

SCHOOL BOARD NEWS

The Haywood County Board of Education met for their Regular Session on Monday, August 14, 2023 at the Education Center in Clyde, N.C. at 7:00 p.m.

Chairman Francis called the August 14, 2023 Regular Board Meeting to order at 7:10 p.m.

Mr. Jimmy Rogers gave the invocation and Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next Regular Board Meeting – Monday, September 11, 2023 – 7:00 p.m. – Education Center
- HCSF Bingo – Saturday, October 7, 2023 – 6:00 p.m. – PHS Cafeteria

Agenda adjustments were as follows:

- Add five Building and Grounds Committee items following #23.
- Add one Finance Committee item during regular monthly financial reports.

Approved the amended August 14, 2023 Regular Board Agenda as presented by Chairman Chuck Francis.

Recognized the following College Board Advanced Placement Scholars:

- *AP Scholars: Elias Ashe, Jordan Braga, Ella Cody, Maria Correa, Colin Decker, Lauren Dietz, Mallarie Fowler, Heather Ingle, Caiden Ingram, Ainsley Kovack, Laura Melton, Isaac Owens, Anna Riester, Anna Shepard, Hudson Smith, Max Trull, Lucy Vanderweide, Boone Williamson,*
- *AP Scholar with Honor: Carter Francoeur, Karen Francoeur, Lance Francoeur, Makaya Hastey, Jordan Lombard, Mariel Ottinger, Tyra Shuford, Taylor Sollie, Sarah-Elizabeth Super*
- *AP Scholar with Distinction: Kennedy Barker, Evan Byrd, Chesney Lovelace, Maggie Mull, Rudra Patel, Heather Robinson*
- *AP Seminar & Research Certificate: Elias Ashe, Makaya Hastey, Mariel Ottinger, Hudson Smith, Lucy Vanderweide*
- *AP Capstone Diploma Recipients: Taylor Sollie, Chesney Lovelace, Maggie Mull*

No one addressed the Board during open session.

Approved the following minutes as presented by Chairman Chuck Francis.

- July 10, 2023 Closed and Regular Session

Approved the 2023-2024 Title I Plan as presented by Charly Inman.

Approved the 2023-2024 Title II Plan as presented by Charly Inman.

Approved the 2023-2024 Title IV Plan as presented by Charly Inman.

Approved the 2023-2024 Bridgewood Contract as presented by Charly Inman.

Approved the Meredith 4 Math Elementary Contract as presented by Charly Inman.

Approved the Meredith 4 Math Middle School Contract as presented by Charly Inman.

Approved the 2023-2024 Title I Part C Migrant Education Program as presented by Aleasa Glance.

Approved the 2023-2024 Dr. Michael Brown Contract Agreement as presented by Brandi Stephenson.

Approved the 2023-2024 Blue Ridge Vision Services, LLC Orientation and Mobility Program Services Contract as presented by Brandi Stephenson.

Approved the 2023-2024 Visually Impaired Instructor Memorandum of Understanding as presented by Brandi Stephenson.

Approved the 2023-2024 Verbatim Language Services Agreement as presented by Brandi Stephenson.

Approved a New Hope Home Care Contract as presented by Brandi Stephenson.

Approved the 2024-2025 Calendar Waiver as presented by Jenny Wood.

The following policies were presented for first reading and were tabled for thirty days to allow for public input; presented by Graham Haynes

- 1610/7800 Professional and Staff Development
- 3101 Dual Enrollment
- 4023/7233 Pregnant and Parenting Students and Employees
- 4150 School Assignment
- 4310 Integrity and Civility

Approved the following policies as presented by Graham Haynes.

- 4130 Discretionary Admission
- 4155 Assignment to Classes
- 4334/5035/7345 Use of Unmanned Aircraft (Drones)
- 5028/6130/7267 Automated External Defibrillator
- 6410 Organization of the Purchasing Function
- 7340 Employee Dress and Appearance
- 7650 Employee Travel and Other Expense Reimbursement

Approved the motion for WNC Paving, Inc. for RFP#6-23, Tuscola & Pisgah Parking Lot Paving Project in the amount of \$632,580.00 using Capital Funds as presented by Building and Grounds Committee.

Approved the motion for a letter of agreement between Canton Middle School and Champion Credit Union accepting the donation of two scoreboards at a cost of \$9,376.41 with only Champion Credit Unions advertisement for as long as the scoreboards remain in use up to ten years, at no cost to Haywood County Schools; presented by Building and Grounds Committee.

Approved the motion for change Order # 2 in the amount of \$50,671.00 paid for through the OSBM Grant – Synthetic Turf Project at no cost to Haywood County Schools as presented by Building and Grounds Committee.

