

SCHOOL BOARD NEWS

The Haywood County Board of Education met for their Regular Session on Monday, September 12, 2022 at the Education Center in Clyde, N.C. at 7:00 p.m.

Chairman Francis called the September 12, 2022 Regular Board Meeting to order at 7:03 p.m.

Mr. Jimmy Rogers gave the invocation and Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next Regular Board Meeting – Monday, October 10, 2022 – 7:00 p.m. – Education Center
- Next Work Session – Thursday, October 6, 2022 – 6:00 p.m. – Education Center
- Jill Barker is absent to the meeting due to a family emergency
- Haywood County Schools Foundation Fall BINGO – October 1, 2022 – 6:00 p.m. – Tuscola High School

Agenda adjustments were as follows:

- Add Attorney Tuscola High School logo agenda item presented by Attorney Pat Smathers .
- Add three Building and Grounds Committee items following #23.
- Add four Finance Committee items following #24.

Approved the September 12, 2022 Regular Board Agenda as presented by Chairman Chuck Francis.

Recognized Sandra Hayes as the Volunteer of the Year as presented by Jenny Wood.

Recognized Angela Dove as the 2022 Beginning Teacher of the Year as presented by Jason Heinz.

Bill Nolte presented 2021-2022 School Performance Data. Haywood County Schools ranked 7th among the state's 115 school districts, based upon the school system's performance composite.

Carol Eggleston addressed the Board on behalf of the NAACP in regards to the characteristics desired for the next Superintendent of Haywood County Schools.

Approved the following minutes as presented by Chairman Chuck Francis.

- August 4, 2022 – Closed Session
- August 8, 2022 – Closed and Regular Session
- August 15, 2022 – Closed and Regular Session
- August 22, 2022 – Closed and Regular Session

Approved the Meredith Stanley Contract Addendum as presented by Lisa Thompson.

Approved the IPG Contract Renewal as presented by Lisa Thompson.

Approved the Verbatim Language Services Contract as presented by Brandi Stephenson.

Approved the VI Instructor Memorandum of Understanding as presented by Brandi Stephenson.

Approved the 2022-2023 Elementary Fees as presented by Kim Shipman.

Approved the 2022-2023 Middle/High School Fees as presented by Carol Fox.

Approved the 2022-2023 Parent Advisory Council as presented by Bill Nolte.

Approved the 2022-2024 School Improvement Plans as presented by Bill Nolte.

The following policies were tabled for thirty days to allow for public input.

- 1200 Governing Principle-Student Success
- 1300 Governing Principle-Parental Involvement
- 1400 Governing Principle- School Initiatives
- 1500 Governing Principle- Safe, Orderly, and Inviting Environment
- 1600 Governing Principle-Professional Development
- 1700 Governing Principle- Removal of Barriers
- 1800 Governing Principle- Stewardship of Resources
- 2121 Board Member Conflict of Interest
- 2210 Duties of Officers
- 2410 Policy Development
- 2420 Adoption of Policies RESCIND
- 2430 Dissemination and Preservation of Policies
- 2440 Policy Review and Evaluation RESCIND
- 2450 Suspension of Board Policies RESCIND
- 2600 Consultants to the Board
- 3460 Graduation Requirements
- 4260 Student Sex Offenders
- 4700 Student Records
- 5070/7350 Public Records- Retention, Release, and Disposition
- 5071/7351 Electronically Stored Information Retention
- 7430 Substitute Teachers

Attorney Pat Smathers shared an update on the issue with Appalachian State University and the similarity of the Tuscola High School mascot logo and Appalachian State University mascot logo. The Board, Students, and Staff at THS have been working on a logo that is dissimilar from ASU logo yet still maintains the identity and culture of Tuscola High School. Attorney Smathers will submit the new logo to a copyright attorney for review.

Approved the logo created by a Tuscola High School student with planned modifications and pending review by a copyright attorney; presented by Attorney Pat Smathers

The Board recessed at 7:55 p.m.

The Board reconvened at 7:59 p.m.

