher, JVE, Add After School Tutor <6 hrs/wk
Stacey Hembree-Teacher, JVE, Add After School Tutor <6 hrs/wk
Karen Langley-Teacher, JVE, Add After School Tutor <6 hrs/wk
Mary Mason-Teacher, JVE, Add After School Tutor <6 hrs/wk
Rachel Rizoti-Teacher, JVE, Add After School Tutor <6 hrs/wk
Jenetta Waite-Teacher, JVE, Add After School Tutor <6 hrs/wk
Marilyn Yates-Teacher, JVE, Add After School Tutor <6 hrs/wk
Graham Haynes-Assistant Superintendent, CO, Move to SBA 0501
Jill Barker-Assistant Superintendent, CO, Move to SBA 0500

Employee Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Tabitha Judy-Drama, Head/Assistant, PHS
McKinley Morris-Indoor Track, Head, Boys/Girls, PHS
Megan Woods-Basketball Scorebook, N/A, N/A, PHS

Non-Employee Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Timmy Smith-Basketball, Head, Boys, THS
Brian Pace-Wrestling, Head, Boys/Girls, CMS
Tony Wait-Basketball, Assistant, Boys, CMS
Maggie McCracken-Basketball, Assistant, Girls, CMS
Autumn Evans-Swimming, Head, Boy/Girls, PHS
Lauren Lawson-Cheerleading, Head, Girls, CMS
Joanne Rinker-Winter Track, Head, Boys/Girls, THS
Heath Sutton-Basketball, Head, Girls, THS
John Donuthit-Soccer, Head, Girls, THS
John Donuthit-Track, Head, Boys/Girls, THS

Volunteer Services

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Larry Smith-Basketball, Assistant, Boys, WMS

Jesse Heisler-Basketball, Assistant, Girls, PHS
Danny Williamson-Track, Assistant, Boys/Girls, PHS
Derek Mull-Wrestling, Assistant, Boys/Girls, THS
Jerry Mehaffey-Wrestling, Assistant, Boys

There being no further business, meeting adjourned at 8:05 p.m.