

SCHOOL BOARD NEWS

The Haywood County Board of Education met for their Regular Session on Monday, February 12, 2024 at the Education Center in Clyde, N.C.

Vice-Chairman David Burnette called the February 12, 2024 Regular Board Meeting to order at 7:02p.m.

Mr. Jimmy Rogers gave the invocation and Vice-Chairman Burnette led the Pledge of Allegiance to the Flag.

Vice Chairman Burnette made the following announcements:

- Chairman Chuck Francis and Larry Henson are absent from the meeting due to prior commitments.
- Next Regular Board Meeting – Monday, March 11, 2024 – 7:00 p.m. – Education Center
- HCSF Mardi Gras – Saturday, February 24, 2024 – 6:00 p.m. – Laurel Ridge Country Club

Agenda adjustments were as follows:

- Add one Finance Committee item following #22.
- Add five Building and Grounds Committee items following Regular Monthly Financial Reports.

Approved the amended February 12, 2024 Regular Board Agenda as presented by Vice-Chairman Burnette.

Recognized Savanna Shaw as a 2024 recipient of the Roan Scholarship.

Recognized the following middle school athletes:

- Bethel Middle School Blue Ridge Athletic Conference Individual Wrestling Championship Most Outstanding Wrestler
 - *Eliza Cagle*
- Waynesville Middle Wrestling Conference Champions
 - *Landry Webb, Henry Spivey, Everett Messer*
- Canton Middle School Wrestling Individual Conference Champions
 - *John Woodard with 12-0 overall record, Michael Woodard with 13-0 overall record, Cade Riddle with 13-0 overall record, Bryson Chappell - 14-0 overall record, Isaac Young with - 12-0 overall record*
- Canton Middle School Girls Basketball Conference Champions
 - *Mady Plummer, Ayla Allison, Juliana Sechrist, Janee Lancaster, Delaney Pifer, Annabelle Jennings, Ellis Pifer, Kaci Gentry, Madison Potter, Brooklyn Bryson, Madison Borges, Giuliana Stamey, Scarlett Gibson, Brooklyn Carson, Colby Huggins*

Recognized the following teachers for receiving their National Board Certification.

- *Amanda Allen, Shea Barry, Andrew Burton, Susan Francis, Megan Hyatt, Kendra Kirkpatrick, Elizabeth Muse, Brittany Pless, Katy Robinson, Lauren Ryan, Kara Scapin, Sarah Scarborough, Sara Schnell, Heather Smith, Aril Sorrells, Jennifer Trull*

Recognized the following Teacher Bonus:

- 2022-2023 Teacher Bonus for Outstanding Achievement- Elementary

- *Brooke Atwood, Suzanne Bigsby, Deidra Boone, Crista Bova Butler, Taylor Boyd Willoughby, Michele M Burris, Ashley Caldwell, Lara Caldwell, Mary Carter, Susanne Cauley, Leah Downing, Rachel Duncan, Carleene Finger, Matthew Golden, Frankie Helmtoller, Stacey M Hembree, Lisa Holland, Karen Hopkins, Ronald Hundley Jr., Krista Jones, Christina Lancaster, Lisa Lawrence, Maria Miller, Niki Paganelli, Donna Plexico, Sandy Presnell, Ginger Pressel, Jo Ann Quillen, Glenna Rayburn, Shannon Reece, Rachel Rizoti, Anne Sawdy, Rachel Sellers, Jennifer Silver, Heather Smith, Ariel Sorrells, Amanda Stamey, Jennifer Trull, Amanda Williams, Amanda Williamson, McKenzie Wilson, Heather Wilson*
- 2022-2023 Teacher Bonus for Outstanding Achievement- CTE
 - *Lisa Burgin, Amy Garner, Stephanie Kuykendall, Jamie Moody, Brandy Mathews, Ethan Rhinehart, Eric Sollie*
- 2022-2023 Teacher Bonus for Outstanding Achievement- Advanced Placement
 - *Shannon Hanson, Tabitha Judy, Shawn Sampson, Harold Shepard, Tiffany Turner, Randy Pressley, Roberto Robles, Michelle Ware, Suzanne Orbock-Miller*

Kim Jackson shared an update concerning an afterschool Robotics Grant received for high school students.

On behalf of The Charters of Freedom, Mr. Mike Wood addressed the Board requesting their support. Charters of Freedom will display replicas of The Declaration of Independence, United States Constitution and the Bill of Rights in Canton across from the Union Hall. The display will be viewable twenty four hours per day. He encouraged everyone to visit Charter of Freedom.

Approved the following minutes as presented by Chairman Chuck Francis.

- January 16, 2024 Closed and Regular Session

Approved the Book Harvest Service Agreement as presented by Jill Barker.

Approved the 2023-2024 Haywood County Schools Calendar Adjustment as presented by Jenny Wood.

Approved the 2024-2025 Haywood Early College Proposed Calendar as presented by Jenny Wood.

Approved the 2023-2024 Class Size Waiver for Bethel Elementary School as presented by Jill Barker.

Approved the ESSER Device Replacement up to \$820,000.00 as presented by Kim Jackson.

