

## SCHOOL BOARD NEWS

The Haywood County Board of Education met for their Regular Session on Monday, November 20, 2023 at the Education Center in Clyde, N.C. at 7:00 p.m.

Chairman Francis called the November 20, 2023 Regular Board Meeting to order at 7:02p.m.

Mr. Jimmy Rogers gave the invocation and Chairman Francis led the Pledge of Allegiance to the Flag.

Chairman Francis made the following announcements:

- Next Regular Board Meeting – Monday, December 11, 2023 – 7:00 p.m. – Education Center
- Chairman Francis expressed his appreciation to Haywood County communities for the prayers and support following his grandson's diagnosis of Duchenne Muscular Dystrophy. He's thankful insurance approved treatment which begins December 18<sup>th</sup>.

Agenda adjustments were as follows:

- #17 is for information only instead of approval.
- Add three Building and Grounds Committee items following #21.
- Add two Finance Committee items during regular monthly financial reports.

Approved the amended November 20, 2023 Regular Board Agenda as presented by Chairman Chuck Francis.

Recognized Jessalyn Rathbone as the 2023-2024 Exceptional Children Educator of Excellence Award.

Recognized and congratulated Casey Kruk for receiving his Doctorate of Education.

Dorothy Blankenship-Kerby presented information in regards to a grant from Dogwood Health Trust for the Haywood Community Learning Center in the amount of \$175,000.

Trevor Putnam presented information on behalf of Haywood County Schools Foundation for Rhodes Branding to assist in marketing Haywood County Schools.

Trevor Putnam presented the 2023-2024 Inclement Weather Plan for information.

Jill Barker and Casey Kruk shared an update concerning a Dogwood Health Trust grant received in the amount of \$375,000.

Graham Haynes presented the 2022-2023 Student Drug Testing Annual Report for information.

Graham Haynes presented the Management of Concussions and Head Injuries Annual Report for information.

No one addressed the Board during open session.

Approved the following minutes as presented by Chairman Chuck Francis.

- October 9, 2023 Closed and Regular Session

- October 30, 2023 Closed and Special Called Session

Charly Inman presented NC STAR information to the board for their review.

Approved the Employee Assistance Program (ESI) contract renewal as presented by Jason Heinz.

Approved the WCU Hearing Services Agreement as presented by Brandi Stephenson.

The following policies were presented for first reading and will be tabled for thirty days to allow for public input; as presented by Graham Haynes.

- 1310-4002 Parental Involvement
- 3610 Counseling Program
- 4040-7310 Staff-Student Relations
- 4110 Immunization and Health Requirements for School Admission
- 4130 Discretionary Admission
- 4334-5035-7345 Use of Unmanned Aircraft (Drones)
- 4720 Surveys of Students
- 5008 Automated Phone and Text Messaging
- 5040 News Media Relations
- 6230 School Meal and Competitive Foods Standards
- 6315 Drivers
- 6330 Insurance for Student Transportation Services
- 6402 Participation by Historically Underutilized Businesses
- 6430 Purchasing Requirements for Equipment, Materials, and Supplies
- 7232 Discrimination
- 7503 Teleworking
- 7810 Evaluation of Licensed Employees
- 7820 Personnel Files
- 7815 Evaluation of Non-Licensed Employees

Approved the following policies as presented by Graham Haynes

- 1310/4002- Parental Involvement
- 3210- Parental Inspection of and Objection to Instructional Materials
- 3540- Comprehensive Health Education Program
- 4335- Criminal Behavior
- 4720- Surveys of Students
- 6120- Student Health Services
- 7300- Staff Responsibilities

Approved the regular monthly financial reports as presented by Finance Committee.

Approved the 2023-2024 Property Insurance Renewal Quote from NC DOI for \$236,434 as presented by Finance Committee.

Approved the 2023-2024 Budget Resolution as presented by Finance Committee.

Approved the motion for GeoSports Change Order Option #2 for the Pisgah High School Track Resurfacing

project in the amount of \$143,925.00, to be paid from lottery funds as presented by Building and Grounds Committee.

Approved the sale of a surplus vehicle 1996 Mitsubishi Mighty Max on GovDeals provided to the school system by the Town of Waynesville; presented by Building and Grounds Committee.

Approved the RYSE Construction to complete athletic facilities at Bethel Middle School, funded by State Grant # 50062 in the amount of \$144,268.00 as presented by Building and Grounds Committee.

