

SCHOOL BOARD NEWS

The Haywood County Board of Education met for their Regular Session on Tuesday, January 16, 2024 at the Education Center in Clyde, N.C. at 7:00 p.m.

Chairman Francis called the January 16, 2024 Regular Board Meeting to order at 7:01p.m.

Mr. Jimmy Rogers gave the invocation and Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next Regular Board Meeting – Monday, February 5, 2024 – 7:00 p.m. – Education Center
- HCSF Mardi Gras – Saturday, February 24, 2024 – 6:00 p.m. – Laurel Ridge Country Club
- Chairman Francis thanked the community for prayers and support for his grandson.

Agenda adjustments were as follows:

- Delete #10. This item was presented at the December 11, 2023 meeting.

Approved the amended January 16, 2024 Regular Board Agenda as presented by Chairman Chuck Francis.

Recognized Maggie Mull for her outstanding academic achievements and for being selected by the NC Department of Public Instruction Presidential Scholars Nomination Committee to move forward as a state nominee in the next round of the U.S. Presidential Scholars Program.

Recognized the 2022-2023 School Performance and Academic Growth Awards:

- For Achieving an outstanding graduation rate of 98%
 - Haywood Early College
- Exceeded Academic Growth Award
 - Canton Middle School, Meadowbrook Elementary School, Pisgah High School
- Academic Growth Award
 - Bethel Elementary School, Bethel Middle School, Haywood Early College, Hazelwood Elementary School, Jonathan Valley Elementary School, Riverbend Elementary School, Tuscola High School

Jill Barker presented information on the upcoming NC Teaching Fellows Pilot Program for recruitment of teachers.

Brandi Stephenson and Todd Barbee shared information about The Arc of Haywood County grant. Mr. Barbee presented a check in the amount of \$11,566.00 to EC teachers and staff who serve students with disabilities.

Trevor Putnam congratulated Aleasa Glance on her upcoming retirement with a certificate of recognition for her years of service with Haywood County Schools. Mrs. Glance thanked the Board for their support of the CTE program through the years.

On behalf of Canton Middle School's Exploring Careers class taught by Doug Wilson, Trevor Putnam and Aleasa Glance presented board members with a small wooden table/bench in honor of National School Board Appreciation Month.

Trevor Putnam presented the 2024-2025 Budget Development Schedule to the Board for information only.

Anderson, Smith and Wike, PLLC presented the 2022-2023 Audit Report.

No one addressed the Board during open session.

Approved the following minutes as presented by Chairman Chuck Francis.

- December 11, 2023 Closed and Regular Session
- January 8, 2024 Closed Session

Approved the HIGHTS Summer Youth Employment Program as presented by Charly Inman.

The following policies were presented and tabled for thirty days to allow for public input; presented by Graham Haynes.

- 4150- School Assignment
- 5210- Distribution and Display of Non-School Material
- 6220- Operation of School Nutrition Services
- 6401/9100- Ethics and the Purchasing Function
- 6430- Purchasing Requirements for Equipment, Materials, and Supplies
- 7100- Recruitment and Selection of Personnel
- 7130- Licensure
- 7510- Leave
- 7520- Family and Medical Leave
- 7730- Employee Conflict of Interest
- 9125- Participation by Minority Businesses

Approved the regular monthly financial reports as presented by Finance Committee.

Approved the motion to accept the 2022-2023 Audit Report as presented by Anderson, Smith and Wike, PLLC.

Approved Budget Amendment #2 as presented by Taylor Garland.

Approved the motion to nominate Jimmy Rogers to the NCSBA Legislative Committee as presented by Chairman Chuck Francis.

Approved the following personnel as presented by Trevor Putnam.

**Haywood County Schools-Board Meeting
1.16.24**

PERSONNEL FOR INFORMATION

Separation from Employment

NAME-POSITION, SITE, REASON

Michele Rathbone-Bus Driver, NCE, Resignation

Tina Clark-CN Asst, PHS, Resignation

Taylor Garland-Chief Finance Officer, CO, Resignation

John L Zelifff-CN Asst, JVE, Resignation

Jaclyn Smith-CN Asst, JES, Resignation
Paige T Wood-After School Sub, HES, Resignation
Colleen Jones-TA II, CLY, Resignation
Jeffrey J Franks-Custodian, CLY, Resignation
Benjamin Smathers-Guard Shack/Bus Driver, THS, Resignation
Samantha White-Teacher, NCE, Resignation
Ashley Nelson-CN Asst, RES, Resignation
Abigail Shoemaker Denton-After School Only, CLY, Resignation
McKenna Casey-LCSWA, CO, Resignation
Kortney Ward-Custodian, MES, Resignation