Approved the motion for board members to attend NCSBA Annual Conference – November 14-16, 2022 – Greensboro, NC; presented by Chairman Chuck Francis.

Approved the following board members as voting delegates for the 2022 NCSBA Annual Conference as presented by Chairman Chuck Francis.

- Jimmy Rogers
- Chuck Francis
- Ronnie Clark
- Jim Francis, Alternate

Approved the Resolution Urging Support and funding for Child Nutrition and School Meals Program as presented by Chairman Chuck Francis.

Approved the motion to install a flagpole at Bethel Middle School Baseball Field at no cost to Haywood County Schools as presented by Building and Grounds Committee.

Approved the motion for a covered shed with gable ends at North Canton Elementary School at no cost to Haywood County Schools.

Approved the motion for Reece, Noland & McElrath to design the Waynesville Middle School Gym and C Building HVAC using Esser Funds, not to exceed \$175,000.00 as presented by Building and Grounds Committee.

Approved the Regular Monthly Financial Reports as presented by Finance Committee.

Approved the motion for tutor hourly pay rates as follows: presented by Finance Committee.

- Part-Time Tutors
 - Non-Certified \$15
 - Certified \$20
- Before and After School Tutors
 - Teachers \$24.50

Approved property, boiler, and flood insurance through NC Department of Insurance for a total of \$193,545; presented by Finance Committee.

Approved the motion to approve 2022-2023 lottery application for Pisgah High School Debt Payment for a total of \$175,482.50; presented by Finance Committee.

Approved the 2022-2023 budget resolution as presented by Finance Committee.

Approved the following personnel as presented by Bill Nolte.

**Haywood County Schools-Board Meeting
PERSONNEL FOR INFORMATION**

Separation from Employment

NAME-POSITION, SITE, REASON

William Nolte-Superintendent, CO, Retirement

Jimmie Sue Angel-Guidance Asst, THS, Resignation

Melisa Williams-SN Asst, MES, Resignation

Brandi Jackson-Asst Principal, WMS, Resignation

Adam Stewart-Teacher, WMS, Resignation

Sheri Sutton-Custodian, WMS, Resignation
Coral Raya Raya-Custodian, CLY, Resignation
Ann Janelle Brown-SN Asst, NCE, Resignation
Heather Alese Davis-TA, CLY, Resignation
Michael Harlan-Custodian, PHS, Resignation
Donna Gwen Bell-After School, CLY, Resignation
Andrew Steven Brewer-TA, WMS, Resignation
Katie Gribben-SN Asst, PHS, Resignation
Sylvia Donnahoe-After School, CLY, Resignation
Rebecca Massie-Speech Lang Pathologist, WMS/CMS, Retirement

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Ben Rhodarmer-Teacher EC, PHS, Change to Teacher Math replacing Karen Rigdon
Anita Clark-Teacher Sci 6th, BMS, Add Sci 7th
Julie Green-Teacher ELA, BMS, Add SS 8th
Amy Harrington-Teacher Sci 8th, BMS, Add SS 8th
Kevin Collins-Teacher SS 8th, BMS, Add SS 6th & 7th
Jennifer Mabry-Teacher ELA 7th, BMS, Add ELA 6th & 7th
Crystal McCracken-Teacher SS 6th, BMS, Add ELA 6th & 7th
Ronald Hundley-Teacher Math, BMS, Add SS 8th
Kendra Kirkpatrick-Teacher Music, JVE/RES, Move to WMS replacing Adam Stewart
Kimberly Williams-TA EC, CLY, Change to TA Reg Ed replacing Amanda Cooke
Amanda Cooke-TA, CLY, Change to TA EC replacing Kimberly Williams
Susanne Causley-Teacher Title I, HES, Change to 4th replacing Spencer Sloan
Susan Delbene-Teacher Title I, HES, Change to K New Position

