

SCHOOL BOARD NEWS

The Haywood County Board of Education met for their Regular Session on Monday, October 10 2022 at the Education Center in Clyde, N.C. at 7:00 p.m.

Chairman Francis called the October 10, 2022 Regular Board Meeting to order at 7:02 p.m.

Mr. Jimmy Rogers gave the invocation and Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next Regular Board Meeting – Thursday, November 3, 2022 – 7:00 p.m. – Education Center
- Next Work Session – Thursday, October 27, 2022 – 6:00 p.m. – Education Center
- NCSBA Annual Conference – November 14-16, 2022 – Greensboro, NC
- Chairman Francis announced the birth of their new grandson born October 10, 2022.

Agenda adjustments were as follows:

Approved the October 10, 2022 Regular Board Agenda as presented by Chairman Chuck Francis.

Recognized Superintendent Bill Nolte for 38 years of service to Haywood County Schools and congratulated him on his upcoming retirement effective November 1, 2022.

Trevor Putnam shared the 2021-2022 Student Drug Testing Report.

Trevor Putnam shared the Management of Concussions and Head Injuries Annual Report.

Katie Galeotti addressed the Board to express her concern and offer suggestions relating to the Pisgah and Tuscola football game.

Connie Allen addressed the Board better understand the process/decision of Title I tutor pay and if any consideration was given to a letter mailed to the Board in August 2022.

Stephanie Bell addressed the Board to express concern regarding the dangerous traffic at Bethel Elementary School as well as other rural schools.

Dale Glance addressed the Board concerning the numerous tents obstructing the view of reserved ticket holders at Tuscola High School as well as the hazard of locking the back gate.

Approved the following minutes as presented by Chairman Chuck Francis.

- September 8, 2022 – Closed Session
- September 12, 2022 – Closed and Regular Session
- September 20, 2022 – Closed and Special Called Session

Approved the Dr. Michael Brown Contract Amendment as presented by Brandi Stephenson.

Approved the Public Consulting Group LLC Contract Amendment as presented by Brandi Stephenson.

The following policies were tabled for thirty days to allow for public input; presented by Trevor Putnam.

- 3102 Online Instruction
- 3430 School Improvement Plan
- 4110 Immunization and Health Requirements for School Admission

Approved the following policies as presented by Trevor Putnam.

- 1200 Governing Principle-Student Success
- 1300 Governing Principle-Parental Involvement
- 1400 Governing Principle- School Initiatives
- 1500 Governing Principle- Safe, Orderly, and Inviting Environment
- 1600 Governing Principle-Professional Development
- 1700 Governing Principle- Removal of Barriers
- 1800 Governing Principle- Stewardship of Resources
- 2121 Board Member Conflict of Interest
- 2210 Duties of Officers
- 2410 Policy Development
- 2420 Adoption of Policies RESCIND
- 2430 Dissemination and Preservation of Policies
- 2440 Policy Review and Evaluation RESCIND
- 2450 Suspension of Board Policies RESCIND
- 2600 Consultants to the Board
- 3460 Graduation Requirements
- 4260 Student Sex Offenders
- 4700 Student Records
- 5070/7350 Public Records- Retention, Release, and Disposition
- 5071/7351 Electronically Stored Information Retention
- 7430 Substitute Teachers

Approved the Superintendent Contract for Trevor Putnam as presented by Chuck Francis

Approved the design for painting the student section stadium seating black with a gold T at C.E.Weatherby Stadium as presented by Building and Grounds Committee.

Approved the motion for the placement, as determined by HCS Maintenance, of a storage building at Canton Middle School as presented by Building and Grounds Committee.

Approved a letter of intent to Dogwood Trust for the completion of the Tuscola High School Farm using available funds as presented by Building and Grounds Committee.

Approved RFP#13-22 in the amount of \$137,000.00 for the Tuscola High School Farm Grading with \$65,000.00 coming from Capital Reserve and the remaining balance from donated funds; presented by Building and Grounds Committee.

Approved the Regular Monthly Financial Reports as presented by Finance Committee.

Approved the motion for the following Supplement Plan for School Nutrition Managers funded from School Nutrition; Presented by Finance Committee.

- \$2,000 per year for schools with 300 or less students

- \$2,250 per year for schools between 301-700 students
- \$2,500 per year for schools with more than 700 students

Approved Budget Amendment #1 as presented by Taylor Garland.

