#### SCHOOL BOARD NEWS

The Haywood County Board of Education met for their Regular Session on Monday, December 11, 2023 at the Education Center in Clyde, N.C. at 7:00 p.m.

Chairman Francis called the December 11, 2023 Regular Board Meeting to order at 7:00p.m.

Mr. Jimmy Rogers gave the invocation and Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

• Next Regular Board Meeting – Tuesday, January 16, 2024 – 7:00 p.m. – Education Center

Agenda adjustments were as follows:

• Add five Building and Grounds Committee items following #15.

Approved the amended December 11, 2023 Regular Board Agenda as presented by Chairman Chuck Francis.

Recognized Yaretzi Martinez-Rivera as the 2023 Superintendent's Christmas Card Contest Winner.

Recognized the following high school athletes:

- o Pisgah High School Varsity Football Lineman of the Year
  - Brody Hanson
- Pisgah High School Varsity Football Special Team Player of the Year
  - Walker Fox
- o Pisgah High School Varsity Football All Conference
  - Tytus Bridges, Breydon Reynolds, Caden Davis, Carter Browning, Aaron Clark, Sawyer Belue, Jaxson Butista, Matthew Mehaffey
- o Pisgah High School Junior Varsity Football Conference Champions
  - Ayden Rana, Dominic Carver, Mason Putnam, Maddox Wright, Luke Griffith, Miguel Gamez, Mason Sims, Chris Ostrowski, Keaten Mason, Ari Blankenship, Aiden Harris, Levi Early, Jacob-Cruz Reyes, Kane Bryson, Camden Yawn, Antwan Allison, Krew Plemmons, Hunter Nelson, Antonio McClean, Landon Wilson, Karson Sartori, Logan Williams, Jacob Trull, Isaiah Warren, Terry Ramey, Strawder Capps, Zachary Shoaf, William Cartwright, Jacoby Head, Jordan Capps, Luka Francis, Nick Messer, Nevan Browning, Peyton Pressley, Jayse Creson, Diesel Chambers, Roan Looman, Jared Capps, Carson Riley, Malachi Sawyer, Harris McClure, CJ Webb
- o Pisgah High School Volleyball All-Conference
  - Mabel James, Aven Thompson, Meredith Collins
- o Pisgah High School Volleyball All-Conference Honorable Mention
  - Addison Sorrells, Kenna Lawing
- Pisgah High School Men's Soccer Goal Keeper of the Year
  - Dominick Messer
- o Pisgah High School Men's Soccer Offensive Player of the Year
  - Andrew Hardin
- o Pisgah High School Men's Soccer Mountain 7 Conference Champions