Approved the motion to approve Haynes Industrial in the amount of \$156,890.00 for HVAC installation at the Itinerant EC Building at 54 Virginia Avenue Waynesville, NC 28786 to be paid from ESSER funds; presented by Building and Grounds Committee.

Approved the motion for a Tradition Rock at Bethel Middle School to be placed outside of the field house at no cost to Haywood County Schools, with the understanding that it could have to be relocated as presented by Building and Grounds Committee.

Approved the regular monthly financial reports as presented by Finance Committee.

Approved the Cyber Insurance Quote with Cowbell for \$31,055 as presented by Finance Committee.

Approved the ESS Contract Addendum as presented by Trevor Putnam.

Approved the following personnel as presented by Trevor Putnam.

**Haywood County Schools-Board Meeting
PERSONNEL FOR INFORMATION**

Separation from Employment

NAME-POSITION, SITE, REASON

Raymius Smith-TA, THS, Resignation
Trevor Sawicki-Teacher, CMS, Resignation
Annette Mary Ruff-TA, RES, Resignation
Angela Ray-Teacher, HES, Resignation
Dewayne Owenby-Custodian, PHS, Resignation
Penny Squires-Teacher, CMS, Resignation
Heather Cavern-School Counselor, BES, Resignation
Hannah Pitt-Teacher, RES/JVE, Resignation
Angela Whitten-Data Manager, WMS, Resignation
Marilyn McGee-Teacher, JES, Retirement
Tyler Johnson-Teacher, THS, Resignation
Mariah Gentry-Accounts Payable, CO, Resignation
Rebecca Cullen-TA, HES, Resignation
Kimberly Hyman-TA, JVE, Resignation
Brittany Fuller-Custodian/Bus Driver, JES, Resignation
Misty Morris-TA, CLY, Resignation
Naomi Ruth Chandler-Bus Driver, PHS, Retirement
Alison Sayler-Teacher, BES, Resignation
Armando Basulto-Teacher, WMS, Resignation
Susan Shuler-TA, HES, Resignation

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Angela May-Teacher Math, CMS, Add Science
Sarah Willis-TA Shadow, CLY, Move to WMS
Kristen Stiles-Teacher, MES, Change from 3rd to 5th
Heather Downs-Teacher, BES, Change from 1st to 4th replacing Heidi Ashe
Heidi Ashe-Teacher, BES, Change from 4th to 5th replacing Amanda Allen
Mary Melissa Chambers-Teacher, MES, Move to BES replacing Heather Downs
Dana Miller-Teacher, THS, Move to CMS AIG/CTE replacing Jennifer Cody/Dwayne Squires
Sharon Cagle-Teacher, NCE, Move to JES replacing Marilyn McGee
Haleigh Miller-TA EC, RES, Change to TA 1st replacing Annette Ruff

Andrea Barnette-TA Computer Lab, BES, Change to TA replacing Andrea Barnette (previous position)
Sarah Beth Lee-Teacher, CMS, Move to WMS replacing Armando Basulto
McKinley Morris-Teacher, CMS, Add 8th grade SS
Rebekah Waldrop-TA, CLY, Move to CLY/RES Counseling TA
Emily Brown-Teacher, BES, Change from 4th to K replacing Allison Saylor
Linda Estes-Teacher, THS, Change from EC to Science replacing Dana Miller