PERSONNEL FOR APPROVAL

Employment

NAME-POSITION, SITE, REASON

Carly Pugh-Media Specialist, WMS, FT 10 mth replacing Bethany Brown
Angela Rigdon-Clerical, WMS, FT 12 mth replacing Julie Hendricks
William Conard-Custodian, CO, FT 12 mth return
Vicky Messer-CN Interim, WMS, PT 10 mth <29.5 hrs/wk
Crystal McCracken-Tutor, CMS, PT 10 mth <14 hrs/wk
Shasta Janes-TA Title I, JES, FT 10 mth Temp New Position
Endia Holliday-Teacher Sub, CLY, FT 10 mth Temp replacing Leisa Mease
Tiva Smith-CN Asst, BES, PT 4 hrs/day New Position
Daria Sharp-Teacher Math, PHS, FT 10 mth Temp replacing Barry Lance
Tyler Lawrentz-CN Asst, HES, PT 10 mth replacing Summer Mull
Carrington Lovelace-TA, CLY, FT 10 mth Temp replacing Amanda Cooke
Gillian Gregory-TA EC, RES, FT 10 mth Temp replacing Haleigh Miller
Danny Miller-BT Liaison, CO, PT 10 mth <19.5 hrs/wk replacing Jeffrey Haney
Diana Chinn-Title I Tutor, BES, PT 10 mth 25 hrs/wk
Karen Hopkins-Title I Tutor, BES, PT 10 mth 19.5 hrs/wk
Heather Hollingsworth-Recruiter, CO, PT 10 mth <19.5 hrs/wk replacing Jim Griffith
Nathaniel Hoglen-Teacher Welding, THS, FT 10 mth replacing Christopher Burleson
Nellie Charlene Blevins-CN Asst, NCE, PT 10 mth 3 hrs/day replacing Maria Brinkley
Wade Rathbone-Custodian, JVE, PT 12 mth replacing Josh Porcelli
Michele Rathbone-Bus Sub, NCE, PT 10 mth as needed
Krista Norris-CN Asst, PHS, PT 10 mth 5.5 hrs/day replacing Heather Parks
Ricky Brindley-Teacher PE, PHS, FT 10 mth replacing Jacob Hannah
Zachary Gibson-Teacher CTE, THS, FT 10 mth replacing Alexandra Johnson
Rachel Lanning-CN Asst, CMS, PT 10 mth 5 hrs/day replacing Kristen McGaha
Danielle Pettyjohn-School Social Worker, CO, FT 10 mth replacing Joan Kennedy

Employee Status Change

NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE

Crystal Yarborough-PT Title I Teacher, MES, Change to THS FT 10 mth EC Teacher New Position
Dana Smith-TA, JES, Add Transportation Safety Asst <5 hrs/wk
Heather Parks-CN Asst, PHS, Change from 5.5 hrs/wk to 7.5 hrs/wk replacing Tina Clark
Elsie Buchanan-After School, HES, Add TA FT 10 mth replacing Rebecca Cullen
Joshua Porcelli-Custodian, JVE, Change from 12mth PT to FT replacing Christopher Hill
Darby Warren-Teacher, BES, Add Drone Sponsor Stipend <30 hrs
Kevin Drury-Teacher, CLY, Add Drone Sponsor Stipend <30 hrs
Karissa Parker-Teacher, HES, Add Drone Sponsor Stipend <30 hrs