Approved the ESSER CTE Lab Replacement up to \$270,000.00 as presented by Kim Jackson.

Approved the ESSER Security Camera and Server Replacement up to \$590,000 as presented by Kim Jackson.

Approved the following policies as presented by Graham Haynes.

- 4150- School Assignment
- 5210- Distribution and Display of Non-School Material
- 6220- Operation of School Nutrition Services
- 6401/9100- Ethics and the Purchasing Function
- 6430- Purchasing Requirements for Equipment, Materials, and Supplies

- 7100- Recruitment and Selection of Personnel
- 7130- Licensure
- 7510- Leave
- 7520- Family and Medical Leave
- 7730- Employee Conflict of Interest
- 9125- Participation by Minority Businesses

Approved the regular monthly financial reports as presented by Finance Committee.

Approved the motion to assess state rate for mileage on the Ford Flex as presented by Finance Committee.

Approved Budget Amendment #3 as presented by Finance Committee.

Approved the motion for Bonitz Company to complete RFP 2-24, Bethel Middle School Roof Replacement in the amount of \$102,670.00 using capital outlay funds as presented by Building and Grounds Committee.

Approved the motion to the surplus of metal roofing on Govdeals as presented by Building and Grounds Committee.

Approved the motion for FEMA Acceptance of Central Haywood High School located at 3215 Broad Street Clyde, NC 28786 in the amount of \$40,728.48 as presented by Building and Grounds Committee.

Approved the motion for Insurance Acceptance for Central Haywood High School located at 3215 Broad Street Clyde, NC 28721 in the amount of \$742,800.00 as presented by Building and Grounds Committee.

Approved the motion for Seven Oaks Doors & Hardware, INC to complete door replacement at 62 Joy Lane, Waynesville NC 28786 in the amount \$43,788.86 to be paid from FEMA funding as presented by Building and Grounds Committee.

Approved the following personnel as presented by Trevor Putnam.

Haywood County Schools-Board Meeting

2/12/24

PERSONNEL FOR INFORMATION

Separation from Employment

NAME-POSITION, SITE, REASON

Pamela Bottoms-Broyhill Tutor, CO, Retirement
 Teresa Little-After School, HES/MES, Resignation
 Jeremy Riddle-Teacher, PHS, Resignation
 Martha Brown-Teacher, JES/HES, Retirement
 Karson Murphy-Custodian, CLY, Resignation
 Sandy Presnell-Broyhill Tutor, CO, Resignation
 Angela Ledford-Bus Driver Only, CLY, Resignation
 Teresa Gallo-TA, BES, Resignation

PERSONNEL FOR APPROVAL

Employment

NAME-POSITION, SITE, REASON

Karen I Jones-CN Asst, JES, PT 10 mth 4 hrs/day replacing Jackie Smith
 Ashley Fugate-TA Pre K, JVE, FT 10 mth replacing Angelica Martinez

Terri McCracken-CN Asst, THS, PT 10 mth 5 hrs/day replacing Dana Haney
Jacob Scott-Custodian, CLY, FT 12 mth replacing Jeff Franklin
Isaac Medford-Drone Sponsor, MES, PT <30 hrs Temp
Teresa Heinz-School Counselor Interim, WMS, PT 10 mth Temp 27 hrs/wk
Teresa Heinz-Counselor Mentor, JES, PT <5 hrs/wk
Stacy Young-After School/Summer Camp, NCE, PT 12 mth as needed
Joshua Mashburn-Security Guard, THS, FT 10 mth replacing Benjamin Smathers
Bailey McFee-TA, CLY, FT 10 mth Temporary replacing Colleen Jones
Michael Shetley-Bus Sub, THS/PHS, PT as needed Bus Sub for Athletics
Molly Boothroyd-TA Counseling Asst, CMS, FT 10 mth New Position