- Corbin Alt, Evan Byrd, Todd Evans, Carlos Hinojosa, Jason Pina, Ashton Sutton, Jared Webb, Jesus Zarate, Hollis Blanton, Canyon Conard, Diego Gamez, Andrew Hardin, Dominick Messer, Chris Perez Corona, Jareth Salinas-Valesquez, Angel Trejo, Alex Wenzel, Maximiliano Andrade, Silas Hardin
- Pisgah High School Men's Soccer All-Conference
  - Evan Byrd, Carlos Hinojosa, Jason Pina, Ashton Sutton, Hollis Blanton
- Pisgah High School Women's Golf All-Conference Honorable Mention
  - Aloah Cox, Olivia Merrell
- Pisgah High School Women's Tennis All Conference
  - Anna Shepard, Ella Tiller
- o Pisgah High School Men's Cross Country All-Conference
  - Daniel Sayblack
- Tuscola High School Varsity Football All Conference
  - Jed West, KJ Vang, Bryant Oancea, Hudson Blackburn, Walker Bolden, Syeed Jackson
- Tuscola High School Volleyball All Conference
  - Ella Sutton, Addi Sampson
- o Tuscola High School Volleyball All Conference Honorable Mentio
  - Karsen Cherry, Madi Conard
- Tuscola High School Men's Soccer All Conference
  - Sean Fitzgerald, Christopher Wells
- o Tuscola High School Men's Soccer All Conference-Honorable Mention
  - Jacob Edwards, Breyson Mallette
- o Tuscola High School Women's Tennis All Conference
  - Sierra Sellars, Kylie Whitaker
- Tuscola High School Women's Tennis Conference Player of the Year
  - Sierra Sellars
- o Tuscola High School Women's Golf Conference Champions
  - Sakari Morgan, Haiden Woods, Madi Wright, Madison Jones, Kamdyn Williams, Emma Arrington, McKenna Williams, Abbey Adams, Josie Ostendorff
- Tuscola High School Women's Golf All Conference
  - *McKenna Williams 14<sup>th</sup> at State*
  - *Abbey Adams 66<sup>th</sup> at State*
  - Josie Ostendorff, Honorable Mention
- Tuscola High School Women's Golf All-WNC Girls Golf First Team
  - McKenna Williams
- Tuscola High School Cross Country All Conference, All Region, State Meet Team (8<sup>th</sup>)
  - Julia Wells
- o Tuscola High School Cross Country All Conference, State Meet Team (8<sup>th</sup>)
  - Luci Snyder-Lowe, Annaleah Hill
- Tuscola High School Cross Country State Meet Team (8<sup>th</sup>)
  - Emma Clancy, Annalisse Phillips, Natalie Jimenez, Olivia Arnold
- o Tuscola High School Cross Country All-WNC 2<sup>nd</sup> Team
  - Julia Wells
- o Tuscola High School Cross Country State Meet Individual, All Region
  - Noah Clancy
- Tuscola High School Cross Country State Meet Individual, All Conference
  - Brooks Barbee

Mr Kirkpatrick announced and congratulated Brett Chappell being selected as an assistant coach for the Shrine Bowl.

Charly Inman presented information about an upcoming afterschool drone program for grades 4-8.

No one addressed the Board during open session.

Approved the following minutes as presented by Chairman Chuck Francis.

- November 20, 2023 Closed and Regular Session
- November 30, 2023 Closed Session

Approved the 2023-2024 student fees for elementary, middle and high schools as presented by Jill Barker.

Approved NC STAR Plan as presented by Charly Inman.

Approved the 2024-2025 proposed Haywood County Schools calendar as presented by Jenny Wood.

Approved the following policies as presented by Graham Haynes.

- 1310-4002 Parental Involvement
- 3610 Counseling Program
- 4040-7310 Staff-Student Relations
- 4110 Immunization and Health Requirements for School Admission
- 4130 Discretionary Admission
- 4334-5035-7345 Use of Unmanned Aircraft (Drones)
- 4720 Surveys of Students
- 5008 Automated Phone and Text Messaging
- 5040 News Media Relations
- 6230 School Meal and Competitive Foods Standards
- 6315 Drivers
- 6330 Insurance for Student Transportation Services
- 6402 Participation by Historically Underutilized Businesses
- 6430 Purchasing Requirements for Equipment, Materials, and Supplies
- 7232 Discrimination
- 7503 Teleworking
- 7810 Evaluation of Licensed Employees
- 7820 Personnel Files
- 7815 Evaluation of Non-Licensed Employees

Approved a letter of agreement between Waynesville Middle School and Telco Community Credit Union accepting the donation of two scoreboards at a cost of \$12,334.59 with only Telco Community Credit Unions advertisement for ten years, at no cost to Haywood County Schools as presented by Building and Grounds Committee.

Approved a motion for two change orders with ASI on the Tuscola Farm Project at a cost of \$8950.00 to be paid from available grant funds as presented by Building and Grounds Committee.

Approved a motion for Disc Golf Course Signs at Bethel Elementary Schools at no cost to Haywood County Schools as presented by Building and Grounds Committee.