PERSONNEL FOR APPROVAL

Employment

NAME-POSITION, SITE, REASON

Leanne James-Teacher 4th, CLY, FT 10 mth replacing McKenzie Wilson
Dustin Justice-Custodian, CLY, FT 12 mth replacing Carroll Craig
Dianne Chadwick-BT Coordinator, CO, PT <19.5 hrs/wk
Reatha Cabe-BT Liaison, CO, PT <19.5 hrs/wk
Phyllis Jean Hall-BT Liaison, CO, PT <19.5 hrs/wk
Lee Messer-BT Liaison, CO, PT <19.5 hrs/wk
Marylee Sease-BT Liaison, CO, PT <19.5 hrs/wk
Donna Francis-Title I Tutor, HES, PT <20 hrs/wk
Suzanne Wilson-Title I Tutor, NCE, PT <18 hrs/wk
Eugenia Palmer-Title I Tutor, NCE, PT <12 hrs/wk
Cathy McCracken-Title I Tutor, NCE, PT <19.5 hrs/wk
Lindsey Ebaugh-Teacher Science, CHHS, FT 10 mth replacing Kathy Tomassi
Dorothy Pressley-CN Asst, BES, FT 12 mth 6 hrs/day replacing Heather Taylor
Thomas Justice-Custodian, WMS, FT 12 mth replacing Jody Ward
Lynn Carter-National Board Coach, CO, PT 12 mth as needed
Sandra Strahan-National Board Coach, CO, PT 12 mth as needed
Jill Chambers-Consultant, CO, PT 12 mth as needed
Nancy Becker-Consultant, CO, PT 12 mth Principal Mentor
Kelli Sutton-Teacher Science, WMS, FT 10 mth replacing Andrew Wantz
Mariah Gentry-Accounts Payable, CO, PT Temp <20 hrs/wk Train Replacement
Michael Allen-Teacher Mentor, CMS, PT up to 14 hrs/wk
Michael Allen-Tutor, CMS, PT up to 14 hrs/wk
Krissy Deaver-TA, HES, FT Temp 10 mth New Position
Kristina Kirkindoll-Media Coordinator, THS, FT 10 mth replacing Megan Wantz
Sean Geran-Teacher EC, BES, FT 10 mth replacing Melissa Collins
Audrey Dench-Teacher 5th, BES, FT 10 mth replacing Brittany Timpson
Amy Cannon-Teacher 4th, CLY, FT 10 mth replacing Lauren King
Jennifer Smith-Teacher 1st, NCE, FT 10 mth replacing Sharon Cagle
Ashley Griffin-Teacher 4th, MES, FT 10 mth replacing Jessie Frese
Alexandria West-After School/Summer Care, NCE, PT 10 mth
John Zeff-CN Asst, JVE, PT 10 mth 4 hrs/day replacing Shannon Maxwell
Maegan Burrell-Teacher Math, PHS, FT 10 mth Jonathan Allen
McKenna Browning-Clerical, CLY, FT 10 mth replacing Traci Rhea
Ashley Martinez-Guidance Clerical, PHS, PT Temp 20 hrs/wk replacing McKenna Browning
Robert Child-Bus Driver, JVE, FT 10 mth replacing Linda Rathbone
Duane Cannon-Teacher AG, CHHS, FT 10 mth replacing Barry Feldman
Kalyn Sorrells-CN Asst/After School, BES, FT 10 mth 5.5 hrs/day replacing Dorothy Pressley CN Asst./2 hrs/day
After School
Ashley Nelson-CN Asst, RES, PT 10 mth 5.5 hrs/day replacing Keisha Lanning
Cynthia Setzer-CN Asst, HES, PT 10 mth 5 hrs/day replacing Clara Donaldson
Patricia Cutshaw-CN Asst, WMS, PT 10 mth 5.5 hrs/day replacing Anna Hightower
Rebecca Smith-CN Asst, WMS, PT 10 mth 5.5 hrs/day replacing Tamara Singleton
Makenzie Osborne-LCSW, CO, FT 10 mth replacing Kristi Cole
Rhonda Rogers-Teacher 6th Sci, WMS, FT 10 mth replacing Joel Sellers

Karen Marconi-Teacher SS, CMS, FT 10 mth replacing Josh Simmons
Kyra Deeter-After School, MES, PT 12 mth replacing Ally Curry
Katherine Grabowski-Occupational Therapist, CO, FT 10 mth replacing Reah Landau
Amanda Anderson-Custodian, PHS, PT 12 mth replacing Dewayne Owenby
Sharon Ross-Title I Tutor, RES, PT <19.5 hrs/wk
Janet "Susie" Nassis-Title I Tutor, RES, PT <19.5 hrs/wk
Sandy Suarez-Title I Tutor, RES, PT <19.5 hrs/wk
Connie Allen-Title I Tutor, RES, PT <19.5 hrs/wk
Melissa Magruder-CN Asst, WMS, PT 10 mth 5.75 hrs/day replacing Jessica Kirkpatrick
Mark Sheppard-Teacher SS, CHHS, PT 10 mth replacing DJ Blankenship
Carol Pace-Title I Tutor, CLY, PT <19.5 hrs/wk
Patti Chastain-Title I Tutor, CLY, PT <19.5 hrs/wk
Kathy Wyatt-Title I Tutor, BES, PT <19.5 hrs/wk
Brenda Wilson-Title I Tutor, BES, PT <19.5 hrs/wk
Anita Carreno-Title I Tutor, BES, PT <19.5 hrs/wk
Emily Locker-Title I Tutor, BES, PT <19.5 hrs/wk
T Ross Owen-TA, THS, FT 10 mth Temp replacing Raymius Smith
Tiffany Burleson-Data Mgr, WMS, FT 11 mth replacing Angela Whitten