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Amy Hardin-Tutor, CMS, Add Tutor <14 hrs/wk
Crystal McCracken-Tutor, CMS, Add Teacher Mentor 14 hrs/wk
Tiva Smith-CN Asst, BES, Change to FT 12 mth Custodian CHHS replacing Charles Robert London
Candy McCoy-CN Manager, RES, Change to FT 12 mth Custodian THS replacing Robert Naegle II
Laura Livengood-CN Manager, JES, Move to RES FT 10 mth replacing Candy McCoy
Amanda Allen-Teacher Lead, PHS, Add EVAAS Bonus
Breana Devlin-Teacher Retired, CO, Add EVAAS Bonus
Patty Singleton-Teacher Retired, CO, Add CTE Bonus
Brittany Pless-Teacher, BES, Add EVAAS Bonus
Diana Chinn-Title I Tutor, BMS, Add Bus Driver #42 Split Route
Brittini Davis-Teacher, JVE, Add After School Tutor <2 hrs/wk
Ashley Caldwell-Teacher, JVE, Add After School Tutor <2 hrs/wk
Laura Caldwell-Teacher, JVE, Add After School Tutor <2 hrs/wk
Tonya Greene-Teacher, JVE, Add After School Tutor <2 hrs/wk
Stacey Hembree-Teacher, JVE, Add After School Tutor <2 hrs/wk
Mary Mason-Teacher, JVE, Add After School Tutor <2 hrs/wk
Rachael Rizoti-Teacher, JVE, Add After School Tutor <2 hrs/wk
Marilyn Yates-Teacher, JVE, Add After School Tutor <2 hrs/wk
Angela Michelle Mull-School Social Worker, CO, Add Summer Employment 20 hrs
Danielle Pettyjohn-School Social Worker, CO, Add Summer Employment 20 hrs
Lisa Frazier-School Social Worker, CO, Add Summer Employment 20 hrs
Amber Benhart-School Social Worker, CO, Add Summer Employment 20 hrs
Misty Turner-School Social Worker, CO, Add Summer Employment 20 hrs
Kaylee Leatherwood-After School, RES, Add FT 10 mth CN Asst replacing Ashley Nelson & After School
Shirley Denise McClure-CN Asst, RES, Change from 7 hrs/day to 7.5 hrs/day
Erin Woolstenhulme-SN Asst, THS, Move to JES FT 10 mth CN Manager replacing Laura Livengood
Christine Willman-SN Asst, CLY, Change from 4 hrs/day to 3.75 hrs/day
Vicki Messer-SN Asst Interim, WMS, Move to JVE Interim 4 hrs/day replacing John Zeliff
Dawn Hyatt-TA, CO, Add Migrant Summer Camp Director
Tina Pope-Teacher, MES, Add After School Tutor <3 hrs/wk
Jennifer Mehaffey-Teacher, WMS, Add Attendance Recovery 5 hrs/wk
Sandra Hermida-Teacher, WMS, Add Attendance Recovery 5 hrs/wk
Sheri LeRiche-Teacher, WMS, Add Attendance Recovery 5 hrs/wk
Laura Earley-Teacher, WMS, Add Attendance Recovery 5 hrs/wk
Christine Balsulto-Teacher, WMS, Add Attendance Recovery 5 hrs/wk
Magdalena Jones-Teacher, WMS, Add Attendance Recovery 5 hrs/wk
Reanna Lehman-Teacher, WMS, Add Attendance Recovery 5 hrs/wk
Kyra Deeter-After School, MES, Add Title I Tutor <14 hrs/wk replacing Brooke Yarborough
Madeline Rigdon-Teacher, THS/PHS, Add AP Stipend Calculus
Karen Greenwell-Teacher, MES, Add Tutor <5 hrs/wk
Susanne Cauley-Teacher, HES, Add After School Tutor <4 hrs/wk

Leah Downing-Teacher, HES, Add After School Tutor <4 hrs/wk
Shannon Reece-Teacher, HES, Add After School Tutor <4 hrs/wk
Michelle Plexico-Teacher, HES, Add After School Tutor <4 hrs/wk
Amanda Williamson-Teacher, HES, Add After School Tutor <4 hrs/wk
Sandy Presnell-Teacher, HES, Add After School Tutor <4 hrs/wk
Stephanie Watts-Teacher, HES, Add After School Tutor <4 hrs/wk
Rosemary Rogers-Teacher, HES, Add After School Tutor <4 hrs/wk
Donna Boone-Tutor, HES, Add After School Tutor <4 hrs/wk
Jennetta Waite-Teacher, JVE, Add After School Tutor <2 hrs/wk
Krissy Deaver-TA EC, HES, Add Bus Sub <10 hrs/wk
Patricia Chastain-Title I Tutor, CLY, Change from <19.5 hrs/wk to 29.5 hrs/wk
Carol Pace-Title I Tutor, CLY, Change from <19.5 hrs/wk to 29.5 hrs/wk

Staff Coach

NAME-POSITION, HEAD/ASSISTANT, SITE

Ricky Warren-Soccer, Assistant, CMS
Zachary Shepherd-Field Maintenance, N/A, THS
Jody Ward-Field Maintenance, N/A, THS
Zachary Gibson-Track, Assistant, THS
Callie Franklin-Softball, Head, BMS
Jennifer Williamson-Track, Head, CMS

Non-Staff Coach

NAME-POSITION, HEAD/ASSISTANT, SITE

Stephen Swanger-Baseball, Head, WMS
Mark Stephenson-Baseball, Head, CMS
Misty Brown-Softball, Assistant, THS
Marty Stamey-Baseball, Head, BMS
Autumn Evans-Swimming, Head, PHS
Stephen Jones-Baseball, Assistant, WMS
Wyatt Bucinkas-Baseball, Assistant, CMS
Christopher Rich-Baseball, Assistant, WMS
Jacqueline Castillo-Pina-Soccer, Assistant, PHS
Jamie Edmonds-Softball, Assistant, CMS

Volunteer Services

NAME-POSITION, HEAD/ASSISTANT, SITE

Billy Shepherd-Baseball, Assistant, THS
William Yates-Track & Field, N/A, WMS
Jason Fulton-Baseball, N/A, WMS
Daniel Haynes-Soccer, N/A, THS
David Chambers-Baseball, Assistant, BMS
Nicholas Barnette-Baseball, Assistant, BMS
Dylan Webb-Baseball, Assistant, WMS

There being no further business, meeting adjourned at 8:13 p.m.