PERSONNEL FOR APPROVAL

Employment

NAME-POSITION, SITE, REASON

Zachary Mark Williams-Custodian, CO, FT 12 mth replacing Sharon Chambers
Kaycee Webb-TA Pre K, CLY, FT 10 mth replacing Jordan Pace
Erin Woolstenhulme-SN Asst, THS, PT 10 mth 5 hrs/day replacing Lynne Archer
Ronald Rogers-TA EC Job Coach, CO, PT 10 mth <29.5 hrs/wk replacing Andria Richardson
Angie Glavich-Title I Tutor, MES, PT 10 mth 19.5 hrs/wk
Tina Masciarelli-Title I Tutor, MES, PT 10 mth 19.5 hrs/wk
Amanda Corbitt-Teacher Math, WMS, FT 10 mth Temp replacing Alex McClure
Rachel Endsley-TA, CLY, FT 10 mth replacing Susie Thomas
Kimberly Reece-Custodian, HES, FT 12 mth replacing Thomas Cassey
Paula Nichols-Title I Tutor, JVE, PT 10 mth 19.5 hrs/wk
Taylor Natto-TA, HES, FT 10 Mth Interim 1 yr for Diane Bruce
Kimberly A Jones-TA, CO, FT 10 mth replacing Thomas Hughes
Jaime Rigsby-TA Pre K, NCE, FT 10 mth replacing Martha Thorensen
Katie Gribben-SN Asst, PHS, PT 10 mth 20 hrs/wk replacing Shawn Herbert
Kelli Snyder-SN Asst, THS, PT 10 mth 5 hrs/day replacing Nikita Maddox
Kristin Schrader-Teacher Pre K , HES, FT 10 mth replacing Emily Cherry
Lauren Pope-Teacher EC, PHS, FT 10 mth replacing Ben Rhodarmer
Pamela Valentine-Title I Tutor, NCE, PT 10 mth 19.5 hrs/wk
Debra Howell-Title I Tutor, NCE, PT 10 mth 15 hrs/wk
Eugenia Powell-Title I Tutor, NCE, PT 10 mth 15 hrs/wk

Catherine McCracken-Title I Tutor, NCE, PT 10 mth 19.5 hrs/wk
Suzanne Wilson-Title I Tutor Assistant, NCE, PT 10 mth 19.5 hrs/wk
Sandra Smith-Bus Sub, HES, Bus Sub as needed
Olivia Payne-After School/Summer Care, BES, PT 12 mth <20 hrs/wk new position
Elizabeth Funderburk-Title I Tutor, JES, PT 10 mth 19.5 hrs/wk
Mary Jesse-Title I Tutor, JES, PT 10 mth 19.5 hrs/wk
Megan Towe-Custodian, PHS, PT 10 mth replacing David Conard
Alecia Denton-Guidance Counselor, JVE/RES, FT 10 mth replacing Valerie Ward
Margaret G King-Asst Principal, WMS/CMS, FT 11 mth replacing Brandi Jackson
Robert Sidwell-Teacher Math , WMS, FT 10 mth replacing Farris Rogers
Elsie Buchanan-After School Care, HES, PT 10 mth <20 hrs/wk
Travis Varner-Custodian, WMS, FT 10 mth replacing Sherri Sutton
Jann Rosemerta -Teacher ELA, CHHS/ACLC, PT 10 mth replacing Jamie Stevenson
Dennin Holmes-Mora-Custodian, PHS, FT 12 mth replacing Michael Harlan
Zachary Shoaf III-Maintenance Director, Maint, FT 12 mth replacing Joshua Mease
Maria Louella Brinkley-SN Asst, NCE, PT 10 mth 3 hrs/day replacing Stephanie Parris
Diane Fore-Title I Tutor, CO, Add Broyhill Tutor <10 hrs/wk
Joshua Mease-Maintenance Consultant, CO, Add Maintenance Consultant <24 hrs/wk
Timothy Gudridge-Bus Driver, CLY, PT 10 mth Bus replacing Angela Ledford
Theresa Bates-TA EC, PHS, FT 10 mth New Position