Approved the Essex Richards Agreement for the Tuscola High School logo copyright attorney as presented by Bill Nolte.

Approved the following personnel as presented by Bill Nolte.

Haywood County Schools-Board Meeting 10/10/22

PERSONNEL FOR INFORMATION

Separation from Employment

NAME-POSITION, SITE, REASON

Matthew Rogerson-Mech II, BUS, Resignation
 Erin Elsey Auger-Custodian, CLY, Resignation
 David Rick Brookshire-Bus Driver, BMS, Resignation
 Karen Stamey-TA, BES, Retirement
 Alisa A Shipman-SN Asst, THS, Resignation
 Brookely Nicholson-Director, HCLC, Resignation
 Emily Youngwood-Teacher, HES, Resignation
 Joshua Buckner-Computer Tech I, ITC, Resignation
 Ashley Payne-SN Asst, PHS, Resignation
 Rodney Keith Cloer-Teacher, THS, Resignation
 Cheryl "Aprille" McCall-Bus Sub, HES, Resignation

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Kimberly Serenius-Teacher Title I, CLY, Change to Teacher K replacing Wendy Underwood

ESS Long Term Substitute

NAME-POSITION, SITE

Andrea Barnette-Teacher Sub K, BES
 Nolan Ross-Teacher Sub EC, THS
 Tracy Fowler-Teacher Sub K, BES
 Madison Morgan-Teacher Sub SS, PHS

PERSONNEL FOR APPROVAL

Employment

NAME-POSITION, SITE, REASON

Dawn Johnson-TA II, CLY, FT 10 mth replacing Heather Davis
 Wendy Ford -Teacher 1st, HES, FT 10 mth New Position
 Nora Mashburn-SN Asst, HES, PT 10 mth 4 hrs/day replacing Suzanne Tinsley
 Rebecca Carter-Teacher Title I, CLY, FT 10 mth replacing Kimberly Serenius
 Melanie Mason-TA, HES, FT 10 mth New Position
 Cynthia Beck-TA ISS, WMS, FT 10 mth replacing Andrew Brewer
 Sandra Nichols-EC Bus Monitor Sub, WMS, PT 10 mth as needed
 Ingrid Holmes-Mora-After School/Summer Camp, NCE, PT 12 mth <20 hrs/wk new position

Caitlyn Thomas-CN Asst, THS, PT 10 mth 5 hrs/day replacing Lynn Archer
Kimberly Campbell-TA, HES, FT 10 mth New Position
Kathryn Grasty-TA, JES, FT 10 mth New Position
Karolanne Martin-SLP Interim, CO, FT 10 mth Interim for G Rose and G Denton
Mark Ethridge-Teacher Science, HCLC, PT 10 mth 20 hrs/wk
Brandy Thomason-After School, BES, PT 10 mth <19.5 hrs/wk
Erin Hightower-After School, HES, PT 10 mth <19.5 hrs/wk
Kristin McGaha-SN Asst, CMS, PT 10 mth 5 hrs/day replacing Sheri Donaldson
Jeffrey King-TA ISS, CHHS , FT 10 mth replacing Dawn Hyatt
Kelly Boone-Teacher Mentor/Math Tutor, CMS, PT 10 mth Math Tutor and Math Mentor <15 hrs/wk

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Jamie Frese-Teacher, MES, Add Bus Driver replacing Travis Varner
Diane Fore-Title I Tutor, CO, Add Title I Tutor CLY <19.5 hrs/wk
Teresa Little-SN Asst, HES, Add After School MES
Zachary Shoaf-Maintenance Director, Maint, Change Start Date
Barclay Taylor-Teacher, BMS, Add Bus Sub as needed
Sarah Hundley-Teacher, CMS, Add Bus Sub as needed
Barry Feldman-Teacher, CHHS, Add Extra Class Stipend-Biology
Christy Stanley-SN Mgr, CHHS, Change from 7.5 hrs/day to 8 hrs/day
Cheryl Aprille McCall-TA, HES, Move to THS Guidance Asst replacing Jimmie Sue Angel
Debra Lynn Medford-TA, JES, Add After School <19.5 hrs/wk
Ian Meeks-Counselor, MES, Add Bus Sub as needed
Sloan White-TA Behavior Support, CO, Add Signing Bonus 21/22
Kimberly Jones-TA Behavior Support, CO, Add Signing Bonus
Melinda Smith-School Psychologist, CO, Add Retention Bonus
Marissa Kluber-School Psychologist, CO, Add Retention Bonus
Misty House-School Psychologist, CO, Add Retention Bonus
Cydney Hinson-School Psychologist, CO, Add Retention Bonus
Anne Lanzi-Lead School Psychologist, CO, Add Retention Bonus
Heather Parks-SN Asst, PHS, Change from 4 hrs/day to 4.5 hrs/day replacing Ashley Payne
Melanie Mason-TA, HES, Change from K to Pre-K replacing Aprille McCall
Debra Jones-FEMA Coordinator, Maint, Change from 20 hrs/wk to 15 hrs/wk
Arlie Clark-After School Sub, RES, Add Stabilization Grant Bonus
Haleigh Miller-After School Sub Lead Teacher, RES, Add Stabilization Grant Bonus
Graham Haynes-Principal, WMS, Move to CO Asst Superintendent replacing Trevor Putnam
Casey Conard-Asst Principal, PHS, Move to WMS Principal replacing Graham Haynes