Approved the motion for the surplus of a 2006 Nissan Altima on GovDeals as presented by Building and Grounds Committee.

Approved Fama Structural Engineering for engineering plans for the Bethel Middle Athletic Facilities OSBM Grant at no cost to Haywood County Schools as presented by Building and Grounds Committee.

Approved the regular monthly financial reports as presented by Finance Committee.

Approved Budget Amendment #1 as presented by Taylor Garland.

Approved the following personnel as presented by Trevor Putnam.

# Haywood County Schools-Board Meeting 12/11/23 PERSONNEL FOR INFORMATION

# Separation from Employment NAME-POSITION, SITE, REASON

Aleasa Glance-CTE/Student Services Director, CO, Retirement Christopher Burleson-Teacher, THS, Resignation Robert Naegle Jr-Custodian, THS, Resignation Jennifer Franklin-After School ONLY, JES, Resignation Jaclyn Smith-After School ONLY, JES, Resignation

#### PERSONNEL FOR APPROVAL

# **Employment**

# NAME-POSITION, SITE, REASON

Christine Willman-CN Asst, CLY, PT 10 mth 4 hrs/day replacing Jerry Green Sherry Fish-After School, BES, PT 10 mth Lukasz Dobosz-Custodian, JES, FT 12 mth replacing Edward Cordova Julie Smith-TA Temp, CLY, FT 10 mth Temp replacing Colleen Jones Dale McDonald-Asst Principal, WMS, PT 10 mth replacing Margaret King

Kimberly Ross-Teacher EC, CMS, PT 10 mth 15 hrs/wk replacing Penny Squires

Jeffrey King-TA EC, CHHS, FT 10 mth 32 hrs/wk replacing Ronald Rogers

Katlin Watson-School Counselor, JES, FT 10 mth replacing Joy Sollie

Jerry Sharp-Custodian, BMS, FT 12 mth replacing Dustin Ammons

Paola Chavez Morales-TA Title I, HES, FT 10 mth Temp New Position

# **Employee Status Change**

# NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Lauren Gaddy-Bookkeeper, THS, Change to FT 10 mth

Dana Haney-CN Asst, THS, Change to FT 12 mth Guidance Clerical replacing Amanda Long

Ricky Warren-Teacher, CMS, Add Custodian Sub

Angela May-Teacher, CMS, Add Custodian Sub

Joshua Porcelli-Custodian, JVE, Add Transportation Dept Car Driver

Andria Richardson-TA, JVE, Add Transportation Dept Car Driver

Rachel Jones-Teacher Lead, JVE, Add Transportation Dept Car Driver

Leslie Buchanan-Asst Principal, CMS, Add Bus Sub as needed

Maria Brinkley-CN Asst, NCE, Change from 3 hrs/day to 5.5 hrs/day replacing Stephanie Parris Stephanie Parris-CN Asst, NCE, Change from 5.5 hrs/day to 6.5 hrs/day replacing Erin Cole Kaylee Highsmith-After School, JVE, Add Stabilization Bonus Chrystal Shelton-CN Asst, THS, Change to FT 10 mth 7 hrs/day replacing Dana Haney Anna Braswell-TA, BES, Change from TA Title I to Teacher Interim Abigail Shoemaker-COTA EC, CO, Add FT 10 mth replacing Debra Steinel Debra Jones-FEMA Specialist, Maint., Change from PT <20 hrs to PT <30 per week

# **Staff Coach**

# NAME-POSITION, HEAD/ASSISTANT, SITE

Brian Davis-Football, Head, CMS Blaine Williams-Football, Assistant, CMS Adam Perry-Clock Operator, N/A, THS Austin Sluder-Concessions, N/A, THS

# Non-Staff Coach NAME-POSITION, HEAD/ASSISTANT, SITE

Houston McCracken-Wrestling, Head, THS Michaela Lowe-Cheerleading, Head, CMS

There being no further business, meeting adjourned at 8:03 p.m.