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Deborah Nielsen-CN Asst, HES, Change from 5 hr/day to 5.5 hrs/day
Pricilla Wilson-CN Asst, MES, Change from Interim CN Asst to 5.5 hrs/day replacing Melisa Williams
Susan Thomas-TA, CLY, Change to 10 mth Teacher 1st replacing Wendy Underwood
Lori Heatherly -Asst Principal, THS, Add Bus Sub as needed
Chad Carver-Asst Principal, THS, Add Bus Sub as needed
Austin Sluder-Teacher, THS, Add Bus Driver #34 AM only replacing Donna Parton
Zachary Shepherd-Teacher, THS, Add Bus Driver #30 AM only replacing Austin Cooke
Jessica Franklin-TA, NCE, Add Afterschool/Summer Camp <20 hrs/wk
Melissa Nelson-SN Asst, WMS, Add .5 hrs/wk from Christy Stanley
Kelly Rogers-Custodian, WMS, Add Bus Monitor Sub as Needed
Jessica Franklin-After School/Summer Camp, NCE, Add After School Bonus
Reatha Cabe-Title II Coach, CO, Add Title I Coach <19.5 hrs/wk
Lori McLeod-Lead Teacher ESL, CO, Add Summer Jumpstart 6 hrs
Jessalyn Rathbone-Teacher, CLY, Add Broyhill Tutor <10 hrs/wk
Dana Haney-SN Asst, THS, Change from 5 hrs/day to 7 hrs/day replacing A Shipman
Michael Allen-Teacher Sub, CMS, Add Math Teacher and Math Mentor <29 hrs/wk
Emma Tiller-Summer Camp, CLY, Add After School <15 hrs/wk
Hannah Shipman-Summer Camp, CLY, Add After School <15 hrs/wk
Abigail Shoemaker-Summer Camp, CLY, Add After School <15 hrs/wk
Erika Gibby-TA, CLY, Add After School <15 hrs/wk
Kaycee Webb-TA, CLY, Add After School <15 hrs/wk
Wayne Little-Custodian, HES, Add Bus Monitor
Stephanie Parris-SN Asst, NCE, Change from 3 hrs/day to 5.5 hrs/day replacing Erin Cole
Erin Cole-SN Asst, NCE, Change from 5.5 hrs/day to 6.5 hrs/day replacing Jamie Burgess
Jamie Burgess-SN Asst, NCE, Change from 6.5 hrs/day to 7 hrs/day replacing Angie Brown
Kiffin Queen-Asst Principal, JES, Add Stabilization Grant Bonus
Christy Stanley-SN Asst, CHHS, Change from 7 hrs/day to 7.5 hrs/day

Kimberly Messer-Teacher, MES, Add Title I Tutor 2 hrs/wk
 Melissa Chambers-Teacher, MES, Add Title I Tutor 2 hrs/wk
 Emily Worley-Teacher, MES, Add Title I Tutor 2 hrs/wk
 Rachel Medford-Teacher, MES, Add Title I Tutor 2 hrs/wk
 Amanda Revis-Teacher, MES, Add Title I Tutor 2 hrs/wk
 Courtney Moody-Teacher, MES, Add Title I Tutor 2 hrs/wk
 Whitney Trull-Teacher, MES, Add Title I Tutor 2 hrs/wk
 Ginger Pressel-Teacher, MES, Add Title I Tutor 2 hrs/wk
 Kristen Stiles-Teacher, MES, Add Title I Tutor 2 hrs/wk
 Amanda Williams-Teacher, MES, Add Title I Tutor 2 hrs/wk
 Brenna Devlin-Teacher, MES, Add Title I Tutor 2 hrs/wk
 Jamie Frese-Teacher, MES, Add Title I Tutor 2 hrs/wk
 Kaity Conrad-Teacher, MES, Add Title I Tutor 2 hrs/wk
 Julie Harter-After School/Summer Camp, HES, Add Stabilization Grant Bonus
 Ava Kirkpatrick-After School/Summer Camp, HES, Add Stabilization Grant Bonus
 Elsie Buchanan-After School/Summer Camp, HES, Add Stabilization Grant Bonus
 Caleb Henson-Teacher, BMS, Add Bus Driver #16 replacing Spencer Reeves
 Travis Varner-Custodian, WMS, Add Bus Sub as needed
 Brooke Yarborough-Teacher, MES, Add Title I Tutor 2 hrs/wk
 Taylor Natto-TA Interim, HES, Change to TA FT 10 mth Permanent New Position
 Megan Towe-Custodian, PHS, Change to FT 12 mth Add SN Asst 4 hrs/day replacing Katie Gribben
 Jennifer Wilson-Custodian, THS, Add Bus Sub as needed