Approved the following personnel as presented by Trevor Putnam.

### **Haywood County Schools-Board Meeting**

**11/20/23**

#### **PERSONNEL FOR INFORMATION**

##### **Separation from Employment**

###### **NAME-POSITION, SITE, REASON**

Jennifer Reeves-Principal, WMS, Resignation  
Kara Wayman-After School Only, HES, Resignation  
Wendy Ford-Teacher, JES, Resignation  
Zachary Shepherd-Bus Driver ONLY, THS, Resignation  
Jody Ward-Bus Driver ONLY, THS, Resignation  
Joan Kennedy-School Social Worker, CO, Retirement  
Debra R Steinel-EC Asst, CO, Retirement  
Whitney Tuft-Latchkey ONLY, MES, Resignation  
John Norman-HVAC, Maint, Resignation  
Marta Brito-Teacher, THS, Resignation  
Revonda Stephens-CN Asst, NCE, Retirement  
Christopher Hill-Custodian ONLY, JVE, Resignation  
Barry Scott Lance-Teacher, PHS, Resignation  
Ronald Rogers-TA, HCLC, Resignation  
Lindsey Ebaugh-Teacher, CHHS, Resignation  
Jeffrey Haney-BT Liaison, CO, Resignation  
Amanda Cooke-TA, CLY, Resignation  
Summer Mull-CN Asst, HES, Resignation  
Julie Woods-Hendricks-Clerical, WMS, Resignation  
Brett Chappell-Football Coach ONLY, PHS, Resignation  
William Kirk Conard-Custodian, CO, Resignation  
Charles Robert London-Custodian, CHHS, Resignation

##### **Employee Status Change**

###### **NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE**

Whitney Tuft-TA, MES, Move from MES EC TA PreK to BES EC TA  
June Noland-TA PreK, HES, Move to TA K-5 replacing Kara Wayman  
Alexander Johnson-Teacher CTE Business, THS, Change to ELA/History replacing Marta Brito  
Bethany Buchanan-Media Coordinator, WMS, Move to PHS replacing Samantha Jackson

#### **PERSONNEL FOR APPROVAL**

##### **Employment**

###### **NAME-POSITION, SITE, REASON**

Summer Mull-CN Asst, HES, PT 10 mth 5 hrs/day replacing Debra Stamey  
Jennifer Taylor-CN Asst, BMS, PT 3.5 hrs/day replacing Donna Phillips

Skyler Hewlett-CN Asst/After School, HES, FT 10 mth CN 5 hrs/day replacing Cynthia Setzer; >15 hrs/wk After School

Judith Russell-Title I Tutor, CLY, PT 10 mth Title I Tutor

Delores Hastings-CN Asst, WMS, PT 5.5 hrs/day replacing Patrisha Cutshaw

Anna Braswell-TA Title I, BES, FT Temp Title I TA New Position

John Craven -Bus Driver, THS, PT 10 mth 4 hrs/day replacing Jody Ward

Benjamin Smathers-Security Guard Interim, THS, FT 10 mth Interim replacing Gary Justice

Jacqueline Pinkston-Tutor ELA, JES, PT 10 mth Tutor-School Paid

Brenna Devlin-Title I Tutor, CLY, PT 10 mth Title I Tutor

Kelly Boone-Teacher Mentor, CMS, PT as needed <14 hrs/wk

Kelly Boone-Tutor Math 6-8, CMS, PT as needed <14 hrs/wk

Ronald Russell-Bus Driver, CLY, PT 10 mth replacing Ray Sharpe

John Barker-Tech I, ITC, FT 12 mth replacing Josh Buckner

Johnny Green-Mechanic I/Bus Driver, BUS, PT 12 mth 6 hrs/day replacing Matthew Rogerson

Luis Garcia-TA ISS, PHS, FT 10 mth replacing Sheila Fox

Brenda Cochran-Pre-K TA, HES, FT 10 mth replacing June Noland

Karen Greenwell-Teacher, MES, FT 10 mth New Position

Gracie Mann-TA Counseling Asst, NCE/HES, FT 10 mth Temp replacing Carol Harkins

Nelsie Smathers-After School, BES, PT <19.5 hrs/wk

Rhonda Allen-Payroll Specialist, CO, FT 12 mth replacing Renee Mackey

Rachel Seibert-Teacher 2nd, MES, FT 10 mth replacing Emily Worley

### **Employee Status Change**

#### **NAME-POSITION, SITE, ADD/MOVE/REMOVE/CHANGE**

Kristin McGaha-SN Asst, CMS, Change from 5 hrs/day to 7 hrs/day replacing Keisha Lanning