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Amanda Revis-Teacher, MES, Add Jumpstart up to 20 hrs
Whitney Trull-Teacher, MES, Add Jumpstart up to 20 hrs
Rachel Medford-Teacher, MES, Add Jumpstart up to 20 hrs
Kimberly Messer-Teacher, MES, Add Jumpstart up to 20 hrs
Christy Clontz-Teacher, MES, Add Jumpstart up to 20 hrs
Courtney Moody-Teacher, MES, Add Jumpstart up to 20 hrs
Kristen Stiles-Teacher, MES, Add Jumpstart up to 20 hrs
Ginger Pressel-Teacher, MES, Add Jumpstart up to 20 hrs
Amanda Williams-Teacher, MES, Add Jumpstart up to 20 hrs
Emily Fama-Asst Principal/Lead Teacher, BES, Add BT Induction Instructor
Joel Sellers-Title I Lead Teacher, CO, Add PD for BT Training
Joy Sollie-School Counselor, JES, Add National Board Coordinator <19.5 hrs/wk
Joshua Simmons-Teacher, CMS, Change to 1/2 Asst Principal/1/2 Lead Teacher replacing Angela Gwyn/Margaret King
Jill Barker-Asst Superintendent, CO, Add PT 12 mth Principal Mentor
Clint Conner-Principal, CO, Add PT 12 mth Principal Mentor
Casey Kruk-Principal, CO, Add PT 12 mth Principal Mentor
Sandra Smith-Bus Driver Sub, HES, Add Title I Tutor <19.5 hrs/wk
Kelly Davis-Data Mgr, NCE, Move to ITC PowerSchool Coordinator replacing Susan Evans
Sarah Hundley-Teacher, CMS, Add Broyhill tutor <6 hrs/wk
Mary Melissa Chambers-Teacher, BES, Add Jumpstart up to 20 hrs
Lee Messer-Pre-K Coach, CO, Add planning PD Day for 8/7/23
Sharon Cagle-Teacher, JES, Add Jumpstart up to 20 hrs
Denette Haas-Media Coordinator, BES, Add Jumpstart up to 20 hrs
Jennifer Rigdon-Teacher, BES, Add Jumpstart up to 20 hrs
Kristen Stiles-Teacher, MES, Add Bus Driver Sub as needed
Caleb Henson-Teacher, MES, Add Bus Driver Sub as needed
Sheila Bessie Fox-TA, PHS, Move to NCE Data Mgr/Bookkeeper replacing Kelly Davis
Jill Chambers-Consultant, CO, Add PD for BT Training
Donna Wood-Phonics Coach, CO, Add PD for BT Training
Marylee Sease-BT Liaison, CO, Add PD for BT Training
Lee Messer-BT Liaison, CO, Add PD for BT Training
Brian Ferrell-School Counselor, BES, Change from TA to School Counselor replacing Heather Cavner

Emily Webb-Teacher, JES, Add Transportation Safety Asst as needed
Catherine Sanders-Teacher, JES, Add Transportation Safety Asst as needed
Nicholas Messer-Maintenance, BUS, Add Bus Driver BMS
Pamela Boggess-Custodian, PHS, Add Bus Driver AM route replacing Naomi Ruth Chandler
Dennin Holmes-Mora-Custodian, PHS, Add Bus Driver PM route replacing Naomi Ruth Chandler
Donna Wood-Literacy Coach, CO, Add planning PD Day for 8/7/23
Reatha Cabe-Literacy Coach, CO, Add planning PD Day for 8/7/23
Jill Chambers-Instructional Coach, CO, Add planning PD Day for 8/7/23
Mary Lee Sease-Pre-K Coach, CO, Add planning PD Day for 8/7/23

Staff Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Dillon Ingle-Band, Head, THS
Samuel Bogan-Band, Assistant, THS
Justin Rhinehart-Football, Assistant, WMS
Kari Setser-Cheerleading, Head, THS
Brandon Gary Allen-Facilities Manager, Head, BMS

Non-Staff Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Alyssa Rogala-Band, Assistant, THS
Carlee Sutton-Cheerleading, Assistant, THS
Isaac Dumas-Football, Assistant, THS
James Haynes-Football, Head, WMS
Kady Bowman-Volleyball, Assistant, CMS
Sean Williams-Golf, Head, THS
James Sutton-Football, Assistant, WMS

Volunteer Services

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Elizabeth Epps-Soccer, Assistant, WMS
William Miller-Football, Assistant, WMS
Scott Clontz-Soccer, Assistant, THS
Julianne Bell-Softball, NA, THS
Kari Williams-Golf, NA, THS

Trevor Putnam introduced Principal Casey Kruk for a special introduction.

Mr. Kruk introduced Joshua Simmons as the new Assistant Principal/Lead Teacher at Canton Middle School.

Mr. Simmons thanked the Board for the opportunity to serve as Assistant Principal/Lead Teacher at Canton Middle School.

There being no further business, meeting adjourned at 8:01p.m.