Contracted Services

NAME-HOURS, SITE, REASON

Megan Woods-As Needed, PHS, Ticket Taker - Coordinator
 Beth Easton-As Needed, PHS, Ticket Taker
 Tammy Inman-As Needed, PHS, Ticket Taker
 Carissa Ponder-As Needed, PHS, Ticket Taker
 Charlie Styles-As Needed, PHS, Ticket Taker
 Dorine Styles-As Needed, PHS, Ticket Taker
 Charles Jones-As Needed, PHS, Ticket Taker
 June Mathis-As Needed, PHS, Ticket Taker
 Tracie Phillips-As Needed, PHS, Ticket Taker
 Ashlee Jones-As Needed, PHS, Ticket Taker
 Jeanelle Jones-As Needed, PHS, Ticket Taker
 Stephanie Kuykendall-As Needed, PHS, Ticket Taker
 Lisa Frazier-As Needed, PHS, Ticket Taker
 Charly Inman-As Needed, PHS, Ticket Taker
 Andrew Burton-As Needed, PHS, Ticket Taker
 Lori Mills-As Needed, PHS, Ticket Taker
 Whitney Haas-As Needed, PHS, Ticket Taker
 Sharon Marshall-As Needed, PHS, Ticket Taker
 Joanna Sayblack-As Needed, PHS, Ticket Taker
 Dorothea Stewart-As Needed, PHS, Ticket Taker
 Michelle Mahoney-As Needed, PHS, Ticket Taker
 Rachel Heisler-As Needed, PHS, Ticket Taker

Employee Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Dillion Ingle-Band, Head, Boys/Girls
Andrew Shelton-Band, Assistant, Boys/Girls
Kristi Blackburn-Gate Ticket Taker, Head, Boys/Girls
Kari Setser-Cheerleading, Head, Girls
James Robinson-Basketball, Head, Boys

Non-Employee Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Jermame Cook-Softball, Assistant, Girls
Corinna Ledford-Soccer, Assistant, Boys
Daniel Haynes-Soccer, Assistant, Boys
Bethany Brown-Facilities Manager, N/A, N/A
Bethany Brown-Assistant AD, N/A, N/A
Justin Best-Wrestling, Assistant, Boys /Girls
Mark McCracken-Wrestling, Assistant, Boys/Girls

Volunteer Services

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Ray Sugg-Soccer, Assistant, Boys
Greggory Parrot-Football, Assistant, Boys

Approved the motion to forego a search process and extend a four year contract to Dr. Trevor Putnam as Superintendent of Haywood County Schools effective November 1, 2022.

Dr. Putnam thanked the Board for this opportunity to serve as Superintendent of Haywood County Schools. He thanked his family for their support as well as Dr. Nolte and Mrs. Barker. He's spent his whole life in Haywood County and to be able to lead the school system he's a product of, is humbling.

Dr. Putnam introduced Mr. Zachary Shoaf as the new Maintenance Director for Haywood County Schools.

Mr. Shoaf addressed the Board and thanked them for the opportunity to serve as Maintenance Director and continue improvement of Haywood County Schools.

Casey Kruk and Graham Haynes introduced Mrs. Maggie King as the new Assistant Principal at Canton Middle School and Waynesville Middle School.

Mrs. King addressed the Board and Administration to thank them for the confidence in her to tend to CMS and WMS students. She expressed her appreciation to Casey Kruk and Graham Haynes for seeing potential in her. She thanked Jill Barker and Jill Chambers for believing in her ability to lead. Lastly, she thanked her family for their support.

There being no further business, meeting adjourned at 8:20 p.m.