Keisha Lanning-SN Asst, CMS, Change from 7 hrs/day to 8 hrs/day replacing Sheri Donaldson

Sheri Donaldson-SN Asst, CMS, Move to CN Office FT 12 mth replacing Mary Ann Shoaf

Lauren Gaddy-Bookkeeper, THS, Move to FT 10 mth Guidance Clerical replacing Amanda Long

Amanda Long-Guidance Clerical, THS, Move to FT 12 mth Data Mgr replacing Judy Grant

Glenna Rayburn-Teacher, BES, Add Title I Extra Duty Stipend

Ellen Penny Singleton-After School, NCE, Add After School Bonus

Sheila Fox-Data Mgr, NCE, Add After School Bonus

Karma Shuford-Teacher, BMS, Add Bus Sub as needed

Amanda Robinson-Lead Payroll Specialist, CO, Contract Rate Revised

Travis Varner-Custodian, WMS, Add Bus Driver #24 AM/PM replacing Bus Subs

Jaelyn Smith-CN Asst, JES, Add Transportation Safety Asst as needed

Abigail Bentley-Teacher, PHS, Add Attendance Recovery <10 hrs/wk as needed

Andrew Burton-Teacher, PHS, Add Attendance Recovery <10 hrs/wk as needed

Joanna Sayblack-Teacher, PHS, Add Attendance Recovery <10 hrs/wk as needed

Jenny Rosebloom-Teacher, PHS, Add Attendance Recovery <10 hrs/wk as needed

Emily Burns-Teacher, PHS, Add Attendance Recovery <10 hrs/wk as needed

Gary Brandon Allen-Teacher, BMS, Add Bus Sub as needed

Joshua Porcelli-Custodian, JVE, Change to FT 12 mth replacing Christopher Hill

Maria Brinkley-CN Asst, NCE, Change to FT 10 mth 6.5 hrs/day replacing Erin Cole

Jamie Burgess-CN Asst, NCE, Change from 7 hrs/day to 7.5 hrs/day replacing Revonda Stephens

Erin Cole-CN Asst, NCE, Change from 6.5 hrs/day to 7 hrs/day replacing Jamie Burgess

Ashley Posey-Martinez-Clerical, PHS, Add HCSF Marketing 9.5 hrs/wk replacing Carrie Sutton