Employee Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Caleb Henson-Basketball, Assistant, Boys
John Chambers-Basketball, Head, Girls
Chris Brookshire-Basketball, Assistant, Girls
Chris Brookshire-Spring Weights 2021-2022, Head, Boys/Girls
Chris Brookshire-Winter Weights, Head, Boys/Girls
Adam Perry-Clock Operator, N/A, Boys/Girls
Brett Chappell-Winter Weights, Head, Boys
Kelsey Ledbetter-Cheerleading, Head, Girls

Brandon Holloway-Gym Supervisor, Head, Boys/Girls
Zachary Shepherd-Basketball Announcer, N/A, N/A
Jody Ward-Basketball, Assistant, Boys
Neil Rogers-Basketball, Head, Boys
Cam Bass-Basketball, Head, Girls
Samantha Young-Basketball, Assistant, Girls
Morgan Smith-Cheerleading, Head, Girls
Josiah Ledford-Basketball, Head, Boys
Jonathan Whitson-Basketball, Head, Boys
Jessy Wilkins-Basketball, Assistant, Girls
Holly Kuykendall-Basketball, Assistant, Girls
Joshua Simmons-Basketball, Head, Girls
Steven Gibson-Wrestling, Head, Boys/Girls
Benjamin Rhodarmer-Basketball, Head, Boys
Salem Parris-Cheerleading, Head, Girls
Brandon Holloway-Basketball, Head, Girls
Ron Hundley-Wrestling, Assistant, Boys
Craig Summers-Chorus, Head, Boys/Girls

Non-Employee Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Trevor Wimpey-Swim, Head, Boys
Carlee Sutton-Cheer, Assistant, Girls
Autumn Evans-Swim, Head, Girls
Josiah Lossiah-Basketball, Assistant, Boys
Joanne Rinker-Winter Track, Head, Boys/Girls
Taylor Clark-Basketball, Head, Girls
David Stockton-Basketball, Assistant, Boys
Hugh Caldwell III-Wrestling, Assistant, Boys/Girls
Anthony Norris-Wrestling, Assistant, Boys/Girls
David Bryson-Wrestling, Assistant, Boys/Girls
Phillip Dippy-Wrestling, Head, Boys/Girls
Katelyn Maynard-Basketball, Head, Girls
Joshua Trejo-Wrestling, Assistant, Boys/Girls

Volunteer Services

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Caleb Henson-Football, Boys
Heath Sutton-Basketball, Assistant, Girls
Jadon Mintz-Wrestling, Assistant, Boys
Jackie Roten-Wrestling, Assistant, Boys/Girls
Reanna Lehman-Basketball, Assistant, Girls

Trevor Putnam introduced Graham Haynes as the new Assistant Superintendent.

Mr. Haynes addressed the Board and thanked them for the opportunity to serve as Assistant Superintendent. He's honored to serve in this role. He thanked his wife, family, and Administration for their support. He's looking forward to working with the Board.

Clint Conner introduced Casey Conard as the new Principal at Waynesville Middle School.

Mr. Conard addressed the Board and thanked them for the opportunity to serve as Waynesville Middle School Principal. He appreciates the trust they've placed in him and he's excited to serve the Waynesville community. He thanked his Pisgah High School family and for the lifelong friendships they've built.

There being no further business, meeting adjourned at 7:57 p.m.