Mikaela Reardon-Teacher, JVE, Add Drone Sponsor Stipend <30 hrs
Joshua Little-Teacher, JES, Add Drone Sponsor Stipend <30 hrs
Niki Paganelli-Teacher, NCE, Add Drone Sponsor Stipend <30 hrs
Nikki Barker-Teacher, RES, Add Drone Sponsor Stipend <30 hrs
Karma Shuford-Teacher, BMS, Add Drone Sponsor Stipend <30 hrs
Jeffrey Battle-Teacher, CMS, Add Drone Sponsor Stipend <30 hrs
Jesse Buchanan-Teacher, WMS, Add Drone Sponsor Stipend <30 hrs
Noah Castater-Teacher, WMS, Add Drone Sponsor Stipend <30 hrs
Marlene Creary-Teacher Lead/Title I, CLY, Add After School Tutoring <3 hrs/wk
Kim Serenius-Teacher, CLY, Add After School Tutoring <3 hrs/wk
Chelsea White-Teacher, CLY, Add After School Tutoring <3 hrs/wk
Suzanne Stephenson-Teacher, CLY, Add After School Tutoring <3 hrs/wk
Madilyn Huston-Teacher, CLY, Add After School Tutoring <3 hrs/wk
Samantha Crawford-Teacher, CLY, Add After School Tutoring <3 hrs/wk
Brandy Littrell-Teacher, CLY, Add After School Tutoring <3 hrs/wk
Susan Thomas-Teacher, CLY, Add After School Tutoring <3 hrs/wk
Sherry Justice-Teacher, CLY, Add After School Tutoring <3 hrs/wk
Kevin Drury-Teacher, CLY, Add After School Tutoring <3 hrs/wk
Tabitha Tarleton-Teacher, CLY, Add After School Tutoring <3 hrs/wk
Tammi Sizemore-Teacher, CLY, Add After School Tutoring <3 hrs/wk
Toni Willis-Teacher, CLY, Add After School Tutoring <3 hrs/wk
Kelly Deaver-Teacher, CLY, Add After School Tutoring <3 hrs/wk
Stephanie Reinhardt-Teacher, CLY, Add After School Tutoring <3 hrs/wk
Casey Lutz-Teacher, CLY, Add After School Tutoring <3 hrs/wk
Frankie Helmtoller-Teacher, CLY, Add After School Tutoring <3 hrs/wk
Jennifer Silver-Teacher, CLY, Add After School Tutoring <3 hrs/wk
Amanda Stamey-Teacher, CLY, Add After School Tutoring <3 hrs/wk
Leanne James-Teacher, CLY, Add After School Tutoring <3 hrs/wk
Amy Cannon-Teacher, CLY, Add After School Tutoring <3 hrs/wk
Anne Sawdy-Teacher, CLY, Add After School Tutoring <3 hrs/wk
Hayley Donaldson-Teacher, CLY, Add After School Tutoring <3 hrs/wk
Michelle Davis-Teacher, CLY, Add After School Tutoring <3 hrs/wk
Jera Spilman-Teacher, CLY, Add After School Tutoring <3 hrs/wk
Kayla Ross-Teacher, CLY, Add After School Tutoring <3 hrs/wk
Benjamin Smathers-Gate Guard Interim, THS, Change to FT 10 mth Guard
Benjamin Smathers-Gate Guard, THS, Add Bus Sub as needed
Benjamin Smathers-Gate Guard, THS, Add Bus Driver replacing Jody Ward
Patrick Steven Mann-Bus Sub, NCE, Change to PT 10 mth Bus Driver #59 replacing Michele Rathbone
Nathan Haas-Asst Finance Officer, CO, Change to Acting Finance Officer
Paola Chavez Morales -Title I TA, HES, Change to FT 10 mth Title I Teacher New Position
Dylan Sharp-Teacher, CMS, Change from Science 7th to Science 7th/8th
Jacob Hannah-Teacher PE, PHS, Change to CTE replacing Brandy Mathews
Kelly Boone-Math Tutor, CMS, Add Math Tutor PHS <14 hrs/wk
Kelly Boone-Math Mentor, PHS, Add Math Mentor <14 hrs/wk
Diana Chinn-Tutor Title 1, BES, Add Bus Sub as needed
Angela Greene-Teacher, THS, Add Broyhill Tutor <8 hrs/wk
Amanda Williamson-Teacher, HES, Add Broyhill Tutor <8 hrs/wk
Angelica Martinez-TA, JVE, Change to Pre K Teacher replacing Leslie Garrison
Ronald Hundley-Teacher, BMS, Add After School Tutoring <2 hrs/wk
Matthew Golden-Teacher, BMS, Add After School Tutoring <2 hrs/wk

Callie Franklin-Teacher, BMS, Add After School Tutoring <2 hrs/wk
Deidra Boone-Teacher, BMS, Add After School Tutoring <2 hrs/wk
Traci Brooks-Teacher, WMS, Add After School Tutoring <2 hrs/wk
Ethan Smith-Teacher, WMS, Add After School Tutoring <2 hrs/wk
Heather Smith-Teacher, WMS, Add After School Tutoring <2 hrs/wk
Lori Osgood-Teacher, WMS, Add After School Tutoring <2 hrs/wk
Danielle Willett-Teacher, WMS, Add After School Tutoring <2 hrs/wk
Tammy Little-Teacher, WMS, Add After School Tutoring <2 hrs/wk
Holly Smith-CN Asst, RES, Move to TA WMS FT 10 mth New Position
Carrington Lovelace-TA, CLY, Add Bus Monitor <2.5 hrs/wk