Lisa Cook-Teacher, THS, Add Hard to Staff Stipend 1 section

Linda Estes-Teacher, THS, Add Hard to Staff Stipend 2 sections

Kelly Williams-Teacher, THS, Add Hard to Staff Stipend 2 sections

Lori Leech-Teacher, THS, Add Hard to Staff Stipend 1 section

Kelly Williams-Teacher, THS, Add Attendance Recovery <8 hrs/wk as needed

Linda Estes-Teacher, THS, Add Attendance Recovery <8 hrs/wk as needed

Abigail Bentley-Teacher, PHS, Add Hard to Staff Stipend 1 section

Michelle Mahoney-Teacher, PHS, Add Hard to Staff Stipend 1 section  
 Ashlee Jones-Teacher, PHS, Add Hard to Staff Stipend 1 section  
 Rhonda Wester-Teacher, PHS, Add Hard to Staff Stipend 2 sections  
 Chris Amsler-Teacher, PHS, Add Hard to Staff Stipend 1 section  
 Sharon Marshall-Teacher, PHS, Add Hard to Staff Stipend 2 sections  
 April Harder-Teacher, PHS, Add Hard to Staff Stipend 1 section  
 Brigid Luckey-Smith-TA, MES, Add Transportation Safety Assistant Mondays only  
 Cynthia Beck-TA, WMS, Add Ticket Taker <10 hrs/wk  
 Myra Frady-TA, WMS, Add JES After School Care <19.5 hrs/wk  
 Angie Mathes-After School, JES, Add Stabilization Grant Bonus  
 Jaclyn Smith-After School, JES, Add Stabilization Grant Bonus  
 Jamie Fuentes-Teacher, CMS, Add Math Tutoring <8 hrs  
 Norma Warren-Teacher, CMS, Add Math Tutoring <8 hrs  
 Angela May-Teacher, CMS, Add Math Tutoring <8 hrs  
 Ariel Sorrells-Teacher, CMS, Add Math Tutoring <8 hrs  
 Zachary Williams-Teacher, CMS, Add Math Tutoring <8 hrs  
 Jamie Fuentes-Teacher, CMS, Add Bears Take Change <2/hrs  
 Elizabeth Scholtz-Teacher, CMS, Add Bears Take Change <2/hrs  
 Ariel Sorrells-Teacher, CMS, Add Bears Take Change <2/hrs  
 Angie May-Teacher, CMS, Add Bears Take Change <2/hrs  
 Jeff Battle-Teacher, CMS, Add Bears Take Change <2/hrs  
 Christina Lancaster-Teacher, CMS, Add Bears Take Change <2/hrs  
 Nora Doggett-Teacher, CMS, Add Bears Take Change <2/hrs  
 Amy Crawford-Teacher, JVE, Add Title I Paperwork Stipend  
 Amy Crawford-Teacher, JVE, Add Parent Engagement Stipend  
 Lorri Reece-Teacher, HES, Add THS Ticket Taker as needed  
 April James-CN Asst, THS, Add THS Ticket Taker as needed  
 Skyler Hewlett-After School, HES, Add Stabilization Grant Bonus  
 Ethan Hannah-After School, HES, Add Stabilization Grant Bonus  
 Dustin Justice-Custodian, CLY, Add Stabilization Grant Bonus  
 Rachel Endsley-After School, CLY, Add Stabilization Grant Bonus  
 Brooke Sharpe-Brailist, CLY, Add Stabilization Grant Bonus  
 Kyra Deeter-After School, MES, Add Stabilization Grant Bonus  
 Kim Ball-Clerical, MES, Add Stabilization Grant Bonus  
 John Green-Mechanic, Maint, Change to FT 12 mth add <12/hrs wk HES Bus #65 AM replacing Robert Muse  
 Joy Sollie-Counselor, JES, Move to WMS/BMS/CMS Career Development Coordinator New Position  
 Brandi Mathews-Teacher, PHS, Change to Career Development Coordinator New Position  
 Michelle Davis-Teacher, CLY, Change from 1st Grade to Title I  
 Joshua Porcelli-Custodian, JVE, Change from FT 12 mth to PT 12 mth back to original position

**Staff Coach**

**NAME-POSITION, BOYS/GIRLS, SITE**

Justin Rhinehart-Basketball Announcer, Boys/Girls, THS  
 Justin Rhinehart-Basketball Announcer, Boys/Girls, THS  
 Julie Green-Basketball, Girls, BMS  
 Tonya Shepard-Basketball, Girls, BMS  
 Janelee Schuett-Concessions, Boys/Girls, THS  
 Steven Gibson-Wrestling, Boys/Girls, PHS  
 Morgan Goodwin-Cheer, Girls, PHS  
 Kelsey Ledbetter-Cheer, Girls, PHS  
 Vienna Lopresti-Indoor Track, Boys/Girls, THS

**Non-Staff Coach**

**NAME-POSITION, BOYS/GIRLS, SITE**

Tony Wait-Basketball, Assistant, CMS  
Heath Sutton-Basketball, Head, THS  
Phillip Dippy -Wrestling, Head, WMS  
Derek Mull-Wrestling, Assistant, THS  
James Robinson-Basketball, Head, BMS  
Kaley Patterson-Cheerleading, Head, BMS  
Jose Nieves-Wrestling, Head, BMS  
Taylor Clark-Basketball, Head, PHS  
Joanne Rinker-Indoor Track, Head, THS  
Anthony Norris-Wrestling, Assistant, PHS  
Autumn Evans-Swimming, Head, THS  
William Teague-Basketball, Assistant, THS  
Clifford Mills-Softball, Assistant, THS  
Lindsay Markos-Softball, Head, THS  
David Bryson-Wrestling, Assistant, PHS

**Volunteer Coach Services**

**NAME-POSITION, BOYS/GIRLS, SITE**

Brian Pace-Wrestling, Assistant, PHS  
Nathan Weaver-Basketball, N/A, THS

There being no further business, meeting adjourned at 7:51 p.m.