Contracted Services

NAME-HOURS, SITE, REASON

Alyssa Rogala-As Needed, THS, Winterguard
Ashley Cole-As Needed, THS, Winterguard
Beth Easton-As Needed, PHS, Ticket Taker
Tammy Inman-As Needed, PHS, Ticket Taker
Charles Jones-As Needed, PHS, Ticket Taker
June Mathis-As Needed, PHS, Ticket Taker
Ashlee Jones-As Needed, PHS, Ticket Taker
Stephanie Kuykendall-As Needed, PHS, Ticket Taker
Lisa Frazier-As Needed, PHS, Ticket Taker
Joanna Sayblack-As Needed, PHS, Ticket Taker
Megan Woods-As Needed, PHS, Ticket Taker
Carter Tolley-As Needed, PHS, Ticket Taker
Morgan Goodwin-As Needed, PHS, Ticket Taker
Rachel Heisler-As Needed, PHS, Ticket Taker
Darlene Dills-As Needed, PHS, Ticket Taker
Tammy Ensley-As Needed, PHS, Ticket Taker
Tim Shepard-As Needed, PHS, Ticket Taker
Tonya Shepard-As Needed, PHS, Ticket Taker
Kristy Sorrells-As Needed, PHS, Ticket Taker
Stephanie Morgan-As Needed, PHS, Ticket Taker
Rhonda Wester-As Needed, PHS, Ticket Taker
Jonathan Whitson-As Needed, PHS, Ticket Taker
Emmy-Lou Wilson-As Needed, PHS, Ticket Taker
Jeanelle Jones-As Needed, PHS, Ticket Taker

Staff Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Rachel Yates-Chorus/Drama, Head, Boys/Girls, THS
Ricky Brindley-Football, Head, Boys, PHS
Dylan Sharp-Softball, Head, Girls, CMS
Ricky Warren-Field Maintenance, N/A, N/A/, CMS
Josiah Ledford-Golf, Head, Boys/Girls, CMS
Michael Faust-Soccer, Head, Girls, CMS
Ray Sugg-Soccer, Head, Boys, WMS
Douglas Wilson-Track, Head, Boys, CMS
Heidi Morgan-Softball, Head, Girls, PHS
Megan Woods-Softball, Assistant, Girls, PHS

Stephanie Kuykendall-Softball, Head, Girls, PHS
McKinley Morris-Track, Head, Girls, PHS
Julie Green-Track, Head, Boys, BMS
Ronald Hundley-Wrestling, Assistant, Boys/Girls, BMS
Amy Harrington-Track, Head, Girls, BMS
Ray Sugg-Soccer, Head, Girls, THS
Frank Penland Jr-Baseball, Assistant, Boys, THS
Jessica Coward-Soccer, Assistant, Girls, THS
Zachary Shepard-Baseball, Head, Boys, THS
Jody Ward-Baseball, Assistant, Boys, THS
Amy Brown-Track, Head, Girls, THS
Kevin Melville-Football Stats, N/A, Boys, THS
Harold Shepard-Baseball, Head, Boys, PHS
Timothy Shepard-Baseball, Head, Boys, PHS
Bentley Rogers-Golf, Head, Boys, PHS
Rodney Alt-Tennis, Head, Boys, PHS
Luis Garcia-Soccer, Head, Girls, PHS
Heather Wilson-Track, Assistant, Girls, CMS
Sara Schnell-Track, Head, Girls, WMS
Lisa Lawrence-Track, Head, Boys, WMS
Scot Collins-Golf, Head, Boys/Girls, BMS
Jonathan Crompton-Weights, Head, Boys, THS
Jonathan Crompton-Weights, Head, Boys, THS
Timmy Smith-Softball, Assistant, Girls, THS
Kevin Melville-Golf, Head, Boys, THS

Non-Staff Coach

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Kevin Fitzgerald-Track, Head, Boys, THS
Houston McCracken-Baseball, Assistant, Boys, THS
Sarah Boyd-Softball, Assistant, Girls, THS
Jason Revelia-Soccer, Assistant, Girls, THS
Jeremy Cagle-Baseball, Assistant, Boys, PHS
Thomas James-Baseball, Assistant, Boys, THS
Carlee Sutton-Cheerleading, Assistant, Girls, THS
Richard Kakareka-Tennis, Head, Boys, THS

Volunteer Services

NAME-POSITION, HEAD/ASSISTANT, BOYS/GIRLS

Bradley Pace-Baseball, Assistant, Boys, THS

Trevor Putnam introduced Principal Clint Conner for a special recognition.

Mr. Conner introduced Mr. Ricky Brindley as the new Head Football Coach for Pisgah High School.

Mr. Brindley addressed the Board and expressed his gratitude for the opportunity to serve as Pisgah High School's Head Football Coach.

There being no further business, meeting adjourned at 7:58